

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, May 16, 2016
Minutes

The Randolph County Board of Education met for their regular monthly meeting on Monday, May 16, 2016 at 6:00 p.m. in the Central Services Boardroom at the 2222 S. Fayetteville Street Office in Asheboro. Board Members in attendance were as follows: Todd Cutler (Board Chair), Brian Biggs, Tracy Boyles, Fred Burgess, Emily T. Coltrane, and Matthew Lambeth. Also present, Dr. Stephen Gainey, Superintendent, Leadership Team members, and Jill Wilson, Board Attorney.

Call to Order

Todd Cutler, Board Chairman, called the meeting to order at 6:00 p.m. and welcomed those in attendance.

Moment of Silence

The board observed a moment of silence.

Pledge of Allegiance

The pledge of allegiance was led by the Board of Education members.

Comments by Superintendent

1. April 21 –Attended the Special Olympics at Southwestern Randolph High School.
2. April 28 –Attended the “Spring Concert and Transition Parent Night” at Ramseur Elementary.
3. May 6 –Attended a talent show at Southwestern Randolph Middle School. Special thanks went to Peggi Hayden for coordinating the event.
4. May 9 –Attended the Randolph Sports Council Banquet.
5. May 10 –Attended a musical at Level Cross Elementary. Congratulations went to the 1st grade students and music teacher, Miranda Walker.
6. May 12 –Attended a band concert at Northeastern Randolph Middle School. Congratulations went to the students and the school’s music teacher, John Walker.
7. Congratulations to Christian Nicole Ritter, a senior at Eastern Randolph High School, on receiving the 2016 Willie Bradshaw Memorial Endowed Scholarship for Region 5 of the state.
8. Congratulations to Liberty Elementary School and Ms. Staley, a 4th grade teacher, on receiving information that six rising 5th grade students were selected for the 2016 Student Leadership Institute at Pfeiffer University.

In closing, the superintendent wished all of the students, teachers, principals, and parents good luck to the closing of the school year. He shared how proud he is of each of the students. Best wishes went to the high school staff and seniors during the graduation season and the importance of being safe and enjoying these exciting times.

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Dr. Gainey then distributed a schedule of events for the remainder of the school year to each of the board members.

Approval of Minutes

Matthew Lambeth made a motion and the motion was seconded by Brian Biggs to approve the minutes for the meeting held on April 18, 2016. Motion passed unanimously.

Recognitions

1. Outstanding Secondary Math Teacher of the Year
Todd Lomax, math teacher at Southwestern Randolph High School, was recognized on being selected the Outstanding Secondary Math Teacher of the Year for the Randolph County School System.
2. North Carolina Farm to School Calendar Artwork contest winner, Jasmin Loreda, a 3rd grader at Ramseur Elementary School, was recognized for her artwork being selected to appear in the 2016-2017 North Carolina “Farm to School” calendar. Jasmin’s art teacher is Debbie Coble.
3. Battle of the Books winners
Seagrove Elementary Battle of the Books team was recognized for finishing first out of seventeen participating schools with 139 points. Seagrove Elementary represented the Randolph County School System in the elementary regional competition held on May 4 at the Laughlin Professional Development Center of Guilford County Schools where they finished fifth out of nine LEAs in the regional competition, missing fourth place by three points. Uwharrie Middle Battle of the Books team finished first out of seven participating schools with 113 points. Uwharrie finished seventh out of fifteen LEAs in the regional middle school competition on April 4 at the Educational Building in Winston Salem-Forsyth County Schools.
4. Level Cross Elementary School Cyber Robotics Team
The first-year CyberKids Robotics team from Level Cross Elementary School was recognized for winning first place in the state in Robot Performance against 56 competing elementary and middle schools from across the state at the RoboFest Competition at UNC-Charlotte on April 30.
5. Career and Technical Student Organizations–National Qualifiers
The following students were recognized as national qualifiers for 2016:

DECA (An Association of Marketing Students): Competed in Nashville, Tennessee – April 2016

Trinity High School – Advisors: Jandra Dillon and Renee Driggers

- Austin Walters –3rd place – Personal Financial Literacy

Future Business Leaders of America (FBLA): Competing in Atlanta, Georgia – June 2016

