### NEW MILFORD BOARD OF EDUCATION

New Milford Public Schools 50 East Street New Milford, Connecticut 06776

### BOARD OF EDUCATION MEETING NOTICE

DATE:

April 18, 2017

TIME:

7:30 P.M.

PLACE:

Sarah Noble Intermediate School - Library Media Center

### **AGENDA**

### **New Milford Public Schools Mission Statement**

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

### 1. CALL TO ORDER

A. Pledge of Allegiance

### 2. RECOGNITION

- A. NMHS Art Students: Mackenzie Burns, Daniel Krepil, Liam Lacey, Emma Street, Fiona Wilson, Karolina Zimny
- B. NMPS Stars of the Month: Anne Bilko, Susan Brofford, Kimberly Ginn, Janet Roache, Heliett Sanchez, Paul Shim
- C. NMPS Retiree: Joann Salamon

### 3. PUBLIC COMMENT

An individual may address the Board concerning any item on the agenda for the meeting subject to the following provisions:

- A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.
- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

#### 4. PTO REPORT

### 5. STUDENT REPRESENTATIVES' REPORT

### 6. APPROVAL OF MINUTES

- A. Approval of the following Board of Education Meeting Minutes
  - 1. Special Meeting Minutes March 16, 2017
  - 2. Special Meeting Minutes March 29, 2017
  - 3. Special Meeting Minutes April 6, 2017

### 7. SUPERINTENDENT'S REPORT

### 8. BOARD CHAIRMAN'S REPORT

### 9. COMMITTEE AND LIAISON REPORTS

- A. Facilities Sub-Committee Mr. McCauley
- B. Operations Sub-Committee Mrs. Faulenbach

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- C. Policy Sub-Committee Mr. Schemm
- D. Committee on Learning Mrs. McInerney
- E. EdAdvance Mr. McCauley
- F. Connecticut Boards of Education (CABE) Mr. Coppola
- G. Negotiations Committee Mrs. Faulenbach
- H. Magnet School Mr. Schemm
- I. Ad-Hoc Committee Mr. Coppola

### 10. DISCUSSION AND POSSIBLE ACTION

- A. Exhibit A: Personnel Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated April 18, 2017
- B. Monthly Reports
  - 1. Budget Position dated 3/31/17
  - 2. Purchase Resolution: D-697
  - 3. Request for Budget Transfers
- C. Gifts & Donations
  - 1. PTO-Exhibit B
- D. Policy for First Review
  - 1. 6142.2 Student Nutrition and Physical Activity (Student Wellness)
- E. Policies for Second Review
  - 1. 4112.5/4212.5 Criminal History Inquiries, Employment Reference Checks and Disclosure of Employee Information to Prospective Employers
  - 2. 9115 Annual Organizational Meeting of the Board
- F. Approval of the Following Curricula
  - 1. Personal Finance
  - 2. Forensic Science
  - 3. College Prep Chemistry
  - 4. Experimental Chemistry
  - 5. College Prep Integrated Science
  - 6. Anatomy & Physiology I
  - 7. Anatomy & Physiology II

### 11. ITEMS FOR INFORMATION AND DISCUSSION

A. Field Trip Report

### 12. ADJOURN

### ITEMS OF INFORMATION

Policy Sub-Committee Minutes – March 21, 2017 Committee on Learning Minutes – March 21, 2017 Facilities Sub-Committee Minutes – April 4, 2017 Operations Sub-Committee Minutes – April 4, 2017

Policy Sub-Committee Meeting	Operations Sub-Committee Meeting
April 25, 2017 – 6:45 p.m.	May 2, 2017 – 7:30 p.m.
Lillis Administration Building, Room 2	Lillis Administration Building, Room 2
Committee on Learning Meeting	New Milford Board of Education Workshop
April 25, 2017 – 7:30 p.m.	May 9, 2016 – 6:30 p.m.
Lillis Administration Building, Room 2	Sarah Noble Intermediate School, LMC
Facilities Sub-Committee Meeting	New Milford Board of Education Regular Meeting
May 2, 2017 – 6:45 p.m.	May 9, 2016 – 7:30 p.m.
Lillis Administration Building, Room 2	Sarah Noble Intermediate School, LMC

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Present:	Mr. David A. Lawson, Chairman Mrs. Angela C. Chastain Mr. Robert Coppola (arrived at 7:31 p.m.) Mr. Bill Dahl Mrs. Wendy Faulenbach Mr. Brian McCauley Mrs. Tammy McInerney Mr. J.T. Schemm	MIT MAR 23 P. 2	NEW MILEGER
Absent:	Mr. Dave Littlefield		

Also Present:	Mr. Joshua Smith, Superintendent of Schools
	Ms. Alisha DiCorpo, Assistant Superintendent of Schools
	Mr. Anthony Giovannone, Director of Fiscal Services and Operations
	Ms. Ellamae Baldelli, Director of Human Resources
	Ms. Roberta Pratt, Director of Technology
	Mrs. Laura Olson, Director of Pupil Personnel and Special Services
	Mr. Kevin Munrett, Facilities Manager
	Mrs. Anne Bilko, Sarah Noble Intermediate School Principal
	Mrs. Susan Murray, Northville Elementary School Principal
	Mr. Gregory Winkelstern, Student Representative

1. A.	Call to Order Pledge of Allegiance	Call to Order  A. Pledge of Allegiance
	The special meeting of the New Milford Board of Education was called to order at 7:30 p.m. The Pledge of Allegiance immediately followed the call to order.	
2.	Presentation	Presentation
<b>A.</b>	SMS students sing excerpts from <i>Beauty and the Beast</i> : "Belle" and "Be Our Guest"	A. SMS students sing excerpts from Beauty and the Beast: "Belle" and "Be Our Guest"
3.	Recognition	Recognition
<b>A.</b>	CMEA Northern Region Middle School Music Festival: SMS chorus students Joshua Abel, Sophia Delohery, Olivia Esposito, Tyler Holm, Madison Lafontan, Julia Lane, Ciara Lynch, Ralph	A. CMEA Northern Region Middle School Music Festival: SMS chorus students Joshua Abel, Sophia Delohery, Olivia

	MacDonald, Amanda Manaog, Lucy McKay, Emma Padros, Jordi Padros, Teagan Piskura, and Grace Zona; SMS instrumental students Charles Greiner, Gianna Militana, Samuel Quigley, Alexander Rogg, Hannah Spinner, Kelsey Stewart, Terrell Williams, Andrew Xu, Sandra Xu, and Jason Zimmitti  SMS Music teachers Diane Taylor, Darryl Gregory, and Timothy Polhemus presented the SMS students who performed at the CMEA Northern Region Middle School Music Festival.	Esposito, Tyler Holm, Madison Lafontan, Julia Lane, Ciara Lynch, Ralph MacDonald, Amanda Manaog, Lucy McKay, Emma Padros, Jordi Padros, Teagan Piskura, and Grace Zona; SMS instrumental students Charles Greiner, Gianna Militana, Samuel Quigley, Alexander Rogg, Hannah Spinner, Kelsey Stewart, Terrell Williams, Andrew Xu, Sandra Xu, and Jason Zimmitti
В.	<ul> <li>NMPS Stars of the Month: Maria Breton, Karin Dieterle, Jeanne Dubray, Erin Fagan, Tara Gee, Erin Lucia</li> <li>Mr. Smith read a comment about each Star from the person who nominated them. They each received a pin recognizing their nomination and Mrs. Dieterle was randomly selected to drive the Ingersoll Automotive Courtesy Car for the month.</li> <li>The meeting recessed at 7:53 p.m. and reconvened at</li> </ul>	B. NMPS Stars of the Month: Maria Breton, Karin Dieterle, Jeanne Dubray, Erin Fagan, Tara Gee, Erin Lucia
	8:01 p.m.	
C.	Board of Education Appreciation for Service	C. Board of Education Appreciation for Service
4.	Public Comment	Public Comment
	There was none.	
5.	PTO Report	PTO Report
	<ul> <li>Kathleen Lewis reported on behalf of the PTO that the first Summer Camp and Expo went very well. They had 45 vendors and raised enough money for two high school scholarships.</li> <li>The Grades 3-5 Science Fair was held last week</li> </ul>	

and was another great success. There were over 60 exhibits along with STEM activities. The experiments ranged from exploring DNA to How Do Bees See. The event could not have taken place without the help of Science enrichment teacher Susan Brofford, PTO volunteers, high school students, teachers, and administrators including Ms. Pratt, Ms. DiCorpo, and Mrs. Bilko who attended the event.

- The K-2 Science Fair that was scheduled for last night has been postponed until next Wednesday from 5:30 - 7:30 p.m., due to the snow storm and cancellation of school. They are expecting over 110 students to participate. Again, this event will take place with help of parents, high school volunteers, teachers, and administrators.
- The K-8 book fairs will take place at the end of this month during the Parent/Teacher Conferences. The K-5 schools will be hosting fun family events to tie into the fairs.
- Northville and Hill & Plain PTOs are working with the schools at the Kindergarten registration and orientation to meet new parents. They are hoping to sign up some new volunteers.
- Lifetouch will be in the K-8 schools taking some last-minute candid photos for the yearbooks, which are currently on sale.
- The Grad Party's Watercolors & Wine event will be held on Saturday, April 1, at the Maxx; and Junk in Trunk is scheduled for Sunday, April 30.
- Our spirit day for April is Character Day.
- Mr. Dahl said the vendor expo for summer camps was outstanding.

### 6. Student Representative's Report

- February 27 was the spring sports meeting.
- March 18 is the start of the spring sports season.
- The first week of March, the band and orchestra prepped for their trip to Boston and spent

### Student Representative's Report

	<ul> <li>March 6 at Symphony Hall.</li> <li>March 9 was the first Principal Advisory Committee meeting on school climate.</li> <li>March 16 was the Pi Day Carnival for the Math Honor Society and the St. Baldrick's Brave the Shave fundraiser.</li> <li>This week, the All School Musical, "Mary Poppins," kicks off. This is Mr. Keck's last year as director; he will retire in June.</li> <li>March 29 is the German American Exchange Program trip to Germany.</li> </ul>	
7.	Approval of Minutes	Approval of Minutes
Α.	Approval of the following Board of Education Meeting Minutes:	A. Approval of the following Board of Education Meeting Minutes:
	1. Regular Meeting Minutes February 14, 2017	1. Regular Meeting Minutes February 14, 2017
	Mr. Schemm moved to approve the following Board of Education Meeting Minutes:  1. Regular Meeting Minutes February 14, 2017	Motion made and passed unanimously to approve the following Board of Education Meeting Minutes:
	Seconded by Mrs. Chastain and passed unanimously.	1. Regular Meeting Minutes February 14, 2017
8.	Superintendent's Report	Superintendent's Report
	<ul> <li>Mr. Smith noted that March is Board Member Appreciation month and he acknowledged the time and effort the Board volunteers put in during the year and thanked them for their service.</li> <li>Update on FOI Complaint: Mr. Smith said in December an FOI complaint was filed against the Board after a meeting was held with Facilities Sub-Committee members and the Mayor at which there was a quorum of Facilities Sub-Committee members. The complaint was</li> </ul>	

though they did not have a quorum of the full Board, they unintentionally had a quorum of the Facilities Sub-Committee. Mr. Smith read a statement for the record: "The New Milford Board of Education ("Board") acknowledges that on November 30, 2016 there was a meeting held at the Mayor's request to discuss the parameters of leasing the closed John Pettibone School to the New Milford Public Schools. The Board had previously, during a duly noticed and public meeting held on November 8, 2016, authorized the Superintendent and Board Chair (or his designee) to meet with the Mayor to discuss this topic. Ultimately, the Board Chair, the Vice Chair and the Chair of the Board's Facilities Subcommittee attended that meeting with the Mayor on November 30, 2016. All three of the Board members who attended also serve on the Board's Facilities committee, and hence a quorum of the Facilities committee attended the meeting. The fourth member of the Facilities committee did not attend that meeting. The Board acknowledges that notice of the Mayor's meeting was not provided, and in fact did not realize that a quorum of the Facilities committee had attended the meeting until after the fact. At the meeting, those present did discuss the leasing of JPS and that discussion resulted in a draft memorandum that would be presented at the next Facilities Committee meeting."

