

**STARK COUNTY COMMUNITY UNIT SCHOOL DISTRICT #100
Stark, Knox, Marshall, Henry & Peoria Counties, Illinois**

**Annual Board Retreat
and
Regular Meeting – July 18, 2016**

The Stark County Community Unit School District #100 Board of Education met Monday, July 18, 2016 at One Eleven Coffee in Wyoming for the Annual Board Retreat. Members present were Robert Groter, Matthew Nagode, Ann Orwig, Brian Rewerts, Elizabeth Rumbold, David Steward and Bruce West. Also present was Jerry Klooster, Superintendent.

The meeting was called to order by President, Mr. Rewerts, at 8:00 a.m.

Items discussed at the Retreat were:

- * Reviewed the 2015-2016 goals and agreed to accept the goals as being met or continue goals for FY17.
- * Discussed long-term plan development for staffing regarding upcoming needs, planned retirements, class sizes, etc.
- * Consideration of "State of the District" community recommendations from the March "State of the District Dinner" and will address some of the recommendations within the FY17 goals.
- * Discussion related to Bradford Intergovernmental Agreement – discussed ideas that would be mutually beneficial to both Bradford CUSD #1 and Stark County CUSD #100.
- * Discussed possible funding and community fundraising options relative to proposed improvements at the football field in Wyoming and the replacement of the High School gym floor in Toulon.
- * Discussed possible funding options relative to proposed improvements to parking lots in Toulon.
- * Curriculum Coordinator position – discussed possible options for meeting the needs of the position for FY17.
- * Discussion of possible uses for new property at Stark County Elementary – discussed possible timelines and uses for the property donated to the District by the McCurdy family.

Discussion of Goals for FY17 – The Board developed an initial set of tentative FY17 goals related to: road and parking lot work in Toulon, possible improvements to the football field in Wyoming and the High School gym floor in Toulon, maintaining targeted fund balances and a balanced budget for FY17, continued monitoring of staffing numbers, planning for a successful collective bargaining session with teachers, developing a levy based on need and the possible freezing of property tax rates, pursuit of a long distance learning lab at the high school, the continuation and assessment of the 1-1 Technology Initiative, Exploration of additional dual credit options for high school students and appropriate student preparation for the SAT exams, reestablishment of a 5-year textbook rotation, continuation or expansion of the existing board retreat format, and communications to constituents through an annual State of the District program.

The Board adjourned at 12:00 Noon to reconvene at 12:15 p.m. at Stark County

Elementary School.

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The Stark County Community Unit School District #100 Board of Education reconvened in regular session on Monday, May 16, 2016 at Stark County Elementary School. Members present were Robert Groter, Matthew Nagode, Ann Orwig, Brian Rewerts, Elizabeth Rumbold, David Steward and Bruce West. Also present were Jerry Klooster, Superintendent; Chad Gripp, Bradford CUSD #1 Superintendent; and a member of the press.

President, Mr. Rewerts, called the reconvened meeting to order at 12:15 p.m.

Visitor comments: Bradford Superintendent, Chad Gripp, addressed the board regarding the positive experiences in the past working with the Stark County CUSD 100 administrators and is looking forward to continuing that relationship in his new role as superintendent.

Motion was made by Mrs. Rumbold, seconded by Mr. West, to approve the consent calendar. Items approved under the consent calendar were:

- Approval of the June 20, 2016 minutes;
- Approval of the June Jr. High Activity Fund, High School Activity Fund, Imprest Fund and Treasurer's Report;
- Approval of the June LEA checks as follows: City of Wyoming \$640.84, Stark County CUSD 100 \$147,174.02, BC/BS of Illinois \$45,314.04, Guardian \$394.33, Guardian \$3,137.18, Guardian \$435.93, Guardian \$410.12, State Disbursement Unit \$78.00, IASB \$4,005.00, IASB \$1,800.00, Stark County Sheriff's Office \$437.50, VISA \$1,543.59, VISA \$50.00, Office Depot Business Credit \$62.48, Stark County CUSD #100 \$151,724.53, Vicki Moutoux \$510.00, Century Link Business Services \$146.00, Pitney Bowes Global Financial Services \$324.00, Imprest Fund \$1,841.12.

Motion was approved by a 7-0 vote.

Motion was made by Mr. Steward, seconded by Mrs. Rumbold, to approve the July bills of \$205,094.62. Motion was approved by a 7-0 vote.

Administrative Reports:

Mr. Klooster reported the summer work is going well. Work on the high school boiler project is progressing, Mechanical Inc. has finished, the architect should be in district tomorrow and Aldrich work has not been completed. He reported the Alumni Football game is scheduled to be held July 22nd at 7:00 p.m. and we will have the field and facilities ready for them. The FY16 audit was completed on July 11th and the district should receive financial recognition status with the state. He thanked Mrs. Loane and Mrs. Streitmatter for their preparation for the audit and their attention to detail regarding the district revenues and expenditures. He requested a meeting of the Finance Committee prior to the August board meeting to discuss the proposed FY17 budget.

