

2021-2022
CHRISTIAN COUNTY PUBLIC SCHOOLS
TEACHERS SALARY SCHEDULE

YOE	Step for Pay	Rank 1A	Rank I	Rank II	Rank III						
						Department Head (HS): Base + \$835 (District will fund 4 positions at each high school and 2 positions at Gateway.)					
1	0	50,027	45,898	41,889	37,860						
2	1	50,810	46,610	42,603	38,572	Team Leader (MS): Base + \$410 (District will fund 3 positions at each middle school.)					
3	2	51,594	47,321	43,313	39,284						
4	3	52,376	48,034	44,024	39,862	Gifted Program Teacher Cluster Leader Stipend: Base + \$650					
5	4	53,875	49,396	45,445	41,521						
6	5	54,075	49,579	45,625	41,701	Kentucky Network Representatives: Base +861					
7	6	54,724	50,168	46,160	42,131						
8	7	55,508	50,878	46,871	42,843	National Board Certified Teacher: \$2,000					
9	8	56,289	51,593	47,584	43,554						
10	9	57,072	52,303	48,295	44,265	The following pay rate has been set for 2020-21:					
11	10	60,397	55,324	51,230	47,151	Extended School Services and After School Tutoring:		0-3	28.95		
12	11	60,596	55,508	51,409	47,331			4+ Years	31.75		
13	12	60,795	55,687	51,593	47,511			Coordinator	32.80		
14	13	60,993	55,867	51,769	47,691						
15	14	61,192	56,045	51,952	47,872	NOTE: Some positions may be paid from below the line sources or other special grants.					
16	15	62,908	57,607	53,513	49,434	If these funding sources are cut, staffing will be reduced as appropriate.					
17	16	63,012	57,703	53,631	49,564	Salary for Extra Assignments or Requirements shall be determined or approved by the Superintendent each year.					
18	17	63,118	57,798	53,748	49,693						
19	18	63,222	57,894	53,866	49,822	Positions with Extended Days Above 185-Day Teacher Contract:					
20	19	63,336	57,997	53,988	49,959	Guidance Counselors (HS & MS)		20			
21	20	64,628	59,171	55,076	50,998	Guidance Counselors (ES)		10			
22	21	64,838	59,361	55,282	51,214	Agriculture Teachers (HS)		55			
23	22	65,045	59,552	55,489	51,430	Instructional Behavior Coach		5			
24	23	65,255	59,742	55,696	51,648	Special Education Consultant		38			
25	24	65,484	59,930	55,902	51,865	Districtwide Guidance Counselor		20			
26	25	65,682	60,130	56,125	52,094	Behavior Intervention/Spec Ed Consultant		10			
27	26	66,316	60,765	56,757	52,727	Spec Ed Intervention Consultant		10			
28	27	66,949	61,396	57,388	53,358	Preschool/Special Ed Coordinator		38			
29	28	67,580	62,028	58,020	53,991						
30	29	68,211	62,659	58,653	54,623						
		Rank IV		Rank V		Retired/other part-time certified employees employed for supplemental services are paid the hourly ESS rate.					
		32,505		30,411		Retired certified employees hired under critical shortage waiver are paid according to KTRS guidelines (Rank +20 yrs).					
						Retired part-time/full-time contracted employees are paid their Daily Wage Threshold (DWT).					
		Rank									
		Ia				All required or approved requested PD days beyond the 185 contract will be based on ESS salary schedule.					
		I									
		II									
		III									
		IV									
		V									