• Next Gen Performance Report: Mr. Smith handed out the Next Gen Performance Report, which highlighted the new measurement tool created by the State. Mr. Smith mentioned a few of the items on the report including chronic absenteeism saying New Milford is average 5.6% while the State average is 9.6%. The per pupil spending for New Milford which is \$14,574 versus the State average of \$15,762 would equate to New Milford spending \$5 million less than the State average. The college entrance and persistence chart shows the percentage of students entering college and the percentage

	returning to their sophomore year, which showed	
	the district above the state average.	
	<ul> <li>Mrs. Chastain asked where these numbers were</li> </ul>	
}	coming from and Mr. Smith said the report	
	comes from the State through a national	
	clearinghouse and is a snapshot of the data	
	available.	
	<ul> <li>Mr. Smith reported all the K-2 schools</li> </ul>	
	participated in the Lion's Club sponsored	
]	Kidsight and were able to identify some children	
ţ.	with sight issues.	
9.	Board Chairman's Report	Board Chairman's Report
-		
	<ul> <li>Mr. Lawson said the BOE budget was passed on</li> </ul>	
	to the Board of Finance from the Town Council	
	and he expected the Board of Finance meeting to	
	discuss budget would be on April 12.	
	<ul> <li>He thanked all the Board members for signing</li> </ul>	
	the letter to the State legislators regarding the	
}	Governor's proposed budget.	
	An advisory committee for the turf fields will be	
	created.	
}	There will be a special Board meeting on March	
	29, with an executive session expected.	
10.	Committee And Liaison Reports	Committee And Liaison Reports
	Facilities Sub-Committee – Mr. McCauley	A. Facilities Sub-Committee
<b>A.</b>	racing sub-committee – Mr. McCauley	A. Pacifics Sup-Committee
	Mr. McCauley said most of the items discussed	
	are on tonight's agenda. The solar issue is not on	
Į į	the agenda because the committee decided, based	
	on the estimates, to wait to explore the solar	
	panels until new roofs are needed.	
	paners until new roots are needed.	}
В.	Operations Sub-Committee – Mrs. Faulenbach	B. Operations Sub-Committee
	Mrs Faulanbach said they discussed the monthly	
	Mrs. Faulenbach said they discussed the monthly  reports as well as the bid awards for Hill & Plain  The same of the said they discussed the monthly  The said they discussed the said they discussed the monthly  The said they discussed the said they discussed the monthly  The said they discussed t	
	reports as well as the bid awards for Hill & Plain	
}	and Sarah Noble, substitute coverage, turf fields	
	usage fee waiver and end of year balance.	

### C. Policy Sub-Committee - Mr. Schemm

• Mr. Schemm said he was unable to attend the meeting and asked Mrs. McInerney to share what took place. She said they have two policies for first review tonight including the Criminal History Inquiries with required changes from the FBI. She said there also were some state requirements for the use of AFIS for background checks. The committee will continue discussing policies that include volunteering and graduation requirements.

### D. | Committee on Learning - Mrs. McInerney

Mrs. McInerney said they listened to a
presentation about the mission of the Early
Childhood Council, which is trying to improve
the transition to Kindergarten for all New
Milford children. They learned about how they
are connecting with parents of children coming
into Kindergarten. They also approved the
curriculum on the agenda for approval tonight.

### E. | EdAdvance - Mr. McCauley

 Mr. McCauley said he has not been to a meeting yet.

### F. | Connecticut Boards of Education (CABE) – Mr. Coppola

 Mr. Coppola said CABE has been active with the Governor's proposed budget and said it will not be finished in this session but will require a special session. He said the concern is that the Governor will use this proposal as a placeholder for the future.

### G. Negotiations Committee – Mrs. Faulenbach

• Mrs. Faulenbach said there was nothing to report.

### C. Policy Sub-Committee

### D. Committee on Learning

#### E. EdAdvance

F. Connecticut Boards of Education (CABE)

### G. Negotiations Committee

Mrs. Faulenbach noted the discussion at

Н.	Magnet School – Mr. Schemm	H. Magnet School
İ	Mr. Schemm said there was no update.	
I.	Ad-Hoc Committee – Mr. Coppola	I. Ad-Hoc Committee
	<ul> <li>Mr. Coppola said the committee determined they are not going to redesign the policy; rather they are working on the regulation. They will change the evaluation form but it is too late to do anything for this year. They decided to keep the same timetable as before and have Mr. Smith do a self-evaluation for this year.</li> </ul>	
11.	Discussion and Possible Action	Discussion and Possible Action
<b>A.</b>	Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated March 16, 2017	A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated March 16, 2017
	Mr. Coppola moved to approve Exhibit A: Personnel  – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of March 16, 2017, seconded by Mrs. McInerney.	Motion made and passed unanimously to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of March 16,
Trade de la constanta de la co	<ul> <li>Mr. Coppola acknowledged the retirement of long term personnel who take with them information and high standards.</li> </ul>	2017.
	The motion passed unanimously.	
В.	Monthly Reports 1. Budget Position dated 2/28/17 2. Purchase Resolutions: D-696 3. Request for Budget Transfers	B. Monthly Reports 1. Budget Position dated 2/28/17 2. Purchase Resolutions: D-696 3. Request for Budget Transfers
	Mr. McCauley moved to approve monthly reports: Budget Position dated February 28, 2017; Purchase Resolution D-696; and Request for Budget Transfers, seconded by Mr. Coppola.	Motion made and passed unanimously to approve monthly reports: Budget Position dated February 28, 2017; Purchase Resolution D-696; and Request for

**Budget Transfers.** 

Operations about the decrease in the special education budget of \$230,000 and Mr. Smith said that reduction is for the current budget year 2016-17 and is a real cut that will need to be corrected for. It will appear on next month's budget position report.

The motion passed unanimously.

### C. Gifts & Donations

1. PTO-Exhibit B (Revised)

Mrs. Faulenbach moved to accept Gifts and Donations: PTO - Exhibit B (Revised) in the amount of \$14,789.00, seconded by Mr. Lawson.

 Mr. Coppola said it was outstanding the amount of money the PTO provides for special programming for the district.

The motion passed unanimously.

#### 2. Diamond Club

Mrs. Faulenbach moved to accept Gifts and Donations: Diamond Club in the amount of \$8,320.00, seconded by Mr. Coppola.

Mrs. Faulenbach noted this donation was much appreciated.

The motion passed unanimously.

### D. | Bid Awards

### 1. HPS Security System

Mrs. Faulenbach moved to award the bid for the HPS Security System to OMNI DATA, seconded by Mr. McCauley.

Mr. Schemm asked if they were deducting

### C. Gifts & Donations

### 1. PTO-Exhibit B (Revised)

Motion made and passed unanimously to approve Gifts & Donations: PTO-Exhibit B (Revised) in the amount of \$14,789.00.

#### 2. Diamond Club

Motion made and passed unanimously to approve Gifts & Donations: Diamond Club in the amount of \$8,320.00.

### D. Bid Awards

### 1. HPS Security System

Motion made and passed unanimously to award the bid for the HPS Security System to OMNI DATA.

- \$1,200 to bring OMNI DATE in line with the other bids and Mr. Smith said that was correct.
- Mr. Coppola asked Mr. Munrett if he was comfortable with this company and Mr. Munrett said he was.

### The motion passed unanimously.

### 2. SNIS roof top air conditioning unit

 Mr. Smith said they have collected more information since the Facilities meeting and he distributed a handout.

Mrs. Faulenbach moved to award the bid for replacement of the SNIS roof top air conditioning unit to AIR TEMP in the amount of \$35,700 and to approve a request for that amount from capital reserve, seconded by Mr. Lawson.

- Mrs. Faulenbach said this was discussed at
  Facilities and Operations and she had more
  questions about it. She said the discussion there
  revolved around replacing the unit or repairing it
  in which case the money would come from the
  operating budget. It seems it has been determined
  that a better use of the money would be to
  replace the unit and take the money from capital
  reserve.
- Mr. Lawson noted a new unit would be more energy efficient and said this is an appropriate use of capital reserve.
- Mr. Coppola said if they decide to repair the unit, they cannot guarantee how long it will last and so it is more economical to purchase a new one.
- Mrs. Faulenbach said the time frame for the capital reserve request is that it goes to the Town Council then to Board of Finance with the hope that this work can be done in the summer.
- Mr. Smith said the next Town Council meeting is March 27 and the plan would be to get the request on that agenda.
- Mrs. McInerney said Sarah Noble is used in the

2. SNIS roof top air conditioning unit

Motion made and passed unanimously to award the bid for replacement of the SNIS roof top air conditioning unit to AIR TEMP in the amount of \$35,700 and to approve a request for that amount from capital reserve.

summer and asked if this would be a disruption. Mr. Smith said this unit was specific to the multipurpose room and the rest of the school was still cooled.

The motion passed unanimously.

### E. | Activity Stipend Requests

1. Schaghticoke Middle School

Mrs. McInerney moved to approve the stipend positions of Unified Sports Co-ed Basketball and Unified Sports Co-ed Track and Field for Schaghticoke Middle School, seconded by Mr. McCauley.

- Mr. McCauley said the Unified Sports program is a great thing for the community.
- Mr. Schemm asked if there was a grant for this and Ms. Baldelli said it is a stipend from the school activity account.

The motion passed unanimously.

2. Sarah Noble Intermediate School

Mrs. McInerney moved to approve the stipend position of Co-ed Intramural Unified Sports Physical Education Activities for Sarah Noble Intermediate School, seconded by Mrs. Faulenbach.

 Mrs. McInerney asked for confirmation that fifth grade would be added next year and Mrs. Bilko said yes. It is in third and fourth grade this year and will be in fifth grade next year.

