

NEW MILFORD BOARD OF EDUCATION  
New Milford Public Schools  
50 East Street  
New Milford, Connecticut 06776

BOARD OF EDUCATION  
MEETING NOTICE

DATE: March 9, 2010  
TIME: 7:30 P.M.  
PLACE: Sarah Noble Intermediate School – Library Media Center

AGENDA

1. CALL TO ORDER

A. Pledge of Allegiance

2. STUDENT RECOGNITION

A. High School Students, **Stephanie MacLaren** and **Daniel McCarthy**, placed in the Top Ten of the CT Young Women's Leadership Program 2010 Essay Contest

B. Schaghticoke Middle School Students National Geography Bee:

1. **Steven Bates** – Winner
2. **Jacob Mejias** – First Runner-Up
3. **Gabriel Hack** – Second Runner-Up

C. Sarah Noble Intermediate School National Geography Bee:

1. **Zoe Krey** – Winner
2. **Erin Lynch** – First Runner-Up
3. **Jordan Prause** – First Runner-Up

D. Sarah Noble Intermediate School Fire Prevention Poster Contest:

1. **Arielle Zambello** – Winner
2. **Nicole Carrillo** – First Runner-Up
3. **Cassandra Bielmeier** – Second Runner-Up
4. **Savannah Plaisted** – Third Runner-Up

3. PRESENTATION: CONNECTICUT COMMUNITY FOUNDATION

4. PUBLIC COMMENT

The Board welcomes Public Participation and asks that speakers please limit their comments to three minutes. Speakers may offer objective comments of items on this agenda. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.

5. PTO REPORT

6. STUDENT REPRESENTATIVES' REPORT

7. APPROVAL OF MINUTES

A. Approval of the following Board of Education Meeting Minutes  
1. Regular Meeting Minutes – February 9, 2010

8. SUPERINTENDENT'S REPORT

9. BOARD CHAIRMAN'S REPORT

10. COMMITTEE REPORTS

- A. Facilities Sub-Committee - Mr. Nichols
- B. Operations Sub-Committee - Mr. McSherry
- C. Policy Sub-Committee – Mrs. Tarascio-Latour
- D. Committee on Learning - Mrs. Thomas

GEORGE C. BUCKBEE  
TOWN CLERK



2010 MAR -5 A 9:34

NEW MILFORD, CT

**11. DISCUSSION AND POSSIBLE ACTION**

- A. Revised Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence
- B. Monthly Reports
  - 1. Request for Budget Transfers
  - 2. Purchase Resolution D-625
  - 3. Revised Budget Position as of 2/28/10
- C. Security Issues at East Street
- D. Initiation of Discussions with Unions for Contract Concessions

**12. ITEMS FOR DISCUSSION**

- A. Field Trip Report – March 2010
- B. Education Connection Board Liaison Report
- C. Textbook Preview

**13. ADJOURN**

**ITEMS OF INFORMATION**

- Special Policy Sub-Committee Minutes – February 18, 2010
- Special Committee on Learning Minutes – February 18, 2010
- Facilities Sub-Committee Minutes – March 2, 2010
- Operations Sub-Committee Minutes – March 2, 2010

Policy Sub-Committee Meeting March 16, 2010 – 6:30 p.m. Lillis Administration Bldg., Room 2	Operations Sub-Committee Meeting April 6, 2010 – 7:30 p.m. Lillis Administration Bldg., Room 2
Committee on Learning Meeting March 16, 2010 – 7:30 p.m. Lillis Administration Bldg., Room 2	Board of Education Regular Meeting April 13, 2010 – 7:30 p.m. Sarah Noble Intermediate School - LMC
Special Board of Education Meeting March 23, 2010 – 6:30 Lillis Administration Bldg., Boardroom	There is no Policy Sub-Committee Meeting Scheduled for April.
Facilities Sub-Committee Meeting April 6, 2010 – 6:30 p.m. Lillis Administration Bldg., Room 2	There is no Committee on Learning Meeting Meeting Scheduled for April.

**New Milford Board of Education  
 Regular Meeting Minutes  
 February 9, 2010  
 Sarah Noble Intermediate School Library Media Center**

GEORGE C. BUCKBEE  
 TOWN CLERK  
*gjm*

2010 FEB 12 A 10:35

NEW MILFORD, CT

<b>Present:</b>	Mrs. Wendy Faulenbach, Chairperson Ms. Lynette Celli Rigdon Mr. David Lawson Mr. Thomas McSherry Ms. Alexandra Thomas Mr. William Wellman Mrs. Nancy C. Tarascio-Latour Mr. Rodney Weinberg Mr. Daniel Nichols
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<b>Also Present:</b>	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Dr. Maureen McLaughlin, Assistant Superintendent Mrs. Adele Johnson, Director of Pupil Personnel & Special Services Mr. Gregg Miller, Accounting Manager Mr. John Calhoun, Facilities Manager Mr. David Elmore, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mr. Greg Shugrue, Principal, New Milford High School Mrs. Dana Ford, Principal, Schaghticoke Middle School  Joshua Jugler, Student Representative Daniel Holland, Student Representative
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<b>1.</b>	The meeting of the New Milford Board of Education was called to order at 7:30 pm. The Pledge of Allegiance immediately followed the call to order.	<b>Call to Order Pledge of Allegiance</b>
<b>2.</b>	<b>Staff &amp; Student Recognition</b> <ul style="list-style-type: none"> <li>• Dr. Paddyfote called on Mr. Shugrue and Mrs. Ford to recognize the students.</li> <li>• Mr. Shugrue recognized Chantal Barksdale for achieving advanced level performance on all four subtests of the CAPT.</li> <li>• Mrs. Ford and Mrs. Solomon recognized Allana Hall for second place in the Constitution Day Essay Contest; and, Megan Lisee for winning the annual Patriot Pen Essay Contest.</li> <li>• Mrs. Solomon called upon Mrs. Judy Messier of the local Daughters of the Revolution Chapter to recognize Sheridan Jones for winning the Daughters of the American Revolution Essay Contest.</li> <li>• Mrs. Ford recognized Sylvia Onorato for having her written work published in "The Magic Dragon."</li> </ul>	<b>Staff &amp; Student Recognition</b>

	The meeting recessed at 7:40 pm for a brief reception and reconvened at 7:53 pm.	
3.	<p>Public Comment</p> <ul style="list-style-type: none"> <li>• Susan Trujillo, a member of the paraeducators unit, thanked the Board for reinstating the 15 minutes in their day that had been removed from the proposed budget.</li> </ul>	<b>Public Comment</b>
4.	<p>PTO Report</p> <p>Mrs. Chastain, District-wide PTO President, reported the following.</p> <ul style="list-style-type: none"> <li>• The PTO thanked the Board for its work on the budget and noted that there will be two budget information meetings soon.</li> <li>• The John Pettibone and Northville fundraising auctions will be held in early March.</li> </ul>	<b>PTO Report</b>
5.	<p>Student Representatives' Report</p> <p>Joshua Jugler and Daniel Holland gave the following report.</p> <ul style="list-style-type: none"> <li>• January 15-21 was mid-term exam week.</li> <li>• February 4 was incoming Freshman day.</li> <li>• February 8 was course selection day and the math team had a meet.</li> <li>• February 20-28 will be a student art show at the Silo.</li> <li>• March 2 will be the CAPT testing day for sophomores.</li> <li>• March will bring the all-school musical to NMHS.</li> </ul>	<b>Student Representatives' Report</b>
6.	<p>Approval of Minutes</p> <p>A. Approval of the Following Board of Education Meeting Minutes</p> <p>1. Annual Meeting Minutes – December 8, 2009</p> <p>Mr. Lawson moved to approve the Annual Meeting Minutes of the New Milford Board of Education – December 8, 2009, seconded by Mrs. Thomas.</p> <ul style="list-style-type: none"> <li>• Mrs. Rigdon noted that the minutes said that Mrs. Latour was elected vice-chairman and it should have said Mrs. Rigdon.</li> </ul> <p>Mr. Lawson made a motion to correct the Annual Meeting Minutes to read, in the body of the minutes, "Mrs. Rigdon was elected Vice-Chairperson of the New Milford Board of Education by a unanimous vote of 9-0," seconded by Mr. Nichols.</p> <p>Mr. Lawson moved to approve the Annual Meeting Minutes of the New Milford Board of Education as corrected, seconded by Mr. Nichols and passed unanimously.</p>	<p><b>Approval of Minutes</b></p> <p><b>Motion made and seconded to approve the Annual Meeting Minutes of the NMBOE of December 8, 2009</b></p> <p><b>Motion made and passed unanimously to correct the Annual Meeting Minutes</b></p> <p><b>Motion made and passed unanimously to approve the Annual Meeting Minutes as corrected</b></p>

	<p>2. Regular Meeting Minutes – December 8, 2009</p> <p>Mr. Nichols moved to approve the Regular Meeting Minutes of the New Milford Board of Education - December 8, 2009, seconded by Mrs. Thomas and passed unanimously.</p> <p>3. Budget Hearing Minutes – January 19, 20, 26 &amp; 27, 2010</p> <p>Mrs. Thomas moved to approve the Budget Hearing Minutes of the New Milford Board of Education – January 19, 20, 26 &amp; 27, 2010, seconded by Mr. McSherry and passed unanimously.</p>	<p><b>Motion made and passed unanimously to approve the Regular Meeting Minutes – December 8, 2009</b></p> <p><b>Motion made and passed unanimously to approve the Budget Hearing Minutes – January 19, 20, 26 &amp; 27</b></p>
<p>7.</p>	<p>Superintendent’s Report</p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote said they have applied for a readiness and emergency management grant through Ed Connection and if the school gets it it will take next year.</li> <li>• Due to expected inclement weather, New Milford schools are closed tomorrow – February 10, 2010.</li> </ul>	<p><b>Superintendent’s Report</b></p>
<p>8.</p>	<p>Board Chairman’s Report</p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach said she, Dr. Paddyfote, and Mr. Turk met with Ray Jankowski and the Mayor regarding the budget. The Town is concerned about reduced revenues from the State of Connecticut. The Town Council deliberation date for the Board budget has not yet been determined.</li> <li>• The townwide PTO meeting was February 8<sup>th</sup> and one of the items discussed was budget meetings to help explain the budget to attendees.</li> <li>• Policy and Committee on Learning subcommittees will meet next Tuesday.</li> </ul>	<p><b>Board Chairman’s Report</b></p>
<p>9.</p>	<p>Committee Reports</p> <p>A. Facilities Sub-Committee</p> <p>Mr. Nichols said Mr. Calhoun gave an overview of the five year capital plan and proposed an increase in the custodial and audio visual technician rate for rentals at the schools.</p> <p>B. Operations Sub-Committee</p> <p>Mr. McSherry said most of the items discussed at Operations are on the agenda except for discussion of the five year capital plan.</p>	<p><b>Committee Reports</b></p> <p><b>Facilities Sub-Committee</b></p> <p><b>Operations Sub-Committee</b></p>





