**Paulsboro Public Schools**

**Monday, April 30, 2018**

**Minutes**

**regular meeting**

As required by the Open Public Meetings Act as presiding officer, I announce that adequate notice of this special meeting has been provided by mailing on Thursday, January 4, 2018 to the Paulsboro Clerk, Greenwich Township Clerk, Courier Post, South Jersey Times and Secretary of Greenwich Township Board of Education the approved 2018 Board of Education meeting calendar adopted by the Board of Education at the Reorganization Meeting on January 3, 2018 and by posting the revised schedule of meetings in a public place reserved for such announcements by the Board of Education.

The meeting was called to order at approximately 7:05 PM by pledging allegiance to the flag with the following members present: Marvin Hamilton, Crystal Henderson, John Hughes, Joseph L. Lisa, Lisa L. Lozada-Shaw, William S. MacKenzie, Thomas C. Ridinger, Irma R. Stevenson, James J. Walter, II. Also present were Dr. Laurie Bandlow, Superintendent, Mr. Paul Bracciante, Assistant Superintendent, Ms. Jennifer Johnson, Business Administrator/Board Secretary, and Stephen Edelstein, Esq. school attorney.

**Presentation**

Students of the Month Awards for February 2018 and March 2018:

|  |  |
| --- | --- |
| **Paulsboro Junior High School**  **Presented by Mr. Paul Morina, Principal** | **Paulsboro High School**  **Presented by Mr. Paul Morina, Principal** |
| **February Students of the Month**  Michael Rebenson - Grade 7  Jasmine Jacotin - Grade 8  **March Students of the Month**  Emily Stanton - Grade 7  Kyla Haas - Grade 8 | **February Students of the Month**  Quamire Gantt – Grade 9  Selena Chila - Grade 10  Yasin Poe - Grade 11  Madison Homan - Grade 12  **March Students of the Month**  Andrew Nastase – Grade 9  William Graham - Grade 10  Pauline Evans - Grade 11  Sean Lucci - Grade 12 |

**Public Comments and Petitions**

**Cheryl Scott**, *1645 Swedesboro Avenue*, stated the six criteria for District Factor Groups she believes Paulsboro qualifies for more funding. “Dr. Bandlow says it is due to low enrollment but she is asking the Board of Education to find out why?”

**Executive Session**

The school attorney explained the employees have requested their discussion not take place in closed session. The Board of Education will adjourn to closed session to begin executive session and then conclude executive session in public.

Motion made by Stevenson, seconded by Hamilton and unanimously carried (8-0) to adjourn to Executive session at 7:23pm.

BE IT RESOLVED: The Paulsboro Board of Education will adjourn to Executive Session to discuss personnel matters regarding the 2018-2019 school year, the results of which may be made known upon return to regular session or when conditions warrant.

The Board of Education continued executive session in public at 7:49pm. The Superintendent discussed the following:

1. Reduction in force resolution which results in recommendations for non-renewals
2. Additional Funding known:
   1. Change in Prescription Plan resulting in savings
   2. Donation from alumnus
3. Changes to 2018-2019 funding
   1. PHS floor
   2. Construction of the PHS Auditorium
   3. No administrative changes
   4. Two elementary teachers returned to the budget
4. Additional state aid funding pending

Motion made by Stevenson, seconded by Walter and unanimously carried (8-0) to adjourn to regular session at 7:53 PM.

Motion made by Stevenson, seconded by Walter and unanimously carried (8-0) to adjourn to regular session at 7:53 PM.

**Board Business:**

1. **Board Vacancy**

The Board of Education will conduct interviews to fill the current one year unexpired term. This appointment will run through December 31, 2018 and is included in the November 2018 election. Interested residents of Paulsboro, should send a letter of interest to the Superintendent of Schools by the close of the day Monday, May 14, 2018. Additional information is available on the district website.

1. **2018 Election November Offices open for general election**

Term of Office Incumbents

Three (3) three year terms Tom Ridinger, Irma Stevenson, James Walter, III

One (1) one year term Vacancy

Election petitions are available through the Gloucester County Board of Elections office located at 550 Grove Road, West Deptford, New Jersey.

Petition submission deadline to the County Board of Elections Office is Monday, July 31, 2018.