The motion passed unanimously.

- F. | Policies for First Review
  - 1. 4112.5/4212.5 Criminal History Inquiries,

### E. Activity Stipend Requests

1. Schaghticoke Middle School

Motion made and passed unanimously to approve the stipend positions of Unified Sports Co-ed Basketball and Unified Sports Co-ed Track and Field for Schaghticoke Middle School.

2. Sarah Noble Intermediate School

Motion made and passed unanimously to approve the stipend position of Co-ed Intramural Unified Sports Physical Education Activities for Sarah Noble Intermediate School.

- F. Policies for First Review
  - 1. 4112.5/4212.5 Criminal

### Employment Reference Checks and Disclosure of Employee Information to Prospective Employers

- Mr. Coppola asked if the changes were required and Mr. Smith said yes if the school wants to continue doing background checks. Ms. Baldelli noted this also addresses Public Act 16-67.
- 2. 9115 Annual Organizational Meeting of the Board
- There were no comments.
- G. Approval of the Following Curricula
  - 1. Middle East Studies
  - 2. Marketing I
  - 3. Marketing Work Program
  - 4. Sports & Entertainment Marketing
  - 5. Grades 3-5 Choral Music
  - 6. Choral Performance Grades 6-8
  - 7. Grades 4-5 Instrumental Music
  - 8. Grades 6-8 Instrumental Music
  - 9. Grades 9-12 Instrumental Music

### Mr. Dahl moved to approve the Following Curricula

- 1. Middle East Studies
- 2. Marketing I
- 3. Marketing Work Program
- 4. Sports & Entertainment Marketing
- 5. Grades 3-5 Choral Music
- 6. Choral Performance Grades 6-8
- 7. Grades 4-5 Instrumental Music
- 8. Grades 6-8 Instrumental Music
- 9. Grades 9-12 Instrumental Music

### Seconded by Mr. McCauley.

History Inquiries, Employment Reference Checks and Disclosure of Employee Information to Prospective Employers

### 2. 9115 Annual Organizational Meeting of the Board

### G. Approval of the Following Curricula

- 1. Middle East Studies
- 2. Marketing I
- 3. Marketing Work Program
- 4. Sports & Entertainment Marketing
- 5. Grades 3-5 Choral Music
- 6. Choral Performance Grades 6-8
- 7. Grades 4-5 Instrumental Music
- 8. Grades 6-8 Instrumental Music
- 9. Grades 9-12 Instrumental Music

# Motion made and passed unanimously to approve the Following Curricula

- 1. Middle East Studies
- 2. Marketing I
- 3. Marketing Work Program
- 4. Sports & Entertainment Marketing
- 5. Grades 3-5 Choral Music
- 6. Choral Performance Grades 6-8
- 7. Grades 4-5 Instrumental

- Mr. Lawson noted the school music program is doing very well as evidenced by the performance this evening.
- Mr. Coppola asked if these were just revisions and Ms. DiCorpo said yes, primarily to incorporate the new standards.

The motion passed unanimously.

### H. | Certified Substitute Coverage

Mrs. McInerney moved to approve Source4Teachers as the firm to manage substitutes for the district for 2017-2018, seconded by Mrs. Faulenbach.

- Mrs. McInerney asked if substitutes currently in the district would just be rolled into this company and Mr. Smith said they will have the opportunity to choose whether to work with this company or not. Mrs. McInerney asked if the current substitutes would get first priority and Mr. Smith said there are not enough subs right now to fill the need, so the driver in this proposal is recruiting. He also noted that using this company might allow our subs to fill in at other districts as well.
- Mr. Coppola said originally he was against this because we pay \$90 a day and this proposal calls for paying the company \$100 a day but they will be paying some of the hidden costs such as insurance and taxes. Ms. Baldelli noted the subs would still get paid the \$90 per day rate.
- Mrs. Faulenbach said this has been a discussion that the Board has had about being more aggressive about the fill rate. She said the plan is to assess this after one year.
- Mr. Schemm noted a lot of time is spent in the office on staffing and there was an increase in the budget for an additional fee for this option. He asked for a quarterly check in.
- Mrs. McInerney asked when this was going to start and Ms. Baldelli said it will take 10-12 weeks to implement and July 1 is the goal.

Music

- 8. Grades 6-8 Instrumental Music
- 9. Grades 9-12 Instrumental Music

### H. Certified Substitute Coverage

Motion made and passed unanimously to approve Source4Teachers as the firm to manage substitutes for the district for 2017-2018.

The motion passed unanimously.

Five Year Facilities and Technology Capital Plan 2017-2022

Mr. McCauley moved to approve the Five Year Facilities and Technology Capital Plan 2017-2022, seconded by Mr. Coppola.

• Mr. Coppola said this is not set in stone but is a fluid plan to follow.

The motion passed unanimously.

J. Request to Waive Turf Field Usage Fees

Mrs. McInerney moved to waive the turf field usage fees for Special Olympics use on Sundays, April through June 2017, seconded by Mr. Coppola.

- Mr. Smith said this request has opened some new discussion regarding how to staff the facility, what the actual costs to maintain are, and the level of maintenance. He said the goal is to treat non-profit groups equally. He said there is no staff on the field on weekends, so there are issues such as who locks and unlocks gates, doors, etc. and who gets charged first and last group only for instance.
- Mrs. Faulenbach said it is time to reflect on the fact that the school has these two fields and discuss a new process that will be fair. She said she would support tabling this motion as the district has enough money to cover maintenance costs through the end of the school year for nonprofits. She said all stakeholders need to be involved in the discussion.
- Mr. Coppola asked as Parliamentarian if Mrs.
   Faulenbach had tabled the motion and Mrs.
   Faulenbach said she would just ask her colleagues to remove it after discussion.

I. Five Year Facilities and Technology Capital Plan 2017-2022

Motion made and passed unanimously to approve the Five Year Facilities and Technology Capital Plan 2017-2022.

J. Request to Waive Turf Field Usage Fees

Motion made and withdrawn to waive the turf field usage fees for Special Olympics use on Sundays, April through June 2017.

- Mrs. Chastain asked for clarification as to whether this was specific to weekends for the remainder of the school year or seven days a week. Mr. Smith said the policy in place is specific to when the facility is not staffed and currently it is not staffed on weekends. He said he does not want to enforce a policy that would be punitive to any group.
- Mrs. Chastain asked if the groups would still pay the per student fee and Mr. Smith said the fee per athlete remains as does the fee for lights.
- Mrs. Chastain asked if all fees were waived with this motion and Mr. Smith said they could offer Special Olympics a different facility perhaps. He said there is no waiver structure in place yet.
- Mr. Dahl asked how other districts with turf fields handled these requests and Mr. Smith said each district is different, with the schools managing some and Parks and Recreation handling others.
- Mr. Schemm said many communities are wrestling with this issue and it is very time consuming. It cuts into discussion on other educational topics.
- Mr. Lawson said, as Chair, he will recommend establishing a committee to discuss this for now.
- Mrs. McInerney noted there is snowshoeing at Schaghticoke and basketball at Sarah Noble and asked if Special Olympics was being charged now. Mr. Smith said he did not believe they were being charged now, as there are custodians on site for activities during the week.
- Mrs. McInerney asked if the motion is withdrawn would the per person fee be waived and Mr.
   Smith said the Board could waive custodial fees only until the end of the year.
- Mrs. Chastain asked about custodial contracts and Mr. Smith said that would be part of the discussion - custodial contracts, groundskeepers and maintenance.
- Mr. Coppola said it was unfortunate to table or withdraw the motion without having the data and

therefore groups would not know what the charges would be. Mr. Smith said the goal would be to have a plan in place by July 1.

Mrs. McInerney withdrew her motion based on the district absorbing the costs through the end of the year. Mr. Coppola withdrew his second.

- Mr. McCauley said he did not like the idea of charging Special Olympics and asked that they be offered another field.
- K. Town of New Milford Audit Report dated June 30, 2016 and Year End Balance

Mrs. Faulenbach moved to request that the End-of-Year Balance for 2016 in the amount of \$264,406 go to capital reserve, seconded by Mr. Lawson.

- Mrs. Faulenbach said this was a good audit report with no material weaknesses and the Board should be proud.
- Mr. Coppola said he was tired of hearing that the Board was not doing the right thing and said he was pleased with this audit report.
- Mr. Schemm asked if this was the only opportunity at this point to work with the budget surplus and Mr. Smith said once June 30 hits any unspent balance goes either to the general fund or capital reserve.
- Mr. Coppola gave a brief history of the capital reserve, which was put in place to safeguard the Board since the Town can have a contingency fund while the Board cannot.
- Mrs. Faulenbach suggested that this request be brought before the Town Council and put on their next meeting agenda.

The motion passed unanimously.

K. Town of New Milford Audit Report dated June 30, 2016 and Year End Balance

Motion made and passed unanimously to request that the End-of-Year Balance for 2016 in the amount of \$264,406 go to capital reserve.

L.	Turf Fields Replacement	L. Turf Fields Replacement
	<ul> <li>Mr. Lawson said this was covered by previous discussion tonight.</li> <li>Mrs. McInerney asked if there was indeed any seed money left from the project and Mrs. Faulenbach said it depended on how it was originally funded.</li> </ul>	
М.	Textbook Approvals: Grades 11 and 12: Grade 12	M. Textbook Approvals: Grades 11 and 12: Grade 12
	Mr. Lawson moved to approve the following textbooks:  1. Environment: The Science Behind the Stories  — Grades 11-12  2. Calculus — Grade 12  Seconded by Mr. Coppola.	Motion made and passed unanimously to approve the following textbooks:  1. Environment: The Science Behind the Stories – Grades 11-12 2. Calculus – Grade 12
	The motion passed unanimously.	
12.	Items For Information And Discussion	Items For Information And Discussion
A.	Field Trip Report	A. Field Trip Report
	<ul> <li>Mr. Coppola noted the Pratt Nature Center is a unique environmental nonprofit in Town that has been a tradition for second graders to visit. Ms. DiCorpo said the Pratt Center also comes to the schools working with a variety of grades to conduct projects and presentations.</li> </ul>	
В.	BOE 2017-2018 Budget Update	B. BOE 2017-2018 Budget Update
	<ul> <li>Mr. Smith said the Town Council has passed the budget to the Board of Finance. The Board of Education will not do any line item cuts until after final approval. He said there is also much conversation continuing about the State level proposal.</li> </ul>	

13.	Adjourn	Adjourn
	Mrs. Faulenbach moved to adjourn the meeting at 9:38 p.m., seconded by Mr. Lawson and passed unanimously.	Motion made and passed unanimously to adjourn the meeting at 9:38 p.m.