2021-2022
CHRISTIAN COUNTY PUBLIC SCHOOLS
CERTIFIED ADMINISTRATIVE INDEX

													INDEX
Level I:	Assistant Superintendent (238 days)											1.40	
Level II:	High School Principals (238 Days)											1.35	
	Career & Technical School Principal (238 Days)												
Level III:	Middle School Principals (238 Days)											1.23	
	Director of Technology (238 Days)												
	Director of Special Education (238 Days)												
	Director of Pupil Personnel (238 Days)												
	Director of Personnel (238 Days)												
	Director of Strategic Planning & Federal Programs & Grant Development (238 Days)												
	Director of Instruction (238 Days)												
	Director of Alternative Programs (238 Days)												
	KECSAC Principal (218 Days)												
	Bluegrass Principal (218 Days)												
	VLA Principal (218 Days)												
	School Improvement Administrator (218 Days)												
Level IV:	Elementary School Principals (238 Days)											1.13	
	Director of Transportation (238 Days)												
	Instructional Supervisor (228 Days)												
	District Assessment Coordinator (228 days)												
Level V:	Assistant High School Principals (228 Days)											1.08	
Level VI:	Assistant Middle School Principals (223 Days)											1.05	
Level VII:	Assistant Elementary School Principals (218 Days)											1.02	
Level VIII:	Custodial Supervisor (238 Days)											1.01	
	Grounds Manager (238 Days)												
	Director of Facilities (238 Days)												
	District Athletic Director (210 Days)												
Level IX:	High School Athletic Director (205 days)											1.00	
*Teacher Daily Rate times (x) contracted days times (x) INDEX.													

2021-2022
CHRISTIAN COUNTY PUBLIC SCHOOLS
SUBSTITUTE TEACHERS/INSTRUCTIONAL ASSISTANTS SALARY SCHEDULE

YOE	RANK I	RANK II	RANK III								
0	92.62	88.46	84.29								
1	92.62	88.46	84.29								
2	92.62	88.46	84.29								
3	92.62	88.46	84.29		Rank I:	Masters Degree Plus 30 Hours with Teacher Certification					
4	106.14	98.86	92.62		Rank II:	Masters Degree with Teacher Certification					
5	106.14	98.86	92.62		Rank III:	Bachelors Degree with Teacher Certification					
6	106.14	98.86	92.62		Rank IV:	96 to 128 Semester Hours					
7	106.14	98.86	92.62		Rank V:	64 to 95 Semster Hours					
8	106.14	98.86	92.62								
9	106.14	98.86	92.62								
10+	111.34	106.14	100.94								
	RANK IV	RANK V	EMERGENCY								
	70.76	67.64	63.48								
After 20 consecutive days in the same position, substitute teachers will be compensated at 65% of their daily rate based											
on their rank. After 20 consecutive days in the same position, retired certified teachers with thirty (30) or more years of service											
will be compensated at 75% of their daily rate based on their rank and experience.											
2021-2022 Salary Schedule for Substitute Teachers' Aide											
(For State and Federal Mandated Aide Postions)											
52.29 per day (7 hours per day)											

