

**NEW MILFORD BOARD OF EDUCATION**  
**New Milford Public Schools**  
**50 East Street**  
**New Milford, Connecticut 06776**

**OPERATIONS SUB-COMMITTEE**  
**SPECIAL MEETING NOTICE**

<b>DATE:</b>	<b>September 6, 2016</b>
<b>TIME:</b>	<b>7:30 P.M.</b>
<b>PLACE:</b>	<b>Sarah Noble Intermediate School – Library Media Center</b>

RECEIVED  
TOWN CLERK  
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NEW MILFORD, CT

**AGENDA**

**New Milford Public Schools Mission Statement**

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

**1. Call to Order**

**2. Public Comment**

An individual may address the Board concerning any item on the agenda for the meeting subject to the following provisions:

- A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.
- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

**3. Discussion and Possible Action**

- A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence
- B. Monthly Reports
  - 1. Budget Position dated 8/31/16
  - 2. Purchase Resolutions D-688, D-689, D-690
  - 3. Request for Budget Transfers
- C. Grant
  - 1. Pre-K/Kindergarten Transition Initiative Grant from the CT Community Foundation
- D. Tuition Rates for 2016-2017
- E. Authorization of Signatory on School District Accounts – Exhibit B
- F. End of Year Balance for 2016
- G. New Milford High School Graduation Date 2017

**4. Items of Information**

- A. Tuition Students
- B. Medical Advisor RFP
- C. Update on Food Services Negotiations

## **5. Public Comment**

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- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

## **6. Adjourn**

**Sub-Committee Members:** Wendy Faulenbach, Chairperson  
Robert Coppola  
Brian McCauley  
J.T. Schemm

**Alternates:** Angela C. Chastain  
Bill Dahl

NEW MILFORD PUBLIC SCHOOLS

**EXHIBIT A**

Regular Meeting of the Board of Education  
Sarah Noble Intermediate School  
New Milford, Connecticut  
September 13, 2016

ACTION ITEMS

A. Personnel

**1. CERTIFIED STAFF**

**a. RESIGNATIONS**

- |   |                                   |
|---|-----------------------------------|
| <p><b>1. Ms. Lauren Biatowas</b>, English Teacher, Schaghticoke Middle School<br/><u>Move</u> that the Board of Education approve the resignation of <b>Ms. Lauren Biatowas</b> as an English Teacher at Schaghticoke Middle School effective July 14, 2016.</p>                | <p>Took position elsewhere</p>    |
| <p><b>2. Mrs. Dawn Blocker</b>, Special Education Teacher, Schaghticoke Middle School<br/><u>Move</u> that the Board of Education approve the resignation of <b>Mrs. Dawn Blocker</b> as a Special Education Teacher at Schaghticoke Middle School effective July 25, 2016.</p> | <p>Took position out of state</p> |
| <p><b>3. Mrs. Dawn Delpha</b>, Elementary Teacher, Sarah Noble Intermediate School<br/><u>Move</u> that the Board of Education approve the resignation of <b>Mrs. Dawn Delpha</b> as an Elementary Teacher at Sarah Noble Intermediate School effective June 30, 2016.</p>      | <p>Personal reasons</p>           |
| <p><b>4. Ms. Brooke Doyon</b>, Special Education Teacher, Schaghticoke Middle School<br/><u>Move</u> that the Board of Education approve the resignation of <b>Ms. Brooke Doyon</b> as a Special Education Teacher at Schaghticoke Middle School effective August 4, 2016.</p>  | <p>Moved out of state</p>         |
| <p><b>5. Mr. Richard Felten</b>, Science Teacher, New Milford High School<br/><u>Move</u> that the Board of Education approve the resignation of <b>Mr. Richard Felten</b> as a Science Teacher at New Milford High School effective June 30, 2016.</p>                         | <p>Took position elsewhere</p>    |
| <p><b>6. Ms. Ashley Gomes</b>, English Teacher, New Milford High School<br/><u>Move</u> that the Board of Education approve the resignation of <b>Ms. Ashley Gomes</b> as an English Teacher at New Milford High School effective July 18, 2016.</p>                            | <p>Took position elsewhere</p>    |

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|---|--------------------------------|
| <p><b>7. Mr. David Hawthorne</b>, Special Education Teacher, Litchfield Hills Transition Center<br/><u><b>Move</b></u> that the Board of Education approve the resignation of <b>Mr. David Hawthorne</b> as a Special Education Teacher at Litchfield Hills Transition Center effective August 17, 2016.</p>  | <p>Took position elsewhere</p> |
| <p><b>8. Ms. Caitlyn McKeown</b>, School Social Worker, Hill and Plain School and Northville Elementary School<br/><u><b>Move</b></u> that the Board of Education approve the resignation of <b>Ms. Caitlyn McKeown</b> as a School Social Worker at Hill and Plain School and Northville Elementary School effective July 18, 2016.</p>                                | <p>Took position elsewhere</p> |
| <p><b>9. Mrs. Carol Kelley</b>, Art Teacher, New Milford High School<br/><u><b>Move</b></u> that the Board of Education approve the resignation of <b>Mrs. Carol Kelley</b> as an Art Teacher at New Milford High School effective August 25, 2016.</p>   | <p>Moved out of state</p>      |
| <p><b>10. Mrs. Debra Ocain</b>, English Teacher, Schaghticoke Middle School<br/><u><b>Move</b></u> that the Board of Education approve the resignation of <b>Mrs. Debra Ocain</b> as an English Teacher at Schaghticoke Middle School effective June 20, 2016.</p>  | <p>Personal reasons</p>        |
| <p><b>11. Mrs. JoAnn Opulski</b>, Family &amp; Consumer Science (Practical Arts) Teacher, Schaghticoke Middle School<br/><u><b>Move</b></u> that the Board of Education approve the resignation, due to retirement, of <b>Mrs. JoAnn Opulski</b> as a Family &amp; Consumer Science (Practical Arts) Teacher at Schaghticoke Middle School effective June 30, 2016.</p> | <p>Retirement</p>              |
| <p><b>12. Ms. Shannon Panetta</b>, Special Education Teacher, Northville Elementary School<br/><u><b>Move</b></u> that the Board of Education approve the resignation of <b>Ms. Shannon Panetta</b> as a Special Education Teacher at Northville Elementary School effective August 4, 2016.</p>  | <p>Took position elsewhere</p> |
| <p><b>13. Mrs. Sarah Peters</b>, Library Media Specialist, Sarah Noble Intermediate School<br/><u><b>Move</b></u> that the Board of Education approve the resignation of <b>Mrs. Sarah Peters</b> as a Library Media Specialist at Sarah Noble Intermediate School effective July 18, 2016.</p>   | <p>Took position elsewhere</p> |

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| <p><b>14. Mrs. Robin Renner</b>, Science Teacher, Schaghticoke Middle School<br/><u><b>Move</b></u> that the Board of Education approve the resignation of <b>Mrs. Robin Renner</b> as a Science Teacher at Schaghticoke Middle School effective July 5, 2016.</p>   | Took position elsewhere |
| <p><b>15. Ms. Cali Scott</b>, Speech Language Pathologist, Northville Elementary School<br/><u><b>Move</b></u> that the Board of Education approve the resignation of <b>Ms. Cali Scott</b> as a Speech Language Pathologist at Northville Elementary School effective August 23, 2016.</p>                  | Took position elsewhere |
| <p><b>16. Mr. Wayne Thrall</b>, Physical Education Teacher, New Milford High School<br/><u><b>Move</b></u> that the Board of Education approve the resignation of <b>Mr. Wayne Thrall</b> as a Physical Education Teacher at New Milford High School effective September 28, 2016.</p>                       | Took position elsewhere |
| <p><b>17. Mr. James Tong</b>, Math Teacher, New Milford High School<br/><u><b>Move</b></u> that the Board of Education approve the resignation of <b>Mr. James Tong</b> as a Math Teacher at New Milford High School effective July 29, 2016.</p>  | Took position elsewhere |
| <p><b>18. Mr. John Tutko</b>, Spanish Teacher, Schaghticoke Middle School<br/><u><b>Move</b></u> that the Board of Education approve the resignation of <b>Mr. John Tutko</b> as a Spanish Teacher at Schaghticoke Middle School effective September 13, 2016.</p>   | Took position elsewhere |
| <p><b>19. Mrs. Ingrid VanGinderen</b>, Speech Language Pathologist, Northville Elementary School<br/><u><b>Move</b></u> that the Board of Education approve the resignation of <b>Mrs. Ingrid VanGinderen</b> as a Speech Language Pathologist at Northville Elementary School effective August 1, 2016.</p> | Personal reasons        |

**b. NON-RENEWALS**

- 1. None**

## 2. CERTIFIED STAFF

### b. APPOINTMENTS

1. **Mr. Kevin Best**, Math Teacher, New Milford High School  
Move that the Board of Education appoint **Mr. Kevin Best** as a Math Teacher at New Milford High School effective August 25, 2016.  
2016-2017 Salary: \$92,049 (step 15J)
  
2. **Mr. Kevin Best**, Department Chair for Math, New Milford High School  
Move that the Board of Education appoint **Mr. Kevin Best** as a Department Chair for Math at New Milford High School effective August 25, 2016.  
2016-2017 stipend - \$4,103
  
3. **Ms. Amy Brazauski**, English Teacher, New Milford High School  
Move that the Board of Education appoint **Ms. Amy Brazauski** as an English Teacher at New Milford High School effective August 25, 2016.  
2016-2017 Salary: \$51,991 (step 1F)
  
4. **Mrs. Darcy Campbell**, .49 Department Chair, Special Education, Schaghticoke Middle School  
Move that the Board of Education appoint **Mrs. Darcy Campbell** as .49 Department Chair for Special Education at Schaghticoke Middle School effective July 1, 2016.  
2016-2017 stipend - \$4,103
  
5. **Mrs. Gloria Capone**, Head Teacher for Unified Arts, Sarah Noble Intermediate School  
Move that the Board of Education appoint **Mrs. Gloria Capone** as Head Teacher for Unified Arts at Sarah Noble Intermediate School effective July 1, 2016.  
2016-2017 stipend - \$2,798

*Education History:*

BS: UConn  
Major: Applied Mathematics  
MA: University of Bridgeport  
Major: Secondary Mathematics  
6<sup>th</sup> Yr.: University of Bridgeport  
Major: Educational Leadership

*Work Experience:*

18 yrs. Danbury Schools

Replacing: L. Scoralick

*Education History:*

BS: UConn  
Major: Applied Mathematics  
MA: University of Bridgeport  
Major: Secondary Mathematics  
6<sup>th</sup> Yr.: University of Bridgeport  
Major: Educational Leadership

*Work Experience:*

18 yrs. Danbury Schools

Replacing: L. Scoralick

*Education History:*

BA: Quinnipiac University  
Major: English  
MA: Quinnipiac University  
Major: Teaching

*Work Experience:*

Intern Mark Sheehan HS. Wallingford

Replacing: A. Gomes

*Education History:*

BA: Springfield College  
Major: Elementary Education  
MS: American Intl. College  
Major: Special Education  
6<sup>th</sup> Year Degree: SCSU  
Major: Educational Leadership

Staff member since 2001

*Education History:*

BA: Hartt School of Music  
Major: Music

Staff member since 2007

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|---|--|
| <p>6. <b>Mrs. Deborah Clark</b>, .49 Department Chair for Special Education, Sarah Noble Intermediate School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Deborah Clark</b> as .49 Department Chair for Special Education at Sarah Noble Intermediate School effective July 1, 2016.<br/>2016-2017 stipend - \$4,103</p> <p>7. <b>Mrs. Corrine Clarke</b>, Head Teacher for Grade 3, Sarah Noble Intermediate School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Corrine Clarke</b> as Head Teacher for Grade 3 at Sarah Noble Intermediate School effective July 1, 2016.<br/>2016-2017 stipend - \$2,798</p> <p>8. <b>Mrs. Jane Danish</b>, Head Teacher for Support Services, Sarah Noble Intermediate School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Jane Danish</b> as Head Teacher for Support Services at Sarah Noble Intermediate School effective July 1, 2016.<br/>2016-2017 stipend - \$2,798</p> <p>9. <b>Mrs. Sara Del Mastro</b>, Department Chair for Science, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Sara Del Mastro</b> as Department Chair for Science at New Milford High School effective August 18, 2015.<br/>2016-2017 stipend - \$4,103</p> <p>10. <b>Dr. Kathleen DelMonico</b>, Department Chair for English, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Dr. Kathleen DelMonico</b> as Department Chair for English at New Milford High School effective July 1, 2016.<br/>2016-2017 stipend - \$4,103</p> <p>11. <b>Mr. Joseph DiFabbio</b>, English Teacher, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Joseph DiFabbio</b> as an English Teacher at New Milford High School effective August 25, 2016.<br/>2016-2017 Salary: \$51,991 (step 1F)</p> | <p><i>Education History:</i><br/>BS: SCSU<br/>Major: Special Education<br/>MS: SCSU<br/>Major: Special Education<br/>6<sup>th</sup> Yr. Degree: SCSU<br/>Major: Educational Leadership</p> <p>Staff member since 1987</p> <p><i>Education History:</i><br/>BS: WCSU<br/>Major: Elementary Education<br/>MS: WCSU<br/>Major: Education</p> <p>Staff member since 2001</p> <p><i>Education History:</i><br/>BA: UConn<br/>Major: Sociology<br/>MS: WCSU<br/>Major: School Counseling</p> <p>Staff member since 2006</p> <p><i>Education History:</i><br/>BS: Siena College (NY)<br/>Major: Biology<br/>MA: Sacred Heart College<br/>Major: Secondary Education<br/>6<sup>th</sup> Year Degree: SCSU<br/>Major: Educational Admin.</p> <p>Staff member since 2014</p> <p><i>Education History:</i><br/>BS: Sacred Heart University<br/>Major: English<br/>MS: Wesleyan University<br/>Major: Humanities Lit.<br/>MED/Ph.D.: Columbia Univ.<br/>Major: Administration</p> <p>Staff member since 1988</p> <p><i>Education History:</i><br/>BA: Manhattan College<br/>Major: English<br/>MS: University of Bridgeport<br/>Major: Education/Secondary English</p> <p><i>Work Experience:</i><br/>Intern Wolcott High School</p> <p>Replacing: D. Thompson</p> |
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**12. Mrs. Amy D’Orio**, English Teacher, Schaghticoke Middle School

**Move** that the Board of Education appoint **Mrs. Amy D’Orio** as an English Teacher at Schaghticoke Middle School effective August 25, 2016.  
2016-2017 Salary: \$50,775 (step 2B)

*Education History:*

BS: WCSU  
Major: English/Secondary Education

*Work Experience:*

1 yr. New Fairfield ELA Teacher  
1 yr. Reg. 15 SRBI Tutor

Replacing: N. Mandeville

**13. Mrs. Denise Duggan**, Department Chair for Health/Physical Education, New Milford High School

**Move** that the Board of Education appoint **Mrs. Denise Duggan** as Department Chair for Health/Physical Education at New Milford High School effective July 1, 2016.  
2016-2017 stipend - \$4,103

*Education History:*

BS: WCSU  
Major: Health Science  
MS: SCSU  
Major: Exercise Science  
6<sup>th</sup> Year Degree: SCSU  
Major: Educational Leadership

Staff member since 1996

**14. Mrs. Megan Ficke**, Team Leader for Grade 6, Schaghticoke Middle School

**Move** that the Board of Education appoint **Mrs. Megan Ficke** as Team Leader for Grade 6 at Schaghticoke Middle School effective July 1, 2016.  
2016-2017 stipend - \$2,798

*Education History:*

BA: Marist College  
Major: Psychology/Special Education  
MS: WCSU  
Major: Education

Staff member since 2006

**15. Mrs. Samantha Gati-Tisi**, Team Leader for Grade 6, Schaghticoke Middle School

**Move** that the Board of Education appoint **Mrs. Samantha Gati-Tisi** as Team Leader for Grade 6 at Schaghticoke Middle School effective July 1, 2016.  
2016-2017 stipend - \$2,798

*Education History:*

BA: Quinnipiac University  
Major: English  
MS: University of Bridgeport  
Major: Secondary Education

Staff member since 2011

**16. Mrs. Kimberly Ginn**, Special Education Teacher, New Milford High School

**Move** that the Board of Education appoint **Mrs. Kimberly Ginn** as a Special Education Teacher at New Milford High School effective August 25, 2016.  
2016-2017 Salary: \$51,991 (step 1F)

*Education History:*

BA: Mercer University  
Major: English/History  
MBA: Brenau University  
Major: Business Administration  
MPS: Manhattanville College  
Major: Childhood & Special Education

*Work Experience:*

3 yrs. Paraeducator NMPS

Replacing: B. Kiernan



- 17. Mrs. Marni Gross**, Speech Language Pathologist, Northville Elementary School

**Move** that the Board of Education appoint **Mrs. Marni Gross** as a Speech Language Pathologist at Northville Elementary School effective August 26, 2016.  
2016-2017 Salary: \$88,474 (step 15G)

*Education History:*  
BA: SUNY New Paltz  
Major: Speech Pathology  
MS: Nova SE University  
Major: Speech Pathology

