

**DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2021 - 2022 SCHOOL YEAR**

TEACHERS

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERI 187 day contract

Completed Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
RANK II	\$41,690.00	\$45,855.00	\$47,865.00	\$48,822.00	\$49,798.00	\$50,794.00	\$51,810.00	\$52,846.00	\$53,903.00	\$54,981.00 YEAR
	\$3,474.17	\$3,821.25	\$3,988.75	\$4,068.50	\$4,149.83	\$4,232.83	\$4,317.50	\$4,403.83	\$4,491.92	\$4,581.75 MONTH
	\$222.94	\$245.21	\$255.96	\$261.08	\$266.30	\$271.63	\$277.06	\$282.60	\$288.25	\$294.02 DAY
RANK I	\$47,941.00	\$52,733.00	\$55,043.00	\$56,144.00	\$57,267.00	\$58,412.00	\$59,580.00	\$60,773.00	\$61,987.00	\$63,228.00 YEAR
	\$3,995.08	\$4,394.42	\$4,586.92	\$4,678.67	\$4,772.25	\$4,867.67	\$4,965.00	\$5,064.42	\$5,165.58	\$5,269.00 MONTH
	\$256.37	\$281.99	\$294.35	\$300.24	\$306.24	\$312.36	\$318.61	\$324.99	\$331.48	\$338.12 DAY
RANK AA	\$51,695.00	\$56,860.00	\$59,367.00	\$60,554.00	\$61,765.00	\$63,000.00	\$64,261.00	\$65,546.00	\$66,857.00	\$68,194.00 YEAR
	\$4,307.92	\$4,738.33	\$4,947.25	\$5,046.17	\$5,147.08	\$5,250.00	\$5,355.08	\$5,462.17	\$5,571.42	\$5,682.83 MONTH
	\$276.44	\$304.06	\$317.47	\$323.82	\$330.29	\$336.90	\$343.64	\$350.51	\$357.52	\$364.67 DAY
DOCTORA	\$55,446.00	\$60,990.00	\$63,659.00	\$64,932.00	\$66,231.00	\$67,556.00	\$68,907.00	\$70,285.00	\$71,691.00	\$73,125.00 YEAR
	\$4,620.50	\$5,082.50	\$5,304.92	\$5,411.00	\$5,519.25	\$5,629.67	\$5,742.25	\$5,857.08	\$5,974.25	\$6,093.75 MONTH
	\$296.50	\$326.15	\$340.42	\$347.23	\$354.18	\$361.26	\$368.49	\$375.86	\$383.37	\$391.04 DAY

12 monthly payments

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2021-2022 SCHOOL YEAR

TEACHERS - TEAMS

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERI 189 day contract

Completed Years of Experience	0	1	2	2	4	5	6	7	8	9	10	11	12-14	15-17	18-20
RANK II	\$46,690.00	\$49,982.00	\$52,652.00	\$54,192.00	\$55,774.00	\$57,397.00	\$59,063.00	\$60,773.00	\$61,988.00	\$63,228.00	\$64,176.00	\$65,139.00	\$66,116.00	\$67,112.00	\$68,128.00 YEAR
	\$3,890.83	\$4,165.17	\$4,387.67	\$4,516.00	\$4,647.83	\$4,783.08	\$4,921.92	\$5,064.42	\$5,165.67	\$5,269.00	\$5,348.00	\$5,428.25	\$5,509.67	\$5,592.67	\$5,677.33 MONTH
	\$244.45	\$251.69	\$275.66	\$283.73	\$292.01	\$300.51	\$309.23	\$318.18	\$324.54	\$331.04	\$336.00	\$341.04	\$346.16	\$351.37	\$356.69 DAY
RANK I	\$52,941.00	\$57,479.00	\$60,547.00	\$62,320.00	\$64,139.00	\$66,006.00	\$67,921.00	\$69,889.00	\$71,285.00	\$72,712.00	\$73,803.00	\$74,910.00	\$76,034.00	\$77,179.00	\$78,347.00 YEAR
	\$4,411.75	\$4,789.92	\$5,045.58	\$5,193.33	\$5,344.92	\$5,500.50	\$5,660.08	\$5,824.08	\$5,940.42	\$6,059.33	\$6,150.25	\$6,242.50	\$6,336.17	\$6,431.58	\$6,528.92 MONTH
	\$283.11	\$307.37	\$323.78	\$333.26	\$342.99	\$352.97	\$363.21	\$373.74	\$381.20	\$388.83	\$394.67	\$400.59	\$406.60	\$412.72	\$418.97 DAY
RANK AA	\$56,695.00	\$61,977.00	\$65,304.00	\$67,215.00	\$69,177.00	\$71,190.00	\$73,258.00	\$75,378.00	\$76,886.00	\$78,423.00	\$79,599.00	\$80,793.00	\$82,005.00	\$83,240.00	\$84,501.00 YEAR
	\$4,724.58	\$5,164.75	\$5,442.00	\$5,601.25	\$5,764.75	\$5,932.50	\$6,104.83	\$6,281.50	\$6,407.17	\$6,535.25	\$6,633.25	\$6,732.75	\$6,833.75	\$6,936.67	\$7,041.75 MONTH
	\$296.83	\$324.49	\$341.91	\$351.91	\$362.18	\$372.72	\$383.55	\$394.65	\$402.54	\$410.59	\$416.75	\$423.00	\$429.35	\$435.81	\$442.41 DAY
DOCTORA	\$60,446.00	\$66,479.00	\$70,025.00	\$72,075.00	\$74,179.00	\$76,338.00	\$78,554.00	\$80,828.00	\$82,445.00	\$84,094.00	\$85,355.00	\$86,635.00	\$87,935.00	\$89,260.00	\$90,611.00 YEAR
	\$5,037.17	\$5,539.92	\$5,835.42	\$6,006.25	\$6,181.58	\$6,361.50	\$6,546.17	\$6,735.67	\$6,870.42	\$7,007.83	\$7,112.92	\$7,219.58	\$7,327.92	\$7,438.33	\$7,550.92 MONTH
	\$316.47	\$348.06	\$366.62	\$377.36	\$388.37	\$399.68	\$411.28	\$423.18	\$431.65	\$440.28	\$446.88	\$453.59	\$460.39	\$467.33	\$474.40 DAY