2021-2022
CHRISTIAN COUNTY PUBLIC SCHOOLS
CLASSIFIED SALARY SCHEDULE

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
YOE	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
Level																											
1	9.67	9.83	10.00	10.17	10.34	10.51	10.70	10.88	11.06	11.25	11.81	11.86	11.91	11.95	12.01	12.48	12.56	12.67	12.75	12.84	13.10	13.16	13.21	13.26	13.31	13.50	13.71
2	10.31	10.48	10.67	10.84	11.03	11.22	11.40	11.60	11.80	12.00	12.59	12.66	12.70	12.75	12.80	13.31	13.40	13.49	13.59	13.70	13.96	14.01	14.08	14.13	14.20	14.40	14.61
3	10.66	10.84	11.02	11.21	11.40	11.59	11.79	11.99	12.20	12.40	13.03	13.08	13.14	13.19	13.24	13.77	13.86	13.95	14.05	14.15	14.43	14.49	14.54	14.60	14.66	14.89	15.11
4	12.11	12.30	12.50	12.73	12.94	13.17	13.38	13.60	13.84	14.08	14.79	14.84	14.90	14.96	15.01	15.61	15.74	15.84	15.95	16.06	16.39	16.45	16.51	16.58	16.64	16.90	17.14
5	12.35	12.55	12.77	12.98	13.22	13.43	13.67	13.89	14.13	14.37	15.09	15.15	15.22	15.28	15.34	15.95	16.05	16.17	16.29	16.40	16.72	16.80	16.86	16.93	16.99	17.26	17.51
6	13.81	14.05	14.29	14.52	14.78	15.02	15.28	15.53	15.81	16.07	16.88	16.94	17.01	17.07	17.14	17.84	17.96	18.08	18.21	18.34	18.71	18.78	18.86	18.93	19.00	19.29	19.58
7	15.03	15.30	15.55	15.82	16.08	16.36	16.63	16.92	17.21	17.50	18.38	18.45	18.52	18.59	18.67	19.42	19.55	19.70	19.84	19.97	20.38	20.45	20.53	20.61	20.69	21.01	21.31
8	15.12	15.38	15.64	15.91	16.18	16.45	16.74	17.01	17.31	17.59	18.48	18.55	18.63	18.70	18.78	19.53	19.66	19.80	19.95	20.08	20.49	20.56	20.64	20.73	20.81	21.12	21.45
9	15.97	16.25	16.52	16.81	17.08	17.38	17.68	17.97	18.29	18.59	19.52	19.60	19.67	19.76	19.84	20.62	20.77	20.92	21.06	21.21	21.63	21.73	21.81	21.90	21.99	22.31	22.65
10	16.88	17.17	17.46	17.75	18.05	18.37	18.67	18.99	19.32	19.64	20.62	20.71	20.79	20.88	20.96	21.80	21.95	22.10	22.25	22.42	22.86	22.96	23.05	23.13	23.22	23.58	23.93
11	23.58	23.99	24.38	24.81	25.23	25.66	26.10	26.54	26.99	27.44	28.83	28.94	29.05	29.17	29.28	30.45	30.66	30.89	31.10	31.32	31.95	32.07	32.20	32.33	32.45	32.95	33.43
12	18.38	18.70	19.01	19.34	19.66	20.00	20.35	20.68	21.04	21.40	22.47	22.55	22.64	22.74	22.82	23.74	23.90	24.07	24.23	24.40	24.90	25.00	25.10	25.19	25.29	25.68	26.07
13	17.51	17.82	18.11	18.42	18.74	19.05	19.38	19.71	20.04	20.39	21.40	21.49	21.57	21.65	21.75	22.61	22.78	22.94	23.10	23.25	23.72	23.82	23.91	24.01	24.11	24.47	24.83
14	20.81	21.16	21.52	22.08	22.45	22.84	23.22	23.61	24.02	24.43	25.65	25.76	25.86	25.96	27.45	28.55	28.75	29.13	29.33	29.54	30.13	30.25	32.17	32.30	32.43	34.14	34.81
For any other position not listed, pay shall be Level 1, Step 1																	ESS				Day Care						
																	Instructional Assn't			9.57	Director			14.34			
																	HS Student Tutor			7.46	Assn't Director			10.21			
																	College Student			9.57	Instructor			9.57			
																	Must be FT (12 hrs or more)				HS Student Worker			7.46			
																	Summer Feeding Cook/Baker			12.00	Subs			7.46			

