

Alvord ISD Family:

I have some highlights for you from the February 24, 2020 school board meeting.

The board heard an overview of the new Teacher Incentive Allotment program. This program is part of the wave of legislation impacting public education in Texas passed during the last legislative session. It is designed to reward teachers for excellent performance with incentive pay. The District Educational Improvement Committee (DEIC) has also heard updates about and discussed this program this year. The district admin team is only gathering information and learning about the program at this point, no decision has been made as to whether we want to participate or not. The earliest Alvord ISD would implement the Teacher Incentive Allotment program would be the 2021-2022 school year.

An update on facility renovation projects, including the elementary gym renovation project, was presented to the board. The last phase of the elementary gym renovation project was also approved by the board. This phase will include renovation of the classrooms on the north side of the building and renovation of the lobby and restrooms on the east side of the building. The locker room areas on the south side of the building will be converted to storage space. The project is now scheduled for completion in July.

The May school board election was cancelled by the board. Incumbents Charlie Matthews and David Warren both ran unopposed. If you see Charlie or David please congratulate them and thank them for volunteering to serve as a school board member.

Proposed revisions to the 2020-2021 employee drug and alcohol testing policy were reviewed by the board. School districts can legally only subject employees who serve in safety sensitive positions to random drug and alcohol testing. The proposed changes to the policy would significantly increase the pool of employees who would be subject to random drug and alcohol testing by re-defining what positions qualify as safety sensitive. These proposed changes are all being considered as part of our efforts to provide our students and staff with the safest school environment possible. The board will consider adoption of the proposed policy at the March 23rd board meeting.

The board also approved the 2020-2021 school year calendar, the revised school board goals, and the revised superintendent's evaluation instrument. The 2020-2021 calendar will be sent out and posted soon. The contracts for the district administrators were all extended by one year. These administrators include Elementary Principal Bridget Williams, Middle School Principal Jessica Bull, High School Principal Aaron Tefertiller, Athletic Director Scott Smiley, and Director of Operations Charlie Mann. We are blessed to have a great leadership team in Alvord ISD.