1. **Upcoming Scheduled Events**

***Paulsboro High School Prom*** 7:00 p.m. on Friday, May 4, 2018

***Junior High Instrumental*** 7:00 p.m. on Tuesday, May 8, 2018

***& Vocal Concert*** Paulsboro High School Gymnasium

***38th Academic Awards Dinner*** 6:30 p.m. on Tuesday, May 15, 2018

Paulsboro High School Gymnasium

***Senior Citizen’s Day*** 12:00 p.m. on Wednesday, May 16, 2018

Paulsboro High School Gymnasium

***Brotherhood Assembly*** 8:30 a.m. on Friday, May 18, 2018

Paulsboro High School Gymnasium

***Teacher of the Year*** 6:00 p.m. on Monday, May 21, 2018

***Educational Services Professional*** Billingsport Early Childhood Center

***25 Years of Service and***  Multipurpose Room

***Retirement Recognition Reception***

***Sr. High Instrumental &*** 7:00 p.m. on Tuesday, May 22, 2018

***Vocal Concert*** Paulsboro High School Gymnasium

***Big Brother / Big Sister*** 2:40 p.m. on Thursday, May 24, 2018

***Awards Program*** Paulsboro High School Cafeteria

***All Sports Banquet*** 6:30 p.m. on Thursday, May 24, 2018

Nicolosi Catering, West Deptford, New Jersey

***Project ABLE*** ***Awards Program*** 11:30 a.m. on Monday, June 4, 2018

Your Home Town Deli, Paulsboro, New Jersey

***People’s Choice Awards***  6:30 p.m. on Thursday, June 7, 2018

Paulsboro High School

***Commencement*** 6:30 p.m. on Tuesday, June 19, 2018

Paulsboro High School Gymnasium

1. **Committee Of The Whole: Negotiations**

The Paulsboro Board of Education Negotiation Team: Mr. William Scott MacKenzie, Chairperson, Members: Mr. Joseph Lisa, Mrs. Irma Stevenson and Mr. James Walter, II held their first meeting on December 11, 2017. The second meeting originally scheduled for February 28, 2018, is now being held Wednesday, May 23, 2018. The Paulsboro Negotiation Team will meet with Administration on Wednesday, May 9, 2018. Both meetings will begin at 5:00 p.m. in the Administration Building.

1. **Resolutions**

Motion made by Hamilton, seconded by Walter to approve the recommendation of the Superintendent item E-1.

1. Recommend adoption of #04-30-18-001 resolution honoring staff members with 25 years of service and those who are retiring in the 2017 - 2018 school year.

**Twenty-Five Year Service Awards**

Dean Duca Shirley Gill

Susan Howard Ann Thompson

**Retirements**

Dr. Lucia Pollino Judith Burlingame Janet Montemore

Joseph O’Leary Elaine Hadfield Naomi Firestein

Andrea Blandy Clara Davis

Roll call vote: Mr. Hamilton, Mr. Walter II, Mrs. Henderson, Mr. Hughes, Mr. Lisa, Ms. Lozada-Shaw, Mr. MacKenzie, Mr. Ridinger, Mrs. Stevenson, 9 YES

Motion Carried

Motion made by Hamilton, seconded by Walter to approve the recommendation of the Superintendent item E-2.

1. Recommend adoption of #04-30-18-002 resolution honoring Paulsboro High School Winter Teams and athletes:

**Girls Basketball**

1st Team Colonial Conference – Aniyah Bagby

1000 points scorer – Aniyah Bagby

**Boys Basketball**

1st Team Colonial Conference – Eric Diaz

2nd Team Colonial Conference – Dai’Jaun Jackson-Edwards

1000 Points Scorer – Eric Diaz

**Wrestling Team Awards**

Colonial Conference Champions

South Jersey Group 1 State Champions

District 26 Champions

Ranked #1 in South Jersey

**Colonial Conference 1st Team**

Jason Lucci

Harrison Eli

Gabriel Onorato

George Worthy

Riley Onorato

Brandon Green

Santino Morina

Anthony Morina

Dimetrius Day

**Colonial Conference 2nd Team**

Georgio Mazzeo

Geno Duca

Austin Mooney

Roll call vote: Mr. Hamilton, Mr. Walter II, Mrs. Henderson, Mr. Hughes, Mr. Lisa, Ms. Lozada-Shaw, Mr. MacKenzie, Mr. Ridinger, Mrs. Stevenson, 9 YES

Motion Carried

1. **Correspondence:**

Motion made by Stevenson, seconded by Walter and unanimously carried (9-0) to accept correspondence.

1. Condolence card from the Paulsboro Board of Education was sent to Assemblyman, Mr. John Burzichelli and family for the loss of his father, Mr. John Burzichelli.
2. **SPECIAL MEETING**

Motion made by Stevenson, seconded by Walter to approve the recommendation of the Superintendent G.

Recommend approval to hold a Special Meeting on Saturday, May 5, 2018, 9:00am in the Multipurpose room at Loudenslager Elementary School.

