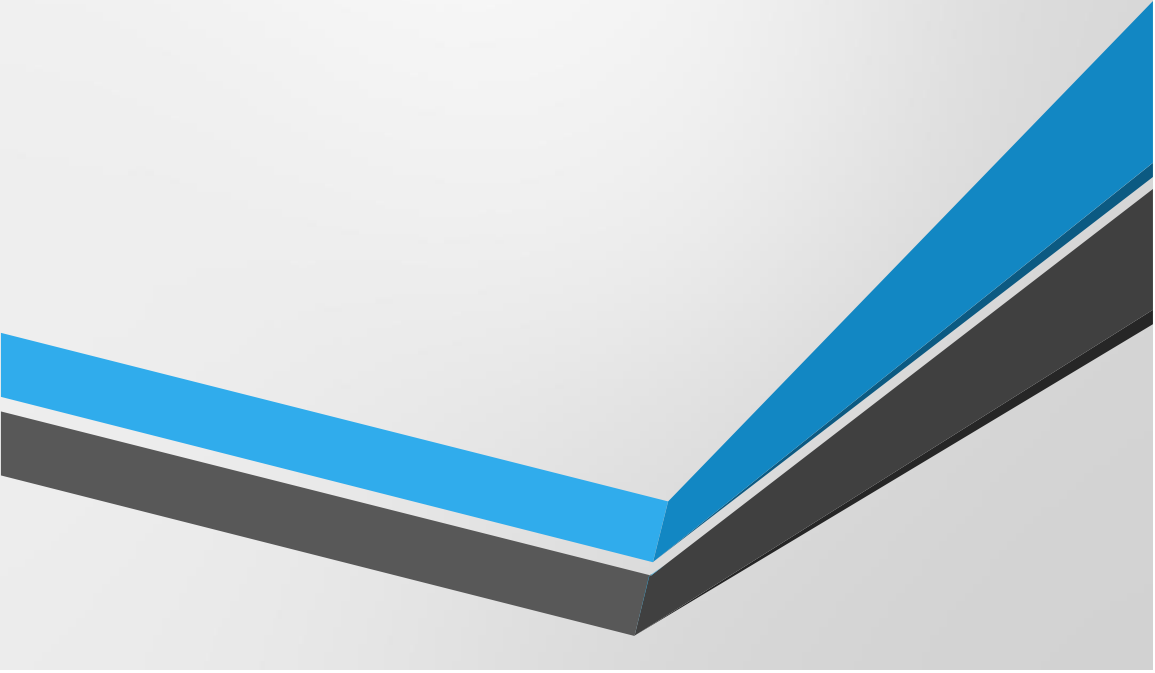


Title IX

2019-2020



AGENDA

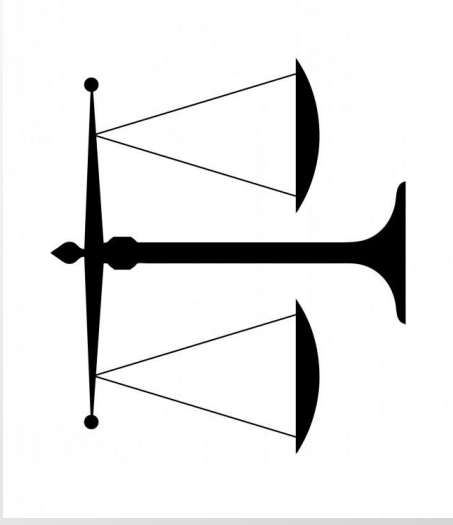
- Definition of Title IX
- What is a Grievance Procedure?
- Grievance Procedure Steps and the Title IX Coordinator
- Suggestions for Faculty
- Other District Contact Information

What is Title IX?

Definition



What is Title IX?



- Title IX protects students, employees, applicants for admission and employment, from all forms of sex discrimination, including discrimination based on gender identity or failure to conform to stereotypical notions of masculinity or femininity.

What is Title IX?

- ❑ No person in the United States shall on the basis of sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.



What is Title IX?

□ There are two types of harassment:

- **Quid-Pro-Quo**:-something for something such as a proposition (If you do this, then I will....).
- **Hostile Environment**-repeated actions or comments that interfere with performance or that create an intimidating or offensive environment.