*Work Experience:*  
18 yrs. New York

Replacing: I. Van Ginderen

- 18. Mrs. Stacy Haleks**, Head Teacher for Grade 4, Sarah Noble Intermediate School

**Move** that the Board of Education appoint **Mrs. Stacy Haleks** as Head Teacher for Grade 4 at Sarah Noble Intermediate School effective July 1, 2016.  
2016-2017 stipend - \$2,798

*Education History:*  
BS: WCSU  
Major: American Studies/Elementary Education  
MS: WCSU  
Major: Education

Staff member since 2001

- 19. Mrs. Linda Hall**, Head Teacher for ELA (English/Language Arts), Schaghticoke Middle School

**Move** that the Board of Education appoint **Mrs. Linda Hall** as Head Teacher for ELA (English/Language Arts) at Schaghticoke Middle School effective July 1, 2016.  
2016-2017 stipend - \$2,798

*Education History:*  
BS: Lesley College  
Major: Elementary Education  
MS: CCSU  
Major: Special Education

Staff member since 1994

- 20. Mrs. Sarah Elizabeth Herring**, Head Teacher for Special Education, Sarah Noble Intermediate School

**Move** that the Board of Education appoint **Mrs. Sarah Elizabeth Herring** as Head Teacher for Special Education at Sarah Noble Intermediate School effective July 1, 2016.  
2016-2017 stipend - \$2,798

*Education History:*  
BS: St. Bonaventure Univ.  
Major: Elem. Ed/Special Ed

Staff member since 2004

- 21. Mr. Robert Hibbard**, Head Teacher for Unified Arts, Schaghticoke Middle School

**Move** that the Board of Education appoint **Mr. Robert Hibbard** as Head Teacher for Unified Arts at Schaghticoke Middle School effective July 1, 2016.  
2016-2017 stipend - \$2,798

*Education History:*  
BA: WCSU  
Major: Business  
MS: CCSU  
Major: Physical Education

Staff member since 1999

- 22. Mrs. Robyn Hicks**, Head Teacher for English, Schaghticoke Middle School

**Move** that the Board of Education appoint **Mrs. Robyn Hicks** as Head Teacher for English at Schaghticoke Middle School effective July 1, 2016.  
2016-2017 stipend - \$2,798

*Education History:*  
BA/MS: Long Island Univ.  
Major: English

Staff member since 1999

- 23. Mr. Gregory Holmes**, Department Chair for Social Studies, New Milford High School

**Move** that the Board of Education appoint **Mr. Gregory Holmes** as Department Chair for Social Studies at New Milford High School effective July 1, 2016.  
2016-2017 stipend - \$4,103

*Education History:*

BA: Univ. of Rhode Island  
Major: Secondary Ed/Social Studies  
MS: WCSU  
Major: History  
6<sup>th</sup> Yr.: Univ. of Bridgeport  
Major: Educational Leadership

Staff member since 1985

- 24. Ms. Karen Hores**, District-wide Psychological Services Co-Coordinator,

**Move** that the Board of Education appoint **Ms. Karen Hores** as District-wide Psychological Services Co-Coordinator effective July 1, 2016.  
2016-2017 stipend - \$2,278.50 (50% of \$4,557)

*Education History:*

BA: SCSU  
Major: Social Welfare  
MS: SCSU  
Major: School Psychology  
6<sup>th</sup> Yr.: SCSU  
Major: School Psychology

Staff member since 1977

- 25. Mrs. Lauren Iverson**, Department Chair for World Languages, New Milford High School

**Move** that the Board of Education appoint **Mrs. Lauren Iverson** as Department Chair for World Languages at New Milford High School effective July 1, 2016.  
2016-2017 stipend - \$4,103

*Education History:*

BA: Quinnipiac University  
Major: Spanish  
MA: Quinnipiac University  
Major: Secondary Education  
6<sup>th</sup> Yr.: Quinnipiac University  
Major: Educational Leadership

Staff member since 2005

- 26. Mrs. Meredith Jaskolka**, Reading/Math Interventionist, Northville Elementary School

**Move** that the Board of Education appoint **Mrs. Meredith Jaskolka** as Reading/Math Interventionist, Northville Elementary School effective July 1, 2016.  
2016-2017 Salary: \$75,515 (step 12F)

*Education History:*

BS: WCSU  
Major: Elementary Education  
MS: WCSU  
Major: School Counseling

*Work Experience:*

15 yrs. Brookfield Schools

Replacing: J. Marino

- 27. Mrs. Michelle Klee**, Head Teacher for Grade 5, Sarah Noble Intermediate School

**Move** that the Board of Education appoint **Mrs. Michelle Klee** as Head Teacher for Grade 5 at Sarah Noble Intermediate School effective July 1, 2016.  
2016-2017 stipend - \$2,798

*Education History:*

BS: SCSU  
Major: Elementary Education  
BA: SCSU  
Major: Psychology  
MS: WCSU  
Major: Education

Staff member since 2005

- 28. Mrs. Jessica Knowlen**, Special Education Teacher, Northville Elementary School

**Move** that the Board of Education appoint **Mrs. Jessica Knowlen** as a Special Education Teacher at Northville Elementary School effective August 25, 2016.  
2016-2017 salary: \$62,707 (Step 8F)

*Education History:*

BS: University of Hartford  
Major: Elementary/Special Education  
MS: CCSU  
Major: Reading/Language Arts K-12

*Work Experience:*

7yrs. Waterbury Schools

**29. Mrs. Kim Lail**, Special Education Teacher, Schaghticoke Middle School

**Move** that the Board of Education appoint **Mrs. Kim Lail** as a Special Education Teacher at Schaghticoke Middle School effective approximately September 19, 2016.

2016-2017 salary: \$79,866 (Step 13G)

Replacing: S. Panetta

*Education History:*

BSW: College of St. Benedict

Major: Social Work

MSW: State University of Florida

Major: Clinical Social Work

*Work Experience:*

11 yrs. Florida

1yrs. Bethel Schools

Replacing: D. Blocker

**30. Ms. Leah Lalama**, Math Teacher, New Milford High School

**Move** that the Board of Education appoint **Ms. Leah Lalama** as a Math Teacher at New Milford High School effective August 25, 2016.

2016-2017 salary: \$49,525 (Step 1B)

*Education History:*

BS: WCSU

Major: Secondary Education Math

*Work Experience:*

Student Teacher NMHS

Replacing: J. Tong

**31. Mrs. Danette Lambiase**, Head Teacher for Guidance, New Milford High School

**Move** that the Board of Education appoint **Mrs. Danette Lambiase** as Head Teacher for Guidance at New Milford High School effective July 1, 2016.

2016-2017 stipend - \$2,236

*Education History:*

BS: UConn

Major: Rehab Services

MS: WCSU

Major: Community Counseling & Certification in School Counseling

Staff member since 1998

**32. Mrs. Barbara Longobardi**, Part time (.20) Special Education Teacher, Faith Academy

**Move** that the Board of Education appoint **Mrs. Barbara Longobardi** as a Part time (.20) Special Education Teacher at Faith Academy effective August 25, 2016.

2016-2017 Salary: \$17,557 (step 15F) (20% of \$87,786)

*Education History:*

BA: Long Island University

Major: Speech & Language

MS: NYU, Polytechnic Inst.

Major: Special Education

*Work Experience:*

31 yrs. New Fairfield Schools

Replace: A. Silva

**33. Mr. James Martin**, Team Leader for Grade 7, Schaghticoke Middle School

**Move** that the Board of Education appoint **Mr. James Martin** as Team Leader for Grade 7 at Schaghticoke Middle School effective July 1, 2016.

2016-2017 stipend - \$2,798

*Education History:*

BS: Montclair State University

Major: Biology

Staff member since 2000

**34. Ms. Jennifer Merriam**, Special Education Teacher, New Milford High School

**Move** that the Board of Education appoint **Ms. Jennifer Merriam** as a Special Education Teacher at New Milford High School effective August 25, 2016.  
2016-2017 Salary: \$81,866 (step 14F)

*Education History:*

BS: St. Joseph College  
Major: Accounting  
MS: St. Joseph College  
Major: Special Education

*Work Experience:*

12 yrs. Canton Schools  
1 yr. Maine

Replace: T. Backer

**35. Mrs. Heather Morin**, Team Leader for Grade 8, Schaghticoke Middle School

**Move** that the Board of Education appoint **Mrs. Heather Morin** as Team Leader for Grade 8 at Schaghticoke Middle School effective July 1, 2016.  
2016-2017 stipend - \$2,798

*Education History:*

BS: CCSU  
Major: Elementary Education  
MS: SCSU  
Major: Special Education

Staff member since 1999

**36. Mrs. Barbara Morris**, Family & Consumer Science (Practical Arts) Teacher, Schaghticoke Middle School

**Move** that the Board of Education appoint **Mrs. Barbara Morris** as Family & Consumer Science (Practical Arts) Teacher at Schaghticoke Middle School effective August 25, 2016.  
2016-2017 salary: \$87,786 (Step 15F)

*Education History:*

BS: Baldwin-Wallace College  
Major: Home Economics  
MA: Wesleyan University  
Major: Liberal Arts  
MA: St. Joseph College  
Major: Early Childhood/Special Education

*Work Experience:*

15 yrs. Wallingford Schools  
6 yrs. Bristol Schools  
10 yrs. Torrington Schools

Replacing: J. Opulski

**37. Mrs. Tracy Nevins**, Team Leader for Grade 7, Schaghticoke Middle School

**Move** that the Board of Education appoint **Mrs. Tracy Nevins** as Team Leader for Grade 7 at Schaghticoke Middle School effective July 1, 2016.  
2016-2017 stipend - \$2,798

*Education History:*

BA: Hunter College  
Major: English Language Arts/Elem. Education  
MS: Hunter College  
Major: Science Education

Staff member since 1996

**38. Mrs. Lynn Nissenbaum**, District-wide Psychological Services Co-Coordinator

**Move** that the Board of Education appoint **Mrs. Lynn Nissenbaum** as District-wide Psychological Services Co-Coordinator effective July 1, 2016.  
2016-2017 stipend - \$2,278.50 (50% of \$4,557)

*Education History:*

BA: SCSU  
Major: Psychology  
MS: SCSU  
Major: School Psychology  
6<sup>th</sup> Yr.: SCSU  
Major: School Psychology

Staff member since 2012

- 39. Mrs. Tracy Olmsted**, Head Teacher for Social Studies, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mrs. Tracy Olmsted** as Head Teacher for Social Studies at Schaghticoke Middle School effective July 1, 2016.  
2016-2017 stipend - \$2,798
- 40. Ms. Laura O'Reilly**, Spanish Teacher, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Ms. Laura O'Reilly** as a Spanish Teacher at Schaghticoke Middle School effective approximately September 12, 2016.  
2016-2017 Salary: \$54,637 (step 3F)
- 41. Mrs. Susan Partelow**, Head Teacher for World Languages, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mrs. Susan Partelow** as Head Teacher for World Languages at Schaghticoke Middle School effective July 1, 2016.  
2016-2017 stipend - \$2,798
- 42. Mrs. Kimberly Patella**, Team Leader for Grade 6, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mrs. Kim Patella** as Team Leader for Grade 6 at Schaghticoke Middle School effective July 1, 2016.  
2016-2017 stipend - \$2,798
- 43. Mrs. Jill Ross**, Head Teacher for Math, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mrs. Jill Ross** as Head Teacher for Math at Schaghticoke Middle School effective July 1, 2016.  
2016-2017 stipend - \$2,798

*Education History:*  
BA: College of Charleston  
Major: Political Science  
MS: University of Bridgeport  
Major: Education

Staff member since 2011

*Education History:*  
BA: WCSU  
Major: Spanish  
MA: CCSU  
Major: Teaching

*Work Experience:*  
1 yr. Wintergreen Magnet School  
1 yr. Americorp

Replacing: J. Tutko

*Education History:*  
BS: CCSU  
Major: French  
MS: CCSU  
Major: Curriculum & Supervision

Staff member since 1979

*Education History:*  
BS: WCSU  
Major: Elementary Education/Psychology  
MS: University of New England  
Major: Education  
6<sup>th</sup> Yr.: University of New England  
Major: Adv. Educational Leadership

Staff member since 2000

*Education History:*  
BS: University of Florida  
Major: Accounting  
ARC Program: Wesleyan University  
Major: Elementary Education  
MS: WCSU  
Major: Instructional Technology

Staff member since 1995

**44. Mrs. Carolyn Saitta**, Elementary Teacher, Northville Elementary School

**Move** that the Board of Education appoint **Mrs. Carolyn Saitta** as an Elementary Teacher at Northville Elementary School effective August 25, 2016.

2016-2017 Salary: \$87,786 (step 15F)

*Education History:*

BS: Sacred Heart University  
Major: Business Administration  
MA: Sacred Heart University  
Major: Elementary Education

*Work Experience:*

17 yrs. Stratford Schools

Replacing: D. Strever

**45. Mrs. Giovanna Scala**, Part time (.50) School Counselor, Schaghticoke Middle School

**Move** that the Board of Education appoint **Mrs. Giovanna Scala** as Part time (.50) School Counselor at Schaghticoke Middle School effective August 25, 2016.

2016-2017 Salary: \$52,987 (step 1I), pro-rated to 50%

*Education History:*

BA: WCSU  
Major: Psychology  
MA: Fairfield University  
Major: School Counseling

*Work Experience:*

4 months LT Sub Watertown  
Practicum New Milford HS

Replacing: L. Tarsa

**46. Ms. Caitlin Schneider**, Special Education Teacher, New Milford High School

**Move** that the Board of Education appoint **Ms. Caitlin Schneider**, as a Special Education Teacher at New Milford High School effective August 25, 2016.

2016-2017 Salary: \$54,637 (step 3F)

*Education History:*

BA: Massachusetts Coll. of Liberal Arts  
Major: History  
MS: Manhattanville College  
Major: Education

2 yrs. Our Lady of Fatima School

Replacing: D. Labella

**47. Mr. Patrick Smith**, Team Leader for Grade 7 Schaghticoke Middle School

**Move** that the Board of Education appoint **Mr. Patrick Smith** as Team Leader for Grade 7 at Schaghticoke Middle School effective July 1, 2016.

2016-2017 stipend - \$2,798

*Education History:*

BA: SCSU  
Major: History

Staff member since 1990

**48. Mrs. Keli Solomon**, Team Leader for Grade 8, Schaghticoke Middle School

**Move** that the Board of Education appoint **Mrs. Keli Solomon** as Team Leader for Grade 8 at Schaghticoke Middle School effective July 1, 2016.

2016-2017 stipend - \$2,798

*Education History:*

BA: WCSU  
Major: Communication & Theatre Arts  
MA: WCSU  
Major: History

Staff member since 1994

**49. Mrs. Laurie St. Germain**, Remedial Reading Teacher,  
Schaghticoke Middle School

**Move** that the Board of Education appoint **Mrs. Laurie St. Germain** as a Remedial Reading Teacher at Schaghticoke Middle School effective August 25, 2016.  
2016-2017 Salary: \$66,453 (step 5J)

*Education History:*  
BS: SUNY New Paltz  
Major: Elementary Education  
MS: SUNY New Paltz  
Major: Special Education  
6<sup>th</sup> Yr.: SCSU  
Major: Reading

*Work Experience:*  
2 yrs. Plainfield Public Schools  
1 yr. Waterbury Public Schools  
1 yr. Ansonia Public Schools

Replacing: S. Swanson

**50. Mrs. Susan Stoughton**, Head Teacher, Science,  
Schaghticoke Middle School

**Move** that the Board of Education appoint **Mrs. Susan Stoughton** as Head Teacher for Science at Schaghticoke Middle School effective July 1, 2016.  
2016-2017 stipend - \$2,798

*Education History:*  
BA: WCSU  
Major: Human Relations  
MS: SCSU  
Major: Science Education

Staff member since 2000

**51. Ms. Marnie Taylor**, Chemistry Teacher, New Milford High School

**Move** that the Board of Education appoint **Ms. Marnie Taylor** as a Chemistry Teacher at New Milford High School effective August 25, 2016.  
2016-2017 Salary: \$60,383 (step 7F)

*Education History:*  
BA: Trinity College  
Major: Biology  
MA: UConn  
Major: Education

*Work Experience:*  
3 yrs. Tunxis College Chemistry TA

Replacing: R. Felten

**52. Mrs. Jennifer Titus**, Speech Services Coordinator, District Wide

**Move** that the Board of Education appoint **Mrs. Jennifer Titus** as District Wide Speech Services Coordinator effective July 1, 2016.  
2016-2017 stipend - \$4,557

*Education History:*  
BA: UConn  
Major: Communication Disorders  
MS: W. Carolina University  
Major: Communication Disorders

Staff member since 2002

**53. Mrs. Angela Tufts**, Elementary Teacher, Northville Elementary School

**Move** that the Board of Education appoint **Mrs. Angela Tufts** as an Elementary Teacher at Northville Elementary School effective August 25, 2016.  
2016-2017 Salary: \$60,383 (step 7F)

*Education History:*  
BS: Sacred Heart University  
Major: Psychology  
MS: Sacred Heart University  
Major: Elementary Education

*Work Experience:*  
10 yrs. Bridgeport Public Schools

Replacing: S. Main

**54. Mrs. Jenilee Valencia**, Special Education Teacher at New Milford High School

**Move** that the Board of Education appoint **Mrs. Jenilee Valencia** as a Special Education Teacher at New Milford High School effective August 25, 2016.