<p>she said that gift will pay for teacher training and materials so there will be no other ongoing costs. There was a question about the trip for third graders to Hartford, and the students are visiting the state capitol.</p> <ul style="list-style-type: none"><li>• Mr. Lawson thanked the PTO for its continuing generosity.</li></ul> <p>The motion passed unanimously.</p> <p>D. Revised Building Use Fee Schedule</p> <p>Mr. Nichols moved to approve the 2010-2011 Building Use Fee Schedule effective July 1, 2010, seconded by Mrs. Thomas.</p> <ul style="list-style-type: none"><li>• Mrs. Rigdon asked if this was an increase in pay and Mr. Nichols said it is an increase in overtime pay from \$41 to \$42 but it does not impact the price to rent the facilities.</li></ul> <p>The motion passed unanimously.</p> <p>E. Wide Area Network Bid</p> <p>Mr. McSherry moved to award the Wide Area Network Bid to Advanced Corporate Networking, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"><li>• Mr. Lawson said he was pleased this contract went out to bid.</li><li>• Mr. Wellman asked Mr. Elmore to inform the Board of the difference in bid prices. Mr. Elmore said the reason the bids were so different is because Advanced Corporate Networking is the incumbent provider and they will not need to construct the network which the other bidders would need to do.</li></ul> <p>The motion passed unanimously.</p> <p>F. Tuition Student – Litchfield Hills Transition Center</p> <p>Mr. McSherry moved to accept a tuition student from Brookfield to the Litchfield Hills Transition Center and to authorize the Superintendent to sign the contract agreement on behalf of New Milford Board of Education, seconded by Mrs. Thomas.</p>	<p><b>Motion made and passed unanimously to approve 2010-2011 Building Use Fee Schedule effective July 1, 2010</b></p> <p><b>Motion made and passed unanimously to award the Wide Area Network Bid to Advanced Corporate Networking</b></p> <p><b>Motion made and passed unanimously to accept a tuition student from Brookfield to the Litchfield Hills Transition Center and to authorize the</b></p>
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	<ul style="list-style-type: none"> <li>• Mr. Lawson said this shows the value of this program that students are asking to join and he extended kudos to the administration.</li> <li>• Mr. Wellman asked in regards to paragraph seven where three payment options were given if one had been chosen. Mrs. Johnson said the amount will be \$110 per day and she is not sure when the student will start so she is willing to work with the other school district business office to see what works best.</li> <li>• Mrs. Rigdon asked where the money will go when it is received and Mrs. Johnson said there have been some start up costs to getting this program going so the money may go to paying those start up costs.</li> <li>• Mrs. Tarascio-Latour asked if the \$110 per day was fixed and Mrs. Johnson said this is the first year of the program and so the price may change in the future.</li> <li>• Mr. Wellman said this program is tightly staffed and asked if in paragraph 13 it was appropriate to not make a provision to charge if the staff person got called out to testify and Mrs. Johnson said that is standard language in contracts of this type.</li> <li>• Dr. Paddyfote said the teacher of record in these situations is the one who must testify. Mr. Wellman asked if it should be done without charge.</li> <li>• Mrs. Thomas said she was afraid to pursue this line of thinking because then the schools could charge New Milford for the same thing.</li> </ul> <p>The motion passed unanimously.</p>	<p><b>Superintendent to sign the contract agreement on behalf of the Board of Education</b></p>
<p><b>11.</b></p>	<p>Items for Discussion          1. Field Trip Report – February 2010</p>	<p><b>Items for Discussion</b></p>
<p><b>12.</b></p>	<p>Adjourn           Mr. McSherry moved to adjourn the meeting at 8:20 pm, seconded by Mr. Nichols and passed unanimously.</p>	<p><b>Adjourn</b>   <b>Motion made and passed unanimously to adjourn the meeting at 8:20 pm.</b></p>

Respectfully Submitted,



David A. Lawson, Secretary  
 New Milford Board of Education



NEW MILFORD PUBLIC SCHOOLS

**EXHIBIT A**

Regular Meeting of the Board of Education  
Sarah Noble Intermediate School  
New Milford, Connecticut  
March 9, 2010

**Revised March 4, 2010**

**ACTION ITEMS**

**A. Personnel**

**1. CERTIFIED STAFF**

**a. RESIGNATIONS**

- 1. None currently**

**2. CERTIFIED STAFF**

**b. APPOINTMENTS**

- 1. none currently**

**3. NON-CERTIFIED STAFF**

**a. RESIGNATIONS**

- 1. none currently**

**4. NON-CERTIFIED STAFF**

**b. APPOINTMENTS**

- 1. none currently**

**5. SUBSTITUTES**

**a. APPOINTMENTS**

- 1. Mr. John Borsavage, Substitute Teacher**  
**Move** that the Board of Education appoint **Mr. John Borsavage** as a Substitute Teacher effective March 10, 2010.

*Education History:*  
BA: SUNY Purchase  
Major: History

**6. COACHING STAFF**

**a. RESIGNATIONS**

- 1. none currently**

**7. COACHING STAFF**

**b. APPOINTMENTS**

- 1. Mr. Jason Arnauckas, Co-ed Baseball/Softball Coach for**  
**Grade 4, Sarah Noble Intermediate School**  
**Move** that the Board of Education appoint **Mr. Jason Arnauckas** as Co-ed Baseball/Softball Coach for Grade 4 at Sarah Noble Intermediate School effective April 26, 2010.

2009-2010 Stipend: \$1844

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| <p>2. <b>Mr. Jason Arnauckas</b>, Boys' Interscholastic Baseball Coach, Schaghticoke Middle School<br/><b>Move</b> that the Board of Education appoint <b>Mr. Jason Arnauckas</b> as Boys' Interscholastic Baseball Coach at Schaghticoke Middle School effective April 1, 2010.</p>                               | 2009-2010 Stipend: \$1844 |
| <p>3. <b>Mr. Christopher Bacich</b>, Boys' Outdoor Track Assistant Coach, New Milford High School<br/><b>Move</b> that the Board of Education appoint <b>Mr. Christopher Bacich</b> as Boys' Outdoor Track Assistant Coach at New Milford High School effective March 10, 2010.</p>                                | 2009-2010 Stipend: \$2947 |
| <p>4. <b>Ms. Tricia Blood</b>, Girls' Intramural Softball Coach, Schaghticoke Middle School<br/><b>Move</b> that the Board of Education appoint <b>Ms. Tricia Blood</b> as Girls' Intramural Softball Coach at Schaghticoke Middle School effective April 1, 2010, pending receipt of current CPR certificate.</p> | 2009-2010 Stipend: \$922  |
| <p>5. <b>Mr. Robert Burkhardt</b>, Girls' Lacrosse JV Coach, New Milford High School<br/><b>Move</b> that the Board of Education appoint <b>Mr. Robert Burkhardt</b> as Girls' Lacrosse JV Coach at New Milford High School effective March 10, 2010 pending receipt of current CPR certificate.</p>               | 2009-2010 Stipend: \$2927 |
| <p>6. <b>Mr. Steven Donahue</b>, Boys' Baseball Volunteer Coach, New Milford High School<br/><b>Move</b> that the Board of Education appoint <b>Mr. Steven Donahue</b> as Boys' Baseball Volunteer Coach at New Milford High School effective March 10, 2010.</p>  | Volunteer                 |
| <p>7. <b>Mr. Rob Hibbard</b>, Boys' Intramural Baseball Coach, Schaghticoke Middle School<br/><b>Move</b> that the Board of Education appoint <b>Mr. Rob Hibbard</b> as Boys' Intramural Baseball Coach at Schaghticoke Middle School effective March 10, 2010, pending receipt of current CPR certificate.</p>    | 2009-2010 Stipend: \$922  |
| <p>8. <b>Ms. Dawn Hough</b>, Girls' Outdoor Track Volunteer Coach, New Milford High School<br/><b>Move</b> that the Board of Education appoint <b>Ms. Dawn Hough</b> as Girls' Outdoor Track Volunteer Coach at New Milford High School effective March 10, 2010.</p>  | Volunteer                 |

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| <p><b>9. Ms. Jamie Katusha</b>, Girls' Softball Volunteer Coach, New Milford High School<br/><u>Move</u> that the Board of Education appoint <b>Ms. Jamie Katusha</b> as Girls' Softball Volunteer Coach at New Milford High School effective March 10, 2010.</p>                         | Volunteer                 |
| <p><b>10. Mrs. Erica Keane</b>, Girls' Outdoor Track Head Coach, New Milford High School<br/><u>Move</u> that the Board of Education appoint <b>Mrs. Erica Keane</b> as Girls' Outdoor Track Head Coach at New Milford High School effective March 10, 2010.</p>                          | 2009-2010 Stipend: \$4535 |
| <p><b>11. Mr. William Kersten</b>, Girls' Lacrosse Varsity Coach, New Milford High School<br/><u>Move</u> that the Board of Education appoint <b>Mr. William Kersten</b> as Girls' Lacrosse Varsity Coach at New Milford High School effective March 10, 2010.</p>                        | 2009-2010 Stipend: \$4503 |
| <p><b>12. **Mr. Matthew Kuchta</b>, Boys' Lacrosse JV Coach, New Milford High School<br/><u>Move</u> that the Board of Education appoint <b>Mr. Matthew Kuchta</b> as Boys' Lacrosse JV Coach at New Milford High School effective March 10, 2010 pending receipt of coaching permit.</p> | 2009-2010 Stipend: \$2927 |
| <p><b>13. Mr. Keith Lipinsky</b>, Boys' Baseball JV Coach, New Milford High School<br/><u>Move</u> that the Board of Education appoint <b>Mr. Keith Lipinsky</b> as Boys' Baseball JV Coach at New Milford High School effective March 10, 2010.</p>                                      | 2009-2010 Stipend: \$2986 |
| <p><b>14. Ms. Theresa McGuinness</b>, Co-ed Intramural Track Coach, Schaghticoke Middle School<br/><u>Move</u> that the Board of Education appoint <b>Ms. Theresa McGuinness</b> as Co-ed Intramural Track Coach at Schaghticoke Middle School effective March 10, 2010.</p>              | 2009-2010 Stipend: \$922  |
| <p><b>15. Mr. James Mullin</b>, Co-ed Golf Varsity Coach, New Milford High School<br/><u>Move</u> that the Board of Education appoint <b>Mr. James Mullin</b> as co-ed Golf Varsity Coach at New Milford High School effective March 10, 2010.</p>  | 2009-2010 Stipend: \$2919 |