The agenda is expected to include 2018-2019 Public Hearing, Approval of the 2018-2019 Budget, Reports of the Board Secretary, Personnel Matters, Renewal and Nonrenewal of Employee Contracts, Reductions In Force for Reasons of Economy, Staff and Curriculum Development, Instructional Services, Student Activities, School Safety, Centennial Celebration, Finance, Construction, and items usually routinely placed on the agenda of the Board's regular monthly meetings. Formal action may and is expected to be taken.

* The Board will take official action at this meeting.
* The meeting is open to the public and comments will be solicited from citizens in attendance.

Roll call vote: Mr. Walter II, Mrs. Stevenson, Mr. Hamilton, Mrs. Henderson, Mr. Hughes, Mr. Lisa, Ms. Lozada-Shaw, Mr. MacKenzie, Mr. Ridinger, 9 YES

Motion Carried

**Report of The Board Secretary/Business Administrator**

Motion made by Walter, seconded by Stevenson to approve the recommendation of the Superintendent item A-D.

**Recommend Approval of A – D:** The Greenwich Township Representative may vote on items in this section of the agenda.

Informational: The Report of the Treasurer of School Monies and Report of Secretary to the Board of Education as well as associated accounts are available by contacting the Business Administrator Jennifer Johnson.

1. Approval of Minutes (**Attachment**) Special Budget Meeting March 17, 2018

1. Approval of the February 2018 Cash Receipts Report (**Attachment**)
2. Approval for payment of bills that are duly signed and authorized. (**Attachment**)
3. Resolution: Be It Resolved, pursuant to NJAC 6A:23-2-11(c)4, we, the members of the Paulsboro Board of Education, certify that as of February 28, 2018, after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.



Informational: The Board may approve the above reports with a single motion. The Report of the Treasurer of School Monies and Report of Secretary to the Board of Education as well as associated accounts will be available at the meeting or in advance by contacting the Business Administrator, Jennifer Johnson.

Roll call vote: Mr. Walter II, Mrs. Stevenson, Mr. Hamilton, Mrs. Henderson, Mr. Hughes, Mr. Lisa, Ms. Lozada-Shaw, Mr. MacKenzie, Mr. Ridinger, 9 YES

Motion Carried

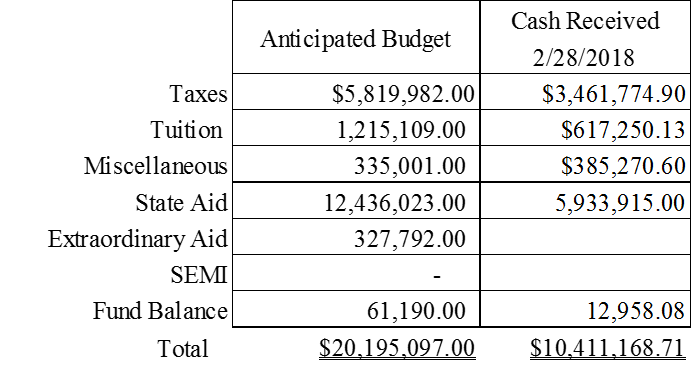
**Business Administrator Certifications**

***Pursuant to NJAC 6A:23-2.ll (c)3***, I Jennifer Johnson, Business Administrator to the Board of Education, certify that as of February 28, 2018, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district Board of Education pursuant to NJAC 6A:23-2-2.11(a).



Monday, April 30, 2018

***Pursuant to NJAC 6A:23A-16.10(c)2***, I, Jennifer Johnson, Business Administrator to the Board of Education certify that anticipated revenue is as follows as of February 28, 2018.





Monday, April 30, 2018

**Report Of The Superintendent**

Motion made by Walter, seconded by Hamilton to approve the recommendation of the Superintendent item A.

**Staff and Curriculum Development:** **A:** The Greenwich Township Representative may vote on items in this section of the agenda.

1. Recommend approval to grant the Superintendent authority to use a letter of intent to hire staff, as needed, prior to the Monday, September 24, 2018, meeting of the Board of Education.

Informational: “Letter of Intent” authority authorizes the Superintendent to offer positions to candidates prior to the next meeting of the Board of Education. At its next meeting, the Board of Education would be obligated to approve these appointments. The Superintendent will only use letters of intent when absolutely necessary. During the summer, employees frequently resign or retire. They must be replaced quickly so that the schools are fully staffed for the beginning of the new term in September 2018.