Completed Years of Experience	21-23	24-26	27+
RANK II	\$69,164.00	\$70,221.00	\$71,299.00 YEAR
	\$5,763.67	\$5,851.75	\$5,941.58 MONTH
	\$362.12	\$367.65	\$373.29 DAY
RANK I	\$79,540.00	\$80,754.00	\$81,995.00 YEAR
	\$6,628.33	\$6,729.50	\$6,832.92 MONTH
	\$416.44	\$422.80	\$429.29 DAY
RANK AA	\$85,786.00	\$87,097.00	\$88,434.00 YEAR
	\$7,148.83	\$7,258.08	\$7,369.50 MONTH
	\$449.14	\$456.01	\$463.01 DAY
DOCTORA	\$91,989.00	\$93,395.00	\$94,829.00 YEAR
	\$7,665.75	\$7,782.92	\$7,902.42 MONTH
	\$481.62	\$488.98	\$496.49 DAY

12 monthly payments

**DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2021 - 2022 SCHOOL YEAR**

**ELEMENTARY GUIDANCE/CAREER TECH TEACHERS
(10 MONTH)**

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL EXPERIENCE

Completed Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
RANK II	\$45,034.12	\$49,533.21	\$51,704.44	\$52,738.20	\$53,792.49	\$54,868.39	\$55,965.88	\$57,084.98	\$58,226.77	\$59,391.24 YEAR
	\$3,752.84	\$4,127.77	\$4,308.70	\$4,394.85	\$4,482.71	\$4,572.37	\$4,663.82	\$4,757.08	\$4,852.23	\$4,949.27 MONTH
202	\$222.94	\$245.21	\$255.96	\$261.08	\$266.30	\$271.63	\$277.06	\$282.60	\$288.25	\$294.02 DAY
RANK I	\$51,786.53	\$56,962.92	\$59,458.21	\$60,647.53	\$61,860.61	\$63,097.45	\$64,359.14	\$65,647.84	\$66,959.22	\$68,299.76 YEAR
	\$4,315.54	\$4,746.91	\$4,954.85	\$5,053.96	\$5,155.05	\$5,258.12	\$5,363.26	\$5,470.65	\$5,579.93	\$5,691.65 MONTH
202	\$256.37	\$281.99	\$294.35	\$300.24	\$306.24	\$312.36	\$318.61	\$324.99	\$331.48	\$338.12 DAY
RANK AA	\$55,841.66	\$61,420.96	\$64,129.06	\$65,411.27	\$66,719.41	\$68,053.48	\$69,415.63	\$70,803.70	\$72,219.86	\$73,664.11 YEAR
	\$4,653.47	\$5,118.41	\$5,344.09	\$5,450.94	\$5,559.95	\$5,671.12	\$5,784.64	\$5,900.31	\$6,018.32	\$6,138.68 MONTH
202	\$276.44	\$304.06	\$317.47	\$323.82	\$330.29	\$336.90	\$343.64	\$350.51	\$357.52	\$364.67 DAY
DOCTORAT	\$59,893.54	\$65,882.25	\$68,765.34	\$70,140.45	\$71,543.65	\$72,974.93	\$74,434.30	\$75,922.83	\$77,441.61	\$78,990.64 YEAR
	\$4,991.13	\$5,490.19	\$5,730.44	\$5,845.04	\$5,961.97	\$6,081.24	\$6,202.86	\$6,326.90	\$6,453.47	\$6,582.55 MONTH
202	\$296.50	\$326.15	\$340.42	\$347.23	\$354.18	\$361.26	\$368.49	\$375.86	\$383.37	\$391.04 DAY

12 monthly payments

**DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2021 - 2022 SCHOOL YEAR**

**HIGH SCHOOL GUIDANCE/CAREER TECH TEACHERS
(11 MONTH)**

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL EXPERIENCE

Completed Years of	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
TCH DAILY	\$222.94	\$245.21	\$255.96	\$261.08	\$266.30	\$271.63	\$277.06	\$282.60	\$288.25	\$294.02
RANK II	\$49,492.94	\$54,437.49	\$56,823.69	\$57,959.81	\$59,118.48	\$60,300.90	\$61,507.06	\$62,736.96	\$63,991.80	\$65,271.56
	\$4,124.41	\$4,536.46	\$4,735.31	\$4,829.98	\$4,926.54	\$5,025.07	\$5,125.59	\$5,228.08	\$5,332.65	\$5,439.30
222	\$222.94	\$245.21	\$255.96	\$261.08	\$266.30	\$271.63	\$277.06	\$282.60	\$288.25	\$294.02
RANK I	\$56,913.91	\$62,602.81	\$65,345.17	\$66,652.24	\$67,985.42	\$69,344.73	\$70,731.34	\$72,147.63	\$73,588.84	\$75,062.12
	\$4,742.83	\$5,216.90	\$5,445.43	\$5,554.35	\$5,665.45	\$5,778.73	\$5,894.28	\$6,012.30	\$6,132.40	\$6,255.18
222	\$256.37	\$281.99	\$294.35	\$300.24	\$306.24	\$312.36	\$318.61	\$324.99	\$331.48	\$338.12
RANK AA	\$61,370.53	\$67,502.25	\$70,478.47	\$71,887.64	\$73,325.29	\$74,791.44	\$76,288.46	\$77,813.97	\$79,370.34	\$80,957.58
	\$5,114.21	\$5,625.19	\$5,873.21	\$5,990.64	\$6,110.44	\$6,232.62	\$6,357.37	\$6,484.50	\$6,614.20	\$6,746.47
222	\$276.44	\$304.06	\$317.47	\$323.82	\$330.29	\$336.90	\$343.64	\$350.51	\$357.52	\$364.67
DOCTORAT	\$65,823.59	\$72,405.24	\$75,573.79	\$77,085.05	\$78,627.18	\$80,200.17	\$81,804.03	\$83,439.95	\$85,109.10	\$86,811.50
	\$5,485.30	\$6,033.77	\$6,297.82	\$6,423.75	\$6,552.26	\$6,683.35	\$6,817.00	\$6,953.33	\$7,092.43	\$7,234.29
222	\$296.50	\$326.15	\$340.42	\$347.23	\$354.18	\$361.26	\$368.49	\$375.86	\$383.37	\$391.04

12 monthly payments

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2021 - 2022 SCHOOL YEAR

ASSISTANT PRINCIPALS K-12 SCHOOL (1.37 current Teacher Salary Schedule)