2016-2017 Salary: \$55,995 (step 4F)

*Education History:*

BS: WCSU

Major: Elementary Education

MS: Fairfield University

Major: Special Education

*Work Experience:*

6 yrs. Stamford

Replacing: J. Mattison

**55. Ms. Sarah Wainshal**, World Languages Teacher, New Milford High School

**Move** that the Board of Education appoint **Ms. Sarah Wainshal** as a World Languages Teacher at New Milford High School effective August 25, 2016.

2016-2017 Salary: \$49,525 (step 1B)

*Education History:*

BA: Bates College

Major: French & Francophone Studies

*Work Experience:*

Student Teaching - Maine

Replacing: V. Green

**3. NON-CERTIFIED STAFF**

**a. RESIGNATIONS**

**1. Mr. William Babbino**, Computer Tech I, Sarah Noble Intermediate School

**Move** that the Board of Education approve the resignation of **Mr. William Babbino** as a Computer Tech I at Sarah Noble Intermediate School effective June 17, 2016.

Took position elsewhere

**2. Mrs. Marie Bate**, School Nurse, Sarah Noble Intermediate School and Faith Academy

**Move** that the Board of Education approve the resignation of **Mrs. Marie Bate** as a School Nurse at Sarah Noble Intermediate School and Faith Academy effective July 1, 2016.

Took position elsewhere

**3. Mrs. Amy Belcourt**, Paraeducator, Schaghticoke Middle School

**Move** that the Board of Education approve the resignation of **Mrs. Amy Belcourt** as a Paraeducator at Schaghticoke Middle School effective July 21, 2016.

Took position elsewhere

**4. Mrs. Marie Douglas**, Paraeducator, Sarah Noble Intermediate School

**Move** that the Board of Education approve the resignation, due to retirement, of **Mrs. Marie Douglas** as a Paraeducator at Sarah Noble Intermediate School effective September 5, 2016.

Retirement



<p>5. <b>Mrs. Pamela Hall</b>, Paraeducator, Hill and Plain School  <u>Move</u> that the Board of Education approve the resignation, due to retirement, of <b>Mrs. Pamela Hall</b> as a Paraeducator at Hill and Plain School effective August 15, 2016.</p>	<p>Retirement</p>
<p>6. <b>Ms. Kristen Hallecks</b>, Paraeducator, New Milford High School  <u>Move</u> that the Board of Education approve the resignation of <b>Ms. Kristen Hallecks</b> as a Paraeducator at New Milford High School effective September 2, 2016.</p>	<p>Took position elsewhere</p>
<p>7. <b>Ms. Heather Kiszka</b>, Computer Scheduler, Schaghticoke Middle School  <u>Move</u> that the Board of Education approve the resignation of <b>Ms. Heather Kiszka</b> as Computer Scheduler at Schaghticoke Middle School effective July 8, 2016.</p>	<p>Took position elsewhere</p>
<p>8. <b>Ms. Mallory Lee</b>, Paraeducator, Schaghticoke Middle School  <u>Move</u> that the Board of Education approve the resignation of <b>Ms. Mallory Lee</b> as a Paraeducator at Schaghticoke Middle School effective July 21, 2016.</p>	<p>Personal Reasons</p>
<p>9. <b>Mrs. Marybeth Lopez</b>, Paraeducator, Schaghticoke Middle School  <u>Move</u> that the Board of Education approve the resignation of <b>Mrs. Marybeth Lopez</b> as a Paraeducator at Schaghticoke Middle School effective July 21, 2016.</p>	<p>Took position elsewhere</p>
<p>10. <b>Ms. Megan Lull</b>, Paraeducator, Schaghticoke Middle School  <u>Move</u> that the Board of Education approve the resignation of <b>Ms. Megan Lull</b> as a Paraeducator at Schaghticoke Middle School effective June 30, 2016.</p>	<p>Personal Reasons</p>
<p>11. <b>Mrs. Karen Metz</b>, Paraeducator, Schaghticoke Middle School  <u>Move</u> that the Board of Education approve the resignation of <b>Mrs. Karen Metz</b> as a Paraeducator at Schaghticoke Middle School effective August 30, 2016.</p>	<p>Personal Reasons</p>
<p>4. <b>NON-CERTIFIED STAFF</b>  b. <b>APPOINTMENTS</b>  1. <b>Mr. Evan Cassells</b>, Pareducator, Schaghticoke Middle School  <u>Move</u> that the Board of Education appoint <b>Mr. Evan</b></p>	
<p>\$13.04 per hour - Hire Rate  \$13.38 per hour – Job Rate  (after completion of probationary period)</p>	

<b>Cassells</b> as a Paraeducator at Schaghticoke Middle School effective August 29, 2016.	Replacing: A. Belcourt
2. <b>Ms. Anastasia Damalas</b> , Pareducator, Hill and Plain School <u><b>Move</b></u> that the Board of Education appoint <b>Ms. Anastasia Damalas</b> as a Paraeducator at Hill and Plain School effective September 6, 2016.	\$13.04 per hour - Hire Rate \$13.38 per hour – Job Rate (after completion of probationary period)  Replacing: P. Hall
3. <b>Ms. Carly Doherty</b> , Tutor, Sarah Noble Intermediate School <u><b>Move</b></u> that the Board of Education appoint <b>Ms. Carly Doherty</b> as a Tutor at Sarah Noble Intermediate School effective August 31, 2016.	<i>Education History:</i> BA: CCSU Major: Communication MA: University of Bridgeport Major: Elementary Education
4. <b>Mrs. Marianne Hinz</b> , Receptionist, New Milford High School <u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Marianne Hinz</b> as a Receptionist at New Milford High School effective August 23, 2016.	\$16.20 per hour 8 hours per day, School Year  Replacing: C. Barberio
5. <b>Mrs. Tracy Law</b> , Secretary to Assistant Principal, Schaghticoke Middle School <u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Tracy Law</b> as a Secretary to Assistant Principal at Schaghticoke Middle School effective July 25, 2016.	\$21.76 per hour 8 hours per day, Calendar Year  Replacing: K. Fitzsimmons
6. <b>Mrs. Mercedes Lopez-Morgan</b> , Computer Scheduler, Schaghticoke Middle School <u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Mercedes Lopez-Morgan</b> as a Computer Scheduler at Schaghticoke Middle School effective August 15, 2016.	\$17.13 per hour 8 hours per day, Calendar Year  Replacing: H. Kiszka
7. <b>Ms. Stephanie MacLaren</b> , Tutor, Northville Elementary School <u><b>Move</b></u> that the Board of Education appoint <b>Ms. Stephanie MacLaren</b> as a Tutor at Northville Elementary School effective August 31, 2016.	<i>Education History:</i> BS: ECSU Major: Early Childhood Education MS: CCSU Major: Special Education
8. <b>Mrs. Adrienne Mitchell</b> , Tutor, Hill and Plain School <u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Adrienne Mitchell</b> as a Tutor at Hill and Plain School effective August 31, 2016.	<i>Education History:</i> BS: University of Hartford Major: Elementary Education MS: CCSU Major: Elementary & Reading Literacy
9. <b>Ms. Susanne Quattro</b> , Computer Technician I, Northville Elementary School <u><b>Move</b></u> that the Board of Education appoint <b>Ms. Susanne Quattro</b> as a Computer Technician I at Northville Elementary School effective August 10, 2016.	\$20.52 per hour 8 hours per day, School Year  Replacing: W. Cianciolo

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| <p><b>10. Mrs. Olga Rella</b>, Secretary to Assistant Principal, Schaghticoke Middle School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Olga Rella</b> as a Secretary to Assistant Principal at Schaghticoke Middle School effective August 15, 2016.</p>   | <p>\$16.30 per hour<br/>8 hours per day, Calendar Year<br/><br/>Replacing: J. Barillaro</p>   |
| <p><b>11. Mrs. Tiffany Romaniello</b>, Tutor, Northville Elementary School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Tiffany Romaniello</b> as a Tutor at Northville Elementary School effective August 31, 2016.</p>   | <p><i>Education History:</i><br/>BS: University of Vermont<br/>Major: Early Childhood Education<br/>MA: Sacred Heart University<br/>Major: Elementary Education</p>                       |
| <p><b>12. Mrs. Sherri Ruffler</b>, Pareducator, Schaghticoke Middle School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Sherri Ruffler</b> as a Paraeducator at Schaghticoke Middle School effective August 29, 2016.</p>  | <p>\$13.04 per hour - Hire Rate<br/>\$13.38 per hour – Job Rate<br/>(after completion of probationary period)<br/><br/>Replacing: M. Lull</p>   |
| <p><b>13. Mrs. Amanda Silva</b>, Tutor, Hill and Plain School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Amanda Silva</b> as a Tutor at Hill and Plain School effective August 31, 2016.</p>   | <p><i>Education History:</i><br/>BS: Russell Sage College<br/>Major: Elementary Education<br/>MS: Framingham State College<br/>Major: Special Education</p>                               |
| <p><b>14. Ms. Jennifer Smith</b>, Pareducator, Schaghticoke Middle School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Ms. Jennifer Smith</b> as a Paraeducator at Schaghticoke Middle School effective August 29, 2016.</p>  | <p>\$13.04 per hour - Hire Rate<br/>\$13.38 per hour – Job Rate<br/>(after completion of probationary period)<br/><br/>Replacing: O. Rella</p>  |
| <p><b>15. Mrs. Betsey Thibodeau</b>, School Nurse, Sarah Noble Intermediate School/Faith Academy<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Betsey Thibodeau</b> as School Nurse at Sarah Noble Intermediate School/Faith Academy effective August 29, 2016.<br/>2016-2017 salary - \$45,583 plus \$1500 BA Degree</p> | <p><i>Education History:</i><br/>BW: WCSU<br/>Major: Nursing<br/><br/><i>Work Experience:</i><br/>9 yrs. New Milford Schools<br/>1 yr. Rumsey Hall School<br/><br/>Replacing: M. Bate</p> |
| <p><b>16. Mrs. Mary Warren</b>, Pareducator, Schaghticoke Middle School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Mary Warren</b> as a Paraeducator at Schaghticoke Middle School effective August 30, 2016.</p>  | <p>\$13.04 per hour - Hire Rate<br/>\$13.38 per hour – Job Rate<br/>(after completion of probationary period)<br/><br/>Replacing: M. Lopez</p>  |

**17. Mrs. Adrienne Williams, School Nurse, Schaghticoke Middle School**

**Move** that the Board of Education appoint **Mrs. Adrienne Williams** as School Nurse at Schaghticoke Middle School effective August 29, 2016.

2016-2017 salary - \$40,445 plus \$1500 BA Degree

*Education History:*

BA: Providence College

Major: Psychology

St. Joseph's Hospital School of Nursing

Major: Nursing

*Work Experience:*

10 yrs. New Milford Hospital

Sub Nurse, NMPS

Replacing: J. Harrison

**5. ADULT EDUCATION STAFF**

**a. RESIGNATIONS**

1. None

**6. ADULT EDUCATION STAFF**

**b. APPOINTMENTS**

1. **Mr. Michael Brennan**, HSD Mandated Teacher – Vocational Teacher, Adult Education Program

**Move** that the Board of Education appoint **Mr. Michael Brennan** as an HSD Mandated Vocational Teacher for the Adult Education Program effective August 22, 2016.

Hourly rate: \$34.76

*Education History:*

BS: Rhode Island University

Major: Technology Education

Current employee

2. **Mr. Jeffrey Bronn**, HSD and GED Mandated Teacher – Adult Education Program

**Move** that the Board of Education appoint **Mr. Jeffrey Bronn** as an HSD and GED Mandated Teacher for the Adult Education Program effective August 22, 2016.

Hourly rate: \$34.76

*Education History:*

BA: WCSU

Major: English

MS: University of Bridgeport

Major: Education

Current employee

3. **Mr. Rick Casagrande**, Substitute HSD Mandated Teacher, Adult Education Program

**Move** that the Board of Education appoint **Mr. Rick Casagrande** as a Substitute HSD Mandated Teacher for the Adult Education Program effective August 22, 2016.

Hourly rate: \$34.76

*Education History:*

BA: UConn

Major: English

MS: Univ. of Bridgeport

Major: Secondary English

Current employee

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| <p>4. <b>Mr. Peter Caswell</b>, HSD and GED Mandated Teacher, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mr. Peter Caswell</b> as an HSD and GED Mandated Teacher for the Adult Education Program effective August 22, 2016.</p>  | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BS: Univ. of Mass, Lowell<br/>Major: Meteorology<br/>MA: WCSU<br/>Major: Earth &amp; Planetary Sciences</p>                 |
| <p>5. <b>Mr. Greg Garner</b>, HSD/ESL Mandated Teacher, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mr. Greg Garner</b> as an HSD ESL Mandated Teacher for the Adult Education Program effective August 22, 2016.</p>  | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BA: WCSU<br/>Major: History<br/>MS: Mercy College<br/>Major: Elementary Education</p> <p>Current employee</p>               |
| <p>6. <b>Mrs. Jennifer LaCava</b>, HSD Mandated Teacher – English, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mrs. Jennifer LaCava</b> as an HSD English Mandated Teacher for the Adult Education Program effective August 22, 2016.</p>                                | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BA: Muhlenberg College<br/>Major: English</p> <p>Current employee</p>   |
| <p>7. <b>Mrs. Lynda Lozier</b>, Substitute ESL Mandated Teacher, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mrs. Lynda Lozier</b> as a Substitute ESL Mandated Teacher for the Adult Education Program effective August 22, 2016.</p>                                   | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BA: Santa Clara University<br/>Major: English<br/>MS: WCSU<br/>Major: Education</p>   |
| <p>8. <b>Mrs. Theresa McGuinness</b>, GED Mandated Teacher – Math, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mrs. Theresa McGuinness</b> as a GED Mandated Teacher - Math for the Adult Education Program effective August 22, 2016.</p>                               | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BS: WSCU<br/>Major: Elementary Education</p> <p>Current employee</p>  |
| <p>9. <b>Mrs. Susan McWhinnie</b>, ESL Mandated Teacher, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mrs. Susan McWhinnie</b> as an ESL Mandated Teacher for the Adult Education Program effective August 22, 2016.</p>  | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BS: WCSU<br/>Major: Education<br/>MA: Fairfield University<br/>Major: Teaching</p>  |
| <p>10. <b>Mr. Joseph Neff</b>, ESL and HSD Mandated Teacher - Guidance Counselor, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mr. Joseph Neff</b> as an ESL and HSD Mandated Teacher – Guidance Counselor for the Adult Education Program effective August 22, 2016.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BS: E. Kentucky University<br/>Major: Industrial Arts<br/>MS: WCSU<br/>Major: School Counseling</p> <p>Current employee</p> |

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| <p><b>11. Mr. Justin Ongley</b>, HSD Mandated Teacher – English, Adult Education Program<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Justin Ongley</b> as an HSD Mandated Teacher – English for the Adult Education Program effective August 22, 2016.</p> <p><b>12. Mrs. Stephanie Pilla</b>, ESL Mandated Teacher, Adult Education Program<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Stephanie Pilla</b> as an ESL Mandated Teacher for the Adult Education Program effective August 22, 2016.</p> <p><b>13. Mrs. Julie Pokrinchak</b>, HSD Mandated Teacher/Substitute, Adult Education Program<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Julie Pokrinchak</b> as an HSD Mandated Teacher/Substitute for the Adult Education Program effective August 22, 2016.</p> <p><b>14. Mrs. Elizabeth Reilly</b>, HSD Mandated Teacher – Social Studies, Adult Education Program<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Elizabeth Reilly</b> as an HSD Mandated Teacher – Social Studies for the Adult Education Program effective August 22, 2016.</p> <p><b>15. Mrs. Susan Swanson</b>, ESL/HSD Mandated Teacher, Adult Education Program<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Susan Swanson</b> as an ESL/HSD Mandated Teacher for the Adult Education Program effective August 22, 2016.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BA: University of NH<br/>Major: English<br/>MA: Sacred Heart University<br/>Major: Education</p> <p>Current employee</p> <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BA: Sacred Heart University<br/>Major: English<br/>MA: Sacred Heart University<br/>Major: Elementary Education</p> <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BS: WCSU<br/>Major: English &amp; Secondary Education<br/>MS: Sacred Heart University<br/>Major: Education</p> <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BA: University of Maryland<br/>Major: Government &amp; Politics<br/>MA: University of Bridgeport<br/>Major: Secondary Education/History</p> <p>Current employee</p> <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BA: SUNY/Binghamton<br/>Major: English<br/>MS: SCSU<br/>Major: Reading</p> <p>Current employee</p> |
| <p><b>7. BAND STAFF</b></p> <p><b>a. RESIGNATIONS</b></p> <p><b>1. None</b></p>  |  |
| <p><b>8. BAND STAFF</b></p> <p><b>b. APPOINTMENTS</b></p> <p><b>1. Mr. Robert Carlucci</b>, Marching Band Drumline Assistant, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Robert Carlucci</b> as Marching Band Drumline Assistant at New Milford High School effective August 15, 2016.</p>  |  |