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| <p><b>16. Mr. David Mumma</b>, Co-ed Baseball/Softball Coach for Grade 4, Sarah Noble Intermediate School<br/><u>Move</u> that the Board of Education appoint <b>Mr. David Mumma</b> as Co-ed Baseball/Softball Coach for Grade 4 at Sarah Noble Intermediate School effective April 26, 2010.</p> | 2009-2010 Stipend: \$1844 |
| <p><b>17. Mr. Anthony Nocera</b>, Girls' Softball Volunteer Coach, New Milford High School<br/><u>Move</u> that the Board of Education appoint <b>Mr. Anthony Nocera</b> as Girls' Softball Volunteer Coach at New Milford High School effective March 10, 2010.</p>                               | Volunteer                 |
| <p><b>18. Ms. Lauren O'Leary</b>, Girls' Outdoor Track Assistant Coach, New Milford High School<br/><u>Move</u> that the Board of Education appoint <b>Ms. Lauren O'Leary</b> as Girls' Outdoor Track Assistant Coach at New Milford High School effective March 10, 2010.</p>                     | 2009-2010 Stipend: \$2947 |
| <p><b>19. Ms. Britany Price</b>, Boys' Tennis Coach, New Milford High School<br/><u>Move</u> that the Board of Education appoint <b>Ms. Britany Price</b> as Boys' Tennis Coach at New Milford High School effective March 10, 2010, pending receipt of coaching permit.</p>                       | 2009-2010 Stipend: \$2935 |
| <p><b>20. Ms. Alison Reinke</b>, Girls' Softball Freshmen Coach, New Milford High School<br/><u>Move</u> that the Board of Education appoint <b>Ms. Allison Reinke</b> as Girls' Softball Freshmen Coach at New Milford High School effective March 10, 2010.</p>                                  | 2009-2010 Stipend: \$2297 |
| <p><b>21. Ms. Linda Scoralick</b>, Girls' Softball JV Coach, New Milford High School<br/><u>Move</u> that the Board of Education appoint <b>Ms. Linda Scoralick</b> as Girls' Softball JV Coach at New Milford High School effective March 10, 2010.</p>   | 2009-2010 Stipend: \$2986 |
| <p><b>22. Ms. Kristen Stolle</b>, Girls' Tennis Coach, New Milford High School<br/><u>Move</u> that the Board of Education appoint <b>Ms. Kristen Stolle</b> as Girls' Tennis Coach at New Milford High School effective March 10, 2010.</p>   | 2009-2010 Stipend: \$2935 |

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| <p><b>23. Mr. Brendan Talbott</b>, Boys’ Lacrosse Varsity Coach, New Milford High School<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mr. Brendan Talbott</b> as Boys’ Lacrosse Varsity Coach at New Milford High School effective March 10, 2010.</p>   | <p>2009-2010 Stipend: \$4503</p> |
| <p><b>24. Mr. Michael Tremmel</b>, Girls’ Interscholastic Softball Coach, Schaghticoke Middle School<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mr. Michael Tremmel</b> as Girls’ Interscholastic Softball Coach at Schaghticoke Middle School effective March 10, 2010, pending receipt of coaching permit.</p> | <p>2009-2010 Stipend: \$1844</p> |
| <p><b>25. Mr. Matthew Wall</b>, Co-ed Interscholastic Track Coach, Schaghticoke Middle School<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mr. Matthew Wall</b> as Co-ed Interscholastic Track Coach at Schaghticoke Middle School effective March 10, 2010.</p>   | <p>2009-2010 Stipend: \$1844</p> |
| <p><b>26. Mr. John Wrenn</b>, Boys’ Baseball Varsity Coach, New Milford High School<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mr. John Wrenn</b> as Boys’ Baseball Varsity Coach at New Milford High School effective March 10, 2010.</p>   | <p>2009-2010 Stipend: \$4593</p> |

**8. LEAVES OF ABSENCE**

**1. None currently**

\*\* Items revised since March 2, 2010



FUND 001 000

Prog	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
1101	KINDERGARTEN	634,371.00	652,192.00	346,406.30	304,529.81	1,255.89	99.8 %
1102	NON DEPT INSTRUCT GR 1-5	6,803,029.00	6,838,939.00	3,451,024.25	3,026,024.49	361,890.26	94.7 %
1103	BUSINESS EDUCATION	295,309.00	295,309.00	157,703.38	115,780.69	21,824.93	92.6 %
1104	ENGLISH/LANGUAGE ARTS	1,975,402.00	1,975,972.00	977,139.63	801,169.40	197,662.97	90.0 %
1105	FOREIGN LANGUAGE	1,103,001.00	1,103,001.00	514,205.19	436,940.10	151,855.71	86.2 %
1106	HOME ECONOMICS	174,859.00	174,859.00	98,939.76	74,756.44	1,162.80	99.3 %
1107	INDUSTRIAL ARTS	335,367.00	335,367.00	171,077.62	136,013.17	28,276.21	91.6 %
1108	MATHEMATICS	1,643,078.00	1,655,863.00	894,676.53	690,895.63	70,290.84	95.8 %
1109	MUSIC	811,524.00	813,592.00	400,508.51	381,646.38	31,437.11	96.1 %
1110	PHYSICAL EDUCATION	960,018.00	958,723.00	505,596.27	445,744.90	7,381.83	99.2 %
1111	SCIENCE	1,706,869.00	1,706,869.00	944,307.24	750,197.74	12,364.02	99.3 %
1112	SOCIAL STUDIES	1,562,000.00	1,562,091.00	857,433.34	689,710.15	14,947.51	99.0 %
1113	PATIENT CARE TECHNOLOGY	16,345.00	16,345.00	9,652.10	6,405.74	287.16	98.2 %
1116	HEALTH AND SAFETY	329,994.00	329,994.00	135,938.70	124,517.74	69,537.56	78.9 %
1118	CAREER EDUCATION	34,245.00	34,245.00	11,010.94	7,653.43	15,580.63	54.5 %
1119	COMPUTER EDUCATION	361,557.00	361,557.00	221,995.39	88,246.68	51,314.93	85.8 %
1120	DRIVER EDUCATION	9,000.00	9,000.00	6,714.64	2,631.58	4,916.94	.0 %
1121	REMEDIAL READING	835,238.00	835,238.00	440,104.44	369,855.03	25,278.53	97.0 %
1123	ENGLISH AS A SECOND LANG	135,880.00	135,880.00	53,931.46	53,848.94	28,099.60	79.3 %
1124	DISTRIBUTIVE EDUCATION	89,348.00	89,348.00	27,752.40	25,617.60	35,978.00	59.7 %
1127	ART	806,014.00	806,014.00	438,735.96	365,066.71	2,211.33	99.7 %
1128	GENERAL INSTRUCT SUPPLIES	338,505.00	346,439.00	191,851.62	89,352.06	65,235.32	81.2 %
1129	SUBSTITUTE TEACHERS	380,009.00	380,009.00	170,596.65	.00	209,412.35	44.9 %
1130	INSTRUCTIONAL TESTING	96,858.00	111,858.00	75,548.60	25,408.15	10,901.25	90.3 %
1131	NON DEPT INSTRUCT GR 6-12	134,836.00	134,836.00	83,179.77	21,424.20	30,232.03	77.6 %
1210	GIFTED TALENTED/ENRICHMNT	110,460.00	110,460.00	48,681.22	52,925.11	8,853.67	92.0 %
1211	EXCEL-EXPER. CTR EARLY MAN	375,943.00	375,943.00	250,768.85	181,801.87	56,627.72	115.1 %
1212	SPECIAL ED-NON CATEGORICL	4,707,542.00	4,708,978.00	2,521,318.87	2,222,587.44	34,928.31	100.7 %
1213	COMMUNITY BASED DEVELOPMT	.00	.00	.00	.00	.00	.0 %
1214	LEARN DISABLE/EMOT.HANDCP	.00	.00	104,405.85	.00	104,405.85	.0 %
1215	TRANSITION 18-21 PROGRAM (LHTC)	171,033.00	171,033.00	111,503.82	47,496.20	12,032.98	93.0 %
1230	PHYSICALLY HANDICAPPED	.00	.00	.00	.00	.00	.0 %
1260	LEARNING DISABLED	.00	.00	55.20	.00	55.20	.0 %
1270	TUTORIAL	210,779.00	210,779.00	120,627.65	.00	90,151.35	57.2 %
1271	HOMEBOUND INSTRUCTION	72,000.00	72,000.00	23,610.35	.00	48,389.65	32.8 %
1290	OTHER SPECIAL EDUCATION	291,873.00	291,873.00	201,724.34	77,809.73	12,338.93	95.8 %
1291	SPEC ED PARA SUBSTITUTES	69,026.00	69,026.00	51,426.10	.00	17,599.90	74.5 %
1310	ADULT ED-BASIC PROGRAM	100,175.00	100,175.00	63,596.78	.00	36,578.22	63.5 %
1311	ADULT ED-HIGH SCHL EQUIV	4,970.00	4,970.00	2,005.62	.00	2,964.38	40.4 %
1410	SUMMER SCHOOL-REMEDIAL	37,400.00	37,400.00	38,318.34	.00	918.34	102.5 %
2113	SOCIAL WORK SERVICES	235,962.00	235,962.00	128,889.83	104,814.42	2,257.75	99.0 %
2120	GUIDANCE SERVICES	906,199.00	906,199.00	490,628.82	396,545.03	19,025.15	97.9 %
2130	HEALTH SERVICES	922,317.00	922,517.00	533,721.50	258,772.44	130,023.06	85.9 %
2140	PSYCHOLOGICAL SERVICES	442,770.00	442,770.00	241,657.13	190,400.90	10,711.97	97.6 %
2150	SPEECH AND HEARING	796,887.00	796,887.00	400,268.77	317,991.68	78,626.55	90.1 %
2211	STAFF DEVELOPMENT & TRAIN	59,800.00	59,800.00	11,536.96	4,306.00	43,957.04	26.5 %
2212	CURRICULUM DEVELOPMENT	123,657.00	123,657.00	82,890.11	25,408.16	15,358.73	87.6 %
2222	LIBRARY SERVICES	689,907.00	689,907.00	357,786.87	269,076.84	63,043.29	90.9 %
2223	AUDIO-VISUAL SERVICES	18,626.00	20,025.00	4,041.81	2,209.90	13,773.29	31.2 %
2224	EDUCATIONAL TELEVISION	2,500.00	2,500.00	1,035.38	45.00	1,419.62	43.2 %
2310	BOARD OF EDUCATION	152,250.00	152,250.00	117,697.45	12,206.50	22,346.05	85.3 %
2320	CENTRAL ADMINISTRATION	342,714.00	342,714.00	234,390.40	83,903.83	24,419.77	92.9 %
2410	OFFICE OF THE PRINCIPAL	2,568,291.00	2,568,663.00	1,717,691.75	716,479.60	134,491.65	94.8 %