Respectfully submitted:

Tammy McInerney

Secretary

New Milford Board of Education

Present:	Mr. David A. Lawson, Chairman Mrs. Angela C. Chastain Mr. Robert Coppola (arrived at 7:31 p.m.) Mr. Bill Dahl Mrs. Wendy Faulenbach Mr. Brian McCauley Mrs. Tammy McInerney	RECEIVED TOWN CLERK	NEW MILEGER OF
Absent:	Mr. J.T. Schemm  Mr. Dave Littlefield		

Also Present:	Mr. Joshua Smith, Superintendent of Schools
	Ms. Alisha DiCorpo, Assistant Superintendent of Schools
	Mr. Anthony Giovannone, Director of Fiscal Services and Operations
	Ms. Ellamae Baldelli, Director of Human Resources
	Ms. Roberta Pratt, Director of Technology
	Mrs. Laura Olson, Director of Pupil Personnel and Special Services
	Mr. Kevin Munrett, Facilities Manager
	Mrs. Anne Bilko, Sarah Noble Intermediate School Principal
	Mrs. Susan Murray, Northville Elementary School Principal
	Mr. Gregory Winkelstern, Student Representative

1.	Call to Order	Call to Order
<b>A.</b>	Pledge of Allegiance	A. Pledge of Allegiance
	The special meeting of the New Milford Board of Education was called to order at 7:30 p.m. The Pledge of Allegiance immediately followed the call to order.	
7.	Approval of Minutes	Approval of Minutes
<b>A.</b>	Approval of the following Board of Education Meeting Minutes:	A. Approval of the following Board of Education Meeting Minutes:
	1. Regular Meeting Minutes February 14, 2017	1. Regular Meeting Minutes February 14, 2017
	Mr. Schemm moved to approve the following Board of Education Meeting Minutes:	Motion made and passed unanimously to approve the
	1. Regular Meeting Minutes February 14, 2017	following Board of Education  Meeting Minutes:

	Seconded by Mrs. Chastain and passed unanimously.	1. Regular Meeting Minutes February 14, 2017			
11.	Discussion and Possible Action	Discussion and Possible Action			
<b>A.</b>	Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated March 16, 2017	A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated March 16, 2017			
	Mr. Coppola moved to approve Exhibit A: Personnel  — Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of March 16, 2017, seconded by Mrs. McInerney.  The motion passed unanimously.	Motion made and passed unanimously to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of March 16, 2017.			
В.	Monthly Reports 1. Budget Position dated 2/28/17 2. Purchase Resolutions: D-696 3. Request for Budget Transfers	B. Monthly Reports 1. Budget Position dated 2/28/17 2. Purchase Resolutions: D-696 3. Request for Budget Transfers			
	Mr. McCauley moved to approve monthly reports: Budget Position dated February 28, 2017; Purchase Resolution D-696; and Request for Budget Transfers, seconded by Mr. Coppola.	Motion made and passed unanimously to approve monthly reports: Budget Position dated February 28, 2017; Purchase Resolution D-696; and Request for Budget Transfers.			
	The motion passed unanimously.				
<b>C.</b>	Gifts & Donations	C. Gifts & Donations			
	1. PTO-Exhibit B (Revised)	1. PTO-Exhibit B (Revised)			
	Mrs. Faulenbach moved to accept Gifts and Donations: PTO - Exhibit B (Revised) in the amount of \$14,789.00, seconded by Mr. Lawson.	Motion made and passed unanimously to approve Gifts & Donations: PTO-Exhibit B (Revised) in the amount of \$14,789.00.			
	The motion passed unanimously.				
	2. Diamond Club	2. Diamond Club			
	Mrs. Faulenbach moved to accept Gifts and Donations: Diamond Club in the amount of	Motion made and passed unanimously to approve Gifts &			

\$8,320.00, seconded by Mr. Coppola.

The motion passed unanimously.

### D. Bid Awards

1. HPS Security System

Mrs. Faulenbach moved to award the bid for the HPS Security System to OMNI DATA, seconded by Mr. McCauley.

The motion passed unanimously.

2. SNIS roof top air conditioning unit

Mrs. Faulenbach moved to award the bid for replacement of the SNIS roof top air conditioning unit to AIR TEMP in the amount of \$35,700 and to approve a request for that amount from capital reserve, seconded by Mr. Lawson.

The motion passed unanimously.

### E. | Activity Stipend Requests

1. Schaghticoke Middle School

Mrs. McInerney moved to approve the stipend positions of Unified Sports Co-ed Basketball and Unified Sports Co-ed Track and Field for Schaghticoke Middle School, seconded by Mr. McCauley.

The motion passed unanimously.

2. Sarah Noble Intermediate School

Mrs. McInerney moved to approve the stipend position of Co-ed Intramural Unified Sports Physical Education Activities for Sarah Noble Intermediate

Donations: Diamond Club in the amount of \$8,320.00.

#### D. Bid Awards

1. HPS Security System

Motion made and passed unanimously to award the bid for the HPS Security System to OMNI DATA.

2. SNIS roof top air conditioning unit

Motion made and passed unanimously to award the bid for replacement of the SNIS roof top air conditioning unit to AIR TEMP in the amount of \$35,700 and to approve a request for that amount from capital reserve.

#### E. Activity Stipend Requests

1. Schaghticoke Middle School

Motion made and passed unanimously to approve the stipend positions of Unified Sports Co-ed Basketball and Unified Sports Co-ed Track and Field for Schaghticoke Middle School.

2. Sarah Noble Intermediate School

Motion made and passed unanimously to approve the stipend position of Co-ed Intramural Unified

School, seconded by Mrs. Faulenbach.

The motion passed unanimously.

### F. Policies for First Review

- 1. 4112.5/4212.5 Criminal History Inquiries, Employment Reference Checks and Disclosure of Employee Information to Prospective Employers
- 2. 9115 Annual Organizational Meeting of the Board

### G. | Approval of the Following Curricula

- 1. Middle East Studies
- 2. Marketing I
- 3. Marketing Work Program
- 4. Sports & Entertainment Marketing
- 5. Grades 3-5 Choral Music
- 6. Choral Performance Grades 6-8
- 7. Grades 4-5 Instrumental Music
- 8. Grades 6-8 Instrumental Music
- 9. Grades 9-12 Instrumental Music

# Sports Physical Education Activities for Sarah Noble Intermediate School.

#### F. Policies for First Review

- 1. 4112.5/4212.5 Criminal History Inquiries, Employment Reference Checks and Disclosure of Employee Information to Prospective Employers
- 2. 9115 Annual Organizational Meeting of the Board

### G. Approval of the Following Curricula

- 1. Middle East Studies
- 2. Marketing I
- 3. Marketing Work Program
- 4. Sports & Entertainment Marketing
- 5. Grades 3-5 Choral Music
- 6. Choral Performance Grades 6-8
- 7. Grades 4-5 Instrumental Music
- 8. Grades 6-8 Instrumental Music
- 9. Grades 9-12 Instrumental Music

### Mr. Dahl moved to approve the Following Curricula

- 1. Middle East Studies
- 2. Marketing I
- 3. Marketing Work Program
- 4. Sports & Entertainment Marketing
- 5. Grades 3-5 Choral Music
- 6. Choral Performance Grades 6-8
- 7. Grades 4-5 Instrumental Music
- 8. Grades 6-8 Instrumental Music
- 9. Grades 9-12 Instrumental Music

Motion made and passed unanimously to approve the Following Curricula

- 1. Middle East Studies
- 2. Marketing I
- 3. Marketing Work Program
- 4. Sports & Entertainment Marketing
- 5. Grades 3-5 Choral Music
- 6. Choral Performance Grades

Seconded by Mr. McCauley.

The motion passed unanimously.

### H. | Certified Substitute Coverage

Mrs. McInerney moved to approve Source4Teachers as the firm to manage substitutes for the district for 2017-2018, seconded by Mrs. Faulenbach.

The motion passed unanimously.

I. Five Year Facilities and Technology Capital Plan 2017-2022

Mr. McCauley moved to approve the Five Year Facilities and Technology Capital Plan 2017-2022, seconded by Mr. Coppola.

The motion passed unanimously.

J. | Request to Waive Turf Field Usage Fees

Mrs. McInerney moved to waive the turf field usage fees for Special Olympics use on Sundays, April through June 2017, seconded by Mr. Coppola.

After discussion, the motion was withdrawn as was the second.

K. Town of New Milford Audit Report dated June 30, 2016 and Year End Balance

Mrs. Faulenbach moved to request that the End-of-Year Balance for 2016 in the amount of \$264,406 go 6-8

- 7. Grades 4-5 Instrumental Music
- 8. Grades 6-8 Instrumental Music
- 9. Grades 9-12 Instrumental Music

### H. Certified Substitute Coverage

Motion made and passed unanimously to approve Source4Teachers as the firm to manage substitutes for the district for 2017-2018.

I. Five Year Facilities and Technology Capital Plan 2017-2022

Motion made and passed unanimously to approve the Five Year Facilities and Technology Capital Plan 2017-2022.

J. Request to Waive Turf Field Usage Fees

Motion made and withdrawn to waive the turf field usage fees for Special Olympics use on Sundays, April through June 2017.

K. Town of New Milford Audit Report dated June 30, 2016 and Year End Balance

Motion made and passed unanimously to request that the End-of-Year Balance for 2016 in the

· · · · ·	to capital reserve, seconded by Mr. Lawson.  The motion passed unanimously.	amount of \$264,406 go to capital reserve.			
L.	Turf Fields Replacement	L. Turf Fields Replacement			
M.	Textbook Approvals: Grades 11 and 12: Grade 12	M. Textbook Approvals: Grades 11 and 12: Grade 12			
	Mr. Lawson moved to approve the following textbooks:  1. Environment: The Science Behind the Stories  - Grades 11-12  2. Calculus – Grade 12  Seconded by Mr. Coppola.	Motion made and passed unanimously to approve the following textbooks:  1. Environment: The Science Behind the Stories – Grades 11-12 2. Calculus – Grade 12			
	The motion passed unanimously.				
13.	Adjourn	Adjourn			
	Mrs. Faulenbach moved to adjourn the meeting at 9:38 p.m., seconded by Mr. Lawson and passed unanimously.	Motion made and passed unanimously to adjourn the meeting at 9:38 p.m.			

Respectfully submitted:

Tammy McInerney

Secretary

New Milford Board of Education

# ILY MILFORD, C

### New Milford Board of Education Special Meeting Minutes March 29, 2017

### Lillis Administration Building - Board Room

Present:	Mr. David A. Lawson, Chairperson Mrs. Angela C. Chastain	UX.
	Mr. Robert Coppola	×
	Mr. Bill Dahl	
	Mrs. Wendy Faulenbach	RECEIVED OVN CLERP AR 30 P I:
	Mr. Brian McCauley	₩ <u>~</u> 0
	Mrs. Tammy McInerney	
	Mr. J.T. Schemm (arrived at 7:10 p.m.)	E .
Absent:	Mr. Dave Littlefield	192

Also Present:	Mr. Joshua Smith, Superintendent of Schools
	Attorney William Connon, Pullman & Comley LLC (arrived at 6:34 p.m.)

