



~Mission Statement~

*The mission of the Verndale Public School District is to provide a safe environment where students are prepared for an ever-changing world through educational excellence.*

**MEMORANDUM OF AGREEMENT  
BETWEEN  
VERNDALE SCHOOL DISTRICT  
AND VERNDALE EDUCATION ASSOCIATION  
2019-2020 School Year**

Be it agreed that a new position was created on April 2, 2018, entitled Dean of Students/Activities Director. This position will be a Teacher on Special Assignment (TOSA) residing under the current Teacher Master Agreement between ISD #818 and the Verndale Education Association; however, **this position is not subject to bumping or realignment in the case of Unrequested Leave of Absence.**

Due to the unique nature of the Dean of Students/Activities Director position, it is agreed that the salary for the position will be paid at Step 26 of the MA+20 lane. The salary for the position will increase in compliance with the salary increase bargained by the Verndale Education Association for the said school year. The benefits will match those granted under the Teacher Master Agreement. The days of service for the Dean of Students/Activities Director will also differ from the standard teaching schedule: the Dean of Students/Activities Director will be expected to work 191 days each school year. The additional ten (10) work days will be paid at the daily rate of pay for the Dean of Students/Activities Director position.

The Dean of Students/Activities Director is expected to successfully meet the job duties outlined in the job description. It is agreed that the requirements of the Dean of Students/Activities include the maintenance of a Minnesota Teacher's license.

Should the Dean of Students/Activities Director position be terminated, the person will have the opportunity to return to a teaching position within the District pursuant to that person's licensure and seniority (seniority will continue to accrue as with any other teaching position).

  
\_\_\_\_\_  
Dean of Students/Activities Director

\_\_\_\_\_  
Chairperson, ISD #818

5/3/19  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
President, Verndale Education Association

\_\_\_\_\_  
Clerk, ISD #818

5/2/19  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Date