

New Milford Board of Education  
 Regular Meeting Minutes  
 September 8, 2015  
 Sarah Noble Intermediate School Library Media Center

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NEW MILFORD, CT

Present:	Mrs. Angela C. Chastain, Chairperson Mr. Robert Coppola Mrs. Wendy Faulenbach Mr. David A. Lawson Mr. Dave Littlefield Mr. David R. Shaffer Mrs. Daniele Shook Mr. John W. Spatola Mrs. Theresa Volinski
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Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Mr. Joshua Smith, Deputy Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mrs. Kathleen Sanders, Accounting Manager Mr. John Calhoun, Facilities Manager Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mrs. Roberta Pratt, Director of Technology Mrs. Anne Bilko, Principal, Sarah Noble Intermediate School  Mr. Eric Vazquez, Student Representative Ms. Kendall Stewart, Student Representative
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1.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b> The annual meeting of the New Milford Board of Education was called to order at 7:31 p.m. The Pledge of Allegiance immediately followed the call to order.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b>
2.	<b>Recognition</b> <b>B. Service to New Milford Public Schools: Mr. John Calhoun, Facilities Manager</b> <ul style="list-style-type: none"> <li>• Dr. Paddyfote recognized Mr. Calhoun for 20 years of service to the school district and noted that he was involved in energy savings initiatives, security upgrades, capital facilities planning and the transition from six to five schools. Mr. Calhoun said he would remember New Milford fondly.</li> </ul> <b>A. Teacher of the Year for 2016: Mrs. Jennifer Singer, Grade 3 teacher, SNIS</b>	<b>Recognition</b> <b>B. Service to New Milford Public Schools: Mr. John Calhoun, Facilities Manager</b>  <b>A. Teacher of the Year for 2016: Mrs. Jennifer Singer, Grade 3</b>

	<ul style="list-style-type: none"> <li>• Dr. Paddyfote recognized Mrs. Singer as the Teacher of the Year for 2016, sharing praise from several of her co-workers.</li> </ul> <p><b>B. Service to New Milford Public Schools: Mrs. Dana Ford, SMS Principal</b></p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote acknowledged Mrs. Ford, who was not available for this meeting, and said this was her 12<sup>th</sup> year in the district. She said Mrs. Ford instituted the promotion ceremony at Schaghticoke and brought STEM to the school.</li> </ul> <p>The meeting recessed at 7:37 p.m. for a brief reception and reconvened at 7:44 p.m.</p>	<p><b>teacher, SNIS</b></p> <p><b>B. Service to New Milford Public Schools: Mrs. Dana Ford, SMS Principal</b></p>
<p><b>3.</b></p>	<p><b>Public Comment</b></p> <ul style="list-style-type: none"> <li>• Lisa Mosey, a teacher at Schaghticoke for 29 years, noted there is a lack of substitute teachers. Last year she said there were 77 days without a substitute which required teachers to give up their prep time. She said that is not a solution as teachers then give up time to prepare for teaching. She suggested that an incentive program be put in place for teachers, offering to buy back unused sick time, so that teachers might become more selective in their current use of it.</li> <li>• John Wrenn, a teacher for 36 years, spoke about nine extra obligations placed on teachers for after school this year. He said this would prohibit teachers from helping students after school.</li> <li>• Maureen Dunkerton, a Hill and Plain teacher, said Hill and Plain has had five principals in five years. They were ready for the open house even though new computers were not set up for the teachers when they got there and they were not hooked up for days. She said the Smartboards were not set up and desktops were not set up with appropriate applications needed. She also noted there are four metal classrooms that had air conditioning that is broken which she has been told will not be fixed for a year.</li> </ul>	<p><b>Public Comment</b></p>

