

**NEW MILFORD BOARD OF EDUCATION
NEW MILFORD, CONNECTICUT 06776**

MEETING

AGENDA

Date: Tuesday, October 14, 2008

Time: 7:30 p.m.

Place: Sarah Noble Intermediate School - LMC

1. **CALL TO ORDER**
 - A. Pledge of Allegiance
2. **STAFF & STUDENT RECOGNITION**
 - A. High School Students who achieved Advanced Level Performance on all Four Subtests of the CAPT
3. **PUBLIC COMMENT**

The Board welcomes Public Participation and asks that speakers please limit their comments to 3 minutes. Speakers may offer objective comments of school operations and programs that concern them. The Board will not permit any expression of personal or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.
4. **PTO REPORT**
5. **STUDENT REPRESENTATIVES' REPORT**
6. **APPROVAL OF MINUTES**
 - A. Approval of the following Board of Education Meeting Minutes
 1. Regular Meeting Minutes September 9, 2008
7. **SUPERINTENDENT'S REPORT**
8. **BOARD CHAIRMAN'S REPORT**
9. **COMMITTEE REPORTS**
 - A. Facilities Sub-Committee – Mr. Sherry
 - B. Operations Sub-Committee – Mrs. Faulenbach
 - C. Policy Sub-Committee – Mrs. Finney
 - D. Committee on Learning – Mr. Lawson
10. **EXECUTIVE SESSION (Anticipated)**
 - A. Consideration of tentative agreement with the New Milford Nurses Association, Local 1303-154 of Council 4 AFSCME, AFL-CIO.
 - B. Consideration of a tentative agreement with the New Milford Education Association.
11. **DISCUSSION AND POSSIBLE ACTION**
 - A. Approval of the agreement between the Board of Education and the New Milford Nurses Association, Local 1303-154 of Council 4 AFSCME, AFL-CIO.
 - B. Approval of the agreement between the Board of Education and the New Milford Education Association.
 - C. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence
 - D. Monthly Reports
 1. Request for Budget Transfers
 2. Purchase Resolution D-612
 3. Budget Position as of 9/30/08
 - E. Gifts & Donations

**New Milford Board of Education
 Regular Meeting Minutes
 October 14, 2008
 Sarah Noble Intermediate School Library Media Center**

Present:	Dr. Lisa Diamond, Board Chairperson Mrs. Wendy Faulenbach Mr. David Lawson Mrs. Amy Llerena Mr. Thomas McSherry Mrs. Alex Thomas Mrs. Julie Turk Mr. William Wellman Mrs. Elizabeth Finney
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Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Mr. Thomas Mulvihill, Assistant Superintendent Mr. John Turk, Director of Fiscal Services Mrs. Adele Johnson, Director of Pupil Personnel & Special Services Mr. John Calhoun, Facilities Manager Mr. David Elmore, Director of Technology Mrs. Ellamae Baldelli, Director of Human Resources Mr. Greg Shugrue, New Milford High School Principal
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1.	The meeting of the New Milford Board of Education was called to order at 7:30 pm. The Pledge of Allegiance immediately followed the call to order.	Call to Order Pledge of Allegiance
2.	Staff & Student Recognition Dr. Paddyfote noted that 33 students at New Milford High School achieved advanced level performance on all the CAPT subtests and were being recognized this evening. Mr. Shugrue said 224 students took the test.	Staff & Student Recognition
	A short break from 7:37 pm until 7:55 pm was held for refreshments.	
	After the break, Mr. Mulvihill mentioned that all sophomores take the test which is very difficult and the fact that so many did so well speaks highly of the students, the parents, and the teachers.	
3.	Public Comment Janice Dobson, a core committee member for the Creative Playground, spoke on behalf of Doreen Savran and Barbara Krubsack regarding the fate of the playground. <ul style="list-style-type: none"> • She said the committee, after discussing with various groups including the original designer, has decided that the safest course of action is to tear down the Playground. 	Public Comment