Wheatmore High School – Advisor: Jason Metters

- Mackenzie Smith, Madison Kimball, Krista Tuggle, AJ Dillon, and Corey Hudgin 2nd place
Parliamentary Procedure
- Paige Shores, Jessica Stevens, and Faith George – 4th place – Introduction to Business Presentation

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- Emma Godwin – 4th place – Financial Math
Providence Grove High School – Advisors: Amy Ward and Tony Joyce
- Cole Bohnsack – 1st place – Public Speaking II
- Vanessa Mesmer – 2nd place – Introduction to Business Communications
- Braxton Hinchey – 3rd place – Agribusiness
- Dante Rivero – 4th place – Introduction to Parliamentary Procedure

Health Occupations Students of America (HOSA): Competing in Nashville, Tennessee – June 2016

Providence Grove High School – Advisors: Amber Thompson and Meredith Mitchell

- Malexus Mason – 2nd place – Personal Care
- Kelbie Cox and Dylan Thompson – 3rd place – CPR/First Aid

SkillsUSA: Competing in Louisville, Kentucky – June 2016

Southwestern Randolph High School – Advisors: Jeff Perry, Jeff Flecken, and Tommy Daniel

- Adam Bryant, Will Crews, Hunter Hamby, and Oswaldo Mercado – 1st place – Teamworks

Trinity High School – Advisors: Lewis Dorsett and Venus Chapman

- Danielle Mabe and Kaylea Roberts – 1st place – Promotional Bulletin Board

Family, Career and Community Leaders of America (FCCLA): Competing in San Diego, California-
July 2016

Southwestern Randolph High School – Advisors: Donna Mason and Kelly Biggs

- Emily Castelloe and Anna Williams – 1st place – Focus on Children

6. Miss Randolph County Outstanding Teen

Cassidy Stoltenberg, Miss Randolph County's Outstanding Teen 2016, was recognized for bringing her “Teens against Bullying” platform into our schools. Cassidy initiated a “Unity Day” event at Southwestern Randolph Middle School on March 15 and Southwestern Randolph High School on March 18.

7. State Champion Golfer

Justin Emmons, a student at Providence Grove High School, was recognized on winning the 2A state championship at the 2016 North Carolina High School Athletic Association Golf Tournament at Foxfire Resort on May 10, 2016.

8. STAR³ students

- Southwestern Randolph High School - Don Walton - 12th Grade
- Southwestern Randolph Middle School - Lori Proctor - 8th Grade
- Tabernacle Elementary School - Makayla Register - 3rd Grade
- Uwharrie Middle School - Sarah Crews - 8th Grade
- Coleridge Elementary School - Jesse Wright - 5th Grade

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- Eastern Randolph High School - Georgina Mena Rosas - 12th Grade
- Farmer Elementary School - Airianna Hayes - 4th Grade
- Seagrove Elementary School - Kyra Needham - 2nd Grade
- Southeastern Randolph Middle School - Kyle Smith - 6th Grade
- Southmont Elementary School - Miles Fox - Kindergarten
- Southwestern Randolph High School - Annabeth Poe - 12th Grade
- Southwestern Randolph Middle School - Holden Thomas - 8th Grade
- Tabernacle Elementary School - Maverick Auman - 1st Grade
- Uwharrie Middle School - Devon Satterfield - 7th Grade

Public Comments (G.S. 115C-51)

There were no public comments.

Adoption of Agenda

Tracy Boyles made a motion and the motion was seconded by Fred Burgess to adopt the agenda as presented. Motion passed unanimously.

Information Items

Curriculum and Instruction

1. Discussion of “Path to Pride”

The information was distributed for the “Path to Pride” discussion. Catherine Berry, Assistant Superintendent, reviewed Strategic Directive #5 for the board’s review and input. Information was shared that the website, FaceBook, and Twitter had been positives for our school system. After review, Ms. Berry shared that this concluded the “Path to Pride” discussions. She thanked the board members for their input during this process.