2021-2022
CHRISTIAN COUNTY PUBLIC SCHOOLS
CLASSIFIED SALARY SCHEDULE DESCRIPTIONS

Level	Job Code	Title	Start	Days	Hours	
1	7942	Bus Monitor	\$ 9.67	182 / 141	4 or 5	dependent on route
	7830	School Grounds Monitor		180	8	*based on school needs
2	7320	Instructional Assistant I	\$ 10.31	183	7	
	7783	Clerical Assistant I		183	7	
	7241	Cook/Baker		183	Hrs/Contract	
3	7609	Custodian	\$ 10.66	238	8	
	7318	FMD/EBD Aide - Instr. Asst II		183	7	*may adjust based on needs of students
	7312	Job Coach		183	7	
	7361	Media Technician		183	7.5	
	7791	Receptionist		238	8	
	7317	Safe Room Monitor		183	7	
	7772	Secretary I		228	8	
	7776	Staff Support Secretary (HS Guid)		203	8	
	7776	Staff Support Secretary (MS Guid)		193	8	
4	7786	Project Clerk	\$ 12.11	203/238	8	may be grant or budget dependent
	7784	Attendance Clerk		203	8	
	7771	High School Secretary II		228	8	
	7313	Instructor II (Permanent Sub)		183	7.5	
	7319	Instructional Monitor II; Computer Lab Attendant		183	7	
	7774	Middle School Bookkeeper		228	8	
	7775	Elementary Bookkeeper		228	8	
5	7941	Bus Driver	\$ 12.35	183	4*	*dependent on route
	7233	Food Service Assistant Manager		193	8	
	7773	High School Bookkeeper		228	8	
	7732	Receiving Clerk		238	8	
	7628	Grounds Worker I		238	8	
	7165	Account Clerk I		238	8	
	7448	Maintenance I		238	8	
	7916	Vehicle Mechanic I		238	8	
	7607	Lead Custodian		238	8	
	7908	Bus Dispatcher		238	8	
		Part-Time Bus Driver Trainer (Hourly Rate as Driver)				
6	7164	Account Clerk II	\$ 13.81	238	8	
	7762	Administrative Secretary I		238	8	
	7627	Grounds Worker II		238	8	
	7362	Attendance Specialist		238	8	
	7536	Student Data Specialist		238	8	
	7447	Maintenance II		238	8	
	7192	Payroll Clerk		238	8	
	7915	Vehicle Mechanic II		238	8	
7	7163	Account Clerk III or Payroll Clerk II	\$ 15.03	238	8	
	7765	Administrative Secretary II		238	8	
	7338	Interpreter I		183	8	
8	7224	Food Service Coordinator	\$ 15.12	203	8	
	7886	Migrant Recruiter/Advocate		185	8	*dependent on grant
	7212	Food Service Manager I		193	8	
	7761	Secretary to the Superintendent		238	8	
	7915	Vehicle Mechanic III		238	8	
9	7443	Maintenance III	\$ 15.97	238	8	
	7263	Licensed Practical Nurse		183	7.5	
10	7336	Interpreter II	\$ 16.88	183	8	
	7914	Vehicle Mechanic IV		238	8	
11	7339	Interpreter III	\$ 23.58	183	8	
12	7442	Maintenance IV (Spec.)	\$ 18.38	238	8	
	7263	Registered Nurse		183	7.5	
13	7525	Computer Maintenance Technician	\$ 17.51	238	8	
14	7441	Maintenance Technician V	\$ 20.81	238	8	