Committee Reports:

Insurance Committee: Mr. Klooster reported a meeting was held July 8th with Tim Wyman of the Wyman Group to review renewal rates for FY17 employee health insurance premiums. Terena Coziahr and Debbie Ford were the teacher representatives and Barb Loane was also in attendance. The committee recommended renewal with Blue Cross/Blue Shield at the new rates with the same coverage, deductibles and copays.

Board Retreat Report: Mr. Rewerts reported the Board had met earlier in the day for the annual retreat. He and Mr. Klooster will be meeting at a later date to organize the FY17 board goals and create timelines and rationale to assess successful goal completion with the plan to review and vote on the goals at the September meeting.

There was no old business

The following proposed regular board meeting dates were presented for approval: July 18, 2016, August 15, 2015, September 19, 2016, October 17, 2016, November 21, 2016, December 19, 2016, January 23, 2017, February 27, 2017, March 20, 2017, April 17, 2017, May 15, 2017 and June 19, 2017. Motion was made by Mr. West, seconded by Mrs. Orwig, to approve the annual Board meeting calendar, meeting at 6:00 p.m. on the third Monday of each month with the exception of January and February, meeting on the fourth Monday due to holidays falling on the third Monday. Motion was approved by a 7-0 vote.

Motion was made by Mrs. Rumbold, seconded by Mr. Steward to approve the 2016-2017 Risk Management Plan as presented. Motion was approved by a 7-0 vote.

Mr. Klooster presented the FY16 Itemized Salary Compensation Report and reported the report will be sent to the Regional Office of Education and posted on the district website as required by P.A. 96-0434.

Motion was made by Mr. Steward, seconded by Mr. West, to approve the health insurance renewal for FY17 with Blue Cross/Blue Shield of Illinois at a premium rate increase of approximately 8.95% and approve the renewal with Guardian for life insurance, dental, vision and voluntary life coverage. Motion was approved by a 7-0 vote.

Items for the next meeting: Finance Committee Report, Tentative Budget Presentation, other.

Motion was made by Mrs. Rumbold, seconded by Mr. Nagode, to adjourn to Executive Session for the purpose of discussing appointment; employment, performance or dismissal of employees, and collective bargaining at 12:35 p.m. Motion was approved by a 7-0 vote.

(Mrs. Rumbold left during the Executive Session at approximately 1:05 p.m.)

Motion was made by Mr. West, seconded by Mr. Groter, to reconvene from Executive Session at 1:28 p.m. and to hold the minutes, Not for Release. Motion was approved by a 6-0 vote.

Motion was made by Mr. West, seconded by Mr. Groter, to approve the Executive Session minutes of June 20, 2016, Not for Release. Motion was approved by a 6-0 vote.

Motion was made by Mr. West, seconded by Mrs. Orwig, to confirm that Mr. William Lamb met the performance goals outlined in his contract. Motion was approved by a 6-0 vote.

Motion was made by Mr. West, seconded by Mrs. Orwig, to employ Valerie Smith as ESL Interventionist for 2016-2017 school year. Motion was approved by a 6-0 vote.

Motion was made by Mr. West, seconded by Mr. Steward, to approve the employment and/or placement of the following non-certified personnel for FY17: recall Lisa Winans and Paula Gale as part-time paraprofessionals at SCES; employ Scott Paxson as SCHS head baseball coach; employ Lonnie Dennison as SCHS assistant baseball coach; re-employ the following football coaches: Jade Noard, Scott Paxson, Dusty Browning, Taul Noard and Lonnie Dennison; approve Galen Noard as a volunteer SCHS football coach; re-employ Amy Wise as SCHS head volleyball coach and Angeles Garduno as SCHS assistant volleyball coach; re-employ Kendra Steelman as JrH volleyball coach; re-employ Jim Langdon as SCHS golf coach; and employ David Wallace as SCHS assistant girls' basketball coach. Motion was approved by a 6-0 vote.

Motion was made by Mr. West, seconded by Mr. Nagode, to accept the resignation of Kim Foglesonger as SCES lunchroom supervisor, effective immediately. Motion was approved by a 6-0 vote.

Motion was made by Mr. West, seconded by Mrs. Orwig, to accept the resignation of Curriculum Coordinator, George McKenna, effective immediately. Motion was approved by a 6-0 vote.

Motion was made by Mr. West, seconded by Mr. Groter, to accept the letter of retirement of Patty Wilkinson as high school business teacher, effective at the conclusion of the 2018-2019 school year. Motion was approved by a 6-0 vote.

Motion was made by Mr. West, seconded by Mr. Steward, to adjourn at 1:31 p.m. Motion was approved by a 6-0 vote.

Brian Rewerts, President

Elizabeth Rumbold, Secretary

Approved: August 15, 2016