Roll call vote: Mr. Walter II, Mr. Hamilton, Mrs. Henderson, Mr. Lisa, Ms. Lozada-Shaw, Mr. MacKenzie, Mr. Ridinger, Mrs. Stevenson, Mr. Hughes, 9 YES Motion Carried

1. Informational:
2. The following are class enrollments for Paulsboro Senior High School:

|  |  |
| --- | --- |
| **Month of April 2018** | |
| **Grade** | **Enrollment** |
| 9 | 94 |
| 10 | 78 |
| 11 | 65 |
| 12 | 85 |
| **Total** | **322** |

1. The following are class enrollments for Paulsboro Junior High School:

|  |  |
| --- | --- |
| **Month of April 2018** | |
| **Grade** | **Enrollment** |
| 7 | 93 |
| 8 | 67 |
| **Total** | **160** |

1. The following are class enrollments for Billingsport Early Childhood Center and Loudenslager Elementary School - Month of April:

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Grade** | **Enrollment Per Class**  **Billingsport Early**  **Childhood Center** | | | | | | **Grade** | **Enrollment Per Class**  **Loudenslager**  **Elementary School** | | | | |
| Pre-School Disabled | 2 |  |  |  |  | 2 | 3 | 28 | 23 | 26 | 25 | 102 |
| Pre-School | 15 | 15 | 14 | 15 |  | 59 | 4 | 17 | 22 | 17 |  | 56 |
| K | 19 | 19 | 18 | 18 | 18 | 92 | 5 | 23 | 25 | 24 |  | 75 |
| 1 | 23 | 22 | 23 | 20 |  | 88 | 6 | 19 | 20 | 24 |  | 57 |
| 2 | 21 | 20 | 20 | 19 |  | 80 |  |  |  |  |  |  |
| Special Education |  | 10 | 3 | 6 |  | 19 |  |  |  |  |  |  |
| **Total** | | | | | **340** | | **Total** | | | | | **293** |

**Report Of The Superintendent**

Motion made by Walter, seconded by Stevenson to approve the recommendations of the Superintendent items A-D.

**Instructional Services A - D**: The Greenwich Township Representative may vote on items in this section of the agenda.

1. Recommend approval to change the 2017-2018 School Calendar in order to account for snow emergency closings on Wednesday, March 21, 2018 and Thursday, March 22, 2018. (Attachment)

Wednesday, March 21, 2018 Make up day Monday, June 18, 2018 Half Day

Thursday, March 22, 2018 Make up day Tuesday, June 19, 2018 Half Day

1. Recommend approval to adopt the 2018-2019 School District Calendar. **(Attachment)**

Informational: The draft calendar was placed before the Board of Education for review and comment at its March 19, 2018 meeting.

1. Recommend approval to conduct Paulsboro High School Completion Program at Loudenslager Elementary School in accordance with NJAC 6A:32 – 10.1-10.4. The program will begin on Monday, June 25, 2018 through Wednesday, August 1, 2017 (22 days) with two sessions.

The first session for instruction will begin at 7:30 a.m. - 10:15 a.m. and

the second session will be 10:30 a.m. - 1:15 p.m. Monday - Thursday.

Informational: This recommendation includes approval to accept students from other school districts on a tuition basis. Tuition will be $250.00 for a five credit course. The principal of the home school district must provide written approval prior to a student attending the Paulsboro High School Summer Program. The Paulsboro High School Completion Program being recommended, allows seniors who have failed a course during the regular school year to earn credits for that subject. Seniors must attend 60 hours of instruction in order to earn five credits for a course that they previously failed. Depending on demand/enrollment, the following courses such as College Prep English III, College Prep English IV, Science, History, Algebra II, Health IV and Physical Education will be offered. The Paulsboro High School Completion Program enhances the graduation rate and lowers the number of students dropping out of school.

1. Recommend approval to support the application of Just Our Youth (JOY) Making a Difference, Inc. to operate at Paulsboro Public Schools from September 2018 to July 2019. The only cost to the Board of Education is to provide space for the program.

Roll call vote: Mr. Hamilton, Mrs. Henderson, Mr. Lisa, Ms. Lozada-Shaw, Mr. MacKenzie, Mr. Ridinger, Mrs. Stevenson, Mr. Walter II, Mr. Hughes, 9 YES Motion Carried

**Report Of The Superintendent**

Motion made by Walter, seconded by Stevenson to approve the recommendations of the Superintendent items E-G.

**Instructional Services E - G**:

1. Recommend approval to provide a Special Education Summer School Program to students grades PreK-6. The program will begin Monday, June 25, 2018 through Wednesday, August 1, 2018. The program runs from Monday to Thursday. Staffing is contingent upon student enrollment. The program will take place at Loudenslager Elementary School. Hours are 8:30 a.m. – 11:30 p.m.

Informational: The Paulsboro Public Schools offered a Special Education Elementary Summer School Program for several years. Paulsboro is approved as a school-wide program for purposes of Title I Federal Funding. As such, all students are eligible to attend the summer school program provided space is available.