2016-2017 Stipend: \$1419

<p>2. <b>Mr. David Paradis</b>, Marching Band Pit Instructor/Arranger, New Milford High School <u><b>Move</b></u> that the Board of Education appoint <b>Mr. David Paradis</b> as Marching Band Pit Instructor/Arranger at New Milford High School effective August 15, 2016.</p>	2016-2017 Stipend: \$1419
<p>3. <b>Mr. Tim Pearson</b>, Marching Band Drumline Caption Head, New Milford High School <u><b>Move</b></u> that the Board of Education appoint <b>Mr. Tim Pearson</b> as Marching Band Drumline Caption Head at New Milford High School effective August 15, 2016.</p>	2016-2017 Stipend: \$1419
<p>4. <b>Mrs. Heather Syzmanski</b>, Marching Band Volunteer, New Milford High School <u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Heather Syzmanski</b> as Marching Band Volunteer at New Milford High School effective August 15, 2016.</p>	Volunteer
<p>5. <b>Ms. Breanna Vanak</b>, Marching Band Volunteer, New Milford High School <u><b>Move</b></u> that the Board of Education appoint <b>Ms. Breanna Vanak</b> as Marching Band Volunteer at New Milford High School effective August 16, 2016.</p>	Volunteer
<p>9. <b>COACHING STAFF</b> a. <b>RESIGNATIONS</b></p>	
<p>1. <b>Ms. Linda Cervone</b>, Freshman Girls' Volleyball Coach, New Milford High School <u><b>Move</b></u> that the Board of Education approve the resignation of <b>Ms. Linda Cervone</b> as Freshman Girls' Volleyball Coach at New Milford High School effective June 22, 2016.</p>	Personal Reasons
<p>10. <b>COACHING STAFF</b> b. <b>APPOINTMENTS</b></p>	
<p>1. <b>Mr. Chris Bacich</b>, Boys' Varsity Cross Country Coach, New Milford High School <u><b>Move</b></u> that the Board of Education appoint <b>Mr. Chris Bacich</b> as Boys' Varsity Cross Country Coach at New Milford High School effective August 25, 2016.</p>	2016-2017 Stipend: \$3,400
<p>2. <b>Mr. Larry Badaracco</b>, Boys' Varsity Football Coach, New Milford High School <u><b>Move</b></u> that the Board of Education appoint <b>Mr. Larry Badaracco</b> as Boys' Varsity Football Coach at New Milford High School effective August 19, 2016.</p>	2016-2017 Stipend: \$5,822

<p><b>3. Dr. Peter Bayers</b>, Volunteer Boys' Soccer Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Dr. Peter Bayers</b> as Volunteer Boys' Soccer Coach at New Milford High School effective August 25, 2016, pending receipt of coaching permit.</p>	Volunteer
<p><b>4. Ms. Amie Bush</b>, Varsity Dance Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Ms. Amie Bush</b> as Varsity Dance Coach at New Milford High School effective August 25, 2016.</p>	2016-2017 Stipend: \$1,419
<p><b>5. Mrs. Cheryl Caridad</b>, Girls' Varsity Swimming Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mrs. Cheryl Caridad</b> as Girls' Varsity Swimming Coach at New Milford High School effective August 25, 2016.</p>	2016-2017 Stipend: \$4,315
<p><b>6. Ms. Cindy Dubret</b>, Varsity Cheerleading Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Ms. Cindy Dubret</b> as Varsity Cheerleading Coach at New Milford High School effective August 25, 2016.</p>	2016-2017 Stipend: \$3,439
<p><b>7. Mr. Tom Ferrell</b>, Boys' Assistant Football Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mr. Tom Ferrell</b> as Boys' Assistant Football Coach at New Milford High School effective August 19, 2016.</p>	2016-2017 Stipend: \$3,785
<p><b>8. Mr. Terry Flynn</b>, Boys' Assistant Football Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mr. Terry Flynn</b> as Boys' Assistant Football Coach at New Milford High School effective August 19, 2016.</p>	2016-2017 Stipend: \$1,892.50 (split stipend with Rigdon)
<p><b>9. Ms. Suzanne Grant</b>, Volunteer Girls' Freshman Soccer Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Ms. Suzanne Grant</b> as Volunteer Girls' Freshman Soccer Coach at New Milford High School effective August 25, 2016.</p>	Volunteer



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| <p><b>10. Mr. Mark Grello, Girls' Assistant Swimming Coach, New Milford High School</b><br/><b><u>Move</u></b> that the Board of Education appoint <b>Mr. Mark Grello</b> as Girls' Assistant Swimming Coach at New Milford High School effective August 25, 2016.</p>                         | 2016-2017 Stipend: \$2,805 |
| <p><b>11. Ms. Dawn Hough, Girls' Varsity Field Hockey Coach, New Milford High School</b><br/><b><u>Move</u></b> that the Board of Education appoint <b>Ms. Dawn Hough</b> as Girls' Varsity Field Hockey Coach at New Milford High School effective August 25, 2016.</p>                       | 2016-2017 Stipend: \$4,626 |
| <p><b>12. Ms. Arieta Lekaj, Girls' Assistant JV Soccer Coach, New Milford High School</b><br/><b><u>Move</u></b> that the Board of Education appoint <b>Ms. Arieta Lekaj</b> as Girls' Assistant JV Soccer Coach at New Milford High School effective August 25, 2016.</p>                     | 2016-2017 Stipend: \$3,006 |
| <p><b>13. Mr. Michael Madden, Volunteer Boys' Assistant Football Coach, New Milford High School</b><br/><b><u>Move</u></b> that the Board of Education appoint <b>Mr. Michael Madden</b> as Volunteer Boys' Assistant Football Coach at New Milford High School effective August 19, 2016.</p> | Volunteer                  |
| <p><b>14. Ms. Nicole Madorran, Girls' Assistant Field Hockey Coach, New Milford High School</b><br/><b><u>Move</u></b> that the Board of Education appoint <b>Ms. Nicole Madorran</b> as Girls' Assistant Field Hockey Coach at New Milford High School effective August 25, 2016.</p>         | 2016-2017 Stipend: \$3,006 |
| <p><b>15. Mr. Sean Mahon, Boys' Assistant Football Coach, New Milford High School</b><br/><b><u>Move</u></b> that the Board of Education appoint <b>Mr. Sean Mahon</b> as Boys' Assistant Football Coach at New Milford High School effective August 19, 2016.</p>                             | 2016-2017 Stipend: \$3,785 |
| <p><b>16. Mr. Chris Mascolo, Boys' Assistant Football Coach, New Milford High School</b><br/><b><u>Move</u></b> that the Board of Education appoint <b>Mr. Chris Mascolo</b> as Boys' Assistant Football Coach at New Milford High School effective August 19, 2016.</p>                       | 2016-2017 Stipend: \$3,785 |

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| <p><b>17. Mr. Patrick Murphy</b>, Boys' Assistant JV Soccer Coach, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Patrick Murphy</b> as Boys' Assistant JV Soccer Coach at New Milford High School effective August 25, 2016, pending five year coaching permit.</p>                        | <p>2016-2017 Stipend: \$3,006</p>                                   |
| <p><b>18. Mr. Sean Murray</b>, Boys' Assistant Football Coach, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Sean Murray</b> as Boys' Assistant Football Coach at New Milford High School effective August 19, 2016.</p>   | <p>2016-2017 Stipend: \$3,785</p>                                   |
| <p><b>19. Mr. Tony Nocera</b>, Girls' Varsity Volleyball Coach, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Tony Nocera</b> as Girls' Varsity Volleyball Coach at New Milford High School effective August 25, 2016.</p>   | <p>2016-2017 Stipend: \$4,626</p>                                   |
| <p><b>20. Mr. Chris O'Loughlin</b>, Volunteer Boys' Assistant Football Coach, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Chris O'Loughlin</b> as Volunteer Boys' Assistant Football Coach at New Milford High School effective August 19, 2016, pending receipt of coaching permit.</p> | <p>Volunteer</p>  |
| <p><b>21. Mr. Ryan Rebstock</b>, Boys' Assistant Cross Country Coach, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Ryan Rebstock</b> as Boys' Assistant Cross Country Coach at New Milford High School effective August 25, 2016.</p>   | <p>2016-2017 Stipend: \$2,210</p>                                   |
| <p><b>22. Mr. Chris Rigdon</b>, Boys' Assistant Football Coach, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Chris Rigdon</b> as Boys' Assistant Football Coach at New Milford High School effective August 19, 2016.</p>   | <p>2016-2017 Stipend: \$1,892.50<br/>(split stipend with Flynn)</p> |
| <p><b>23. Mr. Ethan Saldana</b>, Girls' Assistant JV Volleyball Coach, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Ethan Saldana</b> as Girls' Assistant JV Volleyball Coach at New Milford High School effective August 25, 2016.</p>   | <p>2016-2017 Stipend: \$3,006</p>                                   |

<p><b>24. Mrs. Mindi Sarko</b>, Assistant JV Cheerleading Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mrs. Mindi Sarko</b> as Assistant JV Cheerleading Coach at New Milford High School effective August 25, 2016.</p>	<p>2016-2017 Stipend: \$2,236</p>
<p><b>25. Mr. Jason Stock</b>, Girls' Varsity Soccer Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mr. Jason Stock</b> as Girls' Varsity Soccer Coach at New Milford High School effective August 25, 2016.</p>	<p>2016-2017 Stipend: \$4,626</p>
<p><b>26. Mr. John Wrenn</b>, Boys' Assistant Freshman Soccer Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mr. John Wrenn</b> as Boys' Assistant Freshman Soccer Coach at New Milford High School effective August 25, 2016.</p>	<p>2016-2017 Stipend: \$2,314</p>
<p><b>27. Mr. Giles Vaughan</b>, Girls' Varsity Cross Country Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mr. Giles Vaughan</b> as Girls' Varsity Cross Country Coach at New Milford High School effective August 25, 2016.</p>	<p>2016-2017 Stipend: \$3,400</p>
<p><b>28. Mr. Louis Venezia</b>, Volunteer Boys' Assistant Football Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mr. Louis Venezia</b> as Volunteer Boys' Assistant Football Coach at New Milford High School effective August 19, 2016, pending five year coaching permit.</p>	<p>Volunteer</p>
<p><b>29. Ms. Jennifer Wyslick</b>, Girls' Assistant Field Hockey Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Ms. Jennifer Wyslick</b> as Girls' Assistant Field Hockey Coach at New Milford High School effective August 25, 2016.</p>	<p>2016-2017 Stipend: \$3,006</p>
<p><b>11. LEAVES OF ABSENCE</b></p>	
<p><b>1. Mrs. Denise Ambrose-Arnauckas</b>, Elementary Teacher, Northville Elementary School  <u>Move</u> that the Board of Education approve an unpaid leave of absence for <b>Mrs. Denise Ambrose-Arnauckas</b> from August 25, 2016 through approximately September 30, 2016.</p>	<p>unpaid leave of absence</p>

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| <p>2. <b>Mrs. Emily Ferraiolo</b>, Kindergarten Teacher, Northville Elementary School<br/><u><b>Move</b></u> that the Board of Education approve an unpaid leave of absence for <b>Mrs. Emily Ferraiolo</b> from August 25, 2016 through April 7, 2017.</p>          | <p>unpaid leave of absence</p> |
| <p>3. <b>Mrs. Josephine Hipp</b>, Food Services Worker, New Milford High School<br/><u><b>Move</b></u> that the Board of Education approve an unpaid leave of absence for <b>Mrs. Josephine Hipp</b> from August 31, 2016 through approximately January 2, 2017.</p> | <p>unpaid leave of absence</p> |
| <p>4. <b>Mrs. Brenda Mead</b>, Food Services Worker, Schaghticoke Middle School<br/><u><b>Move</b></u> that the Board of Education approve an unpaid leave of absence for <b>Mrs. Brenda Mead</b> from August 31, 2016 through approximately January 2, 2017.</p>    | <p>unpaid leave of absence</p> |
| <p>5. <b>Mrs. Karen Metz</b>, Pareducator, Schaghticoke Middle School<br/><u><b>Move</b></u> that the Board of Education approve an unpaid leave of absence for <b>Mrs. Karen Metz</b> from August 29, 2016 through a date to be determined.</p>                     | <p>unpaid leave of absence</p> |
| <p>6. <b>Mrs. Amber Scalzo</b>, Elementary Teacher, Sarah Noble Intermediate School<br/><u><b>Move</b></u> that the Board of Education approve an unpaid leave of absence for <b>Mrs. Amber Scalzo</b> from August 25, 2016 through January 2, 2017.</p>             | <p>unpaid leave of absence</p> |



BUDGET POSITION DATED 8/31/16  
BOE OPERATIONS SUB-COMMITTEE  
AUGUST OF FISCAL YEAR 2016-2017

AGENDA ITEM 3B-1  
SEPTEMBER 6, 2016 MEETING

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51110	CERTIFIED SALARIES	28,621,655	0	28,621,655	421,639	27,016,393	1,183,623	95.86%
51200	NON-CERTIFIED SALARIES	9,505,962	0	9,505,962	702,125	6,521,555	2,282,281	75.99%
52000	BENEFITS	9,649,146	0	9,649,146	1,992,234	4,843,629	2,813,283	70.84%
53010	LEGAL SERVICES	181,000	0	181,000	170,000	0	11,000	93.92%
53050	CURRICULUM DEVELOPMENT	75,000	0	75,000	3,734	614	70,653	5.80%
53200	PROFESSIONAL SERVICES	1,843,656	3,100	1,846,756	154,310	1,330,415	362,031	80.40%
53201	MEDICAL SERVICES - SPORTS	28,000	0	28,000	0	0	28,000	0.00%
53210	SUBSTITUTES	12,874	0	12,874	11,284	0	1,590	87.65%
53220	IN SERVICE	114,260	0	114,260	2,378	1,116	110,766	3.06%
53230	PUPIL SERVICES	640,236	0	640,236	41,525	-7,780	606,491	5.27%
53300	OTHER PROF/ TECH SERVICES	36,475	0	36,475	936	9,188	26,351	27.76%
53310	AUDIT/ACCOUNTING	36,050	0	36,050	36,050	0	0	100.00%
53500	TECHNICAL SERVICES	129,750	0	129,750	76,643	40,366	12,741	90.18%
53530	SECURITY SERVICES	195,000	0	195,000	0	195,000	0	100.00%
53540	SPORTS OFFICIALS SERVICES	111,000	0	111,000	7,419	-4,761	108,342	2.39%
54101	CONTRACTUAL TRASH PICK UP	88,525	0	88,525	10,339	72,686	5,500	93.79%
54301	REPAIRS & MAINTENANCE	353,300	12,481	365,781	41,928	277,767	46,085	87.40%
54302	FIRE / SECURITY MAINTENANCE	1,450	0	1,450	0	0	1,450	0.00%
54303	GROUND MAINTENANCE	19,098	5,000	24,098	1,000	191	22,907	4.94%
54310	GENERAL REPAIRS	63,696	-15,940	47,756	1,461	6,050	40,245	15.73%
54320	TECHNOLOGY RELATED REPAIRS	45,645	0	45,645	2,176	3,980	39,489	13.49%
54411	WATER	66,300	0	66,300	3,420	62,880	0	100.00%
54412	SEWER	20,100	0	20,100	20,100	0	0	100.00%
54420	LEASE/RENTAL EQUIP/VEH	207,975	0	207,975	40,783	96,211	70,981	65.87%
55100	PUPIL TRANSPORTATION - OTHER	129,550	0	129,550	5,007	117,493	7,050	94.56%
55101	PUPIL TRANS - FIELD TRIP	43,900	0	43,900	0	0	43,900	0.00%
55105	TRANSPORTATION - SUMMER	15,750	0	15,750	0	0	15,750	0.00%
55110	STUDENT TRANSPORTATION	4,716,744	0	4,716,744	120,341	955,247	3,641,156	22.80%
55190	STUDENT TRANSPORTATION PURCHAS	1,500	0	1,500	0	0	1,500	0.00%
55200	GENERAL INSURANCE	337,135	0	337,135	334,527	0	2,608	99.23%
55300	COMMUNICATIONS	48,500	0	48,500	8,008	40,446	47	99.90%
55301	POSTAGE	37,331	0	37,331	63	35,117	2,151	94.24%
55302	TELEPHONE	51,948	0	51,948	10,475	41,473	0	100.00%