1.	Call to Order	Call to Order		
Α.	Pledge of Allegiance	A. Pledge of Allegiance		
	The special meeting of the New Milford Board of Education was called to order at 6:30 p.m. by Mr. Lawson. The Pledge of Allegiance and a moment of silence immediately followed the call to order.			
2.	Public Comment	Public Comment		
	There was none.			
	The Board recessed at 6:32 p.m. and returned to public session at 6:34 p.m.			
3.	Discussion and Possible Action	Discussion and Possible Action		
<b>A.</b>	Meeting with Board attorney to discuss communication privileged by the attorney-client relationship re: Sup. Ct. Docket No. CV-16-6013977-S	A. Meeting with Board attorney to discuss communication privileged by the attorney-client relationship re: Sup. Ct. Docket No. CV-16-6013977-S		
	Mr. Coppola made a motion that the New Milford Board of Education go into Executive Session to	Motion made and passed unanimously that the New Milford		

discuss communication privileged by the attorney-	Board of Education go into
client relationship re: Sup. Ct. Docket No. CV-16-	Executive Session to discuss
6013977-S and invite into the session Superintendent	communication privileged by the
Smith and Attorney Connon.	attorney-client relationship re: Sup. Ct. Docket No. CV-16-6013977-S
Seconded by Mr. Dahl.	and invite into the session Superintendent Smith and Attorney
The Board, Superintendent Smith and Attorney	Connon.
Connon entered executive session at 6:35 p.m.	
The Board returned to Public Session at 7:43 p.m.	
Adjourn	Adjourn
Mrs. Chastain moved to adjourn the meeting at	Motion made and passed
7:44 p.m., seconded by Mrs. Faulenbach and passed unanimously.	unanimously to adjourn the meeting at 7:44 p.m.
	client relationship re: Sup. Ct. Docket No. CV-16-6013977-S and invite into the session Superintendent Smith and Attorney Connon.  Seconded by Mr. Dahl.  The Board, Superintendent Smith and Attorney Connon entered executive session at 6:35 p.m.  The Board returned to Public Session at 7:43 p.m.  Adjourn  Mrs. Chastain moved to adjourn the meeting at 7:44 p.m., seconded by Mrs. Faulenbach and passed

Respectfully submitted:

Tammy McInerney

Secretary

New Milford Board of Education

### New Milford Board of Education Special Meeting Minutes April 6, 2017 Lillis Administration Building – Board Room

Present:	Mr. David A. Lawson, Chairperson Mr. Robert Coppola Mr. Bill Dahl Mrs. Wendy Faulenbach Mr. Brian McCauley Mrs. Tammy McInerney Mr. J.T. Schemm	TOWN CLERK APR-1 P 2: IL
Absent:	Mrs. Angela C. Chastain Mr. Dave Littlefield	MEW

<del></del>	
Also Present:	Mr. Joshua Smith, Superintendent of Schools

1.	Call to Order	Call to Order
<b>A.</b>	Pledge of Allegiance	A. Pledge of Allegiance
	The special meeting of the New Milford Board of Education was called to order at 6:32 p.m. by Mr. Lawson. The Pledge of Allegiance and a moment of silence immediately followed the call to order.	
2.	Public Comment	Public Comment
   	There was none.	
3.	Discussion and Possible Action	Discussion and Possible Action
<b>A.</b>	Per Board Policy 2400, discussion of Superintendent's annual performance evaluation	A. Per Board Policy 2400, discussion of Superintendent's annual performance evaluation
	Mrs. McInerney made a motion that the Board of Education enter into Executive Session for the purpose of discussing the Superintendent's annual performance evaluation and to invite Mr. Smith into the session.  Seconded by Mr. Coppola.	Motion made and passed unanimously that the Board of Education enter into Executive Session for the purpose of discussing the Superintendent's annual performance evaluation and
	Motion passed unanimously.	to invite Mr. Smith into the session.

### New Milford Board of Education Special Meeting Minutes April 6, 2017 Lillis Administration Building – Board Room

	The Board entered Executive Session at 6:33 p.m.	
	The Board returned to Public Session at 8:58 p.m.	
	<ul> <li>Mr. Lawson reviewed the procedure used to evaluate the Superintendent. The Board's policy and regulation 2400 regarding the evaluation of the Superintendent and the accompanying form was given to each Board member in a pre-stamped envelope addressed to Mr. Lawson. The form should be sent to the Chair by April 20, 2017.</li> <li>Mr. Lawson asked for a volunteer to work with him to assemble the Superintendent's draft evaluation report. Mr. Coppola volunteered to work with the Chair to write the draft report.</li> </ul>	
4.	Adjourn	Adjourn
	Mrs. Faulenbach moved to adjourn the meeting at 8:59 p.m., seconded by Mr. Schemm and passed unanimously.	Motion made and passed unanimously to adjourn the meeting at 8:59 p.m.

Respectfully submitted:

Tammy McInerney

Secretary

New Milford Board of Education

### NEW MILFORD PUBLIC SCHOOLS

### **EXHIBIT A**

Regular Meeting of the Board of Education Sarah Noble Intermediate School New Milford, Connecticut April 18, 2017 \*\* as of April 7, 2017

### **ACTION ITEMS**

- A. Personnel
  - 1. CERTIFIED STAFF
    - a. RESIGNATIONS
      - Mrs. Megan Dey, Social Studies Teacher, New Milford High School
         Move that the Board of Education approve the resignation of Mrs. Megan Dey as a Social Studies Teacher at New Milford High School effective June 30, 2017.

 Mrs. Jackeline Ruiz, Bilingual Teacher, Hill and Plain School/Sarah Noble Intermediate School Move that the Board of Education approve the resignation of Mrs. Jackeline Ruiz as Bilingual Teacher at Hill and Plain School/Sarah Noble Intermediate School effective June 30, 2017. Moving out of state

Personal Reasons

- b. NON-RENEWALS
  - 1. None
- 2. CERTIFIED STAFF
  - b. APPOINTMENTS
    - 1. None
- 3. NON-CERTIFIED STAFF
  - a. RESIGNATIONS
    - Mrs. Norma Calhoun, Administrative Secretary to the Director of Fiscal Services and Operations, Central Office Move that the Board of Education approve the resignation, due to retirement, of Mrs. Norma Calhoun as Administrative Secretary to the Director of Fiscal Services and Operations at Central Office effective June 30, 2017.
    - \*\*Mrs. Angela Dzurka, Paraeducator, Hill and Plain School <u>Move</u> that the Board of Education approve the resignation, due to retirement, of Mrs. Angela Dzurka as a Paraeducator at Hill and Plain School effective June 30, 2017.

Retirement

Retirement

Page 2

3. \*\*Ms. Megan Meeks, Paraeducator, Schaghticoke Middle School

Move that the Board of Education approve the resignation of Ms. Megan Meeks as a Paraeducator at Schaghticoke Middle School effective March 31, 2017.

4. Ms. Joanne Ofiero, Special Education/Guidance Secretary, Schaghticoke Middle School

<u>Move</u> that the Board of Education approve the resignation of Ms. Joanne Ofiero as Special Education/Guidance Secretary at Schaghticoke Middle School effective March 24, 2017.

5. Mrs. Joann Salamon, Food Services Worker, Schaghticoke Middle School

<u>Move</u> that the Board of Education approve the resignation, due to retirement, of **Mrs. Joann Salamon** as a Food Services Worker at Schaghticoke Middle School effective March 24, 2017.

4. NON-CERTIFIED STAFF

b. APPOINTMENTS

1. Mrs. Marlene Urena, Paraeducator, Northville Elementary School

Move that the Board of Education appoint Mrs. Marlene Urena as a Paraeducator at Northville Elementary School effective April 19, 2017.

- 5. ADULT EDUCATION STAFF
  - a. RESIGNATIONS
    - 1. None
- 6. ADULT EDUCATION STAFF
  - b. APPOINTMENTS
    - 1. None
- 7. BAND STAFF
  - a. RESIGNATIONS
    - 1. None
- 8. BAND STAFF
  - b. APPOINTMENTS
    - 1. None

Personal Reasons

Took job elsewhere

Retirement

\$13.40 per hour - Hire Rate \$14.81 per hour - Job Rate (after completion of probationary period)

Replacing: K. Adams

- 9. COACHING STAFF a. RESIGNATIONS
  - 1. None

### 10. COACHING STAFF b. APPOINTMENTS

 Mr. Lawrence Badaracco, Boys' Varsity Spring Football Coach, New Milford High School Move that the Board of Education appoint Mr. Lawrence Badaracco as Boys' Varsity Spring Football Coach at New Milford High School effective May 31, 2017.

 Mr. Robert Burkhart, Volunteer Girls' Softball Coach, New Milford High School
 Move that the Board of Education appoint Mr. Robert Burkhart as Volunteer Girls' Softball Coach at New Milford High School effective April 19, 2017.

3. Mr. Thomas Ferrell, Boys' Varsity Spring Football Coach, New Milford High School
Move that the Board of Education appoint Mr. Thomas Ferrell as Boys' Varsity Spring Football Coach at New Milford High School effective May 31, 2017.

4. Mr. Terry Flynn, Boys' Varsity Spring Football Coach, New Milford High School Move that the Board of Education appoint Mr. Terry Flynn as Boys' Varsity Spring Football Coach at New Milford High School effective May 31, 2017.

- 5. Mr. Charles Lynch, Volunteer Boys' Varsity Spring Football Coach, New Milford High School Move that the Board of Education appoint Mr. Charles Lynch as Volunteer Boys' Varsity Spring Football Coach at New Milford High School effective May 31, 2017.
- 6. Mr. Michael Madden, Boys' Varsity Spring Football Coach, New Milford High School Move that the Board of Education appoint Mr. Michael Madden as Boys' Varsity Spring Football Coach at New Milford High School effective May 31, 2017.

No stipend – part of fall football Staff Member

Volunteer

Staff Member

No stipend - part of fall football

Staff Member

No stipend - part of fall football

Volunteer

Staff Member

No stipend - part of fail football

7. Mr. Sean Mahon, Boys' Varsity Spring Football Coach, New Milford High School Move that the Board of Education appoint Mr. Sean Mahon as Boys' Varsity Spring Football Coach at New Milford High School effective May 31, 2017.

No stipend – part of fall football
Staff Member

8. Mr. Chris Mascolo, Boys' Varsity Spring Football Coach, New Milford High School
Move that the Board of Education appoint Mr. Chris Mascolo as Boys' Varsity Spring Football Coach at New Milford High School effective May 31, 2017.

No stipend - part of fall football

Mr. Chris O'Loughlin, Boys' Varsity Spring Football
Coach, New Milford High School
Move that the Board of Education appoint Mr. Chris
O'Loughlin as Boys' Varsity Spring Football Coach at New
Milford High School effective May 31, 2017.

No stipend - part of fall football

10. Mr. Chris Rigdon, Boys' Varsity Spring Football Coach, New Milford High School
Move that the Board of Education appoint Mr. Chris Rigdon as Boys' Varsity Spring Football Coach at New Milford High School effective May 31, 2017.