**2021-2022
CHRISTIAN COUNTY PUBLIC SCHOOLS
CLASSIFIED ADMINISTRATIVE SALARY SCHEDULE**

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
YOE	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
Level																											
1	63,519	64,552	65,603	66,672	67,756	68,864	69,988	71,132	72,293	73,476	77,010	77,310	77,608	77,907	78,209	81,226	81,776	82,327	82,888	83,449	85,061	85,391	85,723	86,055	86,389	87,642	88,914
2A	58,641	59,375	60,119	60,875	61,645	62,430	63,227	64,037	64,861	65,698	68,207	68,417	68,628	68,841	69,055	71,194	71,583	71,974	72,761	73,159	74,265	74,485	74,708	75,154	75,825	76,674	77,534
2B	47,346	48,164	48,998	49,845	50,704	51,583	52,476	53,381	54,305	55,245	58,153	58,385	58,621	58,857	59,092	61,555	61,989	62,425	62,865	63,309	64,554	64,803	65,050	65,301	65,548	66,501	67,453
2C	45,493	46,267	47,053	47,854	48,667	49,494	50,335	51,192	52,062	52,947	55,593	55,817	56,040	56,264	56,489	58,749	59,160	59,574	59,991	60,411	61,619	61,866	62,113	62,361	62,611	63,550	64,503
2D	51,510	52,386	53,275	54,182	55,104	56,040	56,992	57,961	58,947	59,949	62,946	63,198	63,451	63,705	63,959	66,518	66,983	67,453	67,925	68,400	69,768	70,048	70,327	70,609	70,891	71,954	73,034
2E	37,582	38,220	38,871	39,530	40,204	40,887	41,582	42,289	43,008	43,738	45,926	46,110	46,294	46,478	46,665	48,532	48,871	49,213	49,558	49,905	50,902	51,106	51,311	51,516	51,722	52,498	53,285
3	38,689	39,346	40,014	40,695	41,389	42,091	42,805	43,535	44,273	45,026	47,277	47,468	47,658	47,847	48,040	49,962	50,311	50,663	51,016	51,373	52,400	52,611	52,821	53,032	53,245	54,043	54,855
4	36,432	37,051	37,681	38,321	38,973	39,635	40,309	40,995	41,692	42,400	44,520	44,699	44,877	45,057	45,237	45,553	45,872	46,193	46,517	46,843	47,779	47,970	48,162	48,355	48,549	49,228	49,917
5	32,745	33,304	33,869	34,444	35,030	35,625	36,231	36,846	37,474	38,111	40,015	40,175	40,336	40,498	40,661	42,287	42,583	42,879	43,180	43,483	44,351	44,529	44,707	44,887	45,067	45,743	46,428
6	36,461	37,080	37,710	38,353	39,004	39,667	40,341	41,026	41,725	42,434	44,555	44,734	44,914	45,091	45,273	47,084	47,413	47,746	48,079	48,416	49,385	49,583	49,780	49,979	50,179	50,933	51,697
7	35,881	36,621	37,362	37,961	39,685	39,871	40,318	41,059	41,797	42,534	45,533	45,719	45,907	46,091	46,279	47,904	47,904	47,904	48,449	49,528	49,528	49,528	49,927	49,927	50,669	51,323	51,981
8	61,910	62,917	63,940	64,983	66,041	67,121	68,214	69,329	70,464	71,616	75,062	75,352	75,641	75,934	76,229	79,170	79,705	80,242	80,787	81,334	82,908	83,229	83,551	83,875	84,201	85,434	86,663
9	41,889	42,603	43,313	44,024	45,445	45,625	46,160	46,871	47,584	48,295	51,230	51,409	51,593	51,769	51,952	53,513	53,631	53,748	53,866	53,988	55,076	55,282	55,489	55,696	55,902	56,125	56,757
	Job Code																										
1	7182 ; 7902; 7467; 7271	Director of Business (238 Days); Director of Transportation (238 Days); Director of Food Service (238 Days); Director of Health Services (238 Days)																									
2A	7436	Facilities Coordinator (238 Days)																									
2B	7503	Coordinator of Systems Support (238 Days)																									
2C	7504	Technology Support Manager (238 Days)																									
2D	7504	Lead Technology Support Manager (238 Days)																									
2E	7524	Computer Technology Specialist (238 Days)																									
3	7605 ; 7436; 7931	Custodial Supervisor/Grounds Manager ; Maintenance Scheduling Specialist (238 days); Bus Driver Trainer Supervisor (238 Days); Vehicle Maintenance Supervisor (238 Days)																									
4	7102	Communcations Director (205 Days)																									
5	7292; 7291	OT/PT Assistant (183 Days)																									
6	7882	Social Worker (185 Days)																									
7	7293	Speech Language Pathologist Assistant (183Days)																									
8	7501	District Technology Coordinator (238 Days)																									
9	7289	Clinical Psychologist (185)																									

2021-2022
CHRISTIAN COUNTY PUBLIC SCHOOLS
FRYSC/OT/PT/MIGRANT
SALARY SCHEDULE

FRYSC Coordinator/Migrant Advocate																	
Coordinator less than 4 yr Degree (240 days)	34,420																
Coordinator with 4 yr Degree or Higher (240 days)	42,359																
Years of Experience	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-19	20+
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16-20	21+
Occupational/Physical Therapist (183 Days)	61,045	61,723	62,400	63,080	63,757	64,436	65,114	65,791	66,469	67,148	67,826	68,504	69,181	69,860	70,537	72,573	74,606