BUDGET POSITION DATED 8/31/16  
BOE OPERATIONS SUB-COMMITTEE  
AUGUST OF FISCAL YEAR 2016-2017

AGENDA ITEM 3B-1  
SEPTEMBER 6, 2016 MEETING

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
55400	ADVERTISING	3,950	0	3,950	535	0	3,415	13.54%
55505	PRINTING	53,738	0	53,738	11,434	6,428	35,876	33.24%
55600	TUITION	10,000	0	10,000	0	4,500	5,500	45.00%
55610	TUITION TO IN STATE DIST	788,802	0	788,802	10,462	635,475	142,865	81.89%
55630	TUITION TO PRIVATE SOURCES	1,733,647	0	1,733,647	7,665	1,355,854	370,128	78.65%
55800	TRAVEL	47,030	0	47,030	685	8,663	37,681	19.88%
56100	GENERAL INSTRUCTIONAL SUPPLIES	193,435	0	193,435	29,557	28,634	135,244	30.08%
56110	INSTRUCTIONAL SUPPLIES	490,012	-270	489,742	100,126	81,686	307,930	37.12%
56120	ADMIN SUPPLIES	35,436	0	35,436	2,837	3,445	29,154	17.73%
56210	NATURAL GAS	201,000	0	201,000	6,842	194,158	0	100.00%
56220	ELECTRICITY	924,921	0	924,921	83,823	841,098	0	100.00%
56230	PROPANE	1,825	0	1,825	0	0	1,825	0.00%
56240	OIL	206,656	0	206,656	0	206,656	0	100.00%
56260	GASOLINE	32,250	0	32,250	568	23,932	7,750	75.97%
56290	FACILITIES SUPPLIES	208,830	4,959	213,789	14,653	133,976	65,160	69.52%
56291	MAINTENANCE COMPONENTS	29,335	-15,500	13,835	84	2,816	10,935	20.96%
56292	UNIFORMS/ CONTRACTUAL	3,320	0	3,320	0	0	3,320	0.00%
56293	GOUNDSKEEPING SUPPLIES	5,900	3,500	9,400	149	3,981	5,270	43.93%
56410	TEXTBOOKS	184,625	0	184,625	53,835	68,661	62,129	66.35%
56411	CONSUMABLE TEXTS	75,566	0	75,566	4,604	50,625	20,337	73.09%
56420	LIBRARY BOOKS	81,109	270	81,379	1,675	13,119	66,585	18.18%
56430	PERIODICALS	26,276	0	26,276	6,949	7,835	11,492	56.27%
56460	WORKBOOKS	14,502	0	14,502	0	12,879	1,623	88.81%
56500	SUPPLIES - TECH RELATED	3,750	0	3,750	546	814	2,390	36.26%
57300	BUILDINGS	96,451	-47,251	49,200	0	4,200	45,000	8.54%
57340	COMPUTERS/TECH HARDWARE	4,425	2,400	6,825	0	2,400	4,425	35.16%
57345	INSTRUCTIONAL EQUIPMENT	84,713	0	84,713	29,347	6,840	48,526	42.72%
57400	GENERAL EQUIPMENT	120,088	47,251	167,339	9,735	10,344	147,261	12.00%
57500	FURNITURE AND FIXTURES	301,170	0	301,170	11,411	70,500	219,259	27.20%
58100	DUES & FEES	86,036	0	86,036	37,632	15,404	33,000	61.64%
<b>EXPENDITURE TOTAL</b>		<b>63,477,309</b>	<b>0</b>	<b>63,477,309</b>	<b>4,645,059</b>	<b>45,450,198</b>	<b>13,382,052</b>	<b>78.92%</b>



BUDGET POSITION DATED 8/31/16  
BOE OPERATIONS SUB-COMMITTEE  
AUGUST OF FISCAL YEAR 2016-2017

AGENDA ITEM 3B-1  
SEPTEMBER 6, 2016 MEETING

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
43103	EXCESS COSTS	-1,051,239	0	-1,051,239	0	0	-1,051,239	0.00%
43105	MEDICAID REIMBURSEMENT	-49,575	0	-49,575	0	0	-49,575	0.00%
44105	FOI FEES	-2,200	0	-2,200	-605	0	-1,595	27.49%
44705	BUILDING USE FEES	-55,000	0	-55,000	0	0	-55,000	0.00%
44800	REGULAR ED TUITION FROM INDIVI	-82,000	0	-82,000	0	0	-82,000	0.00%
44822	SPECIAL ED TUITION FROM OTHER	-19,910	0	-19,910	0	0	-19,910	0.00%
44860	ADMISSIONS/ATHLETIC GATE RECEI	-25,400	0	-25,400	0	0	-25,400	0.00%
44861	PARKING PERMIT FEES	-36,224	0	-36,224	0	0	-36,224	0.00%
44862	SCHOOL MUSICAL TICKET SALES	-11,411	0	-11,411	0	0	-11,411	0.00%
49102	TRANSFER IN-OTHER	-27,619	0	-27,619	0	0	-27,619	0.00%
49599	CAPITAL RESERVE	-430,071	0	-430,071	0	0	-430,071	0.00%
REVENUE TOTAL		-1,790,649	0	-1,790,649	-605	0	-1,790,044	0.03%

GRAND TOTAL	61,686,660	0	61,686,660	4,644,454	45,450,198	11,592,008	81.21%
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NEW Milford Public Schools  
Office of Fiscal Services  
50 East Street  
New Milford, Connecticut 06776

## MEMORANDUM

**TO:** Joshua D. Smith, Superintendent  
**FROM:** Anthony J. Giovannone, Director of Fiscal Services and Operations  
**Date:** August 31, 2016  
**RE:** PURCHASE RESOLUTIONS D-688, D-689, D-690

This is to advise you that there are three (3) different attachments this month that each cover the respective periods outlined below:

Report	Period
PURCHASE RESOLUTION D-688	Period 12, JUNE 2015/2016
PURCHASE RESOLUTION D-689	Period 1, JULY 2016/2017
PURCHASE RESOLUTION D-690	Period 2, AUGUST 2016/2017

I will be glad to discuss this at the Operations Sub-committee meeting on September 6, 2016 to answer any and all questions regarding this memo.

*Sincerely,*  
*Anthony J. Giovannone*  
*Director of Fiscal Services and Operations*





PURCHASE RESOLUTION D - 688  
BOE OPERATIONS SUB-COMMITTEE  
JUNE OF FISCAL YEAR 2015-2016

AGENDA ITEM 3B-2  
SEPTEMBER 6, 2016

WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

Funding	Location	Vendor Name	Description	Amount
GENERAL	SPED	EFFECTIVE SCHOOL SOLUTIONS	THERAPUTIC PRG.- STUDENT SELECTION SERV	\$75,000.00
GENERAL	NMHS	COLLEGE ENT. EXAM BOARD	AP EXAMS PROGRAM	\$41,243.00
GENERAL	DISTRICT	MICHELINE HARKIN	2015-2016 AT TECHNOLOGY SERVICES	\$23,400.00
GRANT	DISTRICT	SHI INTERNATIONAL	DELL CHROMEBOOKS	\$18,758.00
GRANT	DISTRICT	EDUCATION CONNECTION	1 YEAR LIVEBOOK LICENSE	\$12,500.00
GRANT	NMHS	BILLINGS SPORTS	BASEBALL UNIFORMS	\$7,470.00
GRANT	DISTRICT	CDW GOVERNMENT	DATAMATION CHROMEBOOK CART	\$6,783.48
GENERAL	DISTRICT	CALIGARY SUPPLY	CUSTODIAL SUPPLIES	\$6,525.93
GRANT	DISTRICT	WRITEGUY LLC	STAFF DEVEL. GRAMMAR AND WRITING	\$5,800.00
GRANT	DISTRICT	OMNI DATA	WIRELESS ACCESS POINTS	\$5,348.35
GENERAL	SPED	HACK, EVAN	MEDICAL ADVISOR 2015-2016	\$5,000.00



PURCHASE RESOLUTION D - 689  
BOE OPERATIONS SUB-COMMITTEE  
JULY OF FISCAL YEAR 2016-2017

AGENDA ITEM 3B-2  
SEPTEMBER 6, 2016

WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the DISTRICT, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

Funding	Location	Vendor Name	Description	Amount
GENERAL	DISTRICT	TOWN OF NM	2016/2017 HEALTH INSURANCE	\$5,108,137.21
GENERAL	DISTRICT	TOWN OF NM	2016/2017 BOARD OF ED PENSION	\$800,025.00
GENERAL	SPED	INST. OF PROF. PRACTICE	2016/2017 ABA/AUTISM PROGRAM	\$593,041.00
GENERAL	DISTRICT	TOWN OF NM	2016/2017 PROPERTY AND LIABILITY INSURANCE	\$316,635.00
GENERAL	SPED	INTEGRATED PEDIATRIC THERAPIES	2016/2017 O.T. AND P.T. SERVICES	\$260,000.00
GENERAL	SPED	ED ADVANCE	2016/2017 SCHOOL YEAR TRANSPORTATION	\$221,671.00
GENERAL	DISTRICT	SECURITAS SECURITY SERVICES USA	2016/2017 SECURITY SERVICES	\$195,000.00
GENERAL	SPED	COOPERATIVE EDUC SERVICES	2016/2017 TUITION - 3 STUDENTS	\$173,676.00
GENERAL	DISTRICT	PULLMAN & COMLEY	2016/2017 RETAINER	\$170,000.00
GENERAL	NMHS	ALL-STAR TRANSPORTATION	2016/2017 HS ATHLETICS TRANSPORTATION	\$115,000.00
GENERAL	SPED	EAST HARTFORD P.S.	2016/2017 TUITION - 1 STUDENT	\$99,601.76
GENERAL	SPED	DEVEREUX FOUNDATION	2016/2017 TUITION - 1 STUDENT	\$95,800.00
GENERAL	SPED	UNIVERSITY OF SAINT JOSEPH	2016/2017 TUITION - 1 STUDENT	\$91,550.00
GENERAL	SPED	CT TRANSPORTATION SOLUTIONS	2016/2017 SCHOOL YEAR TRANSPORTATION	\$89,776.00
GENERAL	SPED	SUNBELT STAFFING	SCHOOL GUIDANCE / DRUG ABUSE COUNSELOR	\$81,000.00
GENERAL	SPED	FOUNDATION SCHOOL	2016/2017 TUITION - 1 STUDENT	\$67,000.00
GENERAL	DISTRICT	AQUARION WATER DISTRICT OF CT	2016/2017 WATER FEES	\$63,400.00
GENERAL	DISTRICT	RICOH USA	2016/2017 COPIER CONTRACT	\$62,572.44
GENERAL	DISTRICT	TOWN OF NM	2016/2017 BOE SHARE OF MUNIS SOFTWARE	\$61,500.00
GENERAL	SPED	MAPLEBROOK SCHOOL	2016/2017 TUITION - 1 STUDENT	\$60,250.00
GENERAL	SPED	CT JUNIOR REPUBLIC	2016/2017 TUITION - 1 STUDENT	\$57,603.20



PURCHASE RESOLUTION D - 689  
BOE OPERATIONS SUB-COMMITTEE  
JULY OF FISCAL YEAR 2016-2017

AGENDA ITEM 3B-2  
SEPTEMBER 6, 2016

WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the DISTRICT, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

Funding	Location	Vendor Name	Description	Amount
GENERAL	DISTRICT	FRONTIER COMMUNICATION	2016/2017 TELEPHONES	\$54,316.00
GENERAL	TECH	REDIKER SOFTWARE	2016/2017 ADMIN PLUS SUBSCRIPTION	\$51,281.00
GENERAL	SPED	GELINAS, MD. PC., JOHN G.	2016/2017 CONSULTATION AND PSYCH EVALS	\$50,000.00
GENERAL	SPED	INST OF PROF PRACTICE	2016/2017 BEHAVIORAL CONSULT AND SUPPORT	\$45,000.00
GENERAL	SPED	CARDINAL DRIVING SERVICES	2016/2017 SCHOOL YEAR TRANSPORTATION	\$44,100.00
GENERAL	DISTRICT	NWEA	MAP NWEA	\$42,918.00
GENERAL	DISTRICT	RICOH USA	2016/2017 DISTRICT COPIER LEASE	\$39,890.76
GENERAL	DISTRICT	TOWN OF NM	2016/2017 AUDIT FEES	\$36,050.00
GENERAL	DISTRICT	NM SEWER COMMIS	2016/2017 BOE SEWER USE	\$33,892.80
GENERAL	SPED	AMERICAN SCHOOL FOR THE DEAF	2016/2017 TURORIAL SERVICES	\$33,724.00
GRANT	DISTRICT	REVISION LEARNING PARTNERSHIP	SERVICES AND TRAINING FOR ADMINISTRATORS	\$33,085.00
GENERAL	SPED	INST OF PROF PRACTICE	AUSTISM CONSULTATION	\$31,200.00
GENERAL	SPED	KILDONAN SCHOOL	2016/2017 TUITION - 1 STUDENT	\$30,000.00
GENERAL	SMS	PEARSON EDUCATION	CONNECTED MATH GRADE 8	\$28,689.50
GENERAL	SPED	EASTCONN	2016/2017 SUMMER SCHOOL TRANSPORTATION	\$28,365.00
GENERAL	DISTRICT	LEARNING A-Z	LEARNING A-Z LICENSE	\$27,369.65
GENERAL	SPED	FEINSTEIN EDUCATION LAW GROUP	2016/2017 TUITION - 1 STUDENT	\$25,000.00
GENERAL	DISTRICT	TOWN OF NM	2016/2017 POSTAGE MACHINE RENTAL	\$25,000.00
GENERAL	NMHS	BILLINGS SPORTS	UNIFORMS 2016/2017	\$24,000.00
GENERAL	SPED	HARKIN, MICHELINE	2016/2017 EVALUATIONS	\$23,400.00
GRANT	SPED	TATE BEHAVIORAL	2016/2017 BEHAVIORAL CONSULT AND SUPPORT	\$23,069.50



PURCHASE RESOLUTION D - 689  
BOE OPERATIONS SUB-COMMITTEE  
JULY OF FISCAL YEAR 2016-2017

AGENDA ITEM 3B-2  
SEPTEMBER 6, 2016

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Funding	Location	Vendor Name	Description	Amount
GENERAL	DISTRICT	CONN-SELMER INC	2016/2017 MUSICAL IUNSTRUMENT LEASE	\$22,775.31
GENERAL	SPED	ED ADVANCE	2016/2017 SUMMER SCHOOL TRANSPORTATION	\$21,853.00
GENERAL	SPED	AMER SCHOOL FOR THE DEAF	2016/2017 AUDIOLOGY SERVICES	\$20,000.00
GENERAL	SPED	BENHAVEN	2016/2017 BEHAVIORAL CONSULT AND SUPPORT	\$20,000.00
GENERAL	NMHS	MCGRAW HILL SCHOOL EDU	FOREIGN LANGUAGE SUBSCRIPTIONS	\$18,528.96
GENERAL	DISTRICT	CABE - CT ASSOC BD/ED	2016/2017 DUES AND FEES	\$16,275.00
GENERAL	DISTRICT	BSN SPORTS	BLEACHERS	\$15,654.56
GENERAL	DISTRICT	COLONNA INSURANCE SERVICE	INTERSCHOLASTIC SPORTS ACCIDENT POLICY	\$14,950.00
GENERAL	SPED	KINNEY MANAGEMENT SERVICES	2016/ 2017 LICENSE FEE	\$13,890.00
GENERAL	DISTRICT	FRONTLINE TECHNOLOGIES GROUP	2016/2017 AESOP SERVICES	\$11,283.90
GENERAL	NMHS	VISTA HIGHER LEARNING	FRENCH BOOKS	\$11,025.00
GENERAL	DISTRICT	PANORAMA EDUCATION INC	2016/2017 ACCESS AND SUPPORT	\$11,020.00
GENERAL	DISTRICT	NEWSELA	NEWSELA PRO LICENSE	\$11,000.00
GENERAL	SPED	CT TRANSPORTATION SOLUTIONS	2016/2017 SUMMER SCHOOL TRANSPORTATION	\$10,140.00
GENERAL	SPED	BRIDGEPORT BOARD OF ED	2016/2017 TURORIAL SERVICES	\$10,000.00
GENERAL	SPED	FOUR WINDS HOSPITAL	2016/2017 TURORIAL SERVICES	\$10,000.00
GENERAL	DISTRICT	RICOH USA	EXTRA COPY CHARGES	\$10,000.00
GENERAL	DISTRICT	TOWN OF NM	2016/2017 CELL PHONES	\$10,000.00
GENERAL	DISTRICT	INTECH HEALTH VENTURES	ACA REPORTING SERVICES SETUP	\$9,492.00
GENERAL	SPED	GUTMAN, PSY. D., LAURA	2016/2017 NEUROPSY. EVALS.	\$9,000.00
GENERAL	SPED	SACCON, PSY D., KRISTI	2016/2017 NEUROPSY. EVALS.	\$9,000.00