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE
222 day contract

Completed Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+	
RANK I	\$65,679.17 \$5,473.26 \$295.85	\$72,244.21 \$6,020.35 \$325.42	\$75,408.91 \$6,284.08 \$339.68	\$76,917.28 \$6,409.77 \$346.47	\$78,455.79 \$6,537.98 \$353.40	\$80,024.44 \$6,668.70 \$360.47	\$81,624.60 \$6,802.05 \$367.68	\$83,259.01 \$6,938.25 \$375.04	\$84,922.19 \$7,076.85 \$382.53	\$86,622.36 \$7,218.53 \$390.19	MONTH DAY
RANK AA	\$70,822.15 \$5,901.85 \$319.02	\$77,898.20 \$6,491.52 \$350.89	\$81,332.79 \$6,777.73 \$366.36	\$82,958.98 \$6,913.25 \$373.69	\$84,618.05 \$7,051.50 \$381.16	\$86,310.00 \$7,192.50 \$388.78	\$88,037.57 \$7,336.46 \$396.57	\$89,798.02 \$7,483.17 \$404.50	\$91,594.09 \$7,632.84 \$412.59	\$93,425.78 \$7,785.48 \$420.84	YEAR MONTH DAY
DOCTORATE	\$75,961.02 \$6,330.09 \$342.17	\$83,556.30 \$6,963.03 \$376.38	\$87,212.83 \$7,267.74 \$392.85	\$88,956.84 \$7,413.07 \$400.71	\$90,736.47 \$7,561.37 \$408.72	\$92,551.72 \$7,712.64 \$416.90	\$94,402.59 \$7,866.88 \$425.24	\$96,290.45 \$8,024.20 \$433.74	\$98,216.67 \$8,184.72 \$442.42	\$100,181.25 \$8,348.44 \$451.27	YEAR MONTH DAY

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2021 - 2022 SCHOOL YEAR

ASSISTANT PRINCIPALS HIGH SCHOOL (1.34 current Teacher Salary Schedule)

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE
222 day contract

Completed Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
RANK I	\$64,240.94 \$5,353.41 \$289.37	\$70,662.22 \$5,888.52 \$318.30	\$73,757.62 \$6,146.47 \$332.24	\$75,232.96 \$6,269.41 \$338.89	\$76,737.78 \$6,394.82 \$345.67	\$78,272.08 \$6,522.67 \$352.58	\$79,837.20 \$6,653.10 \$359.63	\$81,435.82 \$6,786.32 \$366.83	\$83,062.58 \$6,921.88 \$374.16	\$84,725.52 YEAR \$7,060.46 MONTH \$381.65 DAY
RANK AA	\$69,271.30 \$5,772.61 \$312.03	\$76,192.40 \$6,349.37 \$343.21	\$79,551.78 \$6,629.32 \$358.34	\$81,142.36 \$6,761.86 \$365.51	\$82,765.10 \$6,897.09 \$372.82	\$84,420.00 \$7,035.00 \$380.27	\$86,109.74 \$7,175.81 \$387.88	\$87,831.64 \$7,319.30 \$395.64	\$89,588.38 \$7,465.70 \$403.55	\$91,379.96 YEAR \$7,615.00 MONTH \$411.62 DAY
DOCTORATE	\$74,297.64 \$6,191.47 \$334.67	\$81,726.60 \$6,810.55 \$368.14	\$85,303.06 \$7,108.59 \$384.25	\$87,008.88 \$7,250.74 \$391.93	\$88,749.54 \$7,395.80 \$399.77	\$90,525.04 \$7,543.75 \$407.77	\$92,335.38 \$7,694.62 \$415.93	\$94,181.90 \$7,848.49 \$424.24	\$96,065.94 \$8,005.50 \$432.73	\$97,987.50 YEAR \$8,165.63 MONTH \$441.39 DAY

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2021 - 2022 SCHOOL YEAR

ASSISTANT PRINCIPALS MIDDLE (1.31 current Teacher Salary Schedule)

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE
222 day contract

Completed Years of Experience RANK I	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
	\$62,802.71	\$69,080.23	\$72,106.33	\$73,548.64	\$75,019.77	\$76,519.72	\$78,049.80	\$79,612.63	\$81,202.97	\$82,828.68 YEAR
	\$5,233.56	\$5,756.69	\$6,008.86	\$6,129.05	\$6,251.65	\$6,376.64	\$6,504.15	\$6,634.39	\$6,766.91	\$6,902.39 MONTH
	\$282.90	\$311.17	\$324.80	\$331.30	\$337.93	\$344.68	\$351.58	\$358.62	\$365.78	\$373.10 DAY
RANK AA	\$67,720.45	\$74,486.60	\$77,770.77	\$79,325.74	\$80,912.15	\$82,530.00	\$84,181.91	\$85,865.26	\$87,582.67	\$89,334.14 YEAR
	\$5,643.37	\$6,207.22	\$6,480.90	\$6,610.48	\$6,742.68	\$6,877.50	\$7,015.16	\$7,155.44	\$7,298.56	\$7,444.51 MONTH
	\$305.05	\$335.53	\$350.32	\$357.32	\$364.47	\$371.76	\$379.20	\$386.78	\$394.52	\$402.41 DAY
DOCTORATE	\$72,634.26	\$79,896.90	\$83,393.29	\$85,060.92	\$86,762.61	\$88,498.36	\$90,268.17	\$92,073.35	\$93,915.21	\$95,793.75 YEAR
	\$6,052.86	\$6,658.08	\$6,949.44	\$7,088.41	\$7,230.22	\$7,374.86	\$7,522.35	\$7,672.78	\$7,826.27	\$7,982.81 MONTH
	\$327.18	\$359.90	\$375.65	\$383.16	\$390.82	\$398.64	\$406.61	\$414.74	\$423.04	\$431.50 DAY

**DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2021 - 2022 SCHOOL YEAR**

**CSFO (12 MONTH)
AS PER CONTRACT**

FACTOR OF TEACHER SALARY MATRIX

ASSOCIATE SUPERINTENDENT	1.90
ARITON SCHOOL PRINCIPAL	1.75
GW LONG HIGH PRINCIPAL	1.65
DCHS PRINCIPAL	1.65
SDMS PRINCIPAL	1.55
ALTERNATIVE AND VIRTUAL PRINCIPAL	1.55
ELEMENTARY PRINCIPALS	1.45
ARITON ASSISTANT PRINCIPAL	1.37
GW LONG HIGH ASSISTANT PRINCIPAL	1.34
DCHS ASSISTANT PRINCIPAL	1.34
SDMS ASSISTANT PRINCIPAL	1.31

CNP, CAREER TECH, IT, TRANSPORTATION, SPECIAL EDUCATION, & CURRICULUM DIRECTORS (Rank I) (1.50 current Teacher Salary Schedule)

ANNUAL SALARIES FOR CNP AND IT DIRECTOR ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE. ANNUAL SALARIES FOR DIRECTORS ARE BASED ON EXPERIENCE WITH DALE COUNTY.

