

## REACS minutes for the Board of Directors Meeting

Virtual Meeting held via Zoom video conference service

September 28, 2020

Attendees: R. Wilson, L. Hamer, S. Fairclough-Leslie, T. Muniz, K. Sandiford, C. Williams, L. Stephens, M. Anglin, D. A. Seabourne, C. Rice, Dr. J. Padilla, Dr. A. Knight, K. Sandiford

After a short welcome from L. Hamer, the meeting was called to order at 6:38 p.m.

Verification of public notice was sent and confirmed.

The agenda was reviewed; R. Wilson made a motion to accept the agenda; L. Stephens, seconded; motion was passed.

The minutes were reviewed from 8/24/20. M. Anglin made a motion to accept the minutes with any necessary corrections; R. Wilson seconded; motion was passed.

### **Business Operations Report – T. Muniz**

UPK Students	36
K-7	394
SPED Students	49
ELL Students	7
Economic Disadvantaged Students	

- As of 9/28/20 there are 394 students on the roster for the 2020-2021 school year.
- 484 students on current waitlist.
- Continuing marketing campaign for 7<sup>th</sup> grade students.
- Looking to begin social media campaign for REACS.
- Meeting with parents to pick up technology and books for REACS scholars.
- School food is ongoing; transportation will begin soon (date TBD).
- Both locations (main building, annex) have a nurse.
- 2020-2021 Financial Audit is ongoing.
- New daily Department of Health (DOH) report being generated indicating any COVID-19 cases in school.
- Financial Summary, cash disbursement and calendar of reporting requirements reports were given to the board, in good financial position.

### **CEO Report – Dr. Rice**

The bank has resubmitted our construction loan to their underwriters for approval. The architect has finished the first draft submitted to the Department of Buildings (DOB) last Tuesday. Pending no further objections, plans will be approved and ready for construction by end of October. Northfield bank is trying to finalize construction loan to coincide with the DOB's approval so that construction can move forward.

### **Principal Report – S. Fairclough-Leslie/Dr. J. Padilla/Dr. A. Knight**

Reviewed the re-opening plan and class schedule. Discussed assessment methods and assessment results. Currently determining academic focus, target scholars, intervention schedule, afterschool help, Saturday school and regents prep for 7<sup>th</sup> grade scholars. Gave technology update – all scholars and administration have adequate technology; all classrooms have a camera and an ipad to stream lessons; currently working through technology issues and awaiting a wi-fi upgrade. Introduced new staff and gave the 2020-2021 teacher evaluation schedule.

### **Academic Report – C. Williams**

Met via zoom 9/24/20; heard school admin report – fielded concerns and issues with school. Discussed the 2020-2021 school calendar, lunch program, school bussing, assessments, and evaluations for teachers. Stated ELA and Math goals for the 2020-2021 school year.

### **Personnel Report – K. Sandiford – NO REPORT**

### **PTO Report – D. A. Seabourne**

Met 9/22/20 to get feedback and concerns from parents and information was sent to school admin. All questions and concerns were addressed in the meeting by school administration. Attended a parent-charter school meeting on 9/14/20 to advocate for funding and hear other parents from other charter schools. Discussed PTO vacancies and requirements for PTO board. Parents were encouraged to apply for vacant positions; will use survey monkey for PTO board elections. Looking for new ways to communicate to parents because of social distancing (social media, class dojo, etc...). Bank balance was given and areas of need that can use PTO funds currently being discussed with school admin.

### **Finance Report – M. Anglin**

Next meeting in October, date TBD.

### **Fundraising Meeting – L. Stephens – NO REPORT**

L. Hamer thanked all for attending, thanked school leadership, board, and staff for hard work during this pandemic. Next board meeting 10/26/20; meeting was adjourned at 7:20 p.m.

In executive session, a personnel issue was addressed. K Sandiford made a motion to generate a REACS Facebook page for sharing of information – the administrator of the page will be school leadership; R. Wilson seconded; vote was passed. R. Wilson made a motion to accept the 2020-2021 school budget agreed in June, C. Williams seconded; vote was passed. C. Williams made a motion to accept the updated school calendar with any necessary corrections; L. Stephens seconded; vote was passed. After interviews from school administration and personnel committee, they have recommended the following for hire – A. Muhammad – Technology Teacher, S. Kim – Science Teacher, D. Jadan – Kindergarten T.A., R. Boston – 7<sup>th</sup> Grade T.A., R. James – School Aide, W. Griffin – 4<sup>th</sup> Grade Teacher, S. Belo – 6<sup>th</sup> Grade Teacher, A. Monde – 6<sup>th</sup> Grade SPED Teacher and P. Allen – 7<sup>th</sup> Grade SPED Teacher. M. Anglin made a motion to accept all candidates for hire, L. Stephens seconded; vote was passed. L. Stephens has

officially resigned from being the fundraising chair effective immediately; she has volunteered her services for any future endeavors.