Notice of Non-Discrimination

The **Florida Educational Equity Act**, chapter 228.2001 Florida Statutes, requires that public education agencies regularly notify staff, students, and applicants for employment, parents, collective bargaining units, and the general public of its policies of non-discrimination. The information below is posted to comply with the requirements of the act.

The Taylor County Public School district does not discriminate on the basis of sex, race, color, ethnic or national origin, religion, marital status, disability, age, political beliefs, sexual orientation, gender, gender identification, social and family background, linguistic preference, pregnancy, or any other basis prohibited by law in its educational programs, services or activities or in its hiring or employment practices. Retaliation against an employee for engaging in a protected activity is prohibited. The District also provides equal access to its facilities to the Boys Scouts and other patriotic youth groups, as required by the Boys Scouts of America Equal Access Act.

Limited-English-Language skills will not be a barrier to admission or participation in educational programs including Career and Technical Educational programs. Such programs offered by the high school and Taylor Technical Institute include:

- Business, Management & Administration
- Health Science
- Human services
- Information Technology
- Manufacturing
- Architecture & Construction

Applicants/individual with disabilities requesting accommodations under the Americans with disabilities ACT (ADA) may call the district's Superintendent's Office at 850-838-2500 for assistance.

Questions, complaints or request for additional information regarding discrimination or harassment may be sent to: Michael Thompson, Director of Personnel, Taylor County School Superintendent's Office, 318 North Clark Street, Perry, Florida 32347, Ph: 850-838-2500, email: michael.thompson@taylor.k12.fl.us

Parents, student or employees who have reason to believe that this policy has been violated may <u>click</u> here to access a printable form that can be filled out and returned.