240 day contract

Completed Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
RANK I (DIRECTORS)	\$71,911.50	\$79,099.50	\$82,564.50	\$84,216.00	\$85,900.50	\$87,618.00	\$89,370.00	\$91,159.50	\$92,980.50	\$94,842.00 YEAR
	\$5,992.63	\$6,591.63	\$6,880.38	\$7,018.00	\$7,158.38	\$7,301.50	\$7,447.50	\$7,596.63	\$7,748.38	\$7,903.50 MONTH
	\$299.63	\$329.58	\$344.02	\$350.90	\$357.92	\$365.08	\$372.38	\$379.83	\$387.42	\$395.18 DAY
RANK AA	\$77,542.50	\$85,290.00	\$89,050.50	\$90,631.00	\$92,647.50	\$94,500.00	\$96,391.50	\$98,319.00	\$100,285.50	\$102,291.00 YEAR
	\$6,461.88	\$7,107.50	\$7,420.88	\$7,569.25	\$7,720.63	\$7,875.00	\$8,032.63	\$8,193.25	\$8,357.13	\$8,524.25 MONTH
	\$323.09	\$355.38	\$371.04	\$378.46	\$386.03	\$393.75	\$401.63	\$409.66	\$417.86	\$426.21 DAY
DOCTORATE	\$83,169.00	\$91,485.00	\$95,488.50	\$97,398.00	\$99,346.50	\$101,334.00	\$103,360.50	\$105,427.50	\$107,536.50	\$109,687.50 YEAR
	\$6,930.75	\$7,623.75	\$7,957.38	\$8,116.50	\$8,278.88	\$8,444.50	\$8,613.38	\$8,785.63	\$8,961.38	\$9,140.63 MONTH
	\$346.54	\$381.19	\$397.87	\$405.83	\$413.94	\$422.23	\$430.67	\$439.28	\$448.07	\$457.03 DAY

**DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2021 - 2022 SCHOOL YEAR**

8 HOUR TRANSPORTATION SECRETARY/BOOKKE (12 MONTH)

Completed Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
w/Dale County	\$36,515.67	\$40,307.00	\$41,936.39	\$42,491.40	\$43,260.27	\$44,248.08	\$44,820.92	\$45,391.20	\$45,926.82	\$46,468.75 YR
240 days	\$3,042.97	\$3,358.92	\$3,494.70	\$3,540.95	\$3,605.02	\$3,687.34	\$3,735.08	\$3,782.60	\$3,827.23	\$3,872.40 MO
	\$152.15	\$167.95	\$174.73	\$177.05	\$180.25	\$184.37	\$186.75	\$189.13	\$191.36	\$193.62 DAY

COMPUTER/TECHNOLOGY SPECIALIST (12 MONTH)

Completed Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
w/Dale County	\$41,690.00	\$45,855.00	\$47,865.00	\$48,822.00	\$49,798.00	\$50,794.00	\$51,810.00	\$52,846.00	\$53,903.00	\$54,981.00 YR
240 days	\$3,474.17	\$3,821.25	\$3,988.75	\$4,068.50	\$4,149.83	\$4,232.83	\$4,317.50	\$4,403.83	\$4,491.92	\$4,581.75 MO
	\$173.71	\$191.06	\$199.44	\$203.43	\$207.49	\$211.64	\$215.88	\$220.19	\$224.60	\$229.09 DAY

COMPUTER/TECHNOLOGY TECH (12 MONTH)

Completed Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
w/Dale County	\$30,873.60	\$33,960.96	\$35,448.45	\$35,919.91	\$36,566.47	\$37,400.19	\$37,882.65	\$38,367.55	\$38,824.12	\$39,282.25 YR
240 days	\$2,572.80	\$2,830.08	\$2,954.04	\$2,993.33	\$3,047.21	\$3,116.68	\$3,156.89	\$3,197.30	\$3,235.34	\$3,273.52 MO
	\$128.54	\$141.50	\$147.70	\$149.67	\$152.36	\$155.83	\$157.84	\$159.86	\$161.77	\$163.68 DAY

**DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2021 - 2022 SCHOOL YEAR**

ELEMENTARY SCHOOL SECRETARY/BOOKKEEPER

(10 MONTH)

Completed	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
Years of w/Dale County	\$ 30,735.93	\$ 33,924.79	\$ 35,297.49	\$ 35,762.77	\$ 36,410.24	\$ 37,241.91	\$ 37,723.69	\$ 38,204.68	\$ 38,892.37	\$ 39,592.43
202 days	\$2,561.33	\$2,827.07	\$2,941.46	\$2,980.23	\$3,034.19	\$3,103.49	\$3,143.64	\$3,183.72	\$3,241.03	\$3,299.37
	\$152.16	\$167.94	\$174.74	\$177.04	\$180.25	\$184.37	\$186.75	\$189.13	\$192.54	\$196.00

MIDDLE SCHOOL SECRETARY/BOOKKEEPER

(10 MONTH)

Completed	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
Years of w/Dale County	\$ 31,350.65	\$ 34,603.29	\$ 36,003.44	\$ 36,478.03	\$ 37,138.44	\$ 37,986.75	\$ 38,478.16	\$ 38,968.78	\$ 39,670.21	\$ 40,384.28
202 days	\$2,612.55	\$2,883.61	\$3,000.29	\$3,039.84	\$3,094.87	\$3,165.56	\$3,206.51	\$3,247.40	\$3,305.85	\$3,365.36
	\$155.20	\$171.30	\$178.23	\$180.58	\$183.85	\$188.05	\$190.49	\$192.91	\$196.39	\$199.92

HIGH SCHOOL BOOKKEEPER

(10 MONTH)

Completed	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
Years of w/Dale County	\$ 32,134.42	\$ 35,468.37	\$ 36,903.52	\$ 37,389.98	\$ 38,066.90	\$ 38,936.42	\$ 39,440.12	\$ 39,942.99	\$ 40,661.97	\$ 41,393.88
202 days	\$2,677.87	\$2,955.70	\$3,075.29	\$3,115.83	\$3,172.24	\$3,244.70	\$3,286.68	\$3,328.58	\$3,388.50	\$3,449.49
	\$159.08	\$175.59	\$182.69	\$185.10	\$188.45	\$192.75	\$195.25	\$197.74	\$201.30	\$204.92

K-12 BOOKKEEPER

(10 MONTH)