	<ul style="list-style-type: none"> • Mrs. Dobson said the committee is very upset that the powers that be let the maintenance go on this playground and asks that another playground be built in its place. • She also asked that the 3 bronze plaques be left on the property in an appropriate place. 	
4.	<p>PTO Report</p> <ul style="list-style-type: none"> • Mrs. Chastain reported that the fall fundraisers are going well and there are several upcoming events. 	PTO Report
5.	<p>Student Representative Report</p> <p>Mr. Holland and Mr. Partelow reported:</p> <ul style="list-style-type: none"> • this is spirit week at New Milford High School; • fall sports are well underway with boys soccer and girls lacrosse having an undefeated season; • the football team beat Pomperaug for the first time in 16 years; • the math team placed 2nd in its first meet; • the band has had some competitions and a concert will be held October 30th; • the newest members of the National Honor Society will be inducted October 27th; and • there will be a presidential debate involving the students on October 24th. 	Student Representative Report
6.	<p>Approval of Minutes</p> <p>Mr. McSherry moved to approve the minutes from the regular Board of Education meeting held September 9, 2008, seconded by Mrs. Thomas.</p> <p>Approved 7 ayes and 1 abstention.</p> <p>Ayes: Thomas, Llerena, Lawson, Diamond, McSherry, Faulenbach, Turk, Wellman</p> <p>Abstention: Finney</p>	<p>Approval of Minutes</p> <p>Motion made and passed to approve the minutes of the regular meeting held on September 9, 2008.</p>
7.	<p>Superintendent's Report</p> <ul style="list-style-type: none"> • Dr. Paddyfote released the unofficial October 1st enrollment report which shows the total school enrollment is 81 students below the projection of 4,974. • The inservice day held last Friday was very successful; the professional development offerings were aligned with the district's strategic plan. 	Superintendent's Report

	<ul style="list-style-type: none"> The school wellness policy report card came back from the State Department of Education and overall New Milford did well. There are some recommendations that need to be reviewed by the administration and the Wellness Advisory Committee. The position for principal at Northville Elementary School has been posted with a start date projected to be February of 2009. 	
8.	<p>Board Chairman's Report</p> <ul style="list-style-type: none"> Chairwoman Diamond said the annual report for the schools was in everyone's package and she hoped all would have a chance to review it. 	Board Chairman's Report
9.	<p>Committee Reports</p> <p>Facilities:</p> <ul style="list-style-type: none"> Mr. McSherry said the committee discussed the safety issues in regards to the Creative Playground and that the materials used are leaching arsenic into the ground. They discussed the energy initiatives in schools and he noted that thanks to the work of the staff, the schools now use 5.3 million watts versus 7.3 million watts which was used about 6 years ago. Building utilization was discussed and will have to be looked at as there are 11,000 events happening at the schools throughout the year. The capital reserve account was discussed. There was a discussion regarding the prospect of doing more composting/recycling with food waste. <p>Operations:</p> <ul style="list-style-type: none"> Mrs. Faulenbach said the committee discussed monthly reports, personnel, gifts and donations and the request to the capital reserve account. The magnet school tuition rate will increase by \$500 for 2009-10. The utility price lock in was discussed. <p>Policy Committee:</p> <ul style="list-style-type: none"> Mrs. Finney said the policy committee reviewed the virtual online learning courses which will be reviewed at tonight's meeting. 	<p>Committee Reports</p> <p>Facilities</p> <p>Operations</p> <p>Policy</p>

	<p>Committee on Learning:</p> <ul style="list-style-type: none"> Mr. Lawson said the committee on learning discussed 3 curricula which meet the strategic plan and will be discussed this evening. 	Committee on Learning
10A. & B.	<p>Executive Session</p> <p>Mrs. Thomas moved to enter into Executive Session at 8:13 pm for the purpose of considering the tentative agreement with the New Milford Nurses Association, Local 1303-154 of Council 4 AFSCME, AFL-CIO and the tentative agreement with the New Milford Education Association and to invite into Executive Session Dr. JeanAnn Paddyfote, Superintendent of Schools and Attorney Roseann Padula, Board Counsel, seconded by Mrs. Faulenbach and unanimously approved.</p> <p>There were no motions made in executive session and the meeting resumed at 9:38 pm.</p>	<p>Executive Session</p> <p>Motion made and approved unanimously to enter into executive session at 8:13 pm for the purpose of considering the tentative agreement with the N.M. Nurses Association, Local 1303-154 of Council 4 AFSCME, AFL-CIO and the tentative agreement with the NMEA and to invite into Executive Session Dr. JeanAnn Paddyfote, Superintendent of Schools, and Attorney Roseann Padula, Board Counsel.</p>
11 A.	<p>Approval of the agreement between the Board of Education and the New Milford Nurses Association, Local 1303-154 of Council 4 AFSCME, AFL-CIO</p> <p>Mrs. Llerena moved to approve the agreement between the Board of Education and the New Milford Nurses Association, Local 1303-154 of Council 4 AFSCME, AFL-CIO for the period through June 30, 2012, and to authorize the Board Chairman to sign the agreement, seconded by Mrs. Finney and unanimously approved.</p>	<p>Motion made and passed unanimously to approve the agreement between the Board of Education and the New Milford Nurses Association, Local 1303-154 of Council 4 AFSCME, AFL-CIO for the period through June 30, 2012, and to authorize the Board Chairman to sign the agreement.</p>
11 B.	<p>Approval of the agreement between the Board of Education and the New Milford Education Association</p> <p>Mr. Lawson moved to approve the agreement between the Board of Education and the New Milford Education Association for the period of July 1, 2009 through June 30, 2012, and to authorize the Board Chairman to sign the agreement, seconded by Mrs. Thomas.</p>	<p>Motion made and passed unanimously to approve the agreement between the Board of Education and the New Milford Education Association for the period of July 1, 2009 through June 30, 2012, and to authorize the Board Chairman to sign the agreement.</p>