Prog	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
2490	OTHER SCHOOL ADMINISTRATN	121,288.00	121,715.00	48,268.59	47,272.23	26,174.18	78.5 %
2510	FISCAL SERVICES	448,131.00	448,131.00	308,460.24	99,689.24	39,981.52	91.1 %
2590	OTHER BUSINESS SUPPRT SERV	407,202.00	407,202.00	346,987.00	.00	60,215.00	85.2 %
2610	CUSTODIAL & HOUSEKEEPING	1,944,478.00	1,934,153.00	1,269,533.64	54,742.49	609,876.87	68.5 %
2620	MAINTENANCE & REPAIR	3,310,887.00	3,306,070.00	1,912,854.74	1,035,356.97	357,858.29	89.2 %
2630	BUILDING USE ADMINISTRATION	20,675.00	20,675.00	4,289.00	1,797.00	26,761.00	.0 %
2660	SECURITY	.00	62,101.00	.00	62,101.00	.00	100.0 %
2710	REIMBURSABLE TRANSPORT	4,224,776.00	4,077,099.00	2,244,444.67	1,811,185.15	21,469.18	99.5 %
2790	NON-REIMBURSABLE TRANSPRT	.00	.00	6,357.66	.00	6,357.66	.0 %
2810	PLANNING & EVALUATION	43,675.00	43,675.00	455.03	.00	43,219.97	1.0 %
2820	COMMUNITY/STAFF RELATIONS	14,100.00	14,100.00	.00	.00	14,100.00	.0 %
2830	RECRUITING/PERSONNEL SERV	190,111.00	196,111.00	126,387.97	44,039.88	25,683.15	86.9 %
2840	DATA PROCESSING	210,097.00	210,097.00	147,470.94	39,273.30	23,352.76	88.9 %
2910	SOCIAL SECURITY	589,267.00	589,267.00	350,732.13	.00	238,534.87	59.5 %
2920	MEDICARE	387,590.00	387,590.00	252,540.98	.00	135,049.02	65.2 %
2930	LIFE INSURANCE	97,348.00	97,348.00	71,819.95	24,913.85	614.20	99.4 %
2940	DISABILITY INSURANCE	183,351.00	183,351.00	69,966.31	38,733.90	74,650.79	59.3 %
2950	MEDICAL INSURANCE	6,611,309.00	6,611,309.00	4,407,536.00	.00	2,203,773.00	66.7 %
2960	UNEMPLOYMENT INSURANCE	82,610.00	82,610.00	20,473.10	32,204.40	29,932.50	63.8 %
2970	OTHER BENEFITS	425,492.00	425,492.00	563,445.00	103,120.00	241,073.00	156.7 %
2980	PENSION-NON CERTIFIED EMPLOYEES	344,200.00	344,200.00	442,341.00	.00	98,141.00	128.5 %
3210	INTERSCHOLASTIC SPORTS	672,407.00	672,407.00	348,700.94	80,499.16	243,206.90	63.8 %
3211	INTRAMURAL SPORTS	29,968.00	29,968.00	7,422.75	.00	22,545.25	24.8 %
3212	OTHER STUDENT ACTIVITIES	194,814.00	194,814.00	74,880.43	1,250.00	118,683.57	39.1 %
6110	TUITION-CONN PUB SCHL DIS	532,157.00	532,157.00	528,463.85	120,092.32	116,399.17	121.9 %
6130	TUITION-NON PUBLIC SCHL	636,210.00	636,210.00	314,415.81	632,846.89	311,052.70	148.9 %
7001	CAPITAL-FACILITIES	61,605.00	61,605.00	28,754.00	.00	32,851.00	46.7 %
7002	CAPITAL-TECHNOLOGY	194,642.00	194,642.00	22,570.57	1,037.96	171,033.47	12.1 %
7003	CAPITAL-OTHER	40,434.00	40,434.00	11,612.91	4,906.70	23,914.39	40.9 %
** FINAL TOTAL **		56,945,211.00		32,755,254.69		5,956,676.46	
			56,945,211.00		18,233,279.85		89.5 %
"FINAL TOTAL" 2/28/2009		56,945,211.00		32,778,377.05		5,208,428.22	
			56,945,211.00		18,958,405.73		90.9%
Variance		0.00	0.00	-23,122.36	-725,125.88	748,248.24	-1.4%

Obj.	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
111	SALARY-CERTIFIED	27,734,764.00	27,872,495.00	14,834,251.49	11,734,567.72	1,303,675.79	95.3 %
112	SALARY-NON-CERTIFIED	7,755,665.00	7,755,665.00	4,708,591.12	1,666,687.56	1,380,386.32	82.2 %
200	EMPLOYEE BENEFITS	8,721,167.00	8,721,167.00	6,178,854.47	198,972.15	2,343,340.38	73.1 %
321	INSTRUCTIONAL PROGRAMS	50,080.00	50,080.00	9,270.00	12,580.00	28,230.00	43.6 %
322	PROGRAM IMPROVEMENT	60,750.00	60,750.00	18,961.65	398.00	41,390.35	31.9 %
323	PUPIL SERV. (COUNSEL, GUID)	542,139.00	543,339.00	301,511.46	93,550.25	148,277.29	72.7 %
324	STAFF SERVICES (TRAINING)	92,836.00	91,346.00	17,463.02	5,460.98	68,422.00	25.1 %
331	AUDIT SERVICES	10,000.00	10,000.00	10,000.00	.00	.00	100.0 %
332	LEGAL SERVICES	97,000.00	97,000.00	67,900.00	10,000.00	19,100.00	80.3 %
333	MEDICAL SERVICES	23,500.00	23,500.00	8,500.00	15,000.00	.00	100.0 %
336	INSURANCE SERVICES	9,000.00	9,000.00	942.50	257.50	7,800.00	13.3 %
339	PURCH. SERVICES-OTHER	1,777,347.00	1,758,821.00	939,233.23	627,326.39	192,261.38	89.1 %
411	WATER	65,160.00	65,160.00	40,925.26	24,224.22	10.52	100.0 %
412	SEWAGE	34,080.00	34,080.00	29,721.52	.00	4,358.48	87.2 %
413	FIRE DISTRICT	1,321.00	2,811.00	1,939.81	870.46	.73	100.0 %
414	ALARM MONITORING	3,129.00	.00	420.00	.00	420.00	.0 %
421	GARBAGE AND REFUSE	71,886.00	74,386.00	48,357.17	24,945.18	1,083.65	98.5 %
431	INSTRUCT EQUIPMENT REPAIR	21,465.00	21,090.00	5,128.53	1,470.65	14,490.82	31.3 %
432	NON-INSTRUCT EQUIPMENT REPAIR	81,707.00	92,171.00	34,687.81	10,516.53	46,966.66	49.0 %
433	BUILD & GROUNDS-REPAIR	254,639.00	252,139.00	200,220.76	19,234.80	32,683.44	87.0 %
442	NON-INSTRUCT EQUIPMENT-RENT	182,023.00	182,023.00	116,564.10	77,873.53	12,414.63	106.8 %
511	PUPIL TRANSPORTATION-CONTRACT	4,411,117.00	4,263,440.00	2,449,763.25	1,808,489.71	5,187.04	99.9 %
513	PUPIL TRANSPORTATION-OTHER	2,500.00	2,500.00	250.00	.00	2,250.00	10.0 %
515	FIELD TRIPS	103,950.00	103,083.00	65,798.32	22,733.14	14,551.54	85.9 %
521	PROPERTY/LIABILITY INS	346,987.00	346,987.00	346,987.00	.00	.00	100.0 %
523	MEDICAL INSURANCE-SPORTS PROGRAM	20,000.00	20,000.00	13,660.00	6,211.20	128.80	99.4 %
531	TELEPHONES	111,830.00	113,165.00	57,968.04	26,705.33	28,491.63	74.8 %
532	POSTAGE	59,747.00	59,747.00	24,374.95	16,145.50	19,226.55	67.8 %
540	ADVERTISING EXPENSE	22,000.00	22,000.00	2,821.10	.00	19,178.90	12.8 %
550	PRINTING EXPENSE	88,573.00	88,193.00	43,734.16	2,555.86	41,902.98	52.5 %
560	TUITION EXPENSE	3,000.00	3,000.00	.00	219.00	2,781.00	7.3 %
561	TUITION-CONN LEA	630,449.00	630,449.00	627,917.85	120,092.32	117,561.17	118.6 %
563	TUITION-PRIVATE FACILITY	1,051,693.00	1,051,693.00	734,808.81	632,846.89	315,962.70	130.0 %
580	TRAVEL EXPENSES	30,840.00	34,340.00	19,029.51	1,812.82	13,497.67	60.7 %
611	INSTRUCTIONAL SUPPLIES	513,126.00	527,560.00	295,940.95	46,534.43	185,084.62	64.9 %
612	NON-INSTRUCTIONAL SUPPLIES	189,289.00	183,238.00	87,177.00	20,460.68	75,600.32	58.7 %
613	MAINTENANCE SUPPLIES	183,506.00	181,006.00	148,948.62	12,227.81	19,829.57	89.0 %
614	MAINTENANCE COMPONENTS	37,653.00	27,653.00	12,885.39	3,432.64	11,334.97	59.0 %
619	GROUNDSKEEPING SUPPLIES	6,355.00	6,355.00	4,561.24	635.40	1,158.36	81.8 %
622	ELECTRICITY	1,252,310.00	1,210,983.00	510,688.69	475,258.59	225,035.72	81.4 %
623	BOTTLED GAS	1,150.00	3,650.00	1,158.82	1,141.18	1,350.00	63.0 %
624	OIL	305,706.00	305,706.00	73,894.92	231,811.08	.00	100.0 %
625	NATURAL GAS	389,923.00	414,923.00	218,998.55	195,924.45	.00	100.0 %
626	GASOLINE	27,131.00	27,131.00	19,602.39	2,897.61	4,631.00	82.9 %
641	TEXTS-NEW/NON-CONSUMABLE	117,866.00	121,559.00	96,569.61	6,989.65	17,999.74	85.2 %
642	TEXTS-REP/ADD NON-CONSUMABLE	56,831.00	67,919.00	50,789.95	8,511.26	8,617.79	87.3 %
643	TEXTS-NEW CONSUMABLE	1,587.00	1,587.00	725.00	820.14	41.86	97.4 %
644	TEXTS-REP/ADD CONSUMABLE	56,936.00	56,266.00	53,035.92	1,969.53	1,260.55	97.8 %
645	LIBRARY BOOKS	105,511.00	106,855.00	55,376.02	21,546.68	29,932.30	72.0 %
646	WORKBOOKS	44,455.00	44,644.00	25,859.63	623.00	18,161.37	59.3 %
647	PERIODICALS	26,250.00	26,862.00	18,651.05	2,341.10	5,869.85	78.1 %
720	BUILDINGS & IMPROVEMENTS	60,100.00	60,100.00	29,204.00	.00	30,896.00	48.6 %
731	INSTRUCTIONAL EQUIPMENT-NEW	80,641.00	85,778.00	21,949.74	3,104.19	60,724.07	29.2 %

Obj.	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
732	INSTRUCTIONAL EQUIPMENT-REPLACEMEN	30,766.00	32,078.00	6,542.84	1,192.43	24,342.73	24.1 %
733	NON-INSTRUCTIONAL EQUIPMENT-NEW	204,813.00	212,947.00	116,065.56	22,801.18	74,080.26	65.2 %
734	NON-INSTRUCTION EQUIPMENT-REPLACEM	65,098.00	68,927.00	20,485.95	10,570.13	37,870.92	45.1 %
810	DUES & FEES	80,625.00	80,625.00	58,151.33	739.00	21,734.67	73.0 %
900	FEE REVENUE	116,927.00-	116,927.00-	79,048.50-	.00	37,878.50-	.0 %
910	TUITION REVENUE	95,200.00-	95,200.00-	31,044.00-	.00	64,156.00-	.0 %
920	GRANT REVENUE STATE	938,934.00-	938,934.00-	950,032.00-	.00	11,098.00	.0 %
960	MEDICAID REIMBURSEMENT	45,000.00-	45,000.00-	46,037.50-	.00	1,037.50	.0 %
965	VENDOR REBATE REVENUE	168,700.00-	168,700.00-	11,135.87-	.00	157,564.13-	.0 %
998	TRANSFER IN	.00	.00	15,267.50-	.00	15,267.50	.0 %
** FINAL TOTAL **		56,945,211.00		32,755,254.69		5,956,676.46	
			56,945,211.00		18,233,279.85		89.5 %
"FINAL TOTAL" 2/28/2009		56,945,211.00		32,778,377.05		5,208,428.22	
			56,945,211.00		18,958,405.73		90.9%
Variance		0.00	0.00	-23,122.36	-725,125.88	748,248.24	-1.4%