1. Recommend approval to provide the REAL 21st Century Summer Program to students grades 4 through 6. The program is tentatively scheduled to take place at Loudenslager Elementary School between Monday, June 25, 2018 and Tuesday July 24, 2018. The program will operate Monday through Thursday 8:30 a.m. – 1:30 p.m.

Informational: The REAL 21st Century Learning Center currently provides an after school program for students in grades 4 through 6 at Loudenslager Elementary School. A requirement of the REAL grant is that approximately 30 students attend a summer component. The REAL Site Coordinator and Assistants will provide instruction for this program.

1. Recommend approval to provide homebound instruction for the following students

Grades PK-8:

| **Case #** | **Grade:** | **Hours of Instruction** |
| --- | --- | --- |
| 271162 | 3 | Student was placed on home instruction. This student will receive home instruction from Paulsboro Public Schools for a minimum of 5 hours a week. Start date was 4/4/2018. |
| 251838 | 5 | Student is receiving home instruction through Brookfield Schools for a minimum of 5 hours/week at $32.00/hour. Student is attending Inspira Children’s Behavioral Health Center in West Deptford, New Jersey. Start date was 4/9/2018. |
| 291490 | 1 | Student was placed on home instruction. This student will receive home instruction from Paulsboro Public Schools for a minimum of 5 hours a week. Start date was 2/27/2018. |
| 291757 | 1 | Student is receiving home instruction through Brookfield Schools for a minimum of 5 hours/week at $32.00/hour. Student is attending Inspira Children’s Behavioral Health Center in West Deptford, New Jersey. Start date was 3/6/2018. |
| 3039 | 3 | Student is receiving home instruction through Brookfield Schools for a minimum of 10 hours/week at $32.00/hour. Student is attending Inspira Children’s Behavioral Health Center in West Deptford, New Jersey. Start date was 3/20/2018. |
| 2833 | 3 | Student is receiving home instruction through Brookfield Schools for a minimum of 5 hours/week at $32.00/hour. Student is attending Inspira Children’s Behavioral Health Center in West Deptford, New Jersey. Start date was 2/28/2018. |
| 2738 | 8 | Student was placed on home instruction. This student will receive home instruction from Paulsboro Public Schools for a minimum of 10 hours a week. Start date was 3/23/2018. |

Informational: Students who are hospitalized, at home but too ill to attend school, or who are awaiting evaluation by the Child Study Team receive homebound instruction. General Education students receive 5 hours per week of instruction. Special Education students receive 10 hours of instruction per week. In some cases, facilities or a company under contract to the facility, provide the instruction then bill the home district. It is not unusual for the facility to provide 10 hours of education to all students on homebound instruction.

Roll call vote: Mr. Hamilton, Mrs. Henderson, Mr. Lisa, Ms. Lozada-Shaw, Mr. MacKenzie, Mr. Ridinger, Mrs. Stevenson, Mr. Walter II, 8 YES Motion Carried

**Report Of The Superintendent**

Motion made by Walter, seconded by Stevenson to approve the recommendations of the Superintendent items A-F.

**Student Activities A – F:** The Greenwich Township Representative may vote on items in this section of the agenda.

1. Recommend approval of the following items relative to the ExxonMobil Summer Youth Science Technology Engineering and Math (SYSTEM) Program.
   1. Recommend approval to operate the educational component of the ExxonMobil SYSTEM program on Monday - Thursday from Monday, July 2, 2018 to Thursday, August 2, 2018.

Classroom experience 6 hours per day with one half hour for lunch between 9:00 a.m. and 3:30 p.m. (with extended hours on days of field trips).

Cost to the Board of Education will be for the transportation for the field trips and the lab facilities.

Work experience 8 hours per day with one half hour for lunch between 7:30 a.m. and 4:00 p.m.

Informational: Students are divided into two groups. One group participates in the educational component of the program on Mondays and Tuesdays. These students then work for the Paulsboro Public Schools, Borough of Paulsboro and Greenwich Township on Wednesdays and Thursdays. The second group follows an opposite schedule with work on Mondays and Tuesdays and education on Wednesdays and Thursdays. During the final week of the program all students participate in the educational component on Monday - Thursday with no work experience. The program does not operate on Fridays.

* 1. Recommend approval to use the Loudenslager Elementary School as the classroom for the SYSTEM program as an in-kind service to support the ExxonMobil grant.
  2. Recommend approval for field trips (field trips, field investigations and kayak trips) to the following destinations:

Rowan University College of Engineering

ExxonMobil Technology Center and Lube Plant

Pine Barrens Land Ecosystems

Pine Barrens Water Ecosystems

Maurice River Watershed

Island Beach State Park

Stroud Water Research Center

Cape May Peninsula

Sedge Island

* 1. Recommend approval for participating students to earn 3 credits for the course Science Seminar if they successfully complete the educational component of the SYSTEM program.
  2. Recommend approval to provide school bus transportation for field trips to be paid by grant funds. This recommendation includes approval for Bus Drivers previously approved by the Board of Education to serve this program.

