ONE-YEAR ACTION PLAN

SCHEDULE OF SCHOOL, FAMILY, AND COMMUNITY PARTNERSHIPS TO REACH SCHOOL GOALS

School: Eagle Springs Elementary School Year: 2019-2020

GOAL 1: ACADEMIC: Increase student achievement in the following areas:

PARENT-BASED ACTIVITIES	DESCRIPTION OF THE ACTIVITIES	DATES OF ACTIVITIES	GRADE LEVEL(S)	PERSONS IN CHARGE AND HELPING
Open House			PreK-5 th	Andrea McGee
	Teachers share with families their	August 20 th	Provide Special	
	student's curriculum, testing and grade level expectation. Cover	August 22 nd	invite to ELL families and	Teachers
	school procedures and county	6:00PM - 7:00	translated materials	
	policies (bullying, attendance,	PM	or interpreters	
	etc.)	I IVI	of interpreters	
"BRIGHT" Nights	Teachers will combine with	September	PK – 5 th Grade	All Teachers and Staff
3	parents and students to foster	24 th & 26 th	All families	
	goal setting and goal reaching.	January	Provide special	
	"Boldly Reaching Independent	14 th & 16 th	invite to ELL	
	Goals, Happens Together"	6:00PM -	families and	
		7:00PM	translated materials	
			or interpreters.	
Parent Technology Night	Parents are invited to come and	October 2 nd &	Pk – 5 th Grade	Andrea McGee
	be taught about the Second Step	4 th	All families	Gina Rowland
	Program, Infinite Campus, and	11:00 AM &	Provide special	Pam Davis
	AR programs at the school.	5:30PM	invite to ELL	Ashley Pike
	Parents will be taught how to		families and	
	utilize these programs to help		translated materials	
	assist their student.		or interpreters.	

Parent Teacher Conferences	Teachers discuss with parents/guardians the student's academic achievement for the beginning of the year, test results are discussed and a copy is given as reference. Copies of the School-Parent-Student compact are also reviewed	October Various Times	PK – 5 th Grade All families Provide special invite to ELL families and translated materials or interpreters.	Teachers
Fall Read Nic	Parents are invited to come to the school during their child's lunchtime to eat lunch on the playground (picnic style) and read a book. They are also provided with information to promoting reading, and tips for reading with their children at home.	November 1 st 10:45AM – 1:10PM	PK – 5 th All families Provide special invite to ELL families and translated materials or interpreters.	All Teachers and Staff
Multicultural Night	Families are invited to set up booths to share their culture with the school community. Examples of foods, music, language, everyday life and education are shown through a variety of presentations to help students and their families understand the diversity of our school. Topics found in the social studies curriculum are used to tie in with classroom studies	February 11 th 5:30PM – 7:30PM	All families Provide special invite to ELL families and translated materials or interpreters.	All Teacher and Staff
Testing Night	Parents are invited to learn about the new Georgia Milestones Assessment for 3rd-5th grade while enjoying a taco dinner. Parents will learn how to prepare their children for the test and resources available for additional information.	March 1 st 6:00Pm – 7:00PM	3 rd Grade All families Provide special invite to ELL families and translated materials or interpreters.	Gina Rowland

Grade Level Math Nights	Preview of the next unit in Math, both a review of the previous unit and preview of the next unit. Strategies were provided to help parents provide support with Common Core Math	Monthly September – April 5:30PM – 6:30PM	K-5 th All families Provide special invite to ELL families and translated materials or interpreters.	Teachers
Commons Cafe	Parents and family members are invited to eat lunch with their students during the child's regular lunch time. Information pertaining to study, homework, reading, etc. will be traded out on the café tables each month to be discussed during lunch, and also taken home.	Daily During Lunch Times 10:45AM – 1:10PM	PK – 5 th All families Provide special invite to ELL families and translated materials or interpreters.	Ashley Pike
Houston County Math News K-5	Parents will receive a grade specific math newsletter created by the System K-5 Math Department. The math newsletter provides content related unit information that will be taught during each of the four 9-week grading periods. The newsletter contains unit goals, vocabulary, strategies, examples and suggestions for at home practice	Every Nine Weeks	K – 5 th All families Provide special invite to ELL families and translated materials or interpreters.	Teachers

School: Eagle Springs Elementary School Year: 2019-2020

GOAL 2: WELCOMING CLIMATE: Increase the percentage of parents that feel welcome at school.

PARENT-BASED ACTIVITIES	DESCRIPTION OF THE ACTIVITIES	DATES OF ACTIVITIES	GRADE LEVEL(S)	PERSONS IN CHARGE AND HELPING
Annual Title I Meeting	The purpose of this meeting is to inform parents of what it means to be a part of a Title I school. School staff will discuss with parents Title I Plans, curriculum, budgets, parent input and rights as well as family engagement.	August 20 th & 22 nd 5:30PM	All	Administration FEC
Houston County Resource Guide	This resource brochure is available to parents in the Parent Resource Center and during all parent events. The guide lists many of the services and supports that are available throughout the Houston County community.	On-going	All students and families	FEC
Meet and Greet	Parents are invited and encouraged to attend this meeting to learn of their school's participation under Title I, explain the requirements of this program, and the right of parents to be involved in their student's learning environment. Fliers, call outs, calendar, newsletters, and signage are used to inform families of this important event	July 30 th 4:30PM	All students and families	All Teachers and Staff
Grandparent's Lunch	Lunch with grandchildren in order to build community, meet teachers, and learn about volunteer opportunities with the school	September 9-13	All Grade Levels	Teachers Andrea McGee Ashley Pike

Field Day	Parents are invited to come support their children in a variety of outdoors activities.	March 25 th & 26 th	All Grade Levels	All Teachers and Staff
Soar Celebration	Recognition of students for excellence in advancing levels, keeping perfect attendance, and academic excellence for that grading period	Every 9 Weeks	K-5	Andrea McGee Gina Rowland David Carver Ashley Pike
Parent Volunteer Workshop	Short training session over the guidelines of being a volunteer	Third Friday of Each Month	All Families	Ashley Pike

School: Eagle Springs Elementary School Year: 2019-2020

GOAL 3: SHARED DECISION MAKING: Increase the number of parents who participate in shared decision making opportunities.