**NEW MILFORD PUBLIC SCHOOLS  
FACILITIES DEPARTMENT**

**Memorandum**

TO: Facilities' Committee Members  
FROM: John Calhoun  
DATE: March 4, 2010  
RE: Vandalism Issues at East Street

As there has been a noticeable rise in vandalism issues at the East Street Administration Building over the past several months, I am recommending the following security measures be implemented as soon as possible:

* Install two (2) sets of steel doors and frames at each end of the gymnasium to limit access to that area to authorized individuals only:	\$4125.00 EA
* Install three (3) 1000 watt metal halide flood lamps on the exterior of the building to provide security lighting to all areas of the property:	\$325.00 EA
* Install an eight (8) channel Digital Video Recorder (DVR):	\$3211.00 EA
One (1) Power Supply:	\$134.00 EA
Three (3) Exterior Day/Night Cameras:	\$470.00 EA
Two (2) Interior fixed cameras:	\$233.00 EA
Total cost of security measures:	\$14,446.00
Value of in stock items or encumbered on open purchase order:	less <u>\$ 4,474.00</u>
Total needed to complete project:	\$ 9,971.00

Monies can be used from account # 14 720 7001 that has yet to be spent on Capital projects.

These items are well worth their price in the security and safety they provide and can be added to if additional measures are needed in the future.



**APPROVED FIELD TRIPS**  
**MARCH 2010**

<u>Class</u>	<u>Trip Date</u>	<u># of Students</u>	<u># of Adults</u>	<u>Destination</u>	<u>Subs</u>	<u>Cost</u>
NMHS	03/01/10	34	2	JPS, SNIS, NES, HPS - New Milford, CT	Yes-1	\$0.00
NMHS - 9	03/02/10	3	1	Brookfield High School - Brookfield, CT	No	\$0.00
NMHS 9-12	03/04/10	8	6	Fun Factor - New Milford, CT	No	\$0.00
SMS	03/05/10	20	2	Har-Bur Middle School - Burlington, CT	No	\$15.00
SMS	03/06/10	20	2	Har-Bur Middle School - Burlington, CT	No	\$15.00
NMHS 9-12	03/09/10	8	6	Windmill Diner/Lores Lanes - New Milford, CT	No	\$15.00
NMHS - 12	03/09/10	12	2	CT Marketing Testing Conference - Plantsville, CT	Yes-1	\$0.00
NMHS 9-12	03/11/10	8	6	Danbury Fair Mall - Danbury, CT	No	\$10.00
NMHS	03/12/10	19	4	Berklee College of Music - Boston, MA	No	\$110.00
NMHS 9-12	03/12/10	30	3	University of Connecticut - Storrs, CT	No	\$50.00
NMHS 9-12	03/13/10	14	3	Oxford High School - Oxford, CT	No	\$0.00
NES - 3	03/15/10	43	6	Sullivan Farm - New Milford, CT	No	\$2.69
NES - 3	03/17/10	21	3	Sullivan Farm - New Milford, CT	No	\$2.69
NES - 3	03/19/10	43	6	Sullivan Farm - New Milford, CT	No	\$2.69
HPS - 2	03/23/10	38	8	Sullivan Farm - New Milford, CT	No	\$3.00
HPS - 2	03/24/10	39	5	Sullivan Farm - New Milford, CT	No	\$3.00
HPS - 2	03/25/10	38	8	Sullivan Farm - New Milford, CT	No	\$3.00
NMHS 9-12	03/29/10	80	4	Northwestern Regional High School - Winsted, CT	No	\$0.00
JPS - 3	03/29/10	38	8	Sullivan Farm - New Milford, CT	No	\$6.00
JPS - 3	03/30/10	38	9	Sullivan Farm - New Milford, CT	No	\$6.00
NMHS - 9	03/30/10	5	1	Danbury War Museum - Danbury, CT	Yes-1	\$0.00
JPS - 3	03/31/10	18	4	Sullivan Farm - New Milford, CT	No	\$6.00



Office of the  
Assistant Superintendent

## MEMORANDUM

**TO:** Dr. JeanAnn Paddyfote, Superintendent  
**FROM:** Dr. Maureen E. McLaughlin, Assistant Superintendent  
**DATE:** 3/5/2010  
**SUBJECT:** **Textbook Preview – Grade 12**

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The textbook listed below will be brought before the Board of Education for adoption at the March Board meeting. Board members may review this book, which is located in the Assistant Superintendent's office, between the hours of 8:00 a.m. and 4:00 p.m.

**Catch 22** – Joseph Heller – Simon & Schuster – 1994

This book would be an excellent addition to our Senior Electives Reading list. This novel has stood the test of time and is reviewed as one of the most significant novels of the 20<sup>th</sup> century. It is a satirical antiwar novel set in WWII about a non-heroic protagonist who tries to “survive” and evade the “insanity of war.”

New Milford Board of Education  
 Special Meeting—Policy Sub-Committee  
 February 18, 2010  
 Lillis Administration Building, Room 2

<b>Present:</b>	Mrs. Nancy C. Tarascio-Latour, Chair
	Mrs. Lynette Celli Rigdon
	Mr. David Lawson
	Mrs. Alexandra Thomas
<b>Also Present:</b>	Dr. JeanAnn C. Paddyfote, Superintendent of Schools
	Dr. Maureen McLaughlin, Assistant Superintendent of Schools
	Mr. Greg Shugrue, Principal, New Milford High School
	Mr. Gregg Miller, Accounting Manager

NANCY C. BUCKBEE  
 TOWN CLERK  
 2010 FEB 23 A 9 46

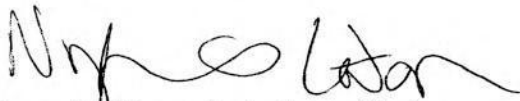
NEW MILFORD, CT

<b>1.</b>	<b>Call to Order</b> Mrs. Tarascio-Latour called the meeting to order at 6:31 p.m.	<b>Call to Order</b>
<b>2.</b>	<b>Public Comment</b> No public comment.	<b>Public Comment</b>
<b>3.</b>	<b>Discussion and Possible Action Items</b>	<b>Discussion and Possible Action Items</b>
<b>3.A.</b>	<b>Policies Recommended for Revision/ Replacement</b>  <b>Policy 6146 Graduation Requirements</b> <ul style="list-style-type: none"> <li>Mr. Shugrue commented on the thoroughness of the recommended policy. He met recently with incoming freshmen, Class of 2014, and addressed the graduation requirements of 22.5 credits as well as the performance requirements in this policy. When asked about planning for post secondary education, Mr. Shugrue told the students the time to plan is now.</li> <li>The Early Graduation policy will be combined with this policy.</li> </ul> <b>Policy 6000 Concept and Roles in Instruction</b> <ul style="list-style-type: none"> <li>Recommended for revision.</li> <li>Addition to legal reference: CGS 10-228 Free textbooks, supplies, material and equipment.</li> </ul> <b>Policy 6010 Goals and Objectives</b> <ul style="list-style-type: none"> <li>Item 3 recommended changes and legal reference CGS 10-228 regarding free textbooks, supplies, material and equipment.</li> <li>Dr. Paddyfote noted anytime the district requires a student to use an item to complete an assignment, such as a calculator, the Board must make it available to students at no cost.</li> </ul> <b>Policy 6111 School Calendar</b> <ul style="list-style-type: none"> <li>Added: "If a holiday in January or December</li> </ul>	<b>Policies Recommended for Revision/Replacement.</b>  <b>Policy 6146 Graduation Requirements</b>  <b>Policy 6000 Concept and Roles in Instruction</b>  <b>Policy 6010 Goals and Objectives</b>  <b>Policy 6111 School Calendar</b>

<p>3.B.</p>	<p>occurs on a school day, there shall be no school on such day.”</p> <p><b>Policy 6114.1 Fire Emergency (Drills)</b></p> <ul style="list-style-type: none"> <li>• Fire drills are held monthly; State requires substituting crisis drills three times a year.</li> </ul> <p><b>Policy 6121.1 Equal Educational Opportunity</b></p> <ul style="list-style-type: none"> <li>• Opportunities to Promote Awareness of Diversity. No questions.</li> </ul> <p><b>Policy 6140 Curriculum</b></p> <ul style="list-style-type: none"> <li>• No questions.</li> </ul> <p><b>Policy 6141.11 Curriculum Research/ Experimental Projects</b></p> <ul style="list-style-type: none"> <li>• No questions.</li> </ul> <p><b>Policy 6142.42 Student Volunteers and Community Service</b></p> <ul style="list-style-type: none"> <li>• Grammatical correction.</li> </ul> <p><b>Policy 6145.5 Organizational Associations</b></p> <ul style="list-style-type: none"> <li>• Mr. Lawson suggested adding “but not limited to” following the word <i>including</i> in the paragraph preceding the last section that identifies items 1 and 2.</li> <li>• Dr. Paddyfote will check with the Board’s attorney regarding the proposed change.</li> </ul> <p><b>Policy 6161.7 Use of Proprietary Software Products</b></p> <ul style="list-style-type: none"> <li>• No questions.</li> </ul> <p><b>Policy 6174 Summer School</b></p> <ul style="list-style-type: none"> <li>• Item 3. Tuition, recommended change: “The Superintendent of Schools may, in his/her discretion, waive such charge for any good and sufficient reason.”</li> </ul> <p><b>Policies Recommended for Deletion</b></p> <p><b>Policy 6114. Emergencies and Disaster Preparedness</b></p> <ul style="list-style-type: none"> <li>• This policy is recommended for deletion because it is in another policy in the 5000 series.</li> </ul>	<p><b>Policy 6114.1 Fire Emergency (Drills)</b></p> <p><b>Policy 6121.1 Equal Educational Opportunity</b></p> <p><b>Policy 6140 Curriculum</b></p> <p><b>Policy 6141.11 Curriculum Research/Experimental Projects</b></p> <p><b>Policy 6142.42 Student Volunteers and Community Service</b></p> <p><b>Policy 6145.5 Organizational Associations</b></p> <p><b>Policy 6161.7 Use of Proprietary Software Products</b></p> <p><b>Policy 6174 Summer School</b></p> <p><b>Policies Recommended for Deletion</b></p> <p><b>Policy 6114 Emergencies and Disaster Preparedness</b></p>
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<p>4. 4.A.</p>	<p><b>Policy 6114.7 Safe Schools</b></p> <ul style="list-style-type: none"> <li>Recommended for deletion; it is incorporated into several policies in the 5000 series.</li> </ul> <p><b>Policy 6146.13 Early Graduation</b></p> <ul style="list-style-type: none"> <li>This policy is recommended for deletion because it has been added to Policy 6146 Graduation Requirements.</li> </ul> <p><b>Item of Information</b></p> <p><b>Revision of Regulation</b></p> <p><b>6145.51 Honor Society</b></p> <ul style="list-style-type: none"> <li>Recommended for revision,</li> </ul> <p>Mr. Lawson moved to send the following policies: 6000, 6010, 6111, 6114.1, 6121.1, 6140, 6141.11, 6141.42, 6145.5, 6146, 6161.7, and 6174 for revision or replacement to the full Board at its Regular Meeting in April for first review. Motion seconded by Alexandra Thomas and passed unanimously.</p> <p>Mrs. Thomas moved to send policies: 6114, 6114.7 and 6146.13 for deletion to the full Board at its Regular Meeting in April 1 first review. Mrs. Lawson seconded the motion which passed unanimously.</p>	<p><b>Policy 6114.7 Safe Schools</b></p> <p><b>Policy 6146.13 Early Graduation</b></p> <p><b>Item of Information</b></p> <p><b>Revision of Regulation</b></p> <p><b>6145.51 Honor Society</b></p> <p><b>Motion made and passed unanimously to send the following policies: 6000, 6010, 6111, 6114.1, 6121.1, 6140, 6141.11, 6141.42, 6145.5, 6146, 6161.7, and 6174 for revision or replacement to the full Board at its Regular Meeting in April for first review.</b></p> <p><b>Motion made and passed unanimously to send policies: 6114, 6114.7, and 6146.13 for deletion to the full Board at its Regular Meeting in April for first review.</b></p>
<p>5.</p>	<p><b>Adjourn</b></p> <p>Mrs. Thomas moved to adjourn the meeting at 7:10 p.m., seconded by Mrs. Rigdon. Motion passed unanimously.</p>	<p><b>Adjourn</b></p> <p><b>Motion made and passed unanimously to adjourn at 7:10 p.m.</b></p>