No stipend - part of fall football

2016-2017 Stipend: \$2,361

12. Mr. Louis Venezia, Boys' Varsity Spring Football Coach, New Milford High School Move that the Board of Education appoint Mr. Louis Venezia as Boys' Varsity Spring Football Coach at New Milford High School effective May 31, 2017.

No stipend - part of fall football

### 11. LEAVES OF ABSENCE

 Mrs. Megan Ficke, Social Studies Teacher, Schaghticoke Middle School Unpaid Leave of Absence

Move that the Board of Education extend an unpaid leave of absence for Mrs. Megan Ficke from April 17, 2017 through April 28, 2017.

### 10. DISCUSSION AND POSSIBLE ACTION

### THE FOLLOWING ITEMS CAN BE FOUND ON THE OPERATIONS WEB PAGE UNDER APRIL 4, 2017

- B. Monthly Reports
  - 1. Budget Position dated 3/31/17
  - 2. Purchase Resolution: D-697
  - 3. Request for Budget Transfers
- C. Gifts & Donations
  - 1. PTO Exhibit B

### 10. DISCUSSION AND POSSIBLE ACTION

### THE FOLLOWING ITEM CAN BE FOUND ON THE POLICY WEB PAGE UNDER MARCH 21, 2017

- D. Policy for First Review
  - 1. 6142.2 Student Nutrition and Physical Activity (Student Wellness)

### 10. <u>DISCUSSION AND POSSIBLE ACTION</u>

### THE FOLLOWING ITEMS CAN BE FOUND ON THE POLICY WEB PAGE UNDER FEBRUARY 28, 2017

- E. Policies for Second Review
  - 1. 4112.5/4212.5 Criminal History Inquiries, Employment Reference Checks and Disclosure of Employee Information to Prospective Employers
  - 2. 9115 Annual Organizational Meeting of the Board

### 10. <u>DISCUSSION AND POSIBLE ACTION</u>

## THE FOLLOWING COMMITTEE ON LEARNING ITEMS CAN BE PREVIEWED IN THE OFFICE OF THE ASSISTANT SUPERINTENDENT

- F. Approval of the Following Curricula
  - 1. Personal Finance
  - 2. Forensic Science
  - 3. College Prep Chemistry
  - 4. Experimental Chemistry
  - 5. College Prep Integrated Science
  - 6. Anatomy & Physiology I
  - 7. Anatomy & Physiology II

# APPROVED FIELD TRIPS April 2017

<u>School</u>	Grade/Dept.	Trip Date	Day(s) of the <u>Week</u>	# of Students	# of Adults	<u>Destination</u>	Subs	Student Cost
NMHS	9-12	03-23-17	Thursday	10	1	Post University (Accounting Careers Workshop)	1	\$0.00 (Perkins Grant)
NMHS	10-11	03-31-17	Friday	20	2	Bethel High School (Leadership Conference)	0	\$0.00
NMHS	12	04-26-2017	Wednesday	40	4	Tribeca Festival/Regal Battery Park Cinema NYC	2	\$100.00
NMHS	10	04-27-17	Thursday	24	2	Boehringer Ingelheim	1_	10.00
NMHS	9-12	04-29-17	Saturday	12	1	Lockhead-Martin Sikorsky Aircraft (Computer Coding Competition)	0	\$0.00
SNIS	3-4	04-29-2017	Saturday	30	6	New Haven Athletic Center	0	0.00 (Unified Sports Grant)
NMHS	11-12	05-16-17	Tuesday	14	1	Bethel Firehouse (EMT Olympics)	1	\$20.00
SNIS	3	05-16-17	Tuesday	80	24	Ct Science Center	0	\$11.00 (Boe funds/PTO Funds)
SNIS	3	05-17-17	Wednesday	100	25	Ct Science Center	0	11.00 (BOE Funds/PTO Funds)
SNIS	<u> </u> 3	05-18-17	Thursday	100	30	Ct Science Center	0	11.00 (BOE Funds/PTO Funds)
NES	K-2	05-22-17	Saturday	40	7	Village Crest (Choral Concert)	0	\$0.00 (PTO grant for trans.)
NMHS	10-11	05-30-2017	Tuesday	150	13	American Museum of Natural History	8	50.00
SMS	<u> </u>	06-02-17	Friday	50	2	CT Audobon Milford PT	2	\$0.00 Blue Science Grant Program
NMHS	1	06-12-17	Monday	135	28	Pratt Nature Center	0	0.00 ((PTO Grant)
SMS	6-7	06-13-17	Tuesday	12	3	All Aboard Pizza	0	0.00 (PTO Grant)
SMS	8	06-14-17	Wednesday	6	2	All Aboard Pizza	0	0.00 (PTO Grant)

# IEW MILFORD, C.

# New Milford Board of Education Policy Sub-Committee Minutes March 21, 2017

# Lillis Administration Building, Room 2

Present:

Mrs. Tammy McInerney, Acting Chairperson

Mrs. Wendy Faulenbach Mr. Bill Dahl, Alternate

Absent:

Mr. J.T. Schemm, Chairperson

Mr. Dave Littlefield

Also Present:

Mr. Joshua Smith, Superintendent

Ms. Alisha DiCorpo, Assistant Superintendent Ms. Roberta Pratt, Director of Technology

Mrs. Laura Olson, Director of Pupil Personnel and Special Services

1.	Call to Order	Call to Order
	The meeting of the New Milford Board of Education Policy Sub-Committee was called to order at 6:45 p.m. by Mrs. McInerney acting as Chair. Mr. Dahl was seated in the absence of Mr. Schemm.	
2.	Public Comment  • There was none.	Public Comment
3.	Discussion and Possible Action	Discussion and Possible Action
A.	Policy for Review:	A. Policy for Review:
	1. 6142.2 Student Nutrition and Physical Activity (Student Wellness)	1. 6142.2 Student Nutrition and Physical Activity (Student Wellness)
	<ul> <li>Mrs. McInerney said this policy was here for first review.</li> <li>Mr. Smith said there are substantial changes to this policy that are driven by state statute that go into effect July 1, 2017. It impacts all food in our schools, during the school day, K-12, including that which is not sold but just distributed or made available. Regulation changes are also very substantial and are being reviewed by the Wellness Committee tomorrow.</li> </ul>	vv enitess)

- Mrs. McInerney asked if this included food distributed by PTO and Mr. Smith said yes, any organization providing food during the school day. He said this would also include school clubs that might be selling or offering food during the school day.
- Mrs. McInerney asked if fruit for parties would be allowed. Mr. Smith said the handbooks would need to adjust and provide guidance. He said there were also allergy concerns at the early grades where students may not selfregulate.
- Mr. Smith said any food provided or arranged through the Food Services department would already meet guidelines.
- Mr. Smith said menus will now be required to show all nutritional components.
- Mr. Dahl asked who will be the "food cop" to enforce all these requirements. Mr. Smith said a process will need to be put in the regulation to make that clear.
- Mrs. Faulenbach said right now there is inconsistency from classroom to classroom as to how food in the classroom is handled. She said this is a good opportunity for more consistency and asked when the regulation would come to the committee. Mr. Smith said after the review by the Wellness Committee that is made up of district, community, and Board representatives.
- Mrs. Faulenbach asked if there was still the opportunity for waivers outside of the school day and Mr. Smith said yes, outside of school hours.
- Mrs. Faulenbach asked how Food Services feels about the changes. Mr. Smith said Mrs. Sullivan has some concerns, specifically about the nutrition labeling components, and they are discussing adding a dietician to the staff while reviewing the department's budget.
- Mrs. Faulenbach said that was good to hear.
   She said the Food Services department does an excellent job and had just received very good

# New Milford Board of Education Policy Sub-Committee Minutes March 21, 2017 Lillis Administration Building, Room 2

health inspections and she wants to make sure that can continue.

- Mrs. Faulenbach asked if children who bring lunches to school are affected by this revision.
   Mr. Smith said no, the key here is sold or provided.
- Mr. Smith said they will be looking at all handbooks to make them more consistent in language and practice.
- Mrs. Faulenbach suggested that a handout for parent nights might be helpful as well.
- Ms. DiCorpo said they had looked at other districts to see how they are handling the change and some have lists of approved snacks by grade and/or level. They have met with Sandra Sullivan regarding possible requests for food and event coverage and she believes they will be able to accommodate groups.

Mr. Dahl moved to bring Policy 6142.2 Student Nutrition and Physical Activity (Student Wellness) to the full Board for first review.

Motion seconded by Mrs. Faulenbach.

Motion passed unanimously.

Motion made and passed unanimously to bring Policy 6142.2 Student Nutrition and Physical Activity (Student Wellness) to the full Board for first review.

### 4. Discussion

### A. | Policies for Discussion:

# 1. 6141.321/4118.4/4218.4 Acceptable Use and Internet Safety

- Mrs. McInerney noted there were quite a few changes to this policy.
- Mr. Smith said there was very little of the old policy left and as such, they were bringing it for discussion only tonight. It is really three policies in one and addresses both students and staff. It is combined, as the feeling is that when discussing responsible use of technology, all should be held to the same standard. He said the move is from what is acceptable to what it

### Discussion

### A. Policies for Discussion:

1. 6141.321/4118.4/4218.4 Acceptable Use and Internet Safety means to be responsible. While media changes constantly, the norms should be the same, always. The revision includes email too, which was not addressed under the old policy. The revision is a combination of other districts' practices, the CIPA (Children's Internet Protection Act), and legal review.

- Mrs. Faulenbach asked if the revision was legislative or philosophy driven and Mr. Smith said there are pieces of both. He said the goal was to provide a policy that will adjust to current and future technologies.
- Mrs. Faulenbach asked if there were any regulations here, specifically regarding electronic monitoring. Mr. Smith said BYOD was the only regulation in this area and they wanted to address the policy changes first before reviewing that regulation.
- Mrs. Faulenbach asked who reviews files and what would be the precursor of doing that. Mr. Smith said there is more than one trigger. If a complaint is launched about bullying or inappropriate use, for example, that can trigger a review. The network filter may trigger an alert based on a topic. Probable cause in some way is necessary.
- Mrs. McInerney noted that the Appendix C has been removed. Mr. Smith said that form for filter access was administrative in nature and has been added to the district website instead.
- Mrs. Faulenbach asked if the policy still requires a signed agreement and if it will be ready for back to school handbooks. Mr. Smith said yes, that is the plan. He said administrators will be reviewing it tomorrow at a team meeting. Then the plan is to bring it back to Policy in April with any additional suggested revisions to move on to the Board for first review.

## 2. 6146 Graduation Requirements

• Mr. Smith said there were requests for additional information at the last meeting. He

### 2. 6146 Graduation Requirements

distributed handouts on a proposed state bill further delaying implementation of increased high school graduation requirements to 25 credits as well as CAPSS testimony on the topic.