Completed	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
Years of w/Dale County	\$ 33,098.45	\$ 36,532.42	\$ 38,010.63	\$ 38,511.68	\$ 39,208.91	\$ 40,104.51	\$ 40,623.32	\$ 41,141.28	\$ 41,881.83	\$ 42,635.70
202 days	\$2,758.20	\$3,044.37	\$3,167.55	\$3,209.31	\$3,267.41	\$3,342.04	\$3,385.28	\$3,428.44	\$3,490.15	\$3,552.98
	\$163.85	\$180.85	\$188.17	\$190.65	\$194.10	\$198.54	\$201.11	\$203.67	\$207.34	\$211.07

CENTRAL BOOKKEEPER (12 MONTH)

Completed	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
Years of Experience	\$ 40,575.47	\$ 44,785.21	\$ 46,597.33	\$ 47,211.58	\$ 48,066.33	\$ 49,164.24	\$ 49,800.25	\$ 50,435.19	\$ 51,030.32	\$ 51,632.48
240 days	\$3,381.29	\$3,732.10	\$3,883.11	\$3,934.30	\$4,005.53	\$4,097.02	\$4,150.02	\$4,202.93	\$4,252.53	\$4,302.71
	\$169.06	\$186.61	\$194.16	\$196.71	\$200.28	\$204.85	\$207.50	\$210.15	\$212.63	\$215.14

**DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2021 - 2022 SCHOOL YEAR**

REGULAR CLASSROOM AIDES (9 MONTH)

Completed Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
w/Dale County	\$ 19,632.12	\$ 21,540.91	\$ 21,753.11	\$ 22,023.44	\$ 22,299.25	\$ 22,578.15	\$ 22,851.52	\$ 23,127.30	\$ 23,400.20	\$ 23,676.32
9 months	\$1,636.01	\$1,795.08	\$1,812.76	\$1,835.29	\$1,858.27	\$1,881.51	\$1,904.29	\$1,927.28	\$1,950.02	\$1,973.03
187 days	\$104.98	\$115.19	\$116.33	\$117.77	\$119.25	\$120.74	\$122.20	\$123.68	\$125.13	\$126.61

PRE-K CLASSROOM AIDES (9 MONTH)

Completed Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
w/Dale County	\$ 20,400.00	\$ 22,236.00	\$ 22,458.36	\$ 22,682.94	\$ 22,909.77	\$ 23,138.87	\$ 23,370.26	\$ 23,603.96	\$ 23,882.49	\$ 24,164.30
9 months	\$1,700.00	\$1,853.00	\$1,871.53	\$1,890.25	\$1,909.15	\$1,928.24	\$1,947.52	\$1,967.00	\$1,990.21	\$2,013.69
187 days	\$109.09	\$118.91	\$120.10	\$121.30	\$122.51	\$123.74	\$124.97	\$126.22	\$127.71	\$129.22

OFFICE AIDES (9.5 MONTH)

Completed Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
w/Dale County	\$ 21,875.64	\$ 24,017.19	\$ 24,255.24	\$ 24,558.70	\$ 24,868.01	\$ 25,177.29	\$ 25,487.62	\$ 25,797.06	\$ 26,101.47	\$ 26,409.46
9.5 months	\$1,822.97	\$2,001.43	\$2,021.27	\$2,046.56	\$2,072.33	\$2,098.11	\$2,123.97	\$2,149.76	\$2,175.12	\$2,200.79
192 days	\$113.94	\$125.09	\$126.33	\$127.91	\$129.52	\$131.13	\$132.75	\$134.36	\$135.95	\$137.55

CENTRAL OFFICE SECRETARY (12 MONTH)

Completed Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
w/Dale County	\$ 28,164.48	\$ 30,922.94	\$ 31,228.03	\$ 31,618.85	\$ 32,017.24	\$ 32,415.63	\$ 32,816.54	\$ 33,214.93	\$ 33,606.87	\$ 34,003.43
12 months	\$2,347.04	\$2,576.91	\$2,602.34	\$2,634.90	\$2,668.10	\$2,701.30	\$2,734.71	\$2,767.91	\$2,800.57	\$2,833.62
240 days	\$117.35	\$128.85	\$130.12	\$131.75	\$133.41	\$135.07	\$136.74	\$138.40	\$140.03	\$141.68

**DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2021 - 2022 SCHOOL YEAR**

**LPN
(9 MONTH)**

Completed																									
Years of	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+															
Experience	\$21,915.15	\$24,084.75	\$25,120.53	\$25,446.95	\$25,904.87	\$26,474.65	\$26,793.00	\$27,113.65	\$27,690.38	\$28,267.09															
9 months	\$1,826.26	\$2,007.06	\$2,093.38	\$2,120.58	\$2,158.74	\$2,206.22	\$2,232.75	\$2,259.47	\$2,307.53	\$2,355.59															
187 days	\$117.19	\$128.80	\$134.33	\$136.08	\$138.53	\$141.58	\$143.28	\$144.99	\$148.08	\$151.16															
	DAY									DAY															

**RN
(9 MONTH)**

Completed																									
Years of	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+															
Experience	41,689.54	45,855.72	47,863.85	48,505.15	49,387.52	50,513.28	51,166.12	51,818.96	52,436.04	53,054.28															
9 months	3,474.13	3,821.31	3,988.65	4,042.10	4,115.63	4,209.44	4,263.84	4,318.25	4,369.67	4,421.19															
187 days	222.94	245.22	255.96	259.39	264.10	270.12	273.62	277.11	280.41	283.71															
	DAY									DAY															

**RN/MS
(9 MONTH)**

Completed																									
Years of	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+															
Experience	47,941.12	52,734.79	55,042.79	55,782.14	56,792.54	58,091.30	58,838.72	59,593.06	60,210.15	60,828.39															
9 months	3,995.09	4,394.57	4,586.90	4,648.51	4,732.71	4,840.94	4,903.23	4,966.09	5,017.51	5,069.03															
187 days	256.37	282.00	294.35	298.30	303.70	310.65	314.65	318.68	321.98	325.29															
	DAY									DAY															

**DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2021 - 2022 SCHOOL YEAR**

ANNUAL SALARIES ARE BASED ON COMPLETED YEARS OF EXPERIENCE IN EACH LEVEL WITH THE DALE COUNTY BOARD OF EDUCATION

JANITORS

	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
J4										
4 hours	182	\$9,861.20	\$10,247.33	\$10,573.29	\$10,785.81	\$11,109.38	\$11,442.66	\$11,785.94	\$12,503.71	\$12,878.82
9 MONTHS		\$821.77	\$853.94	\$881.11	\$898.82	\$925.78	\$953.56	\$982.16	\$1,041.98	\$1,073.23 MO
		\$54.18	\$56.30	\$58.09	\$59.26	\$61.04	\$62.87	\$64.76	\$68.70	\$70.76 DAY
J8										
8 hour	202	\$21,890.21	\$22,444.49	\$23,206.87	\$23,673.32	\$24,383.52	\$25,115.03	\$25,868.48	\$27,443.87	\$28,267.19 YR
10 MONTHS		\$1,824.18	\$1,870.37	\$1,933.91	\$1,972.78	\$2,031.96	\$2,092.92	\$2,155.71	\$2,286.99	\$2,355.60 MO
		\$108.37	\$111.11	\$114.89	\$117.19	\$120.71	\$124.33	\$128.06	\$131.90	\$139.94 DAY

**DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2021-2022 SCHOOL YEAR**

ANNUAL SALARIES ARE BASED ON COMPLETED YEARS OF EXPERIENCE IN EACH LEVEL WITH THE DALE COUNTY BOARD OF EDUCATION

POSITION DAYS 0 YEARS 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS 6 YEARS 7 YEARS 8 YEARS 9 YEARS 10 YEARS 240

NON-CERTIFIED TRANSPORTATION DIRECTOR

240	\$63,438.59	\$64,707.37	\$66,001.51	\$67,321.54	\$68,667.97	\$70,041.33	\$71,449.16	\$72,163.66	\$72,885.29	\$73,614.15	YR	\$73,614.15
	\$5,286.55	\$5,392.28	\$5,500.13	\$5,610.13	\$5,722.33	\$5,836.78	\$5,895.15	\$6,013.64	\$6,073.77	\$6,134.51	MO	\$6,134.51
	\$264.33	\$269.61	\$275.01	\$280.51	\$286.12	\$291.84	\$294.76	\$297.70	\$300.68	\$303.69	DAY	\$306.73

BUS MECHANICS

240	\$47,700.64	\$48,270.46	\$48,840.30	\$49,410.14	\$49,979.97	\$50,549.60	\$51,055.09	\$51,565.65	\$52,081.30	\$52,602.12	YR	\$53,128.14
	\$3,975.05	\$4,022.54	\$4,070.03	\$4,117.51	\$4,165.00	\$4,212.47	\$4,254.59	\$4,297.14	\$4,340.11	\$4,383.51	MO	\$4,427.34
	\$198.75	\$201.13	\$203.50	\$205.88	\$208.25	\$210.62	\$212.73	\$214.86	\$217.01	\$219.18	DAY	\$221.37

240	\$44,414.42	\$44,984.49	\$45,554.30	\$46,124.10	\$46,693.77	\$47,263.82	\$47,736.46	\$48,213.82	\$48,695.96	\$49,182.92	YR	\$49,674.75
	\$3,701.20	\$3,748.71	\$3,796.19	\$3,843.68	\$3,891.15	\$3,938.65	\$3,978.04	\$4,017.82	\$4,058.00	\$4,098.58	MO	\$4,139.56
	\$185.06	\$187.44	\$189.81	\$192.18	\$194.56	\$196.93	\$198.90	\$200.89	\$202.90	\$204.93	DAY	\$206.98

240	\$29,155.95	\$30,000.17	\$30,844.65	\$31,688.43	\$32,532.68	\$33,377.11	\$33,710.88	\$34,047.99	\$34,388.47	\$34,732.36	YR	\$35,079.68
	\$2,429.66	\$2,500.01	\$2,570.39	\$2,640.70	\$2,711.06	\$2,781.43	\$2,809.24	\$2,837.33	\$2,865.71	\$2,894.36	MO	\$2,923.31
	\$121.48	\$125.00	\$128.52	\$132.04	\$135.55	\$139.07	\$140.46	\$141.87	\$143.29	\$144.72	DAY	\$146.17

MAINTENANCE

240	\$55,793.53	\$56,363.33	\$56,933.19	\$57,503.03	\$58,072.85	\$58,642.49	\$59,228.92	\$59,821.21	\$60,419.42	\$61,023.61	YR	\$61,633.85
	\$4,649.46	\$4,696.94	\$4,744.43	\$4,791.92	\$4,839.40	\$4,886.87	\$4,935.74	\$4,985.10	\$5,034.95	\$5,085.30	MO	\$5,136.15
	\$232.47	\$234.85	\$237.22	\$239.60	\$241.97	\$244.34	\$246.79	\$249.26	\$251.75	\$254.27	DAY	\$256.81

240	\$42,023.52	\$42,593.13	\$43,162.98	\$43,732.50	\$44,302.65	\$44,872.47	\$45,321.20	\$45,774.41	\$46,232.15	\$46,694.47	YR	\$47,161.42
	\$3,501.96	\$3,549.43	\$3,596.92	\$3,644.38	\$3,691.89	\$3,739.37	\$3,776.77	\$3,814.53	\$3,852.68	\$3,891.21	MO	\$3,930.12
	\$175.10	\$177.47	\$179.85	\$182.22	\$184.59	\$186.97	\$188.84	\$190.73	\$192.63	\$194.56	DAY	\$196.51

BUS DRIVERS

182	\$13,848.19	\$14,011.01	\$14,173.69	\$14,336.60	\$14,515.56	\$14,824.98	\$14,973.23	\$15,122.96	\$15,274.19	\$15,426.93	YR	\$15,426.93
9 month	\$1,154.02	\$1,167.58	\$1,181.14	\$1,194.72	\$1,209.63	\$1,223.18	\$1,235.41	\$1,247.77	\$1,260.25	\$1,272.85	MO	\$1,285.58
	\$76.09	\$76.98	\$77.98	\$78.77	\$79.76	\$80.65	\$81.46	\$82.27	\$83.09	\$83.92	DAY	\$84.76

**DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2021 - 2022 SCHOOL YEAR**

Superintendents Salary Schedule Effective January 2021

Years of 0 - 2 3 - 5 6 - 8 9 - 11 12 - 14 15 - 17 18 - 20 21-23 24-26 27+

2.47 Factor for steps 0-23 (500 Step for 24-26 and 27+)

Experience	\$118,414.27	\$130,250.51	\$135,956.21	\$138,675.68	\$141,449.49	\$144,277.64	\$147,162.60	\$150,109.31	\$150,609.31	\$151,109.31	YEAR
RANK I	\$9,867.86	\$10,854.21	\$11,329.68	\$11,556.31	\$11,787.46	\$12,023.14	\$12,263.55	\$12,509.11	\$12,550.78	\$12,592.44	MONTH
Masters	\$493.39	\$542.71	\$566.48	\$577.82	\$589.37	\$601.16	\$613.18	\$625.46	\$627.54	\$629.62	DAY
Experience	\$127,686.65	\$140,444.20	\$146,636.49	\$149,568.38	\$152,559.55	\$155,610.00	\$158,724.67	\$161,898.62	\$162,398.62	\$162,898.62	YEAR
RANK AA	\$10,640.55	\$11,703.68	\$12,219.71	\$12,464.03	\$12,713.30	\$12,967.50	\$13,227.06	\$13,491.55	\$13,533.22	\$13,574.89	MONTH
	\$532.03	\$585.18	\$610.99	\$623.20	\$635.66	\$648.38	\$661.35	\$674.58	\$676.66	\$678.74	DAY
DOCTORATE	\$136,951.62	\$150,645.30	\$157,237.73	\$160,382.04	\$163,590.57	\$166,863.32	\$170,200.29	\$173,603.95	\$174,103.95	\$174,603.95	YEAR
	\$11,412.64	\$12,553.78	\$13,103.14	\$13,365.17	\$13,632.55	\$13,905.28	\$14,183.36	\$14,467.00	\$14,508.66	\$14,550.33	MONTH
	\$570.63	\$627.69	\$655.16	\$668.26	\$681.63	\$695.26	\$709.17	\$723.35	\$725.43	\$727.52	DAY

**DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2021 - 2022 SCHOOL YEAR**

ANNUAL SALARIES ARE BASED ON COMPLETED YEARS OF EXPERIENCE IN EACH LEVEL WITH THE DALE COUNTY BOARD OF EDUCATION

POSITION	DAYS	0 YEARS	1 YEAR	2 YEARS	3 YEARS	4 YEARS	5 YEARS	6 YEARS	7 YEARS	8 YEARS	9 YEARS	10 YEARS	
LUNCHROOM WORKERS													
L4 (9 MONTH)	4 hour	185	\$11,990.51	\$12,045.03	\$12,099.80	\$12,154.46	\$12,209.09	\$12,263.84	\$12,386.48	\$12,510.35	\$12,635.45	\$12,761.80	\$12,889.42 YR
		\$16.20	\$999.21	\$1,003.75	\$1,008.32	\$1,012.87	\$1,017.42	\$1,021.99	\$1,032.21	\$1,042.53	\$1,052.95	\$1,063.48	\$1,074.12 MO
			\$64.81	\$65.11	\$65.40	\$65.70	\$66.00	\$66.29	\$66.95	\$67.62	\$68.30	\$68.98	\$69.67 DAY
L 6 (9 MONTH)	6 hour		\$16,292.36	\$16,455.28	\$16,619.83	\$16,786.03	\$16,953.89	\$17,123.43	\$17,294.67	\$17,467.61	\$17,642.29	\$17,818.71	\$17,996.90 YR
		185	\$1,357.70	\$1,371.27	\$1,384.99	\$1,398.84	\$1,412.82	\$1,426.95	\$1,441.22	\$1,455.63	\$1,470.19	\$1,484.89	\$1,499.74 MO
		\$14.68	\$88.07	\$88.95	\$89.84	\$90.74	\$91.64	\$92.56	\$93.48	\$94.42	\$95.36	\$96.32	\$97.28 DAY
L 7 (9 MONTH)	7 hour	185	\$19,007.75	\$19,197.83	\$19,389.81	\$19,583.70	\$19,779.54	\$19,977.34	\$20,177.11	\$20,378.88	\$20,582.67	\$20,788.50	\$20,996.38 YR
		\$14.68	\$1,583.98	\$1,599.82	\$1,615.82	\$1,631.98	\$1,648.30	\$1,664.78	\$1,681.43	\$1,698.24	\$1,715.22	\$1,732.37	\$1,749.70 MO
			\$102.74	\$103.77	\$104.81	\$105.86	\$106.92	\$107.99	\$109.07	\$110.16	\$111.26	\$112.37	\$113.49 DAY
L 8 (9 MONTH)	8 hour	185	\$21,723.14	\$21,940.38	\$22,159.78	\$22,381.38	\$22,605.19	\$22,831.24	\$23,059.56	\$23,290.15	\$23,523.05	\$23,758.28	\$23,995.87 YR
		\$14.68	1,810.26	1,828.36	1,846.65	1,865.11	1,883.77	1,902.60	1,921.63	1,940.85	1,960.25	1,979.86	1,999.66 MO
			\$117.42	\$118.60	\$119.78	\$120.98	\$122.19	\$123.41	\$124.65	\$125.89	\$127.15	\$128.42	\$129.71 DAY
ASSISTANT MANAGER													
L A (9 MONTH)	8 hour	187	\$21,957.99	\$22,177.57	\$22,399.34	\$22,623.34	\$22,849.57	\$23,078.07	\$23,308.85	\$23,541.94	\$23,777.36	\$24,015.13	\$24,255.28 YR
		\$14.68	\$1,829.83	\$1,848.13	\$1,866.61	\$1,885.28	\$1,904.13	\$1,923.17	\$1,942.40	\$1,961.83	\$1,981.45	\$2,001.26	\$2,021.27 MO
			\$117.42	\$118.60	\$119.78	\$120.98	\$122.19	\$123.41	\$124.65	\$125.89	\$127.15	\$128.42	\$129.71 DAY

**DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2021-2022 SCHOOL YEAR**

CNP-Managers (9 MONTH)