	<ul style="list-style-type: none"> Mr. Wellman said he felt the negotiating committee and counsel had done a marvelous job negotiating the best contract they could, and he understood that the Board had to make a decision at this meeting, and for that reason he was supporting the motion. <p>The motion passed unanimously.</p>	
11 C.	<p>Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence</p> <p>Mr. McSherry moved to approve Exhibit A: Personnel – Certified and Non-Certified Appointments, Resignations and Leaves of Absence as recommended by the Superintendent, seconded by Mrs. Thomas and passed unanimously.</p>	<p>Exhibit A</p> <p>Motion made and passed unanimously to approve Exhibit A: Personnel – Certified and Non-Certified Appointments, Resignations and Leaves of Absence.</p>
11 D.	<p>Monthly reports</p> <p>Mr. McSherry moved to approve the monthly reports: request for budget transfers, purchase resolution D-612, and the budget position as of 9/30/08, seconded by Mrs. Thomas.</p> <p>Discussion:</p> <ul style="list-style-type: none"> Mr. Wellman said there was a substantial discussion at the Operations Committee as to whether the names of accounts should be listed on the budget transfers. He said the Board should be more transparent for the members of the public so that they can readily see where money is coming from and going to. Mr. McSherry said it did not take him long to figure out the transfers and he created his own matrix which he would happily share with the public. Mr. Lawson asked Mr. Turk for the budget position to which Mr. Turk replied 79.5% has been used to date versus 82% last year which means a difference of \$1.5 million. Mr. Lawson asked if the economic environment was impacting 	<p>Monthly Reports</p> <p>Motion made and seconded to approve the monthly budget reports: request for budget transfer, purchase resolution D-611, and the budget position as of 9/30/08.</p> <p>Discussion</p>

	<p>the Board to which Mr. Turk replied the area which is impacted is utilities and the town has locked in a rate and the electric rate is where the town will take a hit as we wait to go online with Kimberly Clark.</p> <p>Mr. Wellman moved to amend the motion to approve the monthly reports: request for budget transfers, purchase resolution D-612, and the budget position as of 9/30/08 and that the name of the accounts be included in the request for budget transfers, Mrs. Turk seconded.</p> <p>Discussion:</p> <ul style="list-style-type: none"> • Mrs. Faulenbach said she understood the request but felt it was not difficult to flip back and forth between the transfer sheet and the budget position report to find the necessary information. <p>The amended motion failed 2-7.</p> <p>Aye: Wellman, Turk</p> <p>No: Faulenbach, McSherry, Diamond, Lawson, Llerena, Finney, Thomas</p> <p>The original motion passed 7-2.</p> <p>Aye: Faulenbach, McSherry, Diamond, Lawson, Llerena, Finney, Thomas</p> <p>No: Wellman, Turk</p>	<p>Amended Motion: Motion made and seconded to approve the monthly reports: request for budget transfers, purchase resolution D-612, and the budget position as of 9/30/08, and that the name of the accounts be included in the request for budget transfers.</p> <p>Discussion</p> <p>Amended Motion Failed.</p> <p>Original Motion Passed 7-2.</p>
<p>11 E.</p>	<p>Gifts & Donations, Exhibit B: PTO</p> <p>Mrs. Llerena moved to accept the gifts and donations – Exhibit B: PTO, seconded by Mrs. Finney and passed unanimously.</p>	<p>Motion made and approved unanimously to accept the gifts and donations from the PTO.</p>
<p>11 H.</p>	<p>Capital Reserve Requests</p> <p>Mr. McSherry moved that the Board of Education request \$538,207 from the Capital Reserve Account, seconded by Mrs. Faulenbach.</p>	<p>Capital Reserve Requests</p> <p>Motion made and approved to request \$538,027 from the capital reserve account.</p>