	<p>She asked for the tools needed to teach the children.</p> <ul style="list-style-type: none"> <li>• Kim Patella, President of the NMEA, said they are forming an advocacy group called New Milford Partnership for Education that will unite to support New Milford Public Schools.</li> <li>• Meg Jones, a taxpayer, parent and teacher in New Milford said the school calendar, which has professional development now held after hours, does not take into consideration parents having to work with day care, people taking care of their elderly parents, or how the athletics programs will be impacted.</li> <li>• JT Schemm, a parent and former New Milford High School teacher, asked what would happen when all the retirees walk out the door. He asked what the district would do when all the experience walked out. He asked if New Milford was a district that trained but did not retain teachers.</li> </ul>	
<p>4.</p>	<p><b>PTO Report</b></p> <ul style="list-style-type: none"> <li>• Mrs. Kathleen Lewis reported that schools got off to a great start. The PTO sponsored a K-5 welcome back and they were visible during the K-8 open houses. Fundraisers are starting to roll out. School pictures will start next week.</li> </ul>	<p><b>PTO Report</b></p>
<p>5.</p>	<p><b>Student Representatives' Report</b></p> <ul style="list-style-type: none"> <li>• Mr. Vazquez introduced Ms. Kendall Stewart as the new student representative.</li> <li>• The students are getting back to school and acclimating to their new grades.</li> <li>• Picture days are finishing up.</li> <li>• Open House at NMHS will be next Thursday September 17<sup>th</sup> from 7 to 9 p.m.</li> <li>• Spanish Honor Society will hold a blood drive on September 25<sup>th</sup>.</li> <li>• Fall sports are underway with games beginning Friday.</li> <li>• Band has been practicing during the summer and will have a home show September 26<sup>th</sup>.</li> </ul>	<p><b>Student Representatives' Report</b></p>

	<p>They will also be playing at UConn this Saturday.</p> <ul style="list-style-type: none"> <li>• Spirit Week will be October 5 – 9 with the homecoming dance on October 3<sup>rd</sup> and football homecoming on October 9<sup>th</sup>.</li> </ul>	
<p>6. A.</p>	<p><b>Approval of Minutes</b>  <b>Approval of the following Board of Education Meeting Minutes</b></p> <p><b>1. Regular Meeting Minutes June 9, 2015</b></p> <p><b>Mrs. Shook moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes June 9, 2015, seconded by Mr. Shaffer and passed 8-0-1.</b></p> <p><b>Aye: Mr. Spatola, Mrs. Volinski, Mr. Littlefield, Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook, Mr. Lawson, Mr. Shaffer</b>  <b>Abstain: Mr. Coppola</b></p> <p><b>2. Special Meeting Minutes June 16, 2015</b></p> <p><b>Mr. Coppola moved to approve the following Board of Education Meeting Minutes: Special Meeting Minutes June 16, 2015, seconded by Mr. Littlefield and passed 7-0-2.</b></p> <p><b>Aye: Mr. Spatola, Mrs. Volinski, Mr. Littlefield, Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook, Mr. Coppola</b>  <b>Abstain: Mr. Lawson, Mr. Shaffer</b></p> <p><b>3. Special Meeting Minutes July 22, 2015</b></p> <p><b>Mr. Littlefield moved to approve the following Board of Education Meeting Minutes: Special Meeting Minutes July 22, 2015, seconded by Mrs. Volinski and passed 7-0-2.</b></p> <p><b>Aye: Mr. Spatola, Mrs. Volinski, Mr. Littlefield, Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook,</b></p>	<p><b>Approval of Minutes</b>  <b>A. Approval of the following Board of Education Meeting Minutes</b></p> <p><b>1. Regular Meeting Minutes June 9, 2015</b></p> <p><b>Motion made and passed to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes June 9, 2015.</b></p> <p><b>2. Special Meeting Minutes June 16, 2015</b></p> <p><b>Motion made and passed to approve the following Board of Education Meeting Minutes: Special Meeting Minutes June 16, 2015</b></p> <p><b>3. Special Meeting Minutes July 22, 2015</b></p> <p><b>Motion made and passed to approve the following Board of Education Meeting Minutes: Special Meeting Minutes July 22, 2015</b></p>

	<p><b>Mr. Coppola</b>  <b>Abstain: Mr. Lawson, Mr. Shaffer</b></p>	
7.	<p><b>Superintendent's Report</b></p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote said she felt the opening day of school went well and she thanked the staff for their hard work to facilitate the opening.</li> <li>• She said the walk-through at Schaghticoke went well.</li> <li>• This afternoon, Mr. Smith and Dr. Paddyfote did a walk-through of the school buildings that had no air conditioning in light of the hot weather and said the children were well hydrated during that time. She noted that when school is closed or shortened due to weather related issues she relies on the National Weather Service to issue a Heat Advisory. She also said there are air conditioned locations in all the schools without air conditioning that can be utilized by staff and students.</li> </ul>	<p><b>Superintendent's Report</b></p>
8.	<p><b>Board Chairman's Report</b></p> <ul style="list-style-type: none"> <li>• Mrs. Chastain thanked the administration and faculty for all the work done during the school transition.</li> </ul>	<p><b>Board Chairman's Report</b></p>
9.	<p><b>Committee Reports</b></p> <p><b>A. Facilities Sub-Committee</b></p> <ul style="list-style-type: none"> <li>• There was no report.</li> </ul> <p><b>B. Operations Sub-Committee</b></p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach said they discussed Exhibit A, the monthly reports including the new format and codes, the tuition rates, some signatory changes and heard a MUNIS update.</li> </ul> <p><b>C. Policy Sub-Committee</b></p> <ul style="list-style-type: none"> <li>• Mr. Lawson noted the first meeting would be next week.</li> </ul>	<p><b>Committee Reports</b></p> <p><b>A. Facilities Sub-Committee</b></p> <p><b>B. Operations Sub-Committee</b></p> <p><b>C. Policy Sub-Committee</b></p>