2. Career and Technical Education (CTE) program updates and future plans at Eastern Randolph High School and Southeastern Randolph Middle School

Catherine Berry, Assistant Superintendent, shared updates and future plans through the CTE program areas for Eastern Randolph High and Southeastern Randolph Middle. Updates to current and future projects were reviewed. Ms. Berry shared how the CTE Department was excited about the updates to current projects and future plans at both schools that will prepare all students for both employment and postsecondary education. A special thank-you was expressed to Dr. Shackelford and the Randolph Community College staff for their partnership.

3. Analysis of Student Work (ASW) process update

Catherine Berry, Assistant Superintendent, presented an overview and historical information regarding the status of the Analysis of Student Work (ASW) process. Beginning with the 2016-2017 school year, school districts are required to either participate in the ASW process or develop a local plan that must be approved by the local school board. Local plans would be submitted to NCSBE by May 20, 2016. The

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Randolph County School System will participate in the state developed ASW system of evaluation. The deadline is July 15. There will be monitoring over the next month to see if there needs to be any modification.

4. Southern Regional Education Board (SREB) Grant

Catherine Berry, Assistant Superintendent, shared that the Randolph County School System had submitted a grant application to the Southern Regional Education Board (SREB) for mathematics and literacy support in all middle schools and high schools in the district. If awarded the grant, the project will be over a three-year span beginning with the 2016-2017 school year. The grant will provide training with a college and career readiness focus. It will also be an opportunity to network with other districts already engaged in the SREB professional development. This is a self-sustaining grant with no cost to the Randolph County School System.

Operations

1. Central Services reorganization (Curriculum and Instruction and Operations)

Marty Trotter, Assistant Superintendent, shared how both divisions had been working very closely together. There are five retirements between the two areas. Outlines of the organizational charts were presented to show a staffing structure that changes duties and responsibilities of some positions in Curriculum and Instruction and Operations. Mr. Trotter shared the reorganization of duties and responsibilities are to meet the needs of service delivery in both departments. The areas affected by the reorganization are Media and Technology, PowerSchool, Student Services, and Testing and Accountability. While this plan is adding a position, two positions are being eliminated as well.

Consent Items

Following the board's discussion regarding the audit contract, as well as, school fees, Tracy Boyles made a motion and the motion was seconded by Brian Biggs to approve the consent items as presented. Motion passed unanimously. The following are the consent items approved by the Board of Education:

Superintendent's Office/Board of Education

1. Approved recommendation to revise Board Policy 1720/4015/7225-Discrimination, Harassment, and Bullying, Complaint Procedure (First Reading)
2. Approved recommendation to revise Board Policy 1760/7280-Prohibition Against Retaliation (First Reading)
3. Approved recommendation to revise Board Policy 4135-Tuition for Discretionary Admissions (First Reading)
4. Approved recommendation to adopt Board Policy 7635-Return to Work (First Reading)
5. Approved recommendation to delete Board Policy 7650/8620-Travel Expense Reimbursement (First Reading)
6. Approved recommendation to adopt Board Policy 7650/8620-Employee Travel and Other Expense Reimbursement (First Reading)

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7. Approved recommendation to revise Board Policy 7810-Evaluation of Licensed Employees (First Reading)

Finance and Budget

1. Approved budget amendment #9
2. Approved audit contract for the period beginning July 1, 2015 and ending June 30, 2016

Operations

1. Approved school fees for the 2016-2017 school year

Action Items

There were no action items.

Closed Session

Emily T. Coltrane made a motion and the motion was seconded by Matthew Lambeth to enter into closed session to preserve the attorney-client privilege and to discuss confidential matters protected by state law as provided in North Carolina General Statute §143.318.11.

Return to Open Session

The board returned to open session at 8:35 p.m.