PURCHASE RESOLUTION D - 689  
BOE OPERATIONS SUB-COMMITTEE  
JULY OF FISCAL YEAR 2016-2017

AGENDA ITEM 3B-2  
SEPTEMBER 6, 2016

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Funding	Location	Vendor Name	Description	Amount
GENERAL	SNIS	SCHOOL SPECIALTY	CARPET TRAFFIC JAM	\$8,855.28
GENERAL	SPED	EAST HARTFORD P.S.	2016/2017 TRANSPORTATION - 1 STUDENT	\$8,326.80
GENERAL	DISTRICT	FRONTLINE TECHNOLOGIES GROUP	2016/2017 VERITIME SUBSCRIPTION	\$8,000.00
GENERAL	TECH	WEST INTERACTIVE SERVICES	2016/2017 SCHOOL MESSENGER LICENSE	\$7,992.96
GENERAL	NMHS	PEARSON EDUCATION	PEARSON ALGEBRA 2 TEXTBOOKS	\$7,944.95
GENERAL	NMHS	ADAMS BOOK CO.	ENGLISH BOOKS	\$7,909.57
GENERAL	TECH	OMNI DATA	2016/2017 ARUBA SOFTWARE LICENSE	\$7,840.00
GENERAL	DISTRICT	THE OMNI GROUP	2016/2017 403(B) COMPLIANCE SERVICES	\$7,548.00
GENERAL	SMS	SHI INTERNATIONAL	DELL CHROMEBOOKS	\$7,380.00
GENERAL	DISTRICT	TREASURER, STATE OF CT	2016/2017 FINGERPRINTING SERVICES	\$7,000.00
GENERAL	DISTRICT	PROHEALTH PHYSICIANS	2016/2017 PRE-EMPLOYMENT PHYSICALS	\$7,000.00
GENERAL	TECH	TREBRON COPANY INC.	SOPHOS ENDPOINT PROTECTION SERVICES	\$6,400.00
GENERAL	SPED	CHESHIRE FITNESS ZONE	2016/2017 O.T. SERVICES - 1 STUDENT	\$6,240.00
GENERAL	SPED	SUMMIT SUPPORT SERVICES	2016/2017 SUPPORT TRAINING	\$6,000.00
GENERAL	SPED	CARDINAL DRIVING SERVICES	2016/2017 SUMMER SCHOOL TRANSPORTATION	\$5,880.00
GENERAL	DISTRICT	ALL-STAR TRANSPORTATION	2016/2017 SMS SPORTS TRANSPORTATION	\$5,800.00
GENERAL	DISTRICT	CHESTER TECHNICAL SERVICE	SANS SOFTWARE UPGRADE	\$5,548.64
GENERAL	SPED	EASTCONN	2016/2017 SUMMER SCHOOL TRANSPORTATION	\$5,425.00
GENERAL	SPED	CT MUSIC THERAPY SERVICES	2016/2017 MUSIC THERAPY SERVICES	\$5,250.00
GENERAL	DISTRICT	FOLLETT SCHOOL SOLUTIONS	2016/2017 TITLEPEEK ONLINE SERVICE	\$5,149.00
GENERAL	SPED	HALL-BROOKE BEHAVIORAL HEALTH	2016/2017 TUTORIAL SERVICES	\$5,000.00



PURCHASE RESOLUTION D - 690  
BOE OPERATIONS SUB-COMMITTEE  
AUGUST OF FISCAL YEAR 2016-2017

AGENDA ITEM 3B-2  
SEPTEMBER 6, 2016

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Funding	Location	Vendor Name	Description	Amount
GENERAL	CO	TEAMSTERS LOCAL	HEALTH INSURANCE	\$578,700.00
GENERAL	NMHS	EVERSOURCE	ELECTRICITY FOR NMHS	\$400,940.00
GENERAL	DISTRICT	NORBERT E MITCHELL CO	DIESEL FUEL	\$374,850.00
GENERAL	SPED	MARRAKECH INC	2016/2017 SCHOOL YEAR TUITION	\$323,000.00
GENERAL	SNIS	EVERSOURCE	ELECTRICITY FOR SNIS	\$229,588.00
GENERAL	DISTRICT	MCKELLAN GROUP	LONG TERM DISABILITY	\$196,980.00
GENERAL	DISTRICT	SCHOOL DISTRICT 14	2016/2017 NONEWAUG TUITION	\$194,925.00
GENERAL	SPED	ALL-STAR TRANSPORTATION	SPED IN/OUT DIST. TRANSPORT.	\$150,000.00
GENERAL	SMS	EVERSOURCE	ELECTRICITY FOR SMS	\$127,488.00
GENERAL	NMHS	EVERSOURCE	GAS FOR NMHS	\$125,000.00
GENERAL	SPED	BENHAVEN	2016/2017 SUMMER SCHOOL	\$122,850.00
GENERAL	SPED	ST VINCENT'S	2016/2017 SCHOOL YEAR TUITION	\$100,000.00
GENERAL	SMS	NORBERT E MITCHELL CO	OIL FOR SMS	\$94,656.00
GENERAL	DISTRICT	WINTERS BRO HAULING OF CT	TRASH HAULING	\$83,025.00
GENERAL	NES	EVERSOURCE	ELECTRICITY FOR NES	\$81,692.00
GENERAL	SPED	JUSTICE RESOURCE INST.	2016/2017 SCHOOL YEAR TUITION	\$77,775.86
GENERAL	SNIS	EVERSOURCE	GAS FOR SNIS	\$76,000.00
GENERAL	DISTRICT	ALL-STAR TRANSPORTATION	2016/2017 SUMMER SCHOOL	\$65,343.52



PURCHASE RESOLUTION D - 690  
BOE OPERATIONS SUB-COMMITTEE  
AUGUST OF FISCAL YEAR 2016-2017

AGENDA ITEM 3B-2  
SEPTEMBER 6, 2016

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Funding	Location	Vendor Name	Description	Amount
GENERAL	DISTRICT	HAT CITY PAPER	CUSTODIAL SUPPLIES	\$63,500.00
GENERAL	HPS	EVERSOURCE	ELECTRICITY FOR HPS	\$62,509.00
GENERAL	SPED	REGIONAL SCHOOL DISTRICT 14	2016/2017 SCHOOL YEAR TUITION	\$61,995.00
GENERAL	DISTRICT	SIEMENS INDUSTRY INC	BUILDING AUTOMATION	\$60,000.00
GENERAL	SPED	C C M C SCHOOL	2016/2017 SCHOOL YEAR TUITION	\$59,730.00
GENERAL	DISTRICT	ALL-STAR TRANSP	INSURANCE	\$48,000.00
GENERAL	HPS	NORBERT E MITCHELL CO	OIL FOR HPS	\$47,740.00
GENERAL	SPED	GREEN CHIMNEYS	2016/2017 SCHOOL YEAR TUITION	\$46,265.20
CAPITAL	TECHNOLOGY	CT BUSINESS SYSTEMS	SMART 4070 LED SMART BOARD	\$45,880.00
GENERAL	DISTRICT	ADMINISTRATOR, UNEMP.	UNEMPLOYMENT INSURANCE	\$45,000.00
GENERAL	SPED	ABILITY BEYOND DISABILITY	2016/2017 SCHOOL YEAR TUITION	\$38,880.00
GENERAL	NES	NORBERT E MITCHELL CO	OIL FOR NES	\$35,904.00
GENERAL	DISTRICT	PEARSON EDUCATION	MATH PROGRAM 1 YEAR K-6	\$35,375.64
GENERAL	SMS/SNIS	TRANE COMPANY	CHILLER MAINTENANCE	\$34,000.00
GENERAL	TECHNOLOGY	S H I INTERNATIONAL	MICROSOFT LICENSE & SOFTWARE	\$31,656.00
GENERAL	SMS	PEARSON EDUCATION	CONNECTED MATH	\$31,445.41
GENERAL	SPED	NEW BRITAIN PUBLIC SCHOOL	2016/2017 SCHOOL YEAR TUITION	\$31,081.28
GRANT	DISTRICT	SERC	ELA SUPPORT WORKSHOPS 22 DAYS	\$30,800.00



PURCHASE RESOLUTION D - 690  
BOE OPERATIONS SUB-COMMITTEE  
AUGUST OF FISCAL YEAR 2016-2017

AGENDA ITEM 3B-2  
SEPTEMBER 6, 2016

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Funding	Location	Vendor Name	Description	Amount
GENERAL	DISTRICT	DANBURY PUBLIC SCHOOLS	2016/2017 MAGNET SCHOOL TUITION	\$30,328.00
GENERAL	SPED	THOMASTON PUBLIC SCHOOLS	2016/2017 SCHOOL YEAR TUITION	\$27,295.00
GENERAL	DISTRICT	ZANER-BLOSER	SUPER KIDS READING PROGRAM	\$26,630.66
GENERAL	DISTRICT	TOWN OF NEW MILFORD	TOWN FUEL SYSTEM	\$24,500.00
CAPITAL	DISTRICT	S H I INTERNATIONAL	DELL CHROMEBOOK, MANAGEMENT	\$24,500.00
GENERAL	CO	NORBERT E MITCHELL CO	OIL FOR CO	\$23,868.00
GENERAL	DISTRICT	HUMANA INSURANCE CO	2016/2017 HUMANA VISION	\$21,000.00
GENERAL	DISTRICT	AIR TEMP MECHANICAL	HVAC CONTRACT SERVICE	\$20,000.00
GENERAL	FACILITIES	EVERSOURCE	ELECTRICITY FOR FACILITIES	\$19,161.00
GENERAL	DISTRICT	SIEMENS INDUSTRY INC	SIEMENS PARTS / MATERIALS	\$19,000.00
GENERAL	DISTRICT	CT BOILER REPAIR	DISTRICT BOILER SERVICE	\$18,300.00
GENERAL	DISTRICT	HOME DEPOT CREDIT	MAINT. / CUST. SUPPLIES	\$17,500.00
GENERAL	DISTRICT	CLEARWATER INDUSTRIES	WATER TREATMENT	\$17,000.00
GENERAL	DISTRICT	DRF LOCKSMITH	LOCKSMITHING SERVICES	\$15,000.00
GENERAL	DISTRICT	CALIGARY SUPPLY	PAPER TOWELS	\$14,600.00
GENERAL	DISTRICT	M D STETSON INC	CLEANING SUPPLIES	\$12,800.00
GENERAL	DISTRICT	GRAINGER	MAINT. / CUST. SUPPLIES	\$12,000.00
GENERAL	DISTRICT	I X L LEARNING	IXL ANNUAL SUB MATH K-6	\$11,550.00





PURCHASE RESOLUTION D - 690  
BOE OPERATIONS SUB-COMMITTEE  
AUGUST OF FISCAL YEAR 2016-2017

AGENDA ITEM 3B-2  
SEPTEMBER 6, 2016

WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

Funding	Location	Vendor Name	Description	Amount
GENERAL	DISTRICT	MASTER CLEAN ENTERPRISE	KIT HOOD CLEANING	\$11,410.00
GENERAL	DISTRICT	CIGNA BEHAVIORAL HEALTH	EMPLOYEE ASSISTANCE PLAN	\$11,000.00
GENERAL	DISTRICT	WILLCO SALES & SERV INC	SERVICE GYM DOORS	\$10,000.00
GENERAL	SNIS	KONE INC	ELEVATOR REPAIRS	\$9,500.00
GENERAL	DISTRICT	WILLCO SALES & SERV INC	SERVICE GYM DOORS	\$8,845.00
GENERAL	SMS	HYGENIX, INC.	AIR SAMPLING	\$8,265.00
GENERAL	DISTRICT	BETHEL POWER EQUIPMENT	EQUIPMENT REPAIRS	\$8,100.00
GENERAL	DISTRICT	BROOKFIELD GLASS WORKS	GLASS, SCREEN REPL.	\$8,000.00
GENERAL	CO	PRINTWORKS	APPENDIX A FOR K-12 SCHOOLS	\$7,200.00
GENERAL	SPED	C C M C SCHOOL	2016/2017 SUMMER SCHOOL TUITION	\$7,150.00
GENERAL	DISTRICT	FIRE PROTECTION TESTING	SPRINKLER, FIRE PUMP	\$7,060.00
GENERAL	NMHS/SMS	OTIS ELEVATOR COMPANY	ELEVATOR REPAIRS	\$7,000.00
GENERAL	DISTRICT	TEC CONTROL SYSTEMS INC	ALARM MONITORING	\$7,000.00
GENERAL	SPED	GREEN CHIMNEYS	2016/2017 SUMMER SCHOOL TUITION	\$6,939.78
GENERAL	CO	FIREFLY COMPUTERS LLC	DELL MONITOR	\$6,450.00
GENERAL	TECHNOLOGY	NETSCOUT SYSTEMS INC	NETWORK ANALYSIS	\$6,113.00
GENERAL	SMS	PRINTWORKS	SMS STUDENT/PARENT HANDBOOKS	\$5,880.00
GENERAL	CO	KA PRODUCTIONS	MAY 3 EVENT	\$5,600.00



PURCHASE RESOLUTION D - 690  
BOE OPERATIONS SUB-COMMITTEE  
AUGUST OF FISCAL YEAR 2016-2017

AGENDA ITEM 3B-2  
SEPTEMBER 6, 2016

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Funding	Location	Vendor Name	Description	Amount
GENERAL	SMS	NORTHVILLE MARKET	GRADE 7 FOOD	\$5,600.00
GENERAL	DISTRICT	D B E ENTERPRISES	VEHICLE REPAIR	\$5,500.00
CAPITAL	NMHS	BROOKFIELD GLAS	NMHS WINDOW REPAIRS	\$5,428.15
GENERAL	DISTRICT	FIRE EQUIPMENT HEADQTRS	FIRE EXTINGUISHER INSP.	\$5,232.30
GENERAL	DISTRICT	F W WEBB	PLUMBING SUPPLIES	\$5,000.00
GENERAL	DISTRICT	H H TAYLOR AND SON	MAINT. / CUST. SUPPLIES	\$5,000.00
GENERAL	SNIS	ELITE ROOFING	SNIS ROOM 231 AREA ROOF REPAIR	\$5,000.00



NEW Milford Public Schools  
Office of Fiscal Services  
50 East Street  
New Milford, Connecticut 06776

## MEMORANDUM

**TO:** Joshua D. Smith, Superintendent  
**FROM:** Anthony J. Giovannone, Director of Fiscal Services and Operations  
**Date:** August 31, 2016  
**RE:** REQUEST FOR BUDGET TRANSFERS

This is to advise you that there are two (2) different attachments this month.

- The first is routine and presented in the current format to cover those items that we are requesting to be transferred that are drive by actual purchases.
- The second attachment does not conform to the current format of the Budget Transfer document as they are non-routine items driven by a re-alignment of the Facilities budget. This is being done to allocate the budgeted amounts for Facilities that historically have been mostly budgeted at the district level out to their specific object codes by location. This allows us to track expenditures by location and ultimately build subsequent Facility budgets by location that will then remove the need for a transfer like this at the beginning of the Fiscal Year.

I will be glad to discuss this at the Operations Sub-committee meeting on September 6, 2016 to answer any and all questions regarding this memo.

*Sincerely,*  
*Anthony J. Giovannone*  
*Director of Fiscal Services and Operations*



BUDGET TRANSFER REQUESTS  
BOE OPERATIONS SUB-COMMITTEE  
JULY OF FISCAL YEAR 2016-2017

AGENDA ITEM 3B-3  
SEPTEMBER 6, 2016 MEETING

Requesting Approval - Across Major Object	DETAIL			FROM (-)			TO (+)		
	#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
		NONE				NONE			NONE

Informational - Within Major Object	DETAIL			FROM (-)			TO (+)		
	#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
	SMS-01	LANGUAGE ARTS BOOK PURCHASE	\$270.00	SMS	ENGLISH / LANGUAGE ARTS BLD10002	INSTRUCTIONAL SUPPLIES 56110	SMS	ENGLISH / LANGUAGE ARTS BLD10002	LIBRARY BOOKS 56420
	FAC-01	BUDGET FOR THESE TWO LINE ITEMS WAS REVERSED BY ACCIDENT LAST FALL AND THIS CORRECTS THOSE TWO ACCOUNTS	\$47,251.00	DISTRICT	CAPITAL - FACILITIES BZZ26846	BUILDINGS 57300	DISTRICT	CAPITAL - FACILITIES BZZ26846	GENERAL EQUIPMENT 57400