- Mr. Smith said New Milford currently requires 26 credits. He said before any change is made, he would like conversation regarding the ultimate purpose of the review. What is the goal?
- Mrs. Faulenbach said she had reviewed the minutes from the last time this topic was addressed in 2013 and there was a very comprehensive dialogue then. She suggested the same take place now to determine where we want to be and that it move to other committees for input.
- Mr. Smith said the topic had come up in terms
  of reducing financial obligations, looking at the
  dropout rate, study halls, class size for
  electives, and a capstone project. All are pieces
  to the puzzle and part of a larger conversation.
  The goal of the reduction would have an
  impact as to which credits would be or could be
  reduced.
- Mrs. Faulenbach agreed and asked what Mr. Smith recommends. Mr. Smith said his recommendation was to move the topic to Committee on Learning for further discussion by that group and eventually to a full Board workshop for discussion about overall philosophy.

### 3. 9130 Board Committees

### 4. 9323 Construction of the Agenda

 Mr. Smith said it was suggested after the last meeting that counsel be consulted on this topic. He did have that conversation. Since this topic covers the fundamental functioning of the Board through its sub-committees, Mr. Smith is recommending that it be a topic for the summer Board retreat where all members will be

### 3. 9130 Board Committees

4. 9323 Construction of the Agenda

7

# New Milford Board of Education Policy Sub-Committee Minutes March 21, 2017 Lillis Administration Building, Room 2

	<ul><li>present and counsel or a CABE representative would facilitate discussion.</li><li>The committee agreed.</li></ul>	
5.	Public Comment  • There was none.	Public Comment
6.	Adjourn  Mrs. Faulenbach moved to adjourn the meeting at 7:28 p.m. seconded by Mr. Dahl and passed unanimously.	Adjourn  Motion made and passed unanimously to adjourn the meeting at 7:28 p.m.

Respectfully submitted:

Tammy McInerney, Acting Chairperson

Policy Sub-Committee

# IEW MILFORD, CI

# New Milford Board of Education Committee on Learning Minutes March 21, 2017

## Lillis Administration Building, Room 2

Present:

Mrs. Tammy McInerney, Chairperson

Mr. Bill Dahl

Mr. Brian McCauley, Alternate

Absent:

Mr. J.T. Schemm

Mr. Dave Littlefield

Also Present:

Mr. Joshua Smith, Superintendent of Schools

Ms. Alisha DiCorpo, Assistant Superintendent of Schools

Ms. Roberta Pratt, Director of Technology

Mr. Eric Williams, Assistant Principal, New Milford High School Mrs. Sara Del Mastro, Science Dept. Chair, New Milford High School

Mrs. Janice Perrone, Teacher, New Milford High School Ms. Ginny Landgrebe, Teacher, New Milford High School Ms. Kristen Stolle, Teacher, New Milford High School Mrs. Danielle Ragonnet, Teacher, New Milford High School Mrs. Karen Terhaar, Teacher, New Milford High School

1.	Call to Order	Call to Order
	The meeting of the New Milford Board of Education Committee on Learning was called to order at 7:30 p.m. by Mrs. McInerney. Mr. McCauley was seated in the absence of Mr. Schemm.	
2.	Public Comment	Public Comment
i	There was none.	
3.	Presentation	Presentation
<b>A.</b>	Career Readiness Opportunities at NMHS	A. Career Readiness Opportunities at NMHS
	<ul> <li>Ms. DiCorpo said there had been interest from several Board members on career readiness opportunities at New Milford High School, so she asked Mr. Williams to provide information.</li> <li>Mr. Williams said NMHS is not a vocational high school, therefore career readiness opportunities may take different forms, some requiring college, some not. Every curriculum at the high school follows CCSS (Common Core State Standards) which emphasize the career readiness skills of</li> </ul>	

- communication, teamwork/collaboration, problem solving, reasoning, use of data, and research skills.
- Many career readiness opportunities at the high school are made possible through the Perkins grant including the Internship Program. Students selfselect for this program, working with an advisor, and work 100 hours per semester in a community internship of some kind. Examples include: medical, law, veterinary, and auto mechanic.
- Mrs. McInerney asked if all students are eligible.
   Mr. Williams said yes, but it is typically upperclass students due to the time commitment. Right now, there are about a dozen students participating.
- Mrs. McInerney asked if the internships were out of school hours and Mr. Williams said they were.
- Mr. Williams said other career readiness opportunities at the high school include: Education, through Child Development and PE Leader; Medical Careers, through Allied Health, Medical Technology, and EMT; Engineering, through Project Lead the Way; and Video Production.
- The high school also offers several career technical student organizations: DECA (Distributive Education Club of America), FBLA (Future Business Leaders of America) and HOSA (Health Occupations Students of America) that compete at state and national conferences.
- Mr. Williams said other classes offer career readiness pathways too. These include Website Design, Autocad, Computer Programming, Studio Art, and others.
- Mr. Dahl said it was good to see all the ways that students can pursue their passions because that's what will create opportunities in the future. It also gives them a chance to try things out to see if they are still interested before making a commitment in college.
- Mrs. McInerney said skills learned in many of these career ready curriculums, such as website design or Photoshop, could be useful in many areas of the workforce and could make a candidate who has them stand out among others.
- Ms. DiCorpo said during a recent visit by Perkins administrators, the high school received many

# New Milford Board of Education Committee on Learning Minutes March 21, 2017 Lillis Administration Building, Room 2

	commendations for the equipment being used in	
	classrooms by our students and that our equipment	
	gives students a chance to use the same tools that	
• •	they will see in the real world.	
4.	Discussion and Possible Action	Discussion and Possible Action
	<ul> <li>Ms. DiCorpo said she had provided a template to</li> </ul>	
	tonight's presenters to aid discussion and address	
	commonly asked questions. She said these were the	
	final curricula to be presented for this year.	
	•	
<b>A.</b>	Review and Approval of Curriculum	A. Review and Approval of Curriculum
	1. Personal Finance	1. Personal Finance
	<ul> <li>Mrs. Perrone said this is a revision to a ½ credit,</li> </ul>	
	semester course. This is the first year it is a	
	graduation requirement for the entire student body	
	and is, therefore, a popular course. The course	
	focuses on budgeting. Students do extensive college	
	and career research and evaluation work here,	
	including how much it costs and how to finance.	
	The class also explores salary, work environment,	
	and living expenses for the student's chosen career	
	path.	
	Mr. Dahl said he was very impressed by the depth	
	of the class and asked if students ever get stressed	
	over planning for college. Mrs. Perrone said some	
	students express the idea that college may not be	
	possible for them and they work through that with	
	other ideas.	
	<ul> <li>Mrs. McInerney said she was glad this is a required</li> </ul>	
	course as she thinks it is very important to teach	
	students to be accountable for healthy finances.	
	Mr. McCauley said he totally agreed.	
	2. Forensic Science	2. Forensic Science
	<ul> <li>Mrs. Del Mastro said this is a revision to a ½ credit.</li> </ul>	
,	semester course for grades 11-12. It is a very	
	popular course and they tend to run 1-2 sections	
	each semester. The course emphasizes the science	
	behind the forensics. The central theme is that every	
	contact leaves a trace. Students must match	
	The state of the s	

# New Milford Board of Education Committee on Learning Minutes March 21, 2017 Lillis Administration Building, Room 2

evidence to the original source. The course teaches inquiry skills, analytic thinking, writing analysis, and problem solving and features hands on labs. Students are required to do a presentation on a landmark case.

- Mr. Dahl asked if this course helps fulfill the science requirement and Ms. Del Mastro said it could if students take another ½ credit science course as well.
- Mrs. McInerney asked if there was any follow up course at a higher level. Mrs. Del Mastro said not at this time, but that students can contract to take this course at Honors level with additional assignments.
- Mrs. McInerney said she would love to see a tie in with one of the universities, such as UNH, who offer forensics programs.

### 3. College Prep Chemistry

 Ms. Landgrebe said this revision aligns the course with the new NGSS (Next Generation Science Standards). Students do several interesting projects including designing their own custom periodic table and building a hot air balloon.

# 4. Experimental Chemistry

- Ms. Stolle said this course is similar to College Prep Chemistry and students do many of the same projects but the pace is slower and students here need more math reinforcement. There is also a hands-on lab every week.
- Mrs. McInerney asked if students would choose either College Prep or Experimental and Ms.
   Landgrebe said that is correct. The level of math typically determines which one. The Science and Math departments coordinate for a common language.
- Mr. Smith said the choice lets students learn the material and be successful at a level that works for them.

3. College Prep Chemistry

4. Experimental Chemistry

# New Milford Board of Education Committee on Learning Minutes March 21, 2017 Lillis Administration Building, Room 2

# 5. College Prep Integrated Science

- Mrs. Ragonnet said this is a full year, grade 9
  course that has been revised for the NGSS.
  Incorporating the new standards puts an emphasis
  on modeling and communicating information. The
  course makes strong use of science journal articles.
  There is also a unit on astronomy and all students
  visit the Observatory on site. Mrs. Ragonnet is on
  their Board as well.
- Mr. Dahl said he found every unit interesting and particularly liked the performance task regarding children's books.
- Mr. Smith said he wanted to thank the Science department for embracing the Observatory as a valuable resource.
- Mrs. McInerney said she would love to see that expand to all the schools.
- 6. Anatomy & Physiology I
- 7. Anatomy & Physiology II
- Mrs. Terhaar said the two courses together make up a full year course but they are offered independently so students can take them over the course of their junior and senior years. She said this course builds on previous courses of biology and chemistry in its study of anatomy and physiology. The revision is to align with NGSS. This year, students will prepare their own dissection manual. Mrs. Terhaar said many of the Medical Technology students take this course.
- Mr. Dahl said he is always reading about current advances in this area and Mrs. Terhaar said there is no end to the articles available for discussion.

Mr. Dahl moved to bring the following curricula:

- 1. Personal Finance
- 2. Forensic Science
- 3. College Prep Chemistry
- 4. Experimental Chemistry
- 5. College Prep Integrated Science
- 6. Anatomy & Physiology I

5. College Prep Integrated Science

- 6. Anatomy & Physiology I
- 7. Anatomy & Physiology II

Motion made and passed unanimously to bring the following curriculum to the full Board for approval:

- 1. Personal Finance
- 2. Forensic Science
- 3. College Prep Chemistry
- 4. Experimental Chemistry

# **New Milford Board of Education Committee on Learning Minutes** March 21, 2017

Lillis Administration Building, Room 2

	7. Anatomy & Physiology II  to the full Board for approval, seconded by Mr. McCauley and passed unanimously.	5. College Prep Integrated Science 6. Anatomy & Physiology I 7. Anatomy & Physiology II
5.	Public Comment  • There was none.	Public Comment
6.	Adjourn  Mr. McCauley moved to adjourn the meeting at 8:29 p.m. seconded by Mr. Dahl and passed unanimously.	Adjourn  Motion made and passed unanimously to adjourn the meeting at 8:29 p.m.