	<ul style="list-style-type: none"> Mr. Lawson noted that the Board can only request the money from the Town Council; this motion was merely to make the request. Mr. Turk said the balance of the capital reserve account after this request and with the school securities grant would be \$295,275, without the grant it would be \$393,985. <p>Motion passed 8-1.</p> <p>Aye: Wellman, Faulenbach, McSherry, Diamond, Lawson, Llerena, Finney, Thomas</p> <p>No: Turk</p>	
11 G.	<p>Immigrant Children and Youth Program</p> <p>Mrs. Thomas moved to approve the Immigrant Children and Youth Program Grant in the amount of \$277,044, seconded by Mrs. Llerena and passed unanimously.</p>	<p>Immigrant Children and Youth Grant</p> <p>Motion made and passed unanimously to approve the Immigrant Children and Youth Program Grant in the amount of \$277,044.</p>
11 H.	<p>Consolidated Grant 2008-2010</p> <p>Mrs. Thomas moved to approve the Consolidated Grant 2008-2010 in the amount of \$277,731, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> Mr. Lawson asked for some definition of this grant to which Mr. Mulvihill said it was for Titles 1, II, III, IV and II C. These are federal funds. <p>The motion passed unanimously.</p>	<p>Consolidated Grant 2008-2010</p> <p>Motion made and passed unanimously to approve the Consolidated Grant 2008-2010 in the amount of \$277,731.</p>
11 I.	<p>Drama Club</p> <p>Mrs. Thomas moved to approve adding a Drama Club to the student activities at Schaghticoke Middle School, seconded by Mrs. Llerena.</p> <ul style="list-style-type: none"> Mr. Wellman asked if this item was budgeted to which Dr. Paddyfote said this would replace the 	<p>Drama Club</p> <p>Motion made and approved unanimously to add a drama club at SMS.</p>

	<p>Computers 4 Children Club which is now defunct and the money would go to the drama club.</p> <ul style="list-style-type: none"> • Mr. Wellman asked if this was defunct because there was no advisor or no interest to which Dr. Paddyfote said it was her understanding there was no advisor. <p>Motion passed unanimously.</p>	
<p>11 J.</p>	<p>First Review of Policy 6172.6 – Virtual Online Courses/College/University</p> <ul style="list-style-type: none"> • Mr. Wellman said he thought the policy should be revised to allow the maximum opportunity for students to make use of courses available to them through Connecticut Virtual High School. • Mrs. Thomas said she would like to move ahead with this policy and then take a look at how it works then perhaps change it if necessary. • Dr. Diamond this policy was being put in place to help students going out to do this and was not restrictive. • Mrs. Finney said she would like to move forward and implement this policy and see how it works. • Mrs. Faulenbach said this policy is addressing an opportunity and she appreciated how fast it was being put in place and noted that policies are constantly being rewritten. <p>This was a first review of this policy.</p>	<p>First Review of Policy 6172.6 – Virtual Online Courses/College/University</p>
<p>11 K.</p>	<p>Approval of the following curricula:</p> <ol style="list-style-type: none"> 1. Drama Workshop 2. British Literature I and II – Grade 12 3. Children’s Literature and Literacy – Grade 12 <p>Mr. Lawson made a motion to approve the following curricula: drama workshop, British Literature I and II – Grade 12, Children’s Literature and Literacy – Grade 12, seconded by Mrs. Faulenbach and passed unanimously.</p>	<p>Approval of curricula</p> <p>Motion made and passed unanimously to approve the following curricula: Drama Workshop, British Literature I and II—Grade 12, Children’s Literature and Literacy—Grade 12.</p>