What is Title IX?

- Title IX prohibits sex-based harassment by peers, employees, or third parties such as unwelcome sexual advances, requests for sexual favors, other unwelcome sexual advances, and verbal, nonverbal or physical conduct of a sexual nature. Sexual harassment is an unwelcome conduct of a sexual nature.



What is Title IX?



- Title IX prohibits discriminating against or excluding any student from its education program or activity including any class or extracurricular activity on the basis of pregnancy, childbirth, false pregnancy, termination of pregnancy or recovery there from.

What is Title IX?

- Title IX regulations prohibit sex discrimination in interscholastic, club or intramural athletics offered by a district, including with respect to a) student interests and abilities; b) athletic benefits and opportunities; and c) athletic opportunities for members of both sexes and effectively accommodate students' athletics interests and abilities.



What is a Grievance Procedure?

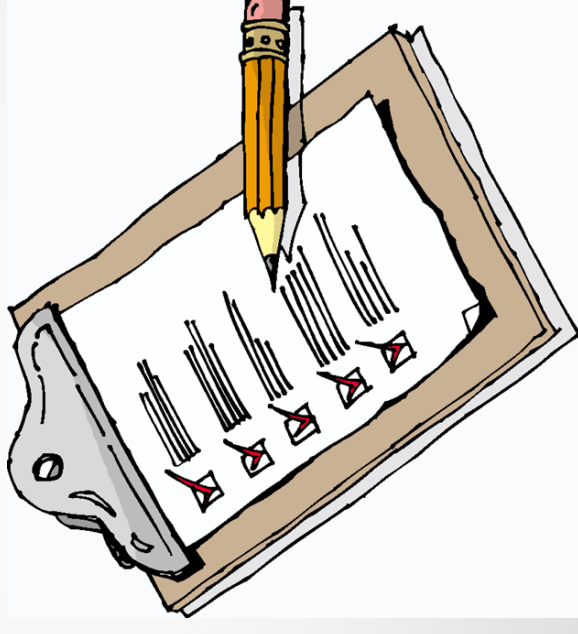
What are Pottsville's Grievance Procedures/Steps?

Title IX Coordinator – Contact Person

Title IX

Grievance Procedures/Initial Steps/Title IX Coordinator

- Should a student/parent-guardian/faculty member feel the need to file a grievance, please contact Tara Thompson, the Title IX Coordinator.
- Mrs. Thompson will then provide the grievant with a form to complete.
- Once the form is completed and returned to Mrs. Thompson, an investigation will be conducted to clarify facts of the situation.
- A committee will then determine the proper corrective action if needed.



Faculty

Grievance Handling



Suggestions for Faculty Regarding Grievance

Handling...

- Withhold judgment regarding the validity of the grievance; do not move to a position of denial or defense.
- Maintain an open and objective attitude.
- Avoid talking about blame, either directly or indirectly.
- Avoid taking sides or becoming emotionally involved in grievances.
- Do not express preconceived notions, ideas, judgments or conclusions.
- Do not predict outcomes.
- Be supportive of grievants and respondents without becoming overinvolved in the grievance.



Other District Contact Information

Positions



Contact Information

ACSIIP (School Improvement) Coordinator	Tara Thompson
ALE Coordinator	Tracy Simpson/Tara Thompson
Curriculum Coordinator	Melissa Cox
Child Nutrition Director	Kathy Cynova
Dyslexia Coordinator	Shawna Williams/Melissa Cox
ELL Coordinator	Melissa Cox
Federal Programs Coordinator (including Title I/PD)	Tara Thompson
Foster Children Coordinators	Melissa Cox/Tara Thompson
GT Coordinator	Diane Hancock
Homeless Children Coordinator	Tara Thompson
Migrant Coordinator	Tara Thompson
Ombudsman/Private School	Tara Thompson
Parent Coordinator	Tara Thompson
504 Coordinator	Annette Bewley
Special Ed Supervisor	Kelli Rainey-Arch Ford
Technology Coordinator/Director	Jennifer Curry
Testing Coordinators	Jeff Duval/Jennifer Curry/Melissa Cox
Title IX/Equity Coordinator	Tara Thompson
Transportation Director	Ray Cynova
Wellness Chair-District	Tracy Gist/Tara Thompson