Respectfully submitted:

Tammy McInerney, Chairperson

Committee on Learning

# **New Milford Board of Education Facilities Sub-Committee Minutes April 4, 2017**

# Lillis Administration Building—Room 2

Present:

Mr. Brian McCauley, Chairperson

Mrs. Angela C. Chastain Mr. Robert Coppola

Mr. Bill Dahl (arrived at 6:48 p.m.)

Also Present:

Mr. Joshua Smith, Superintendent

Ms. Alisha DiCorpo, Assistant Superintendent

Mr. Anthony Giovannone, Director of Fiscal Services and Operations

Mr. Kevin Munrett, Facilities Manager

Mr. Nestor Aparicio, Assistant Facilities Manager

Ms. Roberta Pratt, Director of Technology

1,	Call to Order	Call to Order
	The meeting of the New Milford Board of Education Facilities Sub-Committee was called to order at 6:45 p.m. by Mr. McCauley.	
2.	Public Comment	Public Comment
	There was none.	
3.	Items of Information	Items of Information
A.	Turf Fields Replacement Update	A. Turf Fields Replacement Update
	<ul> <li>Mr. Munrett said he and Mr. Lipinsky are in the process of drafting an invitation letter with the hopes of sending it out this week and holding a first meeting of the committee within the next month or so.</li> <li>Mr. McCauley asked who the letter is being sent to and Mr. Munrett said he and Mr. Lipinsky are discussing that now. They would like to have a range of members who have an interest in the fields.</li> <li>Mr. Coppola asked what size the committee will be; he is concerned about keeping the size manageable so as to get things done. Mr. Munrett said they are looking at 10 or 11 members total.</li> </ul>	TOWN CLERK MI APR -5 P 12: 56

# New Milford Board of Education Facilities Sub-Committee Minutes April 4, 2017 Lillis Administration Building—Room 2

## B. | Upcoming Projects

### 1. HPS security system

 Mr. Munrett said this project is with the vendor who has materials on order. They are hoping to begin wiring next week during break.

### 2. SNIS roof top air conditioning unit

 Mr. Smith said the Town Council had approved the request from capital reserve and it will go to the Board of Finance on April 12. The unit serves the multipurpose room that is used year round.

### C. RFP's for summer projects

- 1. Septic cleaning
- 2. Boiler cleaning
  - Mr. Munrett said these projects would go out to bid on April 6 with a return date for submittal of April 20. The goal is to start the work in June.

### D. NMHS turf cameras

- Mr. Munrett said he and Ms. Pratt are working with a vendor regarding cameras for the turf fields. There are some technical problems to troubleshoot before cost can be determined. A meeting is set for next Tuesday.
- Mr. Dahl asked if the cameras are for security and Mr. Munrett said they are.
- Mr. Dahl asked if he could ask a question about the SNIS roof top unit. He asked if it could work without using air conditioning. Mr.
   Munrett said it was dual purpose for heat and cold and right now is cycling air at least.

## **B.** Upcoming Projects

1. HPS security system

2. SNIS roof top air conditioning unit

### C. RFP's for summer projects

- 1. Septic cleaning
- 2. Boiler cleaning

### D. NMHS turf cameras

# New Milford Board of Education Facilities Sub-Committee Minutes April 4, 2017 Lillis Administration Building—Room 2

4.	Public Comment	Public Comment
	<ul> <li>Tammy McInerney asked if there had been any follow up on redesigning the NES parking lot.</li> <li>Mr. Munrett said there had been no action due to cost considerations.</li> <li>Mr. McCauley suggested the topic could be placed on a future agenda if the committee wished to consider it further.</li> </ul>	
5.	Adjourn	Adjourn
	Mr. Dahl moved to adjourn the meeting at 6:56 p.m., seconded by Mr. Coppola and passed unanimously.	Motion made and passed unanimously to adjourn the meeting at 6:56 p.m.

Respectfully submitted:

Brian McCauley, Chairperson Facilities Sub-Committee

# New Milford Board of Education Operations Sub-Committee Minutes April 4, 2017

# Lillis Administration Building—Room 2

Present:

Mrs. Wendy Faulenbach, Chairperson

Mrs. Angela C. Chastain Mr. Robert Coppola Mr. Brian McCauley

Also Present:

Mr. Joshua Smith, Superintendent

Ms. Alisha DiCorpo, Assistant Superintendent Ms. Ellamae Baldelli, Director of Human Resources

Mr. Anthony Giovannone, Director of Fiscal Services and Operations

Ms. Roberta Pratt, Director of Technology

Mrs. Laura Olson, Director of Pupil Personnel and Special Services

Mr. Kevin Munrett, Facilities Manager

Mr. Nestor Aparicio, Assistant Facilities Manager

1.	Call to Order The meeting of the New Milford Board of Education Operations Sub-Committee was called to order at 7:30 p.m. by Mrs. Faulenbach.	Call to Order
2.	Public Comment  There was none.	Public Comment
3.	Discussion and Possible Action	Discussion and Possible Action
<b>A.</b>	<ul> <li>Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence</li> <li>Ms. Baldelli said she would have a revised Exhibit A for the Board meeting.</li> <li>Mr. Coppola asked if the football coaches are made aware in the fall that spring football is their responsibility too. Ms. Baldelli said they were.</li> </ul>	A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence
	Mr. McCauley moved to bring Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence to the full Board for approval.  Motion seconded by Mrs. Chastain.	Motion made and passed unanimously to bring Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence to the full Board for approval.

Motion passed unanimously.

# B. | Monthly Reports

- 1. Budget Position dated 3/31/17
- 2. Purchase Resolution D-697
- 3. Request for Budget Transfers
  - Mr. Giovannone distributed a revised budget position that was updated as of 3/31/17 and represented an approximately \$55,000 change.
  - Mr. Giovannone said page 4 shows the first excess cost revenue. He said a shortfall in this line is still expected.
  - Mrs. Faulenbach asked if the adjustment would most likely come from the salary line and Mr. Giovannone said yes and others if necessary.
  - Mr. Smith said the expectation is the amount will be \$230,000 less but that is a worst case scenario and could still change.
  - Mr. Coppola asked if account spending should be "frozen" at this time since, unlike the town, the Board has to stay within its annual budget.
  - Mr. Smith said he did not think that was necessary at this time. The salary lines are healthy due to turnover savings and other issues. They continue to monitor the lines closely.
  - Mrs. Faulenbach asked to clarify that the \$30,000 transfer in salaries-non cert was for the custodial overtime savings previously approved. Mr. Giovannone said it was.
  - Mrs. Faulenbach noted the \$382,000 balance in the substitute line and asked if it was still expected that this would spend down quickly.
     Mr. Giovannone said it is and that it covers a mix of para and certified teacher substitutes.
  - Mrs. Faulenbach said in previous years this is the time of year that actuaries might recommend a favorable adjustment to the medical line. She asked if any give back had been recommended this year. Mr. Giovannone said he had reached out to the new actuarial

### **B.** Monthly Reports

- 1. Budget Position dated 3/31/17
- 2. Purchase Resolution D-697
- 3. Request for Budget Transfers

Ì.

firm on March 28 with that question and they are not recommending any adjustment to the 2016-17 or 2017-18 budgets based on current projections.

- Mrs. Faulenbach asked about the negative amount in the legal services line and Mr. Smith said this was separate from the retainer and was an overage to that which is budgeted for other legal services, for example in the case of an expulsion where both the Board and administration have legal guidance. The overage is to cover expenses to firms other than Board counsel.
- Mr. Coppola asked if he could see a breakdown of legal expenses including, that which is being expended for FOI complaints and superior court litigation. Mr. Smith said he is welcome to look at the itemized bills. He said those items are through the retainer.
- Mrs. Faulenbach asked about the balance in the textbook line. Mr. Smith said they had budgeted for a new version of the elementary math series and the actual cost was lower than anticipated. He said they had also reduced the need for some student consumables in the phonics series that resulted in additional savings. Conversation is taking place now about the possibility of purchasing other replacement books with the funds.
- Mrs. Faulenbach asked about the \$98,000
  remaining in furniture and fixtures. Mr. Smith
  said that was for smartboard replacements from
  Technology capital; they had been holding
  until later in the year in case of an unexpected
  technology issue. Purchase orders are in
  progress and the line will be substantially
  smaller next month.
- Mrs. Faulenbach asked what is included in the \$112,416 for student transportation and Mr.
   Giovannone said he would provide a breakdown for the next Board meeting.
- Mr. Coppola said he wanted to congratulate Mr. Giovannone again on the favorable audit

report.

Mrs. Chastain moved to bring the monthly reports: Budget Position 3/31/17, Purchase Resolution D-697 and Request for Budget Transfers to the full Board for approval.

Motion seconded by Mr. McCauley.

Motion passed unanimously.

# C. Gifts & Donations 1. PTO — Exhibit B

There were no comments.

Mrs. Chastain moved to bring Gifts & Donations: PTO – Exhibit B to the full Board for approval.

Motion seconded by Mr. McCauley.

Motion passed unanimously.

Motion made and passed unanimously to bring the monthly reports: Budget Position dated 3/31/17, Purchase Resolution D-697, and Request for Budget Transfers to the full Board for approval.

C. Gifts & Donations
1. PTO — Exhibit B

Motion made and passed unanimously to bring Gifts & Donations: PTO – Exhibit B to the full Board for approval.

### 4. Items of Information

### A. Transportation Update

- Mr. Smith said the current contract is up July 1, 2017 and the intention is to do a one-year extension since we are in the middle of the transition from diesel to propane and locked into the fuel contract.
- Mrs. Faulenbach asked if the extension would be through 2017-18 and Mr. Smith said yes. Mrs. Faulenbach said she hoped the conversation would include continuing the budget relief provided with the last extension. She asked what the timeframe is going forward and Mr. Smith said he hoped to have an agreement to bring to the May Operations meetings.

### **Items of Information**

### A. Transportation Update

B.	Upcoming Bids Update	B. Upcoming Bids Update
	<ul> <li>Mr. Giovannone distributed a revised copy of the bid update.</li> <li>Mr. Smith said they had advanced the timeline for the bid on student care workers to May so the vendor to ensure they are ready to go when school restarts in the fall.</li> <li>Mr. Coppola asked if there would be any other bidders besides EdAdvance. Mrs. Olson said Ability Beyond Disability had bid in the past.</li> <li>Mr. Coppola asked if funding would be from this year's budget or next year's. Mr. Giovannone said the septic/boiler was this year; the rest was next year.</li> <li>Mrs. Faulenbach suggested the bid's fiscal year be added to future documents. Mr. Smith agreed it would be helpful for clarity.</li> </ul>	
5.	Public Comment	Public Comment
	There was none.	
6.	Adjourn	Adjourn
	Mr. Coppola moved to adjourn the meeting at 8:00 p.m. seconded by Mr. McCauley and passed unanimously.	Motion made and passed unanimously to adjourn the meeting at 8:00 p.m.

Respectfully submitted:

Wendy faules ack Wendy Faulenbach, Chairperson Operations Sub-Committee