1. Recommend approval for the following students of Paulsboro High School to participate in the Summer Youth Science, Technology, Engineering and Mathematics (SYSTEM) program.

Christopher Bandlow Alexandria Dudlick Wyatt Hinkle

Madison Homan Lily Jenkins Musharraf Khan

Yasin Poe Stephanie Santiago Kimberly Robinson

Reinaldo Vazquez

Informational: This program is open to incoming 11th and 12th grade students as well as Paulsboro High School graduates in the Class of 2018. All Paulsboro High School students are informed about this program via announcements. Interested students must complete an application. Mr. David Platt interviews students. He then consults with the Principal prior to making recommendations. The students are paid by the Borough of Paulsboro via grant funds from ExxonMobil Corporation. Students are paid $8.25 per hour for both the educational and work components of the program.

The Board of Education, Borough of Paulsboro and ExxonMobil have conducted some form of the SYSTEM program for more than 22 years.

1. Recommend approval of the District 26 Wrestling Financial report. **(Attachment)**
2. Recommend approval for the Paulsboro High School Band to participate in the Paulsboro Memorial Day Ceremony on Monday, May 28, 2018. Band Director Jenna Ouellette will chaperone the activity. There is no cost to the Board of Education.

Informational: The band has been approved annually to participate in this important activity.

1. Recommend approval for the Jazz Band to perform at the Greenwich Library on May 2, 2018 at 6:30 p.m. The performance is free and open to the public.

Cost to the Board of Education.



1. Recommend approval of the following spring athletic coaches for Paulsboro Senior High School for the 2017-2018 school year with stipends as per agreement with the Paulsboro Education Association.

**Boys Baseball:**

David Glocker Head Coach Step 3 $6,609.00

**Girls Softball:**

Mandy Thomas Head Coach Step 3 $6,609.00

**Girls Track:**

Euridee Gunter Head Coach Step 3 $6,427.00

Dave Platt Assistant Coach Step 3 $5,006.00

Ron Wenzel Assistant Coach Step 3 $5,006.00

**Boys Track:**

Thomas Hampel Head Coach Step 3 $6,427.00

**Boys Tennis:**

Angela Bradbury Head Coach Step 1 $3,431.00

Roll call vote: Mr. Hamilton, Mrs. Henderson, Mr. Lisa, Ms. Lozada-Shaw, Mr. MacKenzie, Mr. Ridinger, Mrs. Stevenson, Mr. Walter II, Mr. Hughes, 9 YES Motion Carried

1. Informational:
2. Reports of the Winter Athletic Teams **(Attachment)**
   1. Wrestling
   2. Boys Basketball
   3. Girls Basketball
   4. Junior High Wrestling
   5. Junior High Boys Basketball
   6. Junior High Girls Basketball

**Report Of The Superintendent**

Motion made by Walter, seconded by Stevenson to approve the recommendations of the Superintendent items H-J.

**Student Activities H – J:**

1. Recommend approval for Loudenslager Elementary School 6th Grade trip to the Pitman Theatre to see the play, Ben Franklin “History of America” on Friday, May 18, 2018. The bus will leave Loudenslager School at 9:30 AM and return 1:00 PM. Two bus drivers needed:Cost to the Board of Education:



1. Recommend approval for the Loudenslager Elementary School 5th Grade trip to the National Constitution Center, Philadelphia, Pennsylvania on May 25, 2018 from 8:45 a.m. to 2:00 p.m. Cost to the Board of Education:



1. Recommend approval for the Loudenslager Elementary School 3rd Grade trip to the Battleship of New Jersey, Camden, New Jersey on June 1, 2018 at 9:15 a.m. to 2:00 p.m.

Cost to the Board of Education:



Roll call vote: Mr. Hamilton, Mrs. Henderson, Mr. Lisa, Ms.Lozada-Shaw, Mr. MacKenzie, Mr. Ridinger, Mrs. Stevenson, Mr. Walter II, 8 YES Motion Carried

**Report Of The Superintendent**

Motion made by Walter, seconded by Stevenson to approve the recommendation of the Superintendent item A.

**Facilities A:** The Greenwich Township Representative may vote on items in this section of the agenda.

A. Recommend approval to allow the Raider Nation, person in charge is Wayne Farrow, to use the Paulsboro High School Athletic Complex Hockey and Football Fields to conduct a Football Camp on June 25, 2018 through June 29, 2018 from 6:00 p.m. – 8:00 p.m.