FACILITIES BUDGET RE-ALIGN REQUESTS  
BOE OPERATIONS SUB-COMMITTEE  
AUGUST OF FISCAL YEAR 2016-2017

AGENDA ITEM 3B-3  
SEPTEMBER 6, 2016 MEETING

ORG	DESC	OBJECT	ORIGINAL BUDGET	TRANSFER	REVISED BUDGET
BFY26243	BLDG MAINTENANCE	54301	\$202,000.00	-\$201,480.25	\$519.75
BFY26143	FACILITIES SUPPLIES	56290	\$103,830.00	-\$99,581.00	\$4,249.00
BFY26143	CONTRACTUAL TRASH PICK UP	54101	\$83,025.00	-\$83,025.00	\$0.00
BFE26243	BLDG MAINTENANCE	54301	\$79,000.00	\$29,246.85	\$108,246.85
BFY26243	FACILITIES SUPPLIES	56290	\$71,500.00	-\$71,500.00	\$0.00
BFY26243	GENERAL REPAIRS	54310	\$34,740.00	-\$34,740.00	\$0.00
BFF26243	BLDG MAINTENANCE	54301	\$32,000.00	\$48,697.00	\$80,697.00
BFY26243	MAINTENANCE COMPONENTS	56291	\$29,335.00	-\$20,000.00	\$9,335.00
BFD26243	BLDG MAINTENANCE	54301	\$20,500.00	\$54,380.00	\$74,880.00
BFE26243	DUES & FEES	58100	\$12,808.00	\$320.00	\$13,128.00
BFB26243	BLDG MAINTENANCE	54301	\$10,900.00	\$31,812.40	\$42,712.40
BFY26243	OTHER PROF/ TECH SERVICES	53300	\$9,225.00	-\$7,000.00	\$2,225.00
BFD26143	FACILITIES SUPPLIES	56290	\$6,000.00	\$29,600.00	\$35,600.00
BFF26143	FACILITIES SUPPLIES	56290	\$6,000.00	\$21,315.00	\$27,315.00
BFA26243	BLDG MAINTENANCE	54301	\$5,200.00	\$38,415.00	\$43,615.00
BFE26243	FACILITIES SUPPLIES	56290	\$5,200.00	\$11,100.00	\$16,300.00
BFE26143	FACILITIES SUPPLIES	56290	\$5,000.00	\$26,600.00	\$31,600.00
BFB26143	FACILITIES SUPPLIES	56290	\$4,500.00	\$15,000.00	\$19,500.00
BFY26243	DUES & FEES	58100	\$2,100.00	-\$1,600.00	\$500.00
BFY26243	PROPANE	56230	\$1,825.00	-\$1,825.00	\$0.00
BFA26143	FACILITIES SUPPLIES	56290	\$1,500.00	\$13,875.00	\$15,375.00
BFA26243	FACILITIES SUPPLIES	56290	\$1,500.00	\$22,450.00	\$23,950.00
BFD26143	GENERAL REPAIRS	54310	\$1,450.00	\$3,550.00	\$5,000.00
BFE26143	GENERAL REPAIRS	54310	\$1,450.00	\$7,750.00	\$9,200.00
BFB26143	GENERAL REPAIRS	54310	\$950.00	\$4,050.00	\$5,000.00
BFD26243	FACILITIES SUPPLIES	56290	\$900.00	\$11,100.00	\$12,000.00
BFF26243	FACILITIES SUPPLIES	56290	\$900.00	\$17,150.00	\$18,050.00
BFB26243	FACILITIES SUPPLIES	56290	\$500.00	\$7,850.00	\$8,350.00
BFE26143	PROFESSIONAL SERVICES	53200	\$0.00	\$3,100.00	\$3,100.00
BFA26243	OTHER PROF/ TECH SERVICES	53300	\$0.00	\$1,400.00	\$1,400.00
BFB26243	OTHER PROF/ TECH SERVICES	53300	\$0.00	\$1,400.00	\$1,400.00
BFD26243	OTHER PROF/ TECH SERVICES	53300	\$0.00	\$1,400.00	\$1,400.00
BFE26243	OTHER PROF/ TECH SERVICES	53300	\$0.00	\$1,400.00	\$1,400.00
BFF26243	OTHER PROF/ TECH SERVICES	53300	\$0.00	\$1,400.00	\$1,400.00
BFA26143	CONTRACTUAL TRASH PICK UP	54101	\$0.00	\$16,605.00	\$16,605.00
BFB26143	CONTRACTUAL TRASH PICK UP	54101	\$0.00	\$16,605.00	\$16,605.00
BFD26143	CONTRACTUAL TRASH PICK UP	54101	\$0.00	\$16,605.00	\$16,605.00
BFE26143	CONTRACTUAL TRASH PICK UP	54101	\$0.00	\$16,605.00	\$16,605.00
BFF26143	CONTRACTUAL TRASH PICK UP	54101	\$0.00	\$16,605.00	\$16,605.00
BFA26143	BLDG MAINTENANCE	54301	\$0.00	\$1,125.00	\$1,125.00



FACILITIES BUDGET RE-ALIGN REQUESTS  
BOE OPERATIONS SUB-COMMITTEE  
AUGUST OF FISCAL YEAR 2016-2017

AGENDA ITEM 3B-3  
SEPTEMBER 6, 2016 MEETING

ORG	DESC	OBJECT	ORIGINAL BUDGET	TRANSFER	REVISED BUDGET
BFB26143	BLDG MAINTENANCE	54301	\$0.00	\$1,025.00	\$1,025.00
BFD26143	BLDG MAINTENANCE	54301	\$0.00	\$995.00	\$995.00
BFE26143	BLDG MAINTENANCE	54301	\$0.00	\$7,080.00	\$7,080.00
BFF26143	BLDG MAINTENANCE	54301	\$0.00	\$1,185.00	\$1,185.00
BFA26243	GROUNDS MAINTENANCE	54303	\$0.00	\$1,000.00	\$1,000.00
BFB26243	GROUNDS MAINTENANCE	54303	\$0.00	\$1,000.00	\$1,000.00
BFD26243	GROUNDS MAINTENANCE	54303	\$0.00	\$1,000.00	\$1,000.00
BFF26243	GROUNDS MAINTENANCE	54303	\$0.00	\$1,000.00	\$1,000.00
BFZ26243	GROUNDS MAINTENANCE	54303	\$0.00	\$1,000.00	\$1,000.00
BFF26243	GENERAL REPAIRS	54310	\$0.00	\$3,450.00	\$3,450.00
BFE26243	PROPANE	56230	\$0.00	\$1,825.00	\$1,825.00
BFA26243	MAINTENANCE COMPONENTS	56291	\$0.00	\$900.00	\$900.00
BFB26143	MAINTENANCE COMPONENTS	56291	\$0.00	\$900.00	\$900.00
BFD26143	MAINTENANCE COMPONENTS	56291	\$0.00	\$900.00	\$900.00
BFE26243	MAINTENANCE COMPONENTS	56291	\$0.00	\$900.00	\$900.00
BFF26243	MAINTENANCE COMPONENTS	56291	\$0.00	\$900.00	\$900.00
BFA26243	GOUNDSKEEPING SUPPLIES	56293	\$0.00	\$700.00	\$700.00
BFB26243	GOUNDSKEEPING SUPPLIES	56293	\$0.00	\$700.00	\$700.00
BFD26243	GOUNDSKEEPING SUPPLIES	56293	\$0.00	\$700.00	\$700.00
BFE26243	GOUNDSKEEPING SUPPLIES	56293	\$0.00	\$700.00	\$700.00
BFF26243	GOUNDSKEEPING SUPPLIES	56293	\$0.00	\$700.00	\$700.00
BFA26243	COMPUTERS/TECH HARDWARE	57340	\$0.00	\$600.00	\$600.00
BFB26243	COMPUTERS/TECH HARDWARE	57340	\$0.00	\$600.00	\$600.00
BFD26243	COMPUTERS/TECH HARDWARE	57340	\$0.00	\$600.00	\$600.00
BFF26243	COMPUTERS/TECH HARDWARE	57340	\$0.00	\$600.00	\$600.00
BFA26243	DUES & FEES	58100	\$0.00	\$320.00	\$320.00
BFB26243	DUES & FEES	58100	\$0.00	\$320.00	\$320.00
BFD26243	DUES & FEES	58100	\$0.00	\$320.00	\$320.00
BFF26243	DUES & FEES	58100	\$0.00	\$320.00	\$320.00
<b>TOTALS</b>			<b>\$733,838.00</b>	<b>\$0.00</b>	<b>\$733,838.00</b>



July 21, 2016



Mr. Joshua Smith  
Superintendent of Schools  
New Milford Public Schools & Adult Education  
Lillis Administration Bldg  
50 East Street  
New Milford, CT 06776

RECEIVED

JUL 25 2016

NEW MILFORD SCHOOLS  
SUPERINTENDENTS OFFICE

Dear Mr. Smith:

At its meeting on July 21, 2016, the Board of Trustees of The Connecticut Community Foundation reviewed the \$4,389 request from New Milford Public Schools & Adult Education for *Pre-K/Kindergarten Transition Initiative*. I am happy to inform you that, after careful consideration of the recommendation of the Cradle to Career Committee, **the Board voted to grant \$4,389** for continued support of New Milford's Early Childhood Collaborative work, which includes professional development, community workshops, and individual coaching in community programs around literacy.

**Reporting requirements**

The grant number for your project is #20161259. We ask you to refer to this number on all progress reports and inquiries related to your grant.

- Enclosed is a copy of the Connecticut Community Foundation's Grant Agreement. **Please sign and return both pages of this original grant agreement letter and make a copy** of the letter for your files.
  - If you have any brief updates regarding the startup of your program (staff hired/trained, other grants obtained, etc. that have occurred since the application was submitted) feel free to include these as well.
- The progress reports you must submit for your particular grant are indicated below. These report forms can be downloaded on CCF's website here: <http://www.conncf.org/nonprofits/report-your-grant/>. Please send an email copy (no hardcopy is required) of these progress reports to Tallitha Richardson at: [grants@conncf.org](mailto:grants@conncf.org).
- If you plan to apply for a new grant (or continued funding) *before* the final report due date below, **it is your responsibility to contact** Ellen Carter, the Program Officer for this grant, to discuss requirements.

**This year's reporting requirements for your grant are as follows:**

<u>Report Type</u>	<u>Due Date</u>
Decision letter	8/12/2016
Interim Report	2/13/2017
Final Evaluation/Reapplication	6/5/2017

**NOTE: Timely reporting is your responsibility. Please be sure to provide a copy of these requirements/deadlines to the staff person who will be filing the progress reports.**

### Publicity

We expect that you will acknowledge the Connecticut Community Foundation's support whenever you have contact with the media about this project, and visibly display our name and logo on Foundation-approved signage and materials when possible. We can supply you with the Foundation's graphic standards upon request. Please send copies of newspaper clippings or other public announcements to the Foundation office. If appropriate for the project, please email copies of digital photos that have rights available for online/print publication by the Foundation to [grants@connctcf.org](mailto:grants@connctcf.org). For more information on public relations, please review our publicity guidelines at: <http://www.connctcf.org/nonprofits/report-your-grant/>.

### Legal

Grant funds from the Foundation should be used only for the purpose described above and in accordance with the approved budget. The grantee agrees to notify the Foundation immediately of any change in (a) Grantee's legal or tax status, (b) Grantee's executive or key staff responsible for achieving the grant purposes, and (c) Grantee's ability to expend the grant for the intended purpose. Significant changes in project budget expenditures must be approved by the Foundation in advance.

Funds should be used within one year of the grant's approval, unless the Foundation agrees to a written request for an extension. The grantee agrees to return any unexpended funds and recognizes that any unpaid grant funds will be rescinded at the end of the grant period unless prior approval has been provided by the Foundation. If you have been approved for multiyear support, please note that each year of funding is contingent upon achievement of prior year's grant objectives and continuing activities as outlined in the grant application, and is subject to review and approval by the Foundation.

By accepting this grant award, you agree to comply with all applicable Federal, State, and local laws, regulations or ordinances, and all provisions required thereby are herein incorporated by reference. This agreement is construed in accordance with and governed by said laws. Grantees are required to adhere to all Federal and State non-discrimination laws and should support the Connecticut Community Foundation's efforts to build a community free of negative discrimination.

### Agreement

If you accept The Connecticut Community Foundation's grant with the terms outlined above, please sign this letter on the line below and return both pages to the attention of Tallitha Richardson, Connecticut Community Foundation, 43 Field Street, Waterbury, CT 06702, as soon as possible. If you have any questions regarding the terms of the grant, please call Ellen Carter, the Program Officer for this grant, at 203-753-1315 ext. 114 (or by email at [ecarter@connctcf.org](mailto:ecarter@connctcf.org)).

  
\_\_\_\_\_  
Signature of Director

  
\_\_\_\_\_  
Date

Sincerely,

  
Paula Van Ness  
President & CEO

\*The Board of Education will approve this grant at  
their next scheduled meeting of September 13, 2016.

cc: Ms. Debbie Clarke



## 2016 Cradle to Career (Early Care & Education): Request for Continued Funding

Deadline: June 06 2016 at 11:59 pm EDT (Midnight)

### Applicant Information

Name: Debbie Clark  
Email: clarkd@newmilfordps.org  
App ID: 01079670  
Status: Incomplete  
Last Modified: Jun 06 2016 18:41 EDT by clarkd@newmilfordps.org  
App Submitted:  
App Created: Jun 03 2016 19:07 EDT by clarkd@newmilfordps.org  
Last IP Address:

### Request Summary Sheet

#### Organizational Information

Legal Name of Organization	New Milford Public Schools
IRS Tax Status (e.g. 501c3, Church, Public Entity, etc.)	Public - Governmental
Employee ID # / Federal Tax ID #	06-6001642
Street Address (Organization)	50 East St.
Town/City (Organization)	New Milford
State (Organization)	CT
ZIP Code (Organization)	06776
Telephone Number of Organization	860-354-8406
Website	www.newmilfordps.org
# of Staff Employed by Organization	643

#### Contact Information

Chief Executive Officer (CEO) / Executive Director Name & Title	Mr. Joshua Smith
CEO/ED Telephone Number	860-354-8406
CEO/ED Email Address	smithj@newmilfordps.org
Contact Name for Program/Application (If Different from CEO/Executive Director)	Ms. Genie Slone

<b>Contact Title</b>	Interim Assistant Superintendent
<b>Contact Email Address</b>	slonee@newmilfordps.org
<b>Contact Telephone Number</b>	860-354-3235

#### Project Information

<b>Project Name or Use of Funds</b>	Pre-K/Kindergarten Transition Collaborative
<b>Total Project Cost</b>	10110.00
<b>Amount Requested from CCF</b>	4388.73
<b>Start Date of Funding Period for Requested Project</b>	August 31, 2016
<b>End Date of Funding Period for Requested Project</b>	June 15, 2017
<b>Estimated # of People Served by Project</b>	275
<b>Priority Area Addressed by Grant (choose ONE):</b>	Cradle to Career: Early Care & Education (Birth-8)
<b>Current Grant #</b>	201100895
<b>Amount and year of grant award(s) for this project.</b>	2015-15: \$4,101.38; 2014-15: \$7,711.68; 2013-14: \$6,338.05; 2012-13: \$9,165 2011-12 \$8, 835

**Please provide a brief description of the grant objectives as stated in the original application.**

The grant objective is to increase the readiness skills of children entering Kindergarten by improving awareness and understanding of how to support preschool students learn specific literacy skills that are aligned with preschool standards (formerly CT benchmarks, now CT ELDS - CT Early Learning and Development Standards). This is accomplished through continuous improvement of the coordination and communication between the public schools system, community preschool and daycare programs and parents. Grants objectives are met through various Early Childhood Council activities and shared professional development for staff of community programs, NMPS staff, and parents.

### Grant Report & Project Updates

#### A. Reporting on your grant

**i. To what extent did you complete the planned activities and achieve the projected goals and resu...**

We completed nearly all planned activities in our 2015-16 Action Plan. Our goal was to plan and execute four Early Childhood Council (ECC) meetings throughout the year and we were able to hold three meetings. We continued to strengthen our community collaborative by having shared leadership with a permanent co-chair for the year, having consistent participation of staff from our community programs, encouraging involvement of Kindergarten teachers, and ensuring that our first meeting of the year targeted the involvement of parents. For our action plan we selected a literacy standard from the CT ELDS to work on the specific skills of improving phonological awareness in our preschool students. We achieved this through three explicitly planned ECC meetings that included direct instruction, modeling, professional book study,

active engagement of participants in activities to build phonemic awareness, collaboration with NMPS literacy coach, and providing professional resource books to all participating centers. In addition, three programs received individualized coaching from NMPS literacy coach on how strategies to improve phonological instruction within their settings. We continued to improve the Kindergarten transition process by meeting our goals of providing parents with a literacy tool kit and resources at the Countdown to Kindergarten evening, involving the Kindergarten teachers in the revision of the kits, and having a Kindergarten teacher lead one professional development session at an ECC meeting. We met our goals to continue to address parent engagement within the Pre-k to K transition. The first ECC meeting was an interactive evening to share strategies about reading aloud and making phonemic awareness connections. We also established an ECC website for parents and community members that houses all the materials, strategies, and resources from our ECC meetings/workshops for easy access for those who are interested in learning about preschool readiness.

<b>ii. How many people did you serve?</b>	275
<b>iii. Did you collect demographic data on the populations that you served?</b>	Yes
<b>What percentage are Birth-8?</b>	100
<b>9-21?</b>	0
<b>22-64?</b>	0
<b>65+?</b>	0
<b>Total</b>	100
<b>What percentage were African American?</b>	3
<b>Asian/Pacific Islander?</b>	3
<b>Caucasian?</b>	84
<b>Hispanic or Latino?</b>	10
<b>Other?</b>	0
<b>Total</b>	100
<b>v. To what extent have you met the documented need, as expressed in your original proposal? What w...</b>	

The grant activities are meeting the need to improve preschool readiness skills through coordination and communication between Pre-K programs and parents with the public school system. The NMPS data coach has provided data on the skills of the Kindergarten students via the Kindergarten Inventory data gathered in the fall. This year's data indicated that students needed more instruction on phonological awareness. Our grant objectives targeted improving teaching and learning in this area. To do this we needed to address helping the staff of community programs and parents become aware of what the expectations are for phonological awareness skills and then also provide training through shared professional workshops within the Early Childhood Council meetings. The goal is to build capacity and knowledge within the staff of the area programs that serve our children prior to arriving at Kindergarten. This year we offered three workshops that all were interactive and engaged the participants in active learning, as opposed to lecture format, so that ECC members and parents would feel confident in how to use strategies with the children going forward. The impact on our community is that we have built a culture of collaboration between the public schools and community programs that has not ever been in place to this degree and strength in the past. Consistent attendance of 20+ to 30 members at all three meetings indicates the commitment of our community programs. Directors and staff from our community programs have given us feedback regarding the value of council activities and specifically the active learning that occurs within the workshops. Additionally, the word of our council has spread and members of the early childhood communities in other towns have

expressed interest in attending our meetings. The feedback within our own organization, NMPS, has been positive. We routinely have early childhood and Kindergarten staff from the public schools not only attend our meetings/workshops, but also contribute professionally through presentation, discourse, and relationship-building with community staff and parents. Our action plan stated the we would be using the results of the fall Kindergarten inventory as an indicator of improvement in the area of phonological awareness. We will report those results as a grant update in September 2016 when the data has been gathered and documented by the data coach.