2021-2022
CHRISTIAN COUNTY PUBLIC SCHOOLS
CO-CURRICULAR EXTRA SERVICES SCHEDULE

FOOTBALL		WEIGHTLIFTING		DRILL / DANCE SPONSOR	
Head	\$10,307	Head	\$1,685	High School (Head)	\$2,301
1st Assistant	\$4,453			Assistant	\$1,176
Assistant (2)	\$3,852	TENNIS		Step Team Sponsor (\$510 per semester)	\$1,050
Freshman (1)	\$2,889	Head Boys	\$1,893	DANCE OR FLAG(GUARD)	
Freshman Asn't (1)	\$1,444	Head Girls	\$1,893	Middle School	\$1,176
Middle School Head (1)	\$2,165	Head Boys & Girls	\$2,568	YEARBOOK SPONSOR	
Middle School Asn't (1)	\$1,083	TRACK		High School	\$1,686
GOLF		Head Boys	\$3,852	Middle School	\$600
Head Boys	\$1,893	Head Girls	\$3,852	ACADEMIC TEAM SPONSOR	
Head Girls	\$1,893	Head Boys & Girls	\$5,777	Head (HS)	\$3,610
Head Boys & Girls	\$2,568	Assistant Boys	\$2,647	Head (MS)	\$1,686
CROSS COUNTRY		Assistant Girls	\$2,647	Head (Elem)	\$1,084
Head Boys	\$1,893	Assistant Boys & Girls	\$3,970	Assistant - Governor's Cup (Elem)	\$1,084
Head Girls	\$1,893	BASEBALL		SCIENCE OLYMPIAD / ENVIRONMENTAL	
Head Boys & Girls	\$2,568	Head	\$5,089	High School	\$1,546
Assistant Boys & Girls	\$1,100	Assistant	\$2,713	NATIONAL HONOR SOCIETY SPONSOR	
SOCCER		Freshman	\$1,108	High School	\$1,546
Head Boys	\$4,947	SOFTBALL		High School	\$1,546
Head Girls	\$4,947	Head	\$5,089	BETA CLUB SPONSOR	
Head Boys & Girls	\$7,421	Assistant	\$2,713	High School	\$1,546
Assistant Boys	\$2,647	Freshman	\$1,108	High School (Jr. BETA)	\$774
Assistant Girls	\$2,647	VOLLEYBALL		Middle School (Jr. Beta)	\$774
Asst Boys & Girls	\$3,971	Head Girls	\$3,852	STUDENT COUNCIL SPONSOR	
BASKETBALL (Boys)		Assistant Girls	\$2,647	High School	\$540
Head	\$10,307	Freshman	\$1,108	SCHOOL TECH. ASSISTANT	
1st Assistant	\$4,453	CHEERLEADER SPONSOR		High School	\$2,639
Freshman	\$2,889	Head	\$4,453	Middle School	\$2,111
Middle School	\$2,889	Assistant	\$2,647	Elementary (400+)	\$1,900
Asst MS Coach	\$824	Middle School	\$1,766	Elementary (Less than 400)	\$1,584
BASKETBALL (Girls)		BAND		STLP Coordinator (one ea school)	\$ 1,000
Head	\$10,307	Head Director	\$10,307	District-wide STLP Coordinator	\$ 1,000
1st Assistant	\$4,453	1st Assistant Director	\$4,453	WINTER GUARD SPONSOR	
Freshman	\$2,889	2nd Assistant Director	\$2,568	High School	\$1,084
Middle School	\$2,889	CHORAL MUSIC		BUS DRIVER/ EXTRA SERVICE	Hourly Rate for Actual Driving Time
Asst MS Coach	\$824	Head	\$5,055		\$7.46 non driving (8 Hour Max.)
WRESTLING		Assistant	\$2,166	ARCHERY	
Head	\$3,852	ARCHERY		District Band Coordinator	\$5,000
Assistant	\$2,647	Head (HS)	\$2,200	Board Treasurer	\$1,516
Freshman	\$1,108	Head (Elem, MS)	\$1,000	BASS FISHING	
BASS FISHING		VEX ROBOTICS		Project Graduation Coordinator	\$5,000
Head	\$2,200	Head Coach (high school)	\$5,089	School Grounds Maintenance (one for each high school)	\$5,000
		Head Coach (middle & elementary)	\$5,089		
		Assistant Coach	\$2,713		
		Elementary Coach	\$1,108		
Stipend within a sport can be adjusted, but cannot exceed the total amount allocated for sport or increase the head coach stipend.					
Any stipend that is decreased must be agreed to in writing.					
Head Coaches/Sponsors may not elect to take additional assistant coach/sponsor stipend in lieu of hiring.					
Sponsor Student Organization \$545 (FBLA, FCCLA, HOSA, SKILLS USA, DECA) Minimum of 25 members (proof required)					