Roll call vote: Mr. Hamilton, Mrs. Henderson, Mr. Hughes, Mr. Lisa, Ms. Lozada-Shaw, Mr. MacKenzie, Mr. Ridinger, Mrs. Stevenson, Mr. Walter II, 9 YES Motion Carried

**Report Of The Superintendent**

Motion made by Walter, seconded by Stevenson to approve the recommendation of the Superintendent items A-C.

**Finance A - C:**

1. Recommend approval of an agreement with the Public Employer Benefits Trust Rx Alliance and pharmacy benefit manger Benecard Services to provide employee prescription insurance for the period July 1, 2018 – June 30, 2019 with a 2.0% rate decreased compared to the current year. This is a change in carrier.

Rates are as follows:

|  |  |  |
| --- | --- | --- |
| Coverage | Monthly Premium | |
| 2017-2018 | 2018-19 |
| Single | $311.33 | $305.23 |
| Husband/Wife | $605.22 | $593.36 |
| Parent/Child(ren) | $374.51 | $367.17 |
| Family | $728.49 | $714.21 |
|  |  |  |

Informational: The Public Employer Benefits Trust Rx Alliance is a fully funded public sector trust. Its members include 33 school districts and municipalities in New Jersey. Renewals are “pooled” so all members receive the same renewal. The average renewal over the last 8 years is 8.63%. This is a change from our current agreement, resulting in a $79,000 savings.

1. Recommend approval to accept the donation of four wooden picnic tables and umbrellas to be used as part of the Loudenslager Edible Garden, which will open in the spring of 2018.

This donation will be split by two organizations, the Loudenslager Student Council and The Loudenslager Parent-Teacher Organization (PTO). The items are valued at $500.00 with each organization donating $250.00 toward the Picnic Tables.

1. Recommend approval to accept a donation in the amount of $100.00 for the Loudenslager Edible Garden from DocuVault Delaware Valley, LLC. DocuVault is located in West Deptford, New Jersey.

Roll call vote: Mr. Hamilton, Mrs. Henderson, Mr. Hughes, Mr. Lisa, Ms. Lozada-Shaw, Mr. MacKenzie, Mr. Ridinger, Mrs. Stevenson, Mr. Walter II, 9 YES Motion Carried

**Report Of The Superintendent**

Motion made by Walter, seconded by Stevenson to approve the recommendation of the Superintendent item A.

**School Safety A:**

1. Recommend that the Board of Education confirm the decision of the Superintendent

of Schools for the following cases of Harassment, Intimidation and Bullying (HIB) at Paulsboro Junior High School, Loudenslager Elementary School and Billingsport Early Childhood Center.

| **Case Number** | **Date of Incident** | **Status of Investigation** | **Names of Investigators** | **Type and Nature of Discipline Imposed** |
| --- | --- | --- | --- | --- |
| LOUD031418001 | 3/14/2018 | Complete | Christie Rego-Konzik,  Anti-Bullying Specialist | Lunch detention, Parent conference, and counseling |

Informational: The New Jersey Department of Education requires all suspected cases of HIB to be investigated. Some of these cases are confirmed as HIB incidents. At the end of each investigation, the Superintendent must officially act on the case(s). In general, the Superintendent confirms the findings of those who investigated the incident. Each month, the Superintendent must request that the Board of Education confirm, reject or modify the decision. The Superintendent informs the parents of this decision as well as their rights to appeal.

**SCHOOL SAFETY B:**

Recommend adoption of #04-30-18-003 resolution of The Paulsboro Board Of Education regarding the HIB Hearing of Student #301748.

WHEREAS, the parent(s) of Student #301748 appealed a finding of harassment, intimidation and/or bullying ("HIB") and requested a hearing before the Paulsboro Board of Education ("Board"); and

WHEREAS, on April 30, 2018, the parent(s) of Student #301748, notified the board that she no longer wished to present evidence and testimony on his behalf; and

NOW, THEREFORE, BE IT RESOLVED, that the Board, after having considered all of the testimony and evidence presented before it, hereby accepts the HIB determination in this matter so that the record shall reflect that this was not an act of HIB; and

BE IT FURTHER RESOLVED, that the Board hereby accepts the consequences and/or remedial measures, if any, imposed in this matter; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is to provide written notification of this decision to the parent(s) within five (5) days.