**Respectfully submitted,**



**Nancy C. Tarascio-Latour, Chair  
 Policy Sub-Committee**



**New Milford Board of Education  
 Committee on Learning Sub-Committee  
 February 18, 2010  
 Lillis Administration Building, Room 2**

Present:	Mrs. Alexandra Thomas, Chairperson
	Mr. David Lawson
	Mrs. Lynette Celli Rigdon
	Mrs. Nancy C. Tarascio-Latour

Also Present	Dr. JeanAnn C. Paddyfote, Superintendent of Schools
	Dr. Maureen McLaughlin, Assistant Superintendent
	Mrs. Wendy Faulenbach, Board Chairman
	Mr. Thomas McSherry, Board member

GEORGE C. BUCKBEE  
 TOWN CLERK  
 2010 FEB 23 A 9 46

NEW MILFORD, CT

1	<b>Call to Order</b> Mrs. Thomas called the meeting to order at 7:31 p.m.	<b>Call to Order</b>
2	<b>Public comment.</b> No public comment.	<b>Public Comment</b>
3A	<b>Items for Discussion</b> <b>•Math/Science Partnership – Danbury</b> Dr. McLaughlin reported on Danbury’s invitation to New Milford to partner to increase science achievement for all K-5 students. Ultimately teachers participating will receive a special science certification. Principals will find teachers willing to make the three-year commitment. The grant pays the total cost. Integration of math and reading is a part of the program.	<b>Items for Discussion</b>  <b>Math/Science Partnership – Danbury.</b>
3B	<b>•CT Community Foundation Grant Kindergarten Orientation and Registration</b> A grant of \$8620 will be used for kindergarten orientation night. Selected kindergarten teachers and reading teachers from all three, elementary schools met to develop a common presentation to be used on March 10. During the orientation, along with the kindergarten and reading teachers, a public library representative will be on site to register students for library cards. A free gift bag will be distributed to all kindergarten parents/guardians attending that night. It will include two books, paper, crayons, scissors, and some other items to prepare incoming kindergarteners. The current grant is for one year; however, much of what is being planned can be used in future years. The CT Community Foundation will present the check for the grant at	<b>CT Community Foundation Grant Kindergarten Orientation and Registration</b>

New Milford Board of Education  
 Committee on Learning Sub-Committee  
 February 18, 2010  
 Lillis Administration Building, Room 2

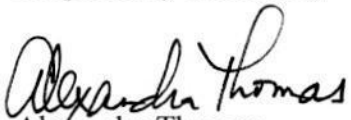
	the next Board meeting.	
3C	<p><b>•Professional Development Day, April 1</b>          A tentative outline for this day was presented by Dr. McLaughlin highlighting plans for a variety of activities from kindergarten through grade 12. In some cases, outside presenters will be hired to enhance the workshops in areas such as Empowering Writers, Sitton Spelling, essential learning, and lab safety. The history department and a group of teachers from other disciplines in grades 7-12 will visit Ellis Island and the Tenement Museum in New York City for the day. A more comprehensive draft of this program will be available the first week in March.</p>	<b>Professional Development Day, April 1</b>

3D	<p><b>•TEAM: Teacher Education and Mentoring Program</b>          The core TEAM: Dr. McLaughlin, Adele Johnson, Debbie Clark, and Kim Patella is in place. TEAM replaces the BEST program. TEAM is not based on assessment, but on professional responsibility. Teachers must show professional growth. TEAM has five modules to be completed within three years of date of hire. The state mandates mentoring a minimum of ten hours for every module. The core group will develop a three-year district support plan. Mentors trained in BEST must be re-trained for TEAM by participating in a one-day update. Mentors new to BEST/TEAM will need to take a three, day training with dates TBA.</p>	<b>TEAM: Teacher Education and Mentoring Program.</b>
3E	<p><b>•ProTraxx – Professional Development Management Software</b>          Purchased in April of 2009. Teachers must earn 90 CEU's or 90 hours of continuing education over five years to maintain their certification. This new software program will allow certified staff to review and maintain their CEU's on-line.</p>	<b>ProTraxx – Professional Development Management Software</b>
3F	<p><b>•English Language Learners (ELL)</b>          Since the district did not make AYP for two years in a row on the CMT, we need to develop a plan of improvement, which is nearly finished.</p>	<b>English Language Learners (ELL)</b>

**New Milford Board of Education  
 Committee on Learning Sub-Committee  
 February 18, 2010  
 Lillis Administration Building, Room 2**

3G	<p><b>•Five-Year Strategic Plan</b>          Two strategies are currently being revised. Wendy Faulenbach represents the Board on Communication (strategy 1) and Tom McSherry is working on Instruction (strategy 5). The goal is to have the revisions done in early March. Strategy 1 plans to establish a system to increase communication between the schools and the community. Strategy 5 will improve instruction by aligning curriculum with state standards and grade level expectancies. Dr. McLaughlin is performing an audit of the curriculum currently in place. A K-12 language arts map will be the first area under review. We will use of the <i>Connecticut Curriculum Guide</i> for consistency. Tom McSherry added this will ensure students coming from our three, elementary schools will have been taught the same skills. A draft of the five-year-plan is being started.          Dr. Paddyfote commented that the original twenty-six member team will look at the plan, and then it goes to the full board.</p>	<b>Five-Year Strategic Plan</b>
3H	<p><b>•CMT/CAPT</b>          Dr. McLaughlin distributed the schedule. She is the district test coordinator. The schedule will be the same for grades 3 – 8. All testing must be completed by March 26.</p>	<b>CMT/CAPT</b>
4	<p><b>Adjourn:</b>          By motion of Mrs. Rigdon, the meeting adjourned at 8:47 p.m., motion seconded by Mrs. Tarascio-Latour and passed unanimously.</p>	<b>Adjourn:</b> Meeting adjourned at 8:47 p.m.

Respectfully submitted,



Alexandra Thomas  
 Curriculum Committee Chair

**New Milford Board of Education  
Facilities Sub-Committee  
March 2, 2010  
Lillis Administration Building, Room 2**

GEORGE C. BUCKBERG  
TOWN CLERK

2010 MAR -5 A 9:34

NEW MILFORD, CT

Present:	Mr. Daniel Nichols, Chairman
	Mr. Thomas McSherry
	Mr. David Lawson
	Mr. Rod Weinberg

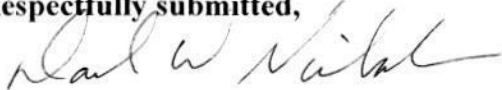
Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools
	Mr. John Calhoun, Facilities Manager
	Mr. Leo Rogoza, Assistant Facilities Manager
	Mrs. Wendy Faulenbach, Board Chair, Ex-Officio
	Mrs. Alexandra Thomas

<b>1.</b>	<b>Call to Order</b> <ul style="list-style-type: none"> <li>The meeting of the New Milford Board of Education Facilities Sub-Committee was called to order at 6:30 p.m. by Mr. Nichols.</li> <li>Mr. Nichols seated Mr. Lawson for the absent Mr. Wellman.</li> </ul>	<b>Call to Order</b>
<b>2.</b>	<b>Public Comment</b> <ul style="list-style-type: none"> <li>None</li> </ul>	<b>Public Comment</b>
<b>3.</b>	<b>Discussion and Possible Action</b>	<b>Discussion and Possible Action</b>
<b>3.A.</b>	<b>Security Issues at East Street</b> <ul style="list-style-type: none"> <li>Mr. Calhoun addressed the recent vandalism in the gym and property damage to the Red Cross and Emergency Response trailers at East Street. The Youth Agency bicycles were also stolen. The trailers have been removed to another location.</li> <li>Ideas under consideration to address the security issues are as follows: replacing exterior doors, installing security cameras, and upgrading exterior lighting. Mr. Calhoun added the Youth Agency is willing to cooperate with the security improvement program.</li> <li>Mr. Weinberg asked about staffing. Mr. Calhoun reported there is a part-time custodian who is not on duty at night; programs are held at night, some are supervised events.</li> <li>Mr. Weinberg asked about a code entrance which Mr. Calhoun will investigate.</li> <li>Mr. McSherry inquired about funding for security improvements. Mr. Calhoun has wire</li> </ul>	<b>Security Issues at East Street</b>

