

**Oracle Elementary School District No. 2**  
**Certified Staff Hiring Schedule**  
**Revised October 15, 2020**

Years of Experience	BA	MA	EDSP Or Doctorate
Level A 0-3	\$35,939	\$38,144	\$42,003
Level B 4-5	\$37,736	\$39,941	\$43,800
Level C 6+	\$39,531	\$41,848	\$45,705

Professional Growth Increments:

BA + 6 \$300	BA + 12 \$300	BA + 18 \$300	BA + 24 \$300	BA + 30 \$300	BA + 36 \$300
BA + 42 \$300	BA + 42 \$300	BA + 42 \$300	BA + 42 \$300	BA + 42 \$300	BA + 42 \$300

MA \$300	MA + 6 \$300	MA + 12 \$300	MA + 18 \$300	MA + 24 \$300	MA + 30 \$300
MA + 36 EDSP Or Doctorate \$300	MA+42 EDSP or Doctorate + 6 \$300	MA+42 EDSP or Doctorate+ 12 \$300	MA+42 EDSP or Doctorate + 18 \$300	MA+42 EDSP Doctorate + 24 \$300	MA+42 EDSP or Doctorate + 30 \$300

- Salaries do not include Proposition 301 Teacher Compensation. The three year average for Proposition 301 Teacher Compensation in the Oracle Elementary School District is \$5,898.00. This additional compensation is determined by availability of funds on a year by year basis.
- Certified salaries may include additional compensation from Instructional Improvement Fund monies. This additional compensation is determined by availability of funds on a year by year basis.
- Certified teacher salary amounts include \$500.00 of Teacher Compensation Fund (TCF) monies. This additional compensation is determined by availability of funds on a year by year basis.
- Additional compensation in the form of stipends is available including \$2,000 per school year for Special Education Teachers and \$2,000 per school year for teachers qualified to teach Algebra I, Algebra II, Geometry I, or Geometry II to students in the 7<sup>th</sup> and 8<sup>th</sup> grade.