Human Resources

1. Action items

Certified Personnel Report

Emily Coltrane made a motion and the motion was seconded by Tracy Boyles to approve the certified personnel report as presented. The motion passed unanimously. The following is the certified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
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Additional Employment

James Rogers	Driver Education Instructor	Central Services	04/18/16-06/30/16
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Temporary Employment

April Warren	Substitute for Grade 4 Teacher	Franklinville	04/26/16-06/09/16
Kara Billings	Substitute for EC Resource Teacher	Hopewell	04/18/16-06/09/16
Rebecca Hatcher	Substitute for EC Resource Teacher	John Lawrence	05/02/16-06/09/16
Kaitlyn Turner	Substitute for Kindergarten Teacher	John Lawrence	05/04/15-06/09/16

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Gwen Hall	70% School Chorus Teacher	PGHS	05/03/16-06/09/16
Carla Moles	Substitute for Grade 5 Teacher	Seagrove	03/21/16-06/09/16
Nellie Stanley	Substitute for Math Teacher	SERMS	04/25/16-06/09/16
Sophie Thompson	Substitute for Interventionist	Southmont	05/11/16-06/09/16
Heather Dennis	Substitute for EC Resource Teacher	Tabernacle	05/16/16-06/09/16

Temporary Employment Ends

Leslie Chavis	Interim/Sub for Grade 5 Teacher	Franklinville	04/21/16
Rodney Bennett	Interim/Substitute for Art Teacher	Liberty/Franklinville	06/09/16
Megan Traylor	Interim/Substitute for EC Teacher	RES	06/09/16
Wendy McMillion	Substitute for Math Teacher	SERMS	04/22/16

Transfer

DeAnna Minor	Math Teacher	ATMS to THS	08/18/16
Justin Burton	Social Studies Teacher	ERHS to PGHS	08/18/16
	100% Interventionist to 75%		04/13/16-
Kimberly Cassell	Interventionist	Grays Chapel	06/07/16
		John Lawrence to	
Angela Reynolds	Teacher	Farmer	08/18/16
Kourtney Springs	Substitute pay to teacher pay	Ramseur	04/01/16
Sheila Brown	Social Studies Teacher	RES to RMS	08/18/16
Stephanie Davis	Teacher	RES to Coleridge	08/18/16
April Dyles	Grade 5 Teacher	RES to RMS	08/18/16
		Seagrove to	
Stephanie Knight	Teacher	Southmont	08/18/16
		Seagrove to	
Ashley Shelton	Teacher	Southmont	08/18/16
	EC Functional Skills to Concrete	Tabernacle to Level	
Harmonee Klein	Learner Teacher	Cross	08/18/16
		Tabernacle to	
Melissa Ray	EC Resource to Autism Teacher	Central Services	08/18/16
		Trindale to	
Heather Ellison	EC Speech Pathologist	Level Cross	08/18/16
		Trindale to	
Linda Younts	Reading Specialist	Hopewell	08/18/16
Cindy Vawter	Teacher	TES to Farmer	08/18/16
Chelsea			
Yarborough	Science Teacher	UMS to THS	08/18/16

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	EC Resource to Social Studies		
Laura Monroe	Teacher	WHS	08/18/16
Heidi Varner	Social Studies to English Teacher	WHS	08/18/16

Resignation

Ashton Brese	Spanish Teacher	ATMS	06/09/16
Patricia Lambert	EC Cross Cat Teacher	Grays Chapel	06/09/16
Ruth Kabatchnick	Speech Pathologist	New Market	06/09/16
Christie Clark	Social Studies Teacher	PGHS	05/27/16
Nick Daniel	Chorus Teacher	PGHS	04/25/16
Amber Thompson	CTE Health Science Teacher	PGHS	06/09/16
Amanda Powell	Grade 3 Teacher	Trindale	05/10/16

Retirement

Teresa Campbell	School Psychologist	Central Services	07/01/16
Tracey Gnagey- Sparks	Grade 4 Teacher	Farmer	07/01/16
Dare Horrell	Lead Teacher	Franklinville	07/01/16
Gwen Hall	Lead Teacher	Grays Chapel	07/01/16
Susan Barger	Grade 5 Teacher	RMS	07/01/16
Rhonda Hunt	Grade 4 Teacher	Trindale	07/01/16

Classified Personnel Report

Tracy Boyles made a motion and the motion was seconded by Emily Coltrane to approve the classified personnel report as presented. The motion passed unanimously. The following is the classified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
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Employment