	<p>available for cameras and could transfer from one account to another.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson added that each year security items from the previously performed security assessment have been completed as budgets allow.</li> <li>• Mr. Weinberg suggested that not all cameras have to be functioning and Mr. Rogoza commented on the liability involved concerning that issue.</li> </ul> <p>Mr. McSherry moved to bring security issues at East Street to the full Board on Tuesday for discussion and possible action. Mr. Lawson seconded the motion which passed unanimously.</p>	<p><b>Motion passed unanimously to bring security issues at East Street to the full Board on for discussion and possible action.</b></p>
<p><b>3.B.</b></p>	<p><b>Carpet Replacement Program &amp; Floor Cleaning Equipment</b></p> <ul style="list-style-type: none"> <li>• Mr. Calhoun explained, as part of the capital improvement program, carpets are being replaced in classrooms with vinyl tile. Vinyl provides easier maintenance; it is not as hard as other tiles and is non-allergenic. Cleaning carpets is not totally successful. This replacement program has been underway for several years and about 60% of classrooms have been completed.</li> <li>• The automatic scrubbers save labor dollars, provide a cleaner, safer surface, and are easier for the custodial staff to maintain. Battery operated rather than electrical scrubbers are a better fit for our schools.</li> <li>• Battery burnishers are recommended for a finished appearance of floors. They save labor, provide a safer surface, and are easier for custodial staff to maintain.</li> <li>• With the use of this equipment, there has been a reduction in custodial personnel. The cost of maintenance of carpet vs. tile is a savings of about 50%.</li> <li>• Mr. Calhoun noted that the Schaghticoke Library Media Center carpet was replaced with carpet tile.</li> </ul>	<p><b>Carpet Replacement Program &amp; Floor Cleaning Equipment</b></p>

	<ul style="list-style-type: none"> <li>Mr. Lawson noted that carpet replacement was done for major health issues with the increasing allergic reaction to carpeting.</li> </ul>	
<b>3.C.</b>	<p><b>Energy Savings Initiatives</b></p> <ul style="list-style-type: none"> <li>Mr. Calhoun submitted a list of energy savings initiatives. New initiatives are being investigated. Initiatives include control of lighting; energy saving equipment, i.e. luminescent signs and dimming ballasts, LED replacement kits; de-lamping areas where sufficient natural light is available; timer controls, photo sensors, motion sensors; and installation of window shades, window films. One controversial item is the adjustment of temperature settings, even for as little as one degree up or down.</li> <li>Mr. McSherry complimented Mr. Calhoun and staff for the energy savings done over the years.</li> </ul>	<b>Energy Savings Initiatives</b>
<b>4.</b>	<p><b>Adjourn.</b></p> <ul style="list-style-type: none"> <li>Mr. Lawson moved to adjourn the meeting at 7:09 p.m., seconded by Mr. Weinberg. Motion passed unanimously.</li> </ul>	<p><b>Adjourn          Motion made and passed          unanimously to adjourn at          7:09 p.m.</b></p>


Respectfully submitted,



**Daniel Nichols, Chair  
 Facilities Sub-Committee**



**New Milford Board of Education  
 Operations Sub-Committee  
 March 2, 2010  
 Lillis Administration Building, Room 2**

GEORGE C. BUCKBEE  
 TOWN CLERK  
  
 2010 MAR -5 A 9:34

NEW MILFORD, CT

Present:	Mr. Thomas McSherry, Chairman
	Mrs. Alexander Thomas.
	Mr. David Lawson
	Mr. Rod Weinberg

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools
	Mr. John Turk, Director of Fiscal Services
	Mr. Gregg Miller, Accounting Manager
	Ms. Ellamae Baldelli, Director of Human Resources
	Dr. Maureen McLaughlin, Assistant Superintendent
	Mr. David Elmore, Director of Information Technology
	Mr. Ray Jankowski, Town of New Milford Director of Finance
	Mrs. Wendy Faulenbach, Board Chair, Ex-Officio

<b>1.</b>	<b>Call to Order</b> <ul style="list-style-type: none"> <li>The meeting of the New Milford Board of Education Operations Sub-Committee was called to order at 7:30 p.m. by Mr. McSherry.</li> <li>Mr. Lawson was seated for Mr. Wellman who was absent.</li> </ul>	<b>Call to Order</b>
<b>2.</b>	<b>Public comment</b> <ul style="list-style-type: none"> <li>None</li> </ul>	<b>Public Comment</b>
<b>3.</b> <b>3.C.</b>	<b>Discussion and Possible Action</b> <b>Reverse Auction Presentation</b> <ul style="list-style-type: none"> <li>The agenda items were reversed to allow for discussion of the reverse auction presentation.</li> <li>Mr. Turk introduced Andy Merola representing the CT Conference on Municipalities' Reverse Auction program.</li> <li>The reverse auction is similar to the bidding process with one exception, suppliers who are pre-approved go to a website—Orbis Online to participate in the online process. Suppliers are not aware of other bidding suppliers. The process of underbidding continues to the lowest bid; if bids are received in the final minutes of the process, the bid time is extended. The final bid does not have to be accepted. Accepting bids or not is still similar to the current process.</li> <li>According to Mr. Merola, a selection committee reviewed proposals and Orbis Online was selected; they have been doing reverse auctions</li> </ul>	<b>Discussion and Possible Action</b> <b>Reverse Auction Presentation</b>



	<p>for about 10 years.</p> <ul style="list-style-type: none"><li>• CCM might create cooperative buyers in an auction scenario; typically requests for bids are in the \$10,000 range.</li><li>• Requests for bids include specifications; Orbis Online can expand the list of suppliers. In answer to Mr. McSherry's question, suppliers of choice can be included and others could be excluded if needed.</li><li>• Mr. Merola commented that bid bonds can be included.</li><li>• Mr. McSherry discussed the problem the Town Council had with the proposal presented by Siemens in which the Town Council felt the bid process was not in accordance with the Town Charter.</li><li>• Mr. Jankowski noted that the issue was that the Town would be responsible for three million dollars plus 5%.</li><li>• Mr. Weinberg inquired since Connecticut had passed legislation in 2008 to allow reverse auctions, would that change the Town Council's concern.</li><li>• Mr. Lawson asked about joining others towns in this process. Mr. Merola has worked with a combined bid request; in one instance for petroleum products. However, in that instance, a benchmark had been set by State contracts and the recommendation was to use the State contracts, not auction results.</li><li>• Mrs. Thomas asked if there was an obligation to accept bids; Mr. Merola answered in the negative.</li><li>• Mr. Merola also explained that there is some action in the legislature to include 'services' in the reverse auction process.</li><li>• Mrs. Thomas commented that while the Board's approval is not required for the purchasing process, a presentation to the full Board should be made.</li><li>• Mr. Jankowski inquired of Mr. Merola if the process allows bidders to offer alternatives to specifications, particularly for the Town's big</li></ul>	
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	<p>ticket items. Mr. Merola replied the current bidding process does not change.</p> <ul style="list-style-type: none"> <li>• Mr. McSherry will make a presentation to the full Board.</li> <li>• Mr. Jankowski will check on any issues on the Town's side.</li> </ul>	
<b>3.A.</b>	<p><b>Exhibit A Personnel – Certified, Non-certified Appointments, Resignations and Leaves of Absences</b></p> <ul style="list-style-type: none"> <li>• Ms. Baldelli reported all but two coaching positions are filled.</li> <li>• Mrs. Thomas asked Ms. Baldelli the number of hours spent making sure coaches are qualified.</li> <li>• Ms. Baldelli reviews the paperwork for coaching permits, CPR certifications, has interviews with new coaches, sets up the fingerprinting, and checks with the State to be sure paperwork has been received – all taking about four hours.</li> </ul> <p>Mr. Lawson moved to bring Exhibit A Personnel – Certified, Non-certified appointments, Resignations and Leaves of Absence to the full board for discussion and possible action. Mrs. Thomas seconded the motion which passed unanimously.</p>	<p><b>Exhibit A Personnel – Certified, Non-certified Appointments, Resignations and Leaves of Absences</b></p> <p><b>Motion made and passed unanimously to bring Exhibit A – Personnel – Certified, Non-certified Appointments, Resignations and Leaves of Absence to the full board for discussion and possible action.</b></p>
<b>3.B.</b> <b>1,2,3</b>	<p><b>Monthly Reports</b>  <b>Purchase Resolution D-625, Request for Budget Transfers and Budget Position as of 2/28/10.</b></p> <ul style="list-style-type: none"> <li>• Mr. Turk commented that the district has a three-quarter of a million dollar balance more this year, than this time last year. Employee benefits is a big part of that balance.</li> <li>• Mrs. Thomas asked Mr. Turk if there was anything he is nervous about with the numbers. Mr. Turk's biggest worry would be the State grants and whether or not they would be forthcoming.</li> </ul> <p>Mr. Lawson moved to bring Monthly Reports 1. Purchase Resolution D-625; 2. Request for Budget Transfers and 3. Budget Position as of</p>	<p><b>Monthly Reports</b>  <b>1. Purchase Resolution D-625; 2. Request for Budget Transfers; 3. Budget Position as of 2/28/10.</b></p> <p><b>Motion passed unanimously to bring monthly reports –</b></p>

	2/28/10 to the full board for discussion and possible action. Mrs. Thomas seconded the motion which passed unanimously.	<b>1. Purchase Resolution D-625; 2. Request for Budget Transfers; 3. Budget Position as of 2/28/10 to the full board for discussion and possible action.</b>
<b>4.</b>	<b>Adjourn</b> Mr. Lawson moved to adjourn the meeting at 8:15 p.m., seconded by Mrs. Thomas. Motion passed unanimously.	<b>Adjourn</b> <b>Motion made and passed unanimously to adjourn the meeting at 8:15 p.m.</b>

Respectfully submitted,



Thomas McSherry, Chair  
Operations Sub-Committee

**New Milford Board of Education  
 Regular Meeting Minutes  
 March 9, 2010  
 Sarah Noble Intermediate School Library Media Center**

GEORGE C. BUCHBEE  
 TOWN CLERK  
*GB*

2010 MAR 12 A 9 39

NEW MILFORD, CT

Present:	Mrs. Wendy Faulenbach, Chairperson Mrs. Lynette Rigdon Mr. David Lawson Mr. Thomas McSherry Mr. William Wellman Mrs. Nancy Tarascio-Latour Mr. Rodney Weinberg Mr. Daniel Nichols
Absent:	Mrs. Alexandra Thomas

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Dr. Maureen McLaughlin, Assistant Superintendent Mrs. Adele Johnson, Director of Pupil Personnel & Special Services Mr. Greg Miller, Accounting Manager Mr. John Calhoun, Facilities Manager Mr. David Elmore, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mr. Greg Shugrue, Principal, New Milford High School Mrs. Dana Ford, Principal, Schaghticoke Middle School Mr. Les Weintraub, Principal, Sarah Noble Intermediate School  Josh Jugler, Student Representative Daniel Holland, Student Representative
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1.	<b>Call to Order</b> <b>Pledge of Allegiance</b> The meeting of the New Milford Board of Education was called to order at 7:30 pm. The Pledge of Allegiance immediately followed the call to order.	<b>Call to Order</b> <b>Pledge of Allegiance</b>
2.	<b>Student Recognition</b>  A. Mr. Shugrue and Kathy Delmonico recognized High School Students, Stephanie MacLaren and Daniel McCarthy, who placed in the Top Ten of the CT Young Women's Leadership Program 2010 Essay Contest.  B. Mrs. Ford recognized Steven Bates, Winner, Jacob Mejias, First Runner-Up and Gabriel Hack — Second Runner-Up in the Schaghticoke Middle School Students National Geography Bee.	<b>Staff &amp; Student Recognition</b>