-----  
**vi. If the Foundation placed contingencies on the grant (as noted in the grant award letter), plea...**

**vii. What have been the strengths, limitations, and unexpected results of the project?**

The strengths of our project has no doubt been the collaboration with our community programs that serve preschoolers. This includes building relationships, creating a team approach, improving our teaching, and having shared goals. We have increased our knowledge of the CT Early Learning and Development standards as well as how to implement strategies to help children reach those standards. Another strength is that our efforts are explicitly focused on improving literacy skills and therefore, our shared professional development has the clear purpose of improving targeted literacy skills that are aligned with the CT ELDS. This focus provides a structure for our planning to improve preschoolers' skills through the improvement of both teaching and learning.

One limitation we have faced this year involves time and scheduling which has limited our goal to have four meetings throughout the year. The district's calendar and contracted obligations has changed, requiring increased after school obligations for meetings, conferences, and PD. This impacted the number of meetings we were able to schedule (3 instead of 4), the number of Kindergarten teachers that were actively involved in our council, and the availability of the literacy coach to travel to programs outside the school day. Both a strength and unexpected result of our project is that as our Early Childhood Council grows and strengthens, we are expanding the avenues in which we reach our preschool families through the involvement of varied agencies and programs. There is regular participation in our council by staff from the New Milford Public Library, Literacy on the Green Volunteers, staff from the VNA's Nurturing Families program, and new this year, the teacher of the Child Development program at our high school. The involvement of people from these diverse community programs helps to support a "wrap-around service" model for children. These programs may connect with families that are not involved in formal daycare/preschool programs and therefore, help us to reach more families. We are particularly excited about the teacher high school teacher becoming involved in our Early Childhood Council as the impact is two-fold. The teacher is the instructor of the the Child Development course at the high school. The course includes a 6 week preschool program offered to children in town free of charge. The program is designed as a culminating project for the high school students who have taken several classes in child development. The students, under supervision, act as instructors to the preschool kids during the 6 week program. The high school students have learned about and implemented the CT ELDS (standards) in their instructional day. The high school teacher has become an active member in our council, gaining skills and knowledge to pass along to her students who will be better instructors to the preschool students. Additionally, some of the high school students are currently working in, or plan to work in, area community preschool/daycare settings. Therefore, building their knowledge and capacity is benefiting the children in our community.

**viii. Did you make changes to the project? If yes, please explain how and why.**

One change we made to our action plan is that we held three Early Childhood Council meetings instead of four due to the time and scheduling constraints of the new district calendar and increased after school obligations. Additionally, the time that Alison Huntington, NMPS literacy coach and co-chair of grant, was slightly increased as she was more involved in the planning and executing of the ECC meetings, resource materials research, and planning/implementing professional development. This was positive as we tapped into her knowledge as a Pre-K -grade 2 literacy coach which enriched our meetings.

Cost of professional resource book for community programs was greater than budgeted (\$12/book). Cost was off-set by reduction in food cost for one meeting where only dessert was served.

## **B. Proposed Changes & Need for Continued Funding**

**Based on your experience, do you plan to make any changes to the scope or focus of this project to...**

The scope and focus of the project will largely remain the same. The focus will remain on improving the readiness skills of our preschoolers through the collaboration of community preschool/daycare programs and parents through our Early Childhood Council. The scope will change slightly in that our goal will be three meetings per school year as opposed to 4 meetings. The ECC meetings and professional development workshops will focus on a literacy standard from the CT ELDS. There will be three interactive workshops, one which will include a professional book study.

## **C. Updated Work Plan**

**i. How, when and where do you plan to implement the grant? List principal steps to complete the pr...**

2016-17

Continue to strengthen collaborative: 3 ECC meetings; permanent shared leadership/co-chair for year, parent focused meeting held as first meeting of the year. On-going from October 2016-June 2017

Build Literacy Skills of preschoolers: Select CT ELDS literacy-based standard to focus ECC meetings/workshop/shared professional development on, individualized consultation/coaching from NMPS literacy coach for at least 2 additional programs; improvement noted through baseline data sheet provided to programs. On-going from October 2016-June 2017

K transition process: Continue to provide books, other literacy tools, and resources to parents of incoming Kindergarten students, Kindergarten teacher co-leads one ECC meeting, and explore posting Kindergarten registration sign-up process on school website to reach more parents. March 2017

Continue to facilitate parent engagement: Plan first ECC meeting/workshop as interactive meeting to engage parents (provide materials/book and child care free of charge), and continue to build ECC website with strategies to improve early literacy skills to provide access to all parents of preschool children. ECC meeting by Dec 2016; website on-going Oct 2016 - June 2017.

Improve preschool instruction quality: 3 interactive joint PD sessions/workshops within ECC, including one book study, based on CT ELDS. October 2016-June 2017.

**ii. Who in your organization will be responsible for these activities? Who will be responsible for...**

Debbie Clark, New Milford Public Schools, Administrator and Early Childhood Special Educator

Alison Huntington, Literacy Coach Pre-K- Grade 2

Community Co-chair - TDB (have solicited interest)

**iii. Do you plan to collaborate with other agencies or partners on this work? If so, please list t...**

-New Milford Public Library Director of Children's Library - Sue Ford, grant co-chair and ECC member, presenter, attendees

-Director and staff of 13 community preschools/daycare programs - ECC members/attendees (spreadsheet with names available)

-VNA Nurturing Families program - Ann Cook, ECC member/attendee

-Literacy on the Green Volunteers - Carol McCarthy and Casey Pascal, ECC members/attendees

## **D. Results & Outcomes**

### **i. What are your goals for this proposal? How will you know that your project has been successful?**

Goals for this project is to increase the readiness skills of preschoolers transitioning to Kindergarten through the improvement of teaching and learning of strategies to improve targeted literacy skills. This year the project will use a pre and post data form designed for the chosen CT ELDS standard/skill as well as a survey for the participants of the ECC. The tools will provide feedback on the improvement of teachings as well as data on the skill development of the students.

### **ii. List the projected results of your activities.**

#### **- How much have you done? (e.g. How many ...**

The projected results we hope to achieve are to reach at least 85% of our incoming Kindergarten population with the literacy toolkit and resources.

We would like to see an increase in the targeted literacy skill aligned with the CT ELDS through pre and post data sheet provided to programs.

We would like to have at least 10 area community programs and agencies participate in our ECC meetings/workshops.

We would like the attendance of each of the 3 meetings be between 20-30 people.

We would like representation of participant satisfaction from our ECC members via survey.

### **iii. Identify tools you will use to assess the impact and results of your program. Please include ...**

Pre and Post base line data form: Literacy Standard from CT ELDS L 48.5, L.60.5 and L.48.16

Survey of ECC members

## **E. Sustainability**

### **What are your plans for seeking other funding in the coming year? Be as specific as possible.**

We have made excellent strides in addressing sustainability over the past year. With support from our former Assistant Superintendent, who is now our Superintendent, we have included funding in the Board of Education budget as well as in-kind hours by NMPS staff to support our grant project goals.

Within the 2015-16 and proposed 2016-17 budget, NMPS schools is responsible for the supplies/materials for our Kindergarten literacy toolkit/bags for families including story books for students, printing and copying, rent-free meeting space, and in-kind by professional staff to facilitate grant activities.

Budget data indicates that NMPS is contributing a higher percentage to the overall project costs each year.

2012-13 NMPS: 31.03% and CCF 68.96%

2013-14 NMPS: 39.64% and CCF 61.74%

2014-15 NMPS: 30.25% and CCF 69.75%

2015-16 NMPS: 50.02% and CCF 49.97%

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## Financial & Supplemental Information (Attachments)

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### Nonprofit Registration to Solicit Funds

We now require you to complete the Nonprofit Registration to Solicit Funds from the CT Department ...

My organization is exempt and has received an exemption.

### Attachments

1. Proposed-to-Actual Project Budget

2. Project Budget

AppID-1079670-Copy\_\_2016-17\_General\_Grant\_Budget\_Form.xls

3. Organizational Operating Budget for current year.

AppID-1079670-NMPS\_Budget.pdf

4. Board of Directors List

AppID-1079670-ECC\_Grant\_New\_Milford\_Board\_of\_Education.docx

5. Other documentation (as needed):

AppID-1079670-vocab\_survey\_how\_many\_names\_can\_Ss\_read.docx

6. Other documentation (as needed):

AppID-1079670-NMECC\_satisfaction\_survey.docx

7. Please attach a digital photo of your grant in action.

AppID-1079670-Interactive\_Read\_Aloud.jpg

### Signatures

Electronic Signature of Person Completing Application:  
Name / Title / Date Signed

Debbie Clark, Department Chair of Special Education,  
NMPS, 6/6/16

Electronic Signature of Executive Director (or equivalent):  
Name / Title / Date Signed

Dr. Genie SLone, Acting Assistant Superintendent, NMPS



NEW Milford Public Schools  
Office of Fiscal Services  
50 East Street  
New Milford, Connecticut 06776

## MEMORANDUM

**TO:** Joshua D. Smith, Superintendent  
**FROM:** Anthony J. Giovannone, Director of Fiscal Services and Operations  
**Date:** August 31, 2016  
**RE:** TUITION RATES FOR 2016/2017

This is to advise you that the tuition rates for various grade levels for the 2016/2017 school year for out of district students who wish to attend New Milford Schools have been calculated. The rates are as follows:

School	15/16 Tuition Rate	16/17 Tuition Rate	16/17 Projected Enrollment
New Milford High School	\$13,129.61	\$13,387.85	1390
Schaghticoke Middle School	\$10,772.81	\$11,133.71	1009
K-5 Schools	\$10,847.70	\$11,144.19	1748

Tuition rates are based on the **2016/2017 regular education costs** and **2016/2017 projected enrollment levels** at each school. Costs for Special Education and transportation are excluded from the calculation. Please note; if an out of district child requires special education services based on an Individual Educational Plan, the costs for those services will be billed separately to the parents/guardians.

I will be glad to discuss this at the Operations Sub-committee meeting on September 6, 2016 to answer any and all questions regarding this memo.

Sincerely,  
Anthony J. Giovannone  
Director of Fiscal Services and Operations





NEW Milford Public Schools  
Office of Fiscal Services  
50 East Street  
New Milford, Connecticut 06776

## MEMORANDUM

**TO:** Joshua D. Smith, Superintendent  
**FROM:** Anthony J. Giovannone, Director of Fiscal Services and Operations  
**Date:** August 31, 2016  
**RE:** AUTHORIZATION OF SIGNATORY ON SCHOOL DISTRICT ACCOUNTS

Due to recent administrative changes, it is necessary to revise the signatories for the Operating and Activity accounts at Schaghticoke Middle School. Below is a list of the required changes. I am requesting that the Board of Education approve the following motion:

The New Milford Board of Education hereby resolves that the individuals listed below are authorized signatories on the following accounts:

Schaghticoke Operations Master Fund	Webster Bank	Joshua D. Smith
		Anthony J. Giovannone
		Christopher M. Longo
Schaghticoke Activity Account	Webster Bank	Joshua D. Smith
		Anthony J. Giovannone
		Christopher M. Longo

I will be glad to discuss this at the Operations Sub-committee meeting on September 6, 2016 to answer any and all questions regarding this memo.

*Sincerely,*  
*Anthony J. Giovannone*  
*Director of Fiscal Services and Operations*



NEW Milford Public Schools  
Office of Fiscal Services  
50 East Street  
New Milford, Connecticut 06776

## MEMORANDUM

**TO:** Joshua D. Smith, Superintendent  
**FROM:** Anthony J. Giovannone, Director of Fiscal Services and Operations  
**Date:** August 31, 2016  
**RE:** FISCAL YEAR-END BALANCE FOR 2015/2016

I am projecting an unaudited year-end balance of \$348,430 or 0.57% of the approved budget of \$61,178,808. The below table breaks out that \$348,430 across the Major Object Codes (MOC's) within the General Ledger (GL):

MAJOR OBJECT CODE	FYE 15/16	% OF FYE BALANCE	% OF BUDGET
SALARY	\$58,194	17%	0.10%
BENEFITS	\$98,200	28%	0.16%
PROFESSIONAL SERVICES	\$68,865	20%	0.11%
PROPERTY SERVICES	\$0	0%	0.00%
OTHER SERVICES	\$5,628	2%	0.01%
SUPPLIES	\$108,746	31%	0.18%
CAPITAL	\$0	0%	0.00%
DUES AND FEES	\$9,239	3%	0.02%
REVENUE	(\$443)	0%	0.00%
<b>TOTAL</b>	<b>\$348,430</b>	<b>100%</b>	<b>0.57%</b>

Also attached you will find a chart detailing the history of year-end balances for your review.

It is important to note that potential exposure of pending litigation has already been accrued on the balance sheet for 2015/2016. The fiscal year-end balance of \$348,430 (unaudited) is after that accrual has been expensed. Depending on the outcome of pending litigation the fiscal year-end balance (unaudited) could grow.

I am recommending that the Board of Education wait until the 2015/2016 Fiscal Year Audit is complete in January before requesting that the New Milford Town Council transfer the end of the year balance to the Capital Reserve Account. It is at that time that we will know the amount of the pending litigations impact on the 2015/2016 fiscal year-end balance. I will be glad to discuss this at the Operations Subcommittee meeting on September 6, 2016 to answer any and all questions regarding this memo.

Sincerely,  
Anthony J. Giovannone  
Director of Fiscal Services and Operations




10 YEAR HISTORY OF  
FISCAL YEAR-END BALANCES

AGENDA ITEM 3F  
SEPTEMBER 6, 2016 MEETING

Budget Year	Total Budget	Surplus	% of Budget	10 Year Average
2015/2016	\$61,178,808	\$348,430	0.57%	0.63%
2014/2015	\$60,961,778	\$199,939	0.33%	
2013/2014	\$59,634,148	\$764,002	1.28%	
2012/2013	\$57,557,533	\$770,807	1.34%	
2011/2012	\$57,194,266	\$32,091	0.06%	
2010-2011	\$56,945,211	\$3,092	0.01%	
2009/2010	\$56,945,211	\$456,774	0.80%	
2008/2009	\$56,945,211	\$49,409	0.09%	
2007/2008	\$55,552,179	\$741,083	1.33%	
2006/2007	\$53,131,535	\$275,108	0.52%	

# Memo

**To:** Josh Smith  
**From:** Greg Shugrue   
**Date:** 8/15/2016  
**Re:** Graduation date for the Class of 2017

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Based on the current 2016-2017 school calendar, it is my recommendation that we set the date and time of graduation for the Class of 2017 as Saturday, June 24, 2017 at 2:00pm.

Once the Board of Education has approved this date, we will enter into a contract with the O'Neill Center at WCSU to hold the event there, as we have the past several years.



**NEW MILFORD PUBLIC SCHOOLS**  
**Office of the Assistant Superintendent**  
50 East Street  
New Milford, Connecticut 06776  
(860) 354-3235  
FAX (860) 210-2643

TO: Joshua Smith, Superintendent  
FROM: Alisha DiCorpo, Assistant Superintendent (90)  
DATE: August 31, 2016  
RE: 2016-2017 Tuition Students

Listed below are the tuition students for the 2016-2017 school year:

- First Grade student to attend Northville Elementary School – New (partial tuition rate, student is a child of a certified staff member\*)
- First Grade student to attend Hill and Plain Elementary School – New (partial tuition rate, student is a child of a certified staff member\*)

*\*According to Board Policy 3240(b), a certified staff member whose child has been admitted to the New Milford Public Schools shall pay 50% of the established tuition rate. Tuition shall be made in equal payments our times per year in September, December, March and May as a condition of continued enrollment.*



NEW Milford Public Schools  
Office of Fiscal Services  
50 East Street  
New Milford, Connecticut 06776

## MEMORANDUM

**TO:** Joshua D. Smith, Superintendent  
**FROM:** Anthony J. Giovannone, Director of Fiscal Services and Operations  
**Date:** August 31, 2016  
**RE:** RFP FOR MEDICAL ADVISOR 2016/2017

Board Policy 5141 requires the Board of Education to appoint a School District Medical Advisor. For the 2015/2016 Fiscal the Board of Education appointed Dr. Evan R. Hack as the School District's Medical Advisor on August 15, 2015 for a period of one (1) year.

The Business Office prepared an RFP for these services that was posted on September 2, 2016 and closes on September 9, 2016. A recommendation after review of those submissions will be made and brought to the full board meeting on September 16, 2016 for appointment.

I will be glad to discuss this at the Operations Sub-committee meeting on September 6, 2016 to answer any and all questions regarding this memo.

*Sincerely,*  
*Anthony J. Giovannone*  
*Director of Fiscal Services and Operations*