	<p><b>D. Committee on Learning</b></p> <ul style="list-style-type: none"> <li>Mrs. Shook said the first meeting would be next week.</li> </ul> <p><b>E. Education Connection</b></p> <ul style="list-style-type: none"> <li>Mr. Coppola said the Director of Education Connection will be retiring after 14 years and said the person who serves as Director must be a certified Superintendent. He said the former Wooster School campus in Danbury will be the new special needs programming center.</li> </ul> <p><b>F. Connecticut Boards of Education (CABE)</b></p> <ul style="list-style-type: none"> <li>Mr. Littlefield said he had no report.</li> </ul> <p><b>G. Negotiations Committee</b></p> <ul style="list-style-type: none"> <li>Mrs. Chastain said the negotiations were ongoing with three bargaining units.</li> </ul> <p><b>H. Magnet School</b></p> <ul style="list-style-type: none"> <li>Mrs. Faulenbach said they had not had a meeting yet.</li> <li>Mr. Coppola asked if the dollars requested for the magnet school were the same and Mrs. Faulenbach said they had not changed.</li> </ul>	<p><b>D. Committee on Learning</b></p> <p><b>E. Education Connection</b></p> <p><b>F. Connecticut Boards of Education (CABE)</b></p> <p><b>G. Negotiations Committee</b></p> <p><b>H. Magnet School</b></p>
<p><b>10.</b></p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated September 8, 2015</b></p> <p>Mrs. Shook moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of September 8, 2015, seconded by Mrs. Volinski.</p> <ul style="list-style-type: none"> <li>Mr. Coppola said the district was losing a great</li> </ul>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated September 8, 2015</b></p> <p>Motion made and passed unanimously to approve Exhibit A: Personnel - Certified, Non-Certified, Appointments, Resignations and Leaves of Absence dated September 8, 2015</p>

<p>deal of knowledge with the retirements. He asked where the STEM teacher was on this list and Ms. Baldelli said it was filled internally so the position would not be on the list. She said Mrs. Susan Brofford was offered the position.</p> <ul style="list-style-type: none"> <li>• Mr. Shaffer suggested the Board honor those teachers and faculty who have retired since last June. He also asked if teachers were offered an exit interview with the Superintendent and Ms. Baldelli said all but one person who left has been contacted to discuss why they left. She said in some cases a spouse had been transferred or the teacher could make more money elsewhere.</li> <li>• Dr. Paddyfote said while Human Resources typically handles the exit interview process she was aware of the reasons given for why most people left.</li> <li>• Mr. Shaffer said the exit interview was for feedback and Ms. Baldelli said they are getting better at asking for feedback.</li> <li>• Mr. Lawson noted that Exhibit A was 28 pages of changes and said he felt the retention of teachers was an environmental and continuity issue and perhaps the strategic plan needed to be revisited.</li> <li>• Mr. Spatola said he knows how difficult it is to hire and fire people so he gave Ms. Baldelli kudos for the work she did.</li> <li>• Ms. Baldelli noted that while Exhibit A was 28 pages, most of the appointments were for department chairs, team leaders, etc.</li> <li>• Dr. Paddyfote noted that when the last strategic plan was done the district knew that approximately 60% of the faculty had 35 or more years in service and she said many people have made a commitment to this district.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"> <li><b>1. Purchase Resolutions D-676, D-677, D-678</b></li> <li><b>2. Budget Position as of 8/27/15</b></li> <li><b>3. Requests for Budget Transfers: June 2015, July</b></li> </ol>	<p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"> <li><b>1. Purchase Resolutions D-676, D-677, D-678</b></li> <li><b>2. Budget Position as of 8/27/15</b