

Knappa School District No. 4 • Astoria, Oregon 97103

*The Knappa School District will Inspire all learners to Achieve
academically and Thrive as independent and Productive citizens.*

Board of Directors' Regular Board Meeting

August 17, 2020

5:30 p.m.

<https://meet.google.com/cpu-ybup-crx>

[Join by phone](#)

(US) +1 252-776-9097 PIN: 537 968 810#

Present

Craig Weaver, Chair
Cullen Bangs, Vice Chair
Tammy Goozee, Director
Director Ed Johnson, Director

Absent

Will Isom, Director

William Fritz Ph. D, Superintendent
Jennifer Morgan, Superintendent/ Board
Secretary

1. **Call to Order** – Chair Craig Weaver
 - 1.1 Flag Salute
2. **Consent Agenda- (Motion for approval needed)**
 - 2.1 Minutes from the July 20, 2020 Board Meeting and August 3, 2020 Work Session
 - 2.2 Personnel Update
 - 2.3 Financial Report
 - 2.4 Superintendent Fritz outside work approval

Johnson moved to adopt consent agenda as presented, Bangs seconded, moved to vote, approved unanimously.

Communications and Hearing of Interested Parties

The Board welcomes visitors to our meetings, and values comments from district patrons that improve the quality of education for students. The Board, at their discretion, will recognize comments from the audience during discussion for agenda items. However, the Comments from Visitors section is intended for items that do not appear as an agenda item. We must require, however, that complaints be directed through the administration for resolution. Comments made during this session must be free of abusive language, personal attacks on district personnel, and not directed towards any department which, due to its low staffing, would amount to an attack by in effect naming district personnel. We also ask that presentations be limited to (3) minutes.

Per ORS 192.670, this meeting will be conducted as a virtual meeting. Public Comment will not be taken verbally during the virtual meeting, but will be accepted via email until 5:00

P.M. on August 17, 2020. Please email Jennifer Morgan, morganj@knappak12.org with relevant public comment prior to the meeting.

New Business

19-20 Board Self Evaluation- (Discussion no action required)-Weaver asked if the board would like to review each standard, Johnson stated yes. Weaver moved through each standard of the evaluation. Johnson stated standard 4 needs some work, would be nice to provide opportunities for students to see how others live and work, he felt we could learn from other cultures. No further discussion.

Superintendent Evaluation Timeline- (Discussion no action required)-timeline was discussed and is acceptable for the board and superintendent.

New Job Descriptions- (child care lead and assistant, help desk clerk)-Fritz reviewed the new job descriptions and the reason behind the need for the day care and tech help. He stated that a school can offer a day care without a license but we will meet all state licensing requirements to comply. This will be offered to families at cost, he stated that this could be a temp job for any PA's that may not be at school during the transition period. Isom asked if there is an understanding that the fees will only offset the cost to the district, Fritz stated it would be revenue neutral. The school will provide meals at the sites and cleaning to comply with state requirements, and as much as possible assign students with their cohorts. We are looking at 10 students per site and we will look at the numbers when they come in and see if we need to switch it up and maybe have more at one site if necessary. Weaver asked about students working on their laptops in Brownsmead, Tim is working on a hot spot for that location. Johnson stated that the new provider has the spot up and he stated that a local family switched over and have better internet. Johnson moved to adopt job descriptions as presented, Isom asked if we have we established pay ranges for these positions, Fritz stated yes, we did some research and the lead position will be \$15.00 per hour, the assistant will be \$13.82, which is equivalent to a PA salary, Bangs seconded, moved to vote, approved unanimously.

Revision of 20-21 School Calendar- (motion needed for change)-Fritz reviewed the calendar changes. The district is recommending to move the orientation day to Friday, September 11th and make the first full day for all students Monday the 14th, which moves the last day of school to June 22nd, the reason for the shift was to give staff more training days for online learning, it is basically just a shift of 3 days. Johnson moved to adopt the amended calendar, Bangs seconded, Fritz stated that we were able to obtain a grant for distance learning and we will be able to pay for the additional days with that funding. Isom asked if staff have issues with the changes, Fritz stated that the association seemed in favor he had not heard of any opposition. Isom wanted to insure that staff was okay with the changes, Fritz stated that the calendar is not something we are obligated to bargain with the association, with that we have not heard anything in opposition. No further discussion. Moved to vote, approved unanimously.

General Reports

Superintendent Report-Fritz reviewed his report, he stated the community chat went well and he felt we had a good turnout. Our opening plan is to have K-3 here 5 days a week and 4-12 fully online. He stated that we are sending an email for families to confirm their attendance in KVA, we heard there was some confusion in the community. He stated the new website is up and running and is more user friendly. Weaver asked if students are not signed up for KVA what will they doing, Fritz stated they will be doing comprehensive distance learning and as state and county metrics change students will get to do hybrid learning and hopefully at some point we will bring them all

back, but if social distancing requirements stay in place, grades 6-8 may not get to come back due to size of classrooms in the middle school area.

Fritz stated that administratively we need to decide if we are using google classroom or another platform. Johnson asked how are students going to enroll in school, Fritz stated we sent home the welcome letter and the documents. We will have a drop box here for families to return their paperwork. Fritz met with the SPED teachers today and they will be looking at IEP's and SPED documents to make sure we are honoring those for the fall. No discussion.

District Reports- Fritz reviewed the district reports, he stated that we had kinder camp last week and they did very well with their masks and social distancing he felt it was a very good experience, we also had some ESOL students here. He stated that McMullen has set five goals for this year, middle school, needs assessment around title 1, curriculum mapping and trauma informed care, PBIS, schools and community.

Fritz reviewed the HS report and stated there was new information on athletics from OSAA, there will not be fall athletics, some conditioning training is allowed. In January winter season will occur on a limited basis, then we will have traditional fall sports for 7 weeks, we are being recommended to play as local as possible. Basketball and wrestling are still flagged as high risk. No discussion.

- Hilda Lahti Elementary/Middle School-Fritz reviewed, no discussion.
- Knappa High School-Fritz reviewed, no discussion.

Board Member Reports and Future Agenda Items

Johnson-nothing at this time.

Isom- stated that he attended the community event and he felt it went well. Laurel and Bill answered the questions, his son attended kinder camp last week and was refreshing to see the precautions in place. Tammy was out front to meet students with a toe tap, he stated he was confident that the school will keep the safety of students and staff a high priority.

Weaver-nothing at this time.

Bangs-nothing at this time.

Goozee-absent

Moved to executive session 6:28 p.m.

Executive Session
6: 15 p.m.

Moved to executive session 6:45 p.m.

Executive Session: **ORS 192.660(2)** The governing body of a public body may hold an executive session; (d) To conduct deliberations with persons designated to carry on labor negotiations.

Board moved to open session-7:03 p.m.

Johnson moved to adjourn -7:04 p.m.

Next Meetings • Monday, September 14, 2020 Regular School Board Meeting 5:30 p.m. Virtual.