PARENT-BASED ACTIVITIES	DESCRIPTION OF THE ACTIVITIES	DATES OF	GRADE	PERSONS IN CHARGE AND
		ACTIVITIES	LEVEL(S)	HELPING
Shared Decision Making Meeting for Parents	Primary Source for Input Parents are given the opportunity to provide their input regarding Title I plans, budget and programs during an open meeting. The information gathered is used to help plan for the next school year.	April 7 th	All	FEC
Shared Decision Making Meeting for Faculty	Teachers are given the opportunity to provide their input regarding Title I plans, budget and programs during a faculty meeting. The information gathered is used to help plan for the next school year.	April 6 th	All	FEC
Parent Action Team Meeting (1 required meeting by the end of the 1st semester)	Secondary Source for Input All parents are invited to give feedback regarding any issues of concern to them.	September 3 rd	All	FEC
Parent Satisfaction Survey	Secondary Source for Input Parents are given the opportunity to provide their input regarding the Title I program, budget and supports via a survey. The information gathered is used to help plan for the next school year.	February- March 2020	All	FEC
Online Feedback Form	Secondary Source for Input Parents are given the opportunity to provide their input regarding the Title I program, budget and supports via an online feedback form. The information gathered is used to help plan for the next school year.	Ongoing	All	FEC

School: Eagle Springs Elementary

School Year: 2019-2020

GOAL 4: PROFESSIONAL DEVELOPMENT FOR STAFF: Increase the faculty and staff's understanding of the importance of parent engagement and how to communicate with and work with parents as partners. (2 opportunities per semester requirement)

PD ACTIVITIES	TOPICS and DESCRIPTIONS	DATES OF ACTIVITIES	GRADE LEVEL(S)	PERSONS IN CHARGE AND HELPING
PD of Staff Activity #1 "Customer Service at its BEST"	This PD will focus on the importance of providing students and families with the best possible customer service and two-way communication. The group will discuss ways of how to make every experience and interaction with a family count.	July-August 2019	All Faculty	FEC
PD of Staff Activity #2 "School Parent Compact Review During Conferencing"	During this PD, the content of the School Parent Compact(s) will be reviewed with teachers/counselors. Staff will be reminded of the requirement regarding reviewing the Compact with parents during conferences, as well as, the correct way to document this feedback and collaboration opportunity.	August-September 2019	All Faculty	FEC
PD of Staff Activity #3 "Identifying and Reaching Reluctant or Disengaged Parents"	This PD will focus on identifying disengaged parents of select students who need the additional support from home. A strategic plan for the engagement of these families will devised.	October-November 2019	All Faculty	FEC
PD of Staff Activity #4 "Ideas for Improving Communication"	During this PD, a picture will be sent to all teachers with 22 ways to better communicate with student families. Staff will be encouraged to use these tools. I will have the teachers email me back that they have read the email and fill out a two question survey for feedback.	January-May 2020	All Faculty	FEC

School: Eagle Springs Elementary

School Year: 2019-2020

GOAL 5: TRANSITION: Increase the amount of support provided to families as students transition through school. Increase the coordination/collaboration efforts with early education programs and college career ready resources.

PARENT-BASED ACTIVITIES	DESCRIPTION OF THE ACTIVITIES	DATES OF ACTIVITIES	GRADE LEVEL(S)	PERSONS IN CHARGE AND HELPING
5 th Grade Middle School Visits	Fifth grade students visit their zoned middle school, tour and learn what to expect in middle school.	March 25 th 9:00 AM – 1:00PM	5 th Grade	5 th Grade Teachers
Student Placement Survey	PreK-4th grade parents are given a survey requesting information in several categories about their child. This information is used to assist the principal in classroom placement for next year.	April 30 th	All Grade Levels	Andrea McGee Grade Level Teachers
Join our Nest	Handout delivered to local Early Learning Centers describing the steps to take when registering their child at ESES. Family members are invited to attend our "Away to K" event	May	PK & K	Ashley Pike
Awards Programs	Students receive awards for accomplishments and test data. Transition to next grade level information is shared with parents.	May 12 th & 13 th 9AM-10:30AM 1PM-3:30PM	1 st – 4 th Grade	Andrea McGee Grade Level Teachers

5 th Grade Awards Program	Fifth grade students and their parents are invited to attend a ceremony where academic awards are given out and a representative from our zoned middle school speak.	May 22 nd 9:00AM	5 th Grade	Andrea McGee 5 th Grade Teachers
Away to K	Pre-K teachers host an event to give parents the opportunity to learn about expectations for Kindergarten	May 15 th	К	PK Teachers

School: Eagle Springs Elementary School Year: 2019-2020

GOAL 6: COMMUNITY COLLABORATION: Increase community engagement and participation in school activities.

C.C. ACTIVITIES	DESCRIPTION OF THE ACTIVITIES	DATES OF ACTIVITIES	GRADE LEVEL(S)	PERSONS IN CHARGE AND HELPING
Veteran's Day Program	Program honoring and celebrating veterans.	November 8 th	2 nd – 5 th Grade	All Teachers and Staff
African American Read In	Community members are invited to come to our school in a role model capacity and read to our classes. Books are written by African-American authors	February 25 th	All Grade Levels	Teachers