<p>11 L.</p>	<p>Creative Playground</p> <p>Mr. McSherry moved to remove the Creative Playground at John Pettibone School, to place the three bronze plaques in an appropriate place and to return the Tic Tac Toe Board to Mrs. Savran and to notify the original committee of the date of the playground removal, seconded by Mrs. Llerena.</p> <p>Discussion:</p> <ul style="list-style-type: none"> • Mr. Lawson said it is with deep regret that he will support this motion as the playground did touch many hearts. There will never be a complete substitute, but in some way the children will be accommodated. • Dr. Diamond noted that the wording of the motion is directly related to the letter from the core committee that built the playground. • Mrs. Thomas said she did not want the committee to be impacted in a negative way as a result of this action and she did not want anyone to forget the effort expended. • Mrs. Llerena wanted to thank Mrs. Dobson, Mrs. Savran, and Mrs. Krubsack for their support in helping to make this decision. • Mrs. Faulenbach was hopeful another playground could be situated in the spot where the Creative Playground now stands and was pleased that the Board did not rush this decision. • Mr. McSherry said he is not happy to see the playground torn down, but he did want to acknowledge that it was coming down due to safety concerns, as well as the presence of arsenic. • Mr. Wellman said he thought the original motion of the facilities committee referenced the safety report which addressed a host of safety issues and he suggested this motion should do the same. <p>Mr. McSherry withdrew his motion and Mrs. Llerena withdrew her second.</p>	<p>Creative Playground</p> <p>Motion made and seconded to remove the Creative Playground at John Pettibone School, to place the three bronze plaques in an appropriate place, to return the Tic Tac Toe Board to Mrs. Savran, and to notify the original committee of the date of the playground removal.</p> <p>Discussion</p>
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	Mr. Wellman moved to remove the Creative Playground at John Pettibone School per the safety report, to place the three bronze plaques in an appropriate place, to return the Tic Tac Toe Board to Mrs. Savran, and to notify the original committee of the date of the playground removal, seconded by Mr. McSherry and passed unanimously.	Motion and second withdrawn. Motion made and approved to remove the Creative Playground at John Pettibone School per the safety report, to place the three bronze plaques in an appropriate place, to return the Tic Tac Toe Board to Mrs. Savran, and to notify the original committee of the date of the playground removal.
11 M.	Textbook Approvals for Grade 12 Mrs. Thomas moved to approve the textbooks for grade 12, seconded by Mr. Lawson and passed unanimously.	Textbook Approvals for Grade 12 Motion made and passed unanimously to approve the textbooks for grade 12.
13.	Adjourn Mrs. Faulenbach moved to adjourn the meeting at 10:09 pm seconded by Mrs. Thomas and passed unanimously.	Adjourn Motion made and passed unanimously to adjourn at 10:09 p.m.

Respectfully submitted,

David A. Lawson, Secretary
 New Milford Board of Education

- 1. Exhibit B: PTO
- F. Capital Reserve Requests
- G. Immigrant Children and Youth Program
- H. Consolidated Grant 2008-2010
- I. Drama Club
- J. First Review of Policy 6172.6 – Virtual Online Courses/College/University Courses
- K. Approval of the following curricula:
 - 1. Drama Workshop
 - 2. British Literature I and II – Grade 12
 - 3. Children’s Literature and Literacy – Grade 12
- L. Creative Playground
- M. Textbook Approvals for Grade 12
- 12. **ITEMS FOR DISCUSSION**
 - A. Textbook Previews
 - B. Field Trips – October 2008
- 13. **ADJOURN**

ITEMS OF INFORMATION

Policy Sub-Committee Meeting Minutes – September 23, 2008
 Committee on Learning Meeting Minutes – September 23, 2008
 Facilities Sub-Committee Meeting Minutes – October 7, 2008
 Operations Sub-Committee Meeting Minutes – October 7, 2008
 Annual Report for 2007-2008

FUTURE DATES

Policy Sub-Committee Meeting Tuesday, October 21, 2008 – 7:00 p.m. Lillis Administration Bldg., Rm. 2	Board of Education Meeting Tuesday November 18, 2008 – 7:30 p.m. Sarah Noble Intermediate School – LMC *THIRD TUESDAY OF MONTH
Committee on Learning Meeting Tuesday, October 28, 2008 – 7:00 p.m. Lillis Administration Bldg., Rm. 2	There is no Policy Sub-Committee scheduled for November.
Facilities Sub-Committee Meeting Tuesday, November 4, 2008 – 6:30 p.m. Lillis Administration Bldg., Rm. 2	Committee on Learning Meeting Tuesday, November 25, 2008 – 7:00 p.m. Lillis Administration Bldg., Rm. 2
Operations Sub-Committee Meeting Tuesday, November 4, 2008 – 7:30 p.m. Lillis Administration Bldg., Rm. 2	