ANNUAL SALARIES ARE BASED ON COMPLETED YEARS OF EXPERIENCE IN EACH LEVEL WITH THE DALE COUNTY BOARD OF EDUCATION

Completed Years of Experience	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21-23	24-26	27+
Manager 200-399										
	\$32,369.96	\$32,693.65	\$33,020.59	\$33,350.80	\$33,684.30	\$34,021.15	\$34,361.36	\$34,704.97	\$35,052.02	\$35,402.54 YEAR
	\$2,697.50	\$2,724.47	\$2,751.72	\$2,779.23	\$2,807.03	\$2,835.10	\$2,863.45	\$2,892.08	\$2,921.00	\$2,950.21 MONTH
	\$173.10	\$174.83	\$176.58	\$178.35	\$180.13	\$181.93	\$183.75	\$185.59	\$187.44	\$189.32 DAY
	\$21.64	\$21.85	\$22.07	\$22.29	\$22.52	\$22.74	\$22.97	\$23.20	\$23.43	\$23.66 HOUR
Manager 400-600										
	\$32,776.61	\$33,104.37	\$33,435.42	\$33,769.77	\$34,107.47	\$34,448.55	\$34,793.03	\$35,140.96	\$35,492.37	\$35,847.29 YEAR
	\$2,731.38	\$2,758.70	\$2,786.28	\$2,814.15	\$2,842.29	\$2,870.71	\$2,899.42	\$2,928.41	\$2,957.70	\$2,987.27 MONTH
	\$175.28	\$177.03	\$178.80	\$180.59	\$182.39	\$184.22	\$186.06	\$187.92	\$189.80	\$191.70 DAY
	\$21.91	\$22.13	\$22.35	\$22.57	\$22.80	\$23.03	\$23.26	\$23.49	\$23.72	\$23.96 HOUR
Manager 600+										
	\$33,183.26	\$33,515.09	\$33,850.25	\$34,188.75	\$34,530.64	\$34,875.94	\$35,224.70	\$35,576.95	\$35,932.72	\$36,292.05 YEAR
	\$2,765.27	\$2,792.92	\$2,820.85	\$2,849.06	\$2,877.55	\$2,906.33	\$2,935.39	\$2,964.75	\$2,994.39	\$3,024.34 MONTH
	\$177.45	\$179.23	\$181.02	\$182.83	\$184.66	\$186.50	\$188.37	\$190.25	\$192.15	\$194.08 DAY
	\$22.18	\$22.40	\$22.63	\$22.85	\$23.08	\$23.31	\$23.55	\$23.78	\$24.02	\$24.26 HOUR

DALE COUNTY BOARD OF EDUCATION
 SALARY SCHEDULE
 2021 - 2022 SCHOOL YEAR

SUBSTITUTE & MISCELLANEOUS PAY RATES

<u>Position</u>	<u>Substitutes:</u>	<u>Amount</u>	<u>Per</u>
Teacher Substitute - Regular		68.00	day
Teacher Substitute - Certified		85.00	day
Teacher Substitute - Certified (After 10 consecutive days for same Teacher)		130.00	day
Bus Driver Substitute		55.00	day
Bus Mechanic Helper Substitute		10.09	hr
Nurse Substitute		16.00	hr
Other Support Substitute (except Bus Drivers and Nurse)		8.00	hr
<u>Tutoring / Homebound:</u>			
Adults		30.00	hr
Students		25.00	hr
<u>Summer School</u>			
<u>Summer Certified Teacher</u>		40.00	hr
Summer Non-Certified Aide		30.00	hr
Summer Nurse		30.00	hr
Summer CNP Manager		25.00	hr
Summer CNP Worker		20.00	hr
Summer Clerical Assistance		20.00	hr
Summer Custodian		15.00	hr
<u>Other Services:</u>			
Adults		10.09	hr
Students		7.25	hr

DALE COUNTY BOARD OF EDUCATION
 SALARY SCHEDULE
 2021 - 2022 SCHOOL YEAR

SUBSTITUTE & MISCELLANEOUS PAY RATES

Position Amount Per

Employees Extra Work (Outside of contract days/scheduled hours):

Bus Drivers: Field Trips 8.17 hr

Other extra work/trips (Includes Vote/Alternative Routes) 10.50 hr

Substitutes for Vote/Alternative Routes 8.17 hr

Professional Employees:

Additional Contract Days
 Professional Development 100.00 day
 Teaching during 80 minute Planning Block at High School 4,500.00 term
 Retired Teacher * hourly rate *

Other Support Employees:

Other Additional Hours
 Other Additional Days hourly rate *
 daily rate **

Non-Regular Personnel Temporary Work (Not Substituting):

Retired Teacher in Classroom
 Certified Teacher in Classroom
 Retired CNP Manager hourly rate *
 15.00 hr

* Hourly rate will be determined by dividing the employees daily rate on the applicable adopted salary schedule (based on experience and degree), or daily rate as determined below, by the normal hours per day for that position. Bus Drivers will use 4 hours. Teachers will use 7.5 hours.

** Daily Rate, if not published in the adopted salary schedules, will be determined by dividing the annual amount by the number of contract days.

Note: All rates may be subject to Federal Wage and Hour Minimum Wage Increases.

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2021-2022 SCHOOL YEAR

SUPPLEMENTS

Multiplier for Coaching Supplements

(Applies to High School Athletic Directors, Head

Coaches of Varsity Sports, Varsity Cheer, and

Head Band Director Only)

- 3- Asst FB Coaches 1A - .2
- 4- Asst FB Coaches 2A - .25
- 5- Asst FB Coaches 3A - .3
- 6- Asst FB Coaches 4A - .35
- 7- Asst FB Coaches 5A - .4
- 8- Asst FB Coaches 6A - .45
- 9- Asst FB Coaches 7A - .5

High School 3,000
Middle School 1,500

Varsity Head Football Coach 7,800
Varsity Assistant Head Football Coach 4,600
Assistant Football Coach 3,300
JV Head Football Coach 2,000
JV Football Assistant Coach 1,000

Varsity Head 3,400
JV Head 1,500
JV Assistant 700

Volleyball:

Varsity Head 3,400
JV Head 1,500
JV Assistant 700

Basketball:

Varsity Head 3,400
JV Head 1,500
JV Assistant 700

Baseball:

Varsity Head 3,400
JV Head 1,500
JV Assistant 700

Softball:

Varsity Head 3,400
JV Assistant 1,500

Soccer:

Band Director: 6,300
Head Director: 3,300
Assistant: 1,900

Cheerleader:

Varsity 2,800
JV 1,900

Yearbook: MS & HS 2,100
Elementary 1,100
K-12 2,700

Track and Golf Boys and Girls \$

1-5 Athletes 1,000.00
6+ Athletes 1,400.00

DALE COUNTY BOARD OF EDUCATION
 SALARY SCHEDULE
 2021-2022 SCHOOL YEAR

SUPPLEMENTS

CNP Manager/Worker Serv-Safe Certification	250.00
<u>Principal Longevity Supplement</u>	
<u>Applicable to Principals Only - Employed as of June 30, 2021</u> (Will not apply to Principals hired after June 30, 2021)	
Start of Year 6 of continual principal service	3,500.00
Start of Year 11 of continual principal service	3,500.00
School Administrative Assistant Supplement Per Semester (For Elementary Schools with an enrollment of 350 or more may qualify upon recommendation of Superintendent)	2,500.00
<u>Teaching During Planning Supplement</u>	4,500.00
<u>Supplement is per semester</u>	
<u>State Championship Supplement</u> Applicable to Head Coaches who have won a State Championship for a Dale County Team Sports and recognized by the AHSAA. Amount will be added permanently to coaches base supplement for the sport in which the championship was won. Calculation will be retroactive to July 1, 2010. Supplements will be cumulative.	500.00
<u>Summer Driver's Ed Teaching Supplement</u> (\$160.00 per student with cap of 12 Students)	160.00