Roll call vote: Mr. Hamilton, Mrs. Henderson, Mr. Lisa, Ms. Lozada-Shaw, Mr. MacKenzie, Mr. Ridinger, Mrs. Stevenson, Mr. Walter II, 8 YES Motion Carried

1. Informational: Report of School Security Drills

| **Report of Paulsboro Public Schools Security Drills** | | | | |
| --- | --- | --- | --- | --- |
| **Type of Drill** | **Notation** | **Schools** | | |
| **Paulsboro Junior / Senior High** | **Loudenslager Elementary** | **Billingsport Early Childhood Center** |
| Fire Evacuation | Each school must conduct one per month | 9/15/17  10/20/17  11/17/17  12/15/17  1/23/18  2/23/18  3/16/18  4/26/18 | 9/11/17  10/2/17  11/16/17  12/12/17  1/22/18  2/15/18  3/19/18  4/10/18 | 9/14/17  10/23/17  11/21/17  12/1/17  1/17/17  2/20/18  3/14/18  4/13/18 |
| Evacuation  (Non-Fire) | Each school must conduct two annually | 11/22/17 | 11/3/17  4/13/18 |  |
| Lockdown | Each school must conduct two annually | 9/19/17  12/21/17  1/12/18 | 12/7/17  3/8/18 | 9/15/17  11/22/17 |
| Bomb Threat | Each school must conduct two annually | 3/14/18  4/19/18 | 2/20/18 | 12/14/17  2/22/18 |
| Active Shooter | Each school must conduct two annually | 3/19/18 | 9/14/17  1/24/18 | 1/24/18  3/12/18 |
| Shelter In Place | Each school must conduct two annually | 10/27/17  2/26/18 | 10/27/17 | 10/27/17  4/18/18 |
| **Other Drills** | | | | |
| Bus Evacuation | School District (Annually) | 9/11/17  9/12/17 | 10/11/17 | 11/3/17 |
| Bus Evacuation | School Routes  (2 Annually) | Bankbridge Dev. 11/15/17 |  |  |
| Test of Emergency Communication System | Not required but conducted as an extra safety measure | Conducted Monthly | Conducted Monthly | Conducted Monthly |

**Public Comments**

**Theresa Cooper** – *West Buck Street*, questioned how the instructional needs are being met for students of 3-7 PM program offered at Paulsboro High School. What materials are utilized to provide instruction and how can a 4-hour day equate to a full day of school? In addition, Ms. Cooper is not in support of uniforms and requested statistics to support their effectiveness in Paulsboro Schools.

**Danielle Scott** – *321 W. Adam Street*, asked what performance-based standards evaluate the 3-7 program. Are there any outcomes to measure students’ success?

The Superintendent will discuss the program with the Principal and include a presentation on the program at another meeting.

**Ann Thompson,** *cafeteria employee*, requested the Board return the summer feeding program to the district and increase advertising to serve more students.

**Roseanne,** *employee*, explained the JOY Program and its success with the students of Paulsboro, and thanked the Board of Education for their support.

**Danielle Scott** – 321 *W. Adam Street*, What was the reason for change moving the board meeting? She felt the lack of notice and the change to a Saturday did not give the taxpayers an opportunity to be herd and hear the proposed budget message.

The Superintendent explained the Board of Education wanted more time to make a decision.

**Robert Davis** – *10 West Ave*, How did you determine who would be eliminated from the budget? Mr. Bracciante, Assistant Superintendent explained first we look where the needs are then we look for certifications.

**Cindy Gray** – *Parent,* I came prepared for the hearing at 7:45pm when I was told to report and was not asked to join the hearing.

The Attorney asked Ms. Gray if she would like to go into executive session and address the Board at this time. Ms. Gray declined.

**Christine Goss** – *employee/parent*, what are each of our schools facing in staff reductions?

The Superintendent stated no administrative changes, and teaching reductions of 6 to 8 staff.

**Christa Cooper** – *Buck Street*, works with after school program, unruly kids frustrated with their homework, not able to get it done. If we lose teachers at the younger grades, we are hurting our children to be successful.

**Next Scheduled Meetings**

Saturday, May 5, 2018 at 9:00 a.m. – Special Meeting: Public Hearing and Regular Business – Loudenslager Elementary School Multipurpose Room

Monday, May 21, 2018 at 6:00 p.m. - Teacher of the Year, Educational Services Professional, 25 Years of Service and Retirement Recognition Reception - Billingsport Early Childhood Center Multipurpose Room

7:00 p.m. - Regular Meeting – Billingsport Early Childhood Center Multipurpose Room

•The Board will take official action at this meeting.

•The meeting is open to the public and comments will be solicited from citizens in attendance.

**Motion To Adjourn**

Motion made by Hughes, seconded by Hamilton and unanimously carried (9-0) to adjourn the meeting at 8:40 PM.

Respectfully Submitted,



Business Administrator/Board Secretary