	<p>C. Mr. Weintraub recognized Zoe Krey, Winner, Erin Lynch, First Runner-Up and Jordan Prause, First Runner-Up in the Sarah Noble Intermediate School National Geography Bee.</p> <p>D. Mr. Weintraub recognized Arielle Zambello, Winner, Nicole Carrillo, First Runner-Up, Cassandra Bielmeier, Second Runner-Up, and Savannah Plaisted, Third Runner-Up in the Sarah Noble Intermediate School Fire Prevention Poster Contest.</p> <p>Dr. Paddyfote and Mrs. Faulenbach congratulated the students. Each student received an engraved paperweight acknowledging his/her accomplishment.</p>	
3.	<p><b>Presentation: Connecticut Community Foundation</b></p> <p>Dr. McLaughlin said a grant had been received in November to work on the transition from Pre-K to Kindergarten. She asked Debbie Clark and Joan Kick to come forward for recognition and said there would be a kindergarten orientation meeting tomorrow evening, March 10<sup>th</sup>. Each attendee will receive a goodie bag which will be a literacy tool kit including two books, scissors, glue, markers, activities to do over the summer, etc. Sue Ford from the New Milford Public Library will be working with this group to set up a booth for parents to sign up for a library card.</p> <ul style="list-style-type: none"> <li>• Carol O'Donnell from the Connecticut Community Foundation then presented a check to the Board for \$8,620 which is the amount of the grant.</li> </ul>	<b>Presentation: Connecticut Community Foundation</b>
	<p>Reception and Recognition</p> <p>A brief recess started at 7:45 pm for a reception honoring the award recipients.</p> <p>The meeting reconvened at 8:00 pm.</p>	<b>Recess</b>
4.	<p><b>Public Comment</b></p> <ul style="list-style-type: none"> <li>• Ree O'Connor, addressed the Board concerning the duties of Teacher Clerks.</li> <li>• Jane Shogry read a letter concerning contract concessions.</li> </ul>	<b>Public Comment</b>
5.	<p><b>PTO Report</b>          Mrs. Chastain reported:</p>	<b>PTO Report</b>

	<ul style="list-style-type: none"> <li>• The PTO is relatively quiet right now though they did assist with the videotaping of the Town Council/Board of Finance budget meetings which have been airing on Channel 17.</li> <li>• The townwide PTO meeting will be 7 pm on Monday, March 15<sup>th</sup> at Northville Elementary School.</li> </ul>	
6.	<p><b>Student Representatives' Report</b>          Josh Jugler and Daniel Holland reported:</p> <ul style="list-style-type: none"> <li>• CAPT testing is underway.</li> <li>• The all-school musical will star March 19<sup>th</sup> and runs for two weeks.</li> <li>• The math team has a competition on March 29<sup>th</sup>.</li> <li>• Junior Parent night will be April 7<sup>th</sup>.</li> <li>• Parent conferences start April 1<sup>st</sup>.</li> <li>• The wrestling and gymnastics teams ended their seasons quite successfully.</li> </ul>	<b>Student Representatives' Report</b>
7.	<p><b>Approval of Minutes</b>          A. Approval of the Following Board of Education Meeting Minutes              1. Regular Meeting Minutes – February 9, 2010</p> <p>Mr. Nichols moved to approve the Regular Meeting Minutes of the New Milford Board of Education – February 9, 2010, seconded by Mrs. Rigdon and passed unanimously.</p>	<p><b>Approval of Minutes</b></p> <p><b>Motion made and passed unanimously to approve the Regular Meeting Minutes of the NMBOE of February 9, 2010.</b></p>
8.	<p><b>Superintendent's Report</b></p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote said over 50 students participated in the Northwestern Music Festival in January and February and some will be selected to participate in the All State Music Festival later this year.</li> <li>• The New Milford Health Department sent the Board a certificate in appreciation of all the work done on the H1N1 Pandemic Flu clinics. She thanked all district employees who assisted the health department with the clinics.</li> <li>• Connecticut Coalition for Achievement Now (CONNCAN) named Hill &amp; Plain Elementary School and New Milford High School on one of their lists of Top Ten Schools in the State of Connecticut Public Education 2009. Hill &amp; Plain was in the top ten for percentage of change and the high school was in for chance in low income student performance.</li> <li>• A revised Exhibit A was being presented tonight which</li> </ul>	<b>Superintendent's Report</b>





	<p><b>D. Committee on Learning</b></p> <p>Mr. Lawson reported in Mrs. Thomas' absence that several curriculum will be discussed at the next meeting.</p>	<p><b>Committee on Learning</b></p>
<p><b>11.</b> <b>11.A.</b></p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Revised Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence</b></p> <p>Mr. Nichols moved to approve Revised Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as recommended by the Superintendent, seconded by Mr. Tarascio-Latour.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson said he was recusing himself from the vote.</li> <li>• Mr. McSherry asked if the only change was the non-renewals to which Ms. Baldelli said there were also some coaches.</li> <li>• Mrs. Tarascio-Latour asked if these people were subject to unemployment compensation to which Ms. Baldelli said they were. She also asked if they had any vacation time or other compensation and Ms. Baldelli said just unemployment compensation.</li> </ul> <p>The motion passed 7-0-1.        Aye: McSherry, Weinberg, Nichols, Faulenbach, Rigdon, Tarascio-Latour, Wellman.        Abstain: Lawson</p>	<p><b>Discussion and Possible Action</b></p> <p><b>Revised Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence</b></p> <p><b>Motion made and passed to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence.</b></p>
<p><b>11.B.</b></p>	<p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"> <li>1. Request for Budget Transfers</li> <li>2. Purchase Resolution D-625</li> <li>3. Budget Position 2/28/10</li> </ol> <p>Mr. McSherry moved to approve the monthly reports: Request for Budget Transfers, Purchase Resolution D-625, and Budget Position 2/28/10, seconded by Mr. Nichols.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson asked for the budget position and Mr. Miller said the available balance is \$5.9 million and the Board is about \$750,000 better than last year.</li> <li>• Mr. Lawson asked if there were any concerns about major expenses and Mr. Miller said there were none that they were aware of.</li> </ul>	<p><b>Monthly Reports</b></p> <p><b>Motion made and passed unanimously to approve monthly reports: request for budget transfers, purchase resolution D-624, and budget position as of 1/31/10.</b></p>



- Mrs. Rigdon asked if that \$750,000 would go back to the town and Mr. Miller said that was only a current look from this year to last year, it did not mean the money was not going to be spent.
- Mr. Wellman asked if this information reflected additional state funds and Mr. Miller said excess costs had come in February for the first check which was about \$950,000 but the second check would not come until May or June and that number was in question.
- Mr. Wellman said he thought he read in the operations committee minutes about a proposed action relating to the budget for benefits to employees and Mr. Miller said he was not aware of that.

The motion passed unanimously.

11.C.

**C. Security Issues at East Street**

Mr. McSherry moved to approve the security improvements at the East Street Administration Building as recommended by the Facilities Sub-Committee, seconded by Mrs. Tarascio-Latour.

- Mrs. Rigdon asked what account this was coming from and Mr. Nichols said it was coming from capital.
- Mrs. Rigdon asked what was not being done as a result and Mr. Nichols said a truck was not being purchased as this is more important.
- Mrs. Tarascio-Latour asked if this would go out to bid and Mr. Calhoun said that over \$15000 went out to bid, over \$5000 went out for an RFQ.
- Mrs. Tarascio-Latour asked if there were warranties and Mr. Calhoun said the door is warrantied for one year and the cameras had warranties.
- Mr. Wellman said the minutes reflect liability issues if all cameras are not working and asked for an explanation. Mr. Calhoun said during the security assessment, the school was told if there were dummy cameras in use and someone had a reasonable expectation of being safe, if something happened they could sue.
- Mr. Lawson said the whole East Street building is a concern and asked if this would fit into the plan. Mr. Calhoun said whatever the plan is for East Street this can be integrated in.

**Security Issues at East Street**

**Motion made and passed unanimously to approve security improvements at the East Street Administration Building.**

<p>11.D.</p>	<p>The motion passed unanimously.</p> <p><b>D. Initiation of Discussions with Unions for Contract Concessions</b></p> <p>Mr. McSherry moved to authorize the Board Chair and our Administration, with the assistance of legal counsel, to approach and engage in discussions with unions for the purpose of seeking contract concessions on behalf of the Board for the 2010-2011 Fiscal Year, seconded by Mr. Nichols.</p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach said this item is on the agenda in light of the economic times. Concessions need to be addressed and explored. She said she realized this staff is deeply dedicated but the local and national economy are struggling.</li> <li>• Mrs. Tarascio-Latour asked if all unions will be asked or just certain unions. Mrs. Faulenbach said five of the seven unions will be approached as the paras and food service unions will be negotiating this year.</li> <li>• Mrs. Tarascio-Latour said this needs to be approached carefully and may be a long term process. She said money will be spent on lawyers and a lot of time and energy will be expended.</li> <li>• Mrs. Faulenbach said she was aware of the process and this should be considered carefully.</li> <li>• Mr. Wellman asked for clarification on the paras and food service contracts and Mrs. Faulenbach said those are up for negotiation this year.</li> <li>• Mr. Lawson questioned if the town is also asking for concessions from its unions.</li> </ul> <p>The motion passed unanimously.</p>	<p><b>Initiation of Discussions with Unions for Contract Concessions</b></p> <p><b>Motion made and passed unanimously to authorize the Board Chair and Administration to engage in discussions with unions for the purpose of seeking contract concessions on behalf of the Board for the 2010-2011 Fiscal Year.</b></p>
<p>12.</p>	<p><b>Items for Discussion</b></p> <ol style="list-style-type: none"> <li>1. Field Trip Report – March 2010 <ul style="list-style-type: none"> <li>• Mrs. Rigdon asked what educational purpose was involved in the field trips to Fun Factor, Windmill Diner, Lore’s Lanes and the mall. Dr. McLaughlin said these students will be purchasing items in the future and they need to learn appropriate social behaviors.</li> <li>• Mr. McSherry asked if these were through the</li> </ul> </li> </ol>	<p><b>Items for Discussion</b></p>

**New Milford Board of Education  
Regular Meeting Minutes  
March 9, 2010  
Sarah Noble Intermediate School Library Media Center**

	<p>Litchfield Hills Transition program and Mrs. Johnson said they were not.</p> <p>2. Education Connection Board Liaison Report</p> <ul style="list-style-type: none"><li>• Mrs. Rigdon said there was a presentation as to what the risk alliance does and discussion of lobbying and contacting local politicians. The next meeting is April 1<sup>st</sup>.</li></ul>	
<b>13.</b>	<p><b>Adjourn</b></p> <p>Mr. McSherry moved to adjourn the meeting at 8:41 pm, seconded by Mrs. Tarascio-Latour and passed unanimously.</p>	<p><b>Adjourn</b></p> <p><b>Motion made and passed unanimously to adjourn the meeting at 8:41 pm.</b></p>

Respectfully submitted,



David A. Lawson, Secretary  
New Milford Board of Education