Janet Gray	School Nutrition Manager	Archdale	05/06/16
Ted Brown	Custodian	Level Cross	04/18/16
Deborah Luck	School Nutrition Assistant	Level Cross	04/25/16
Autumn Foust	School Nutrition Assistant	NERMS	04/01/16

Temp Employment

Cindy Hill	Custodian	ATMS	06/10/16-08/17/16
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Cynthia Jenne	Teacher Assistant	Franklinville	04/23/16-06/07/16
Charles Glasgow	Custodian	Grays Chapel	06/10/16-08/17/16
Gregory Huff	Custodian	Grays Chapel	06/10/16-08/17/16
Brenda McGee	Custodian	John Lawrence	06/13/16-08/17/16
Priscilla Hall	Custodian	PGHS	06/10/16-08/17/16
Jeremy Taylor	Math 1 Tutor	PGHS	04/16/16-05/28/16
Ashley Bullington	Custodian	Southmont	06/10/16-08/17/16

Transfer

Hannah Beck	School Nutrition Manager	Archdale to RES	05/09/16
Christina Holt	School Nutrition Assistant	ERHS to SERMS	05/02/16
Teresa Parks	Rotating Assistant to SN Assistant	Franklinville	05/01/16
Kimberly Hopkins	SN Manager (Temp to Permanent)	New Market	05/01/16
	Technology Asst to Admin Asst	RES to Central	
Sarah Boling	Media	Services	05/16/16
Tina Hopson	School Nutrition Manager	RES to Wheatmore	05/09/16
Gareth Meisch	Custodian/BD to Custodian	SERMS	05/01/16
Tracy Shores	SN Assistant to School Nutrition/BD	SERMS	05/02/16

Change of Service

Sandra Ivy	School Nutrition/BD	SERMS	05/02/16
	3.5 hours to 4.5 hours SN		
Janis Key	School Nutrition Assistant	Wheatmore	05/01/16
	3.5 hours to 3 hours		

Resignation

Maria Winer	GOA/ Interpreter	Archdale	05/27/16
	Administrative Asst		
Annette McLeod	Certified Personnel	Central Services	05/31/16
Donald Thompson	Crisis Intervention Assistant	Central Services	04/25/16
Patsy Cummings	School Nutrition Assistant	Liberty	06/08/16
Susan Freeman	Custodian/BD	Southmont	04/22/16
Kevin Brackett	Intervention Assistant	SWRHS	05/09/16
Christie Robbins	Secretary/Treasurer	SWRMS	05/06/16
Donald Davis	Mechanic III	Transportation	05/09/16

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Randa Hill	Teacher Assistant EC	Uwharrie	06/09/16
John Allred	Custodian	Wheatmore	04/20/16
Jennifer Rice	After School Care Assistant	Seagrove	06/07/16

Retirement

Rebecca Grant	School Nutrition/BD	Level Cross	07/01/16
Debra Green	Teacher Assistant EC	New Market	07/01/16
Patricia Callicutt	Teacher Assistant	Southmont	07/01/16
Marjean Seawell	School Nutrition/BD	SWRMS	07/01/16

Contract Renewals

Emily Coltrane made a motion and the motion was seconded by Matthew Lambeth to approve the contract renewal list for principals, assistant principals, and central services based on the terms and conditions as presented. Motion passed unanimously.

Administrative Appointments

Matthew Lambeth made a motion and the motion was seconded by Brian Biggs to approve the administrative appointments based on the terms and conditions as presented. The motion passed unanimously. The following are the administrative appointments approved by the Board of Education:

- Gregory Daniel Batten – Applicant to Principal at Eastern Randolph High effective TBD
- Gail Powers – Applicant to Principal at Southeastern Randolph Middle effective TBD

Addendum to Personnel Report

Matthew Lambeth made a motion and the motion was seconded by Brian Biggs to approve the addendum to the personnel report as presented. Motion passed unanimously.

Adjournment

Emily Coltrane made a motion and the motion was seconded by Brian Biggs to adjourn the meeting. The motion passed unanimously and the meeting was adjourned at 8:40 p.m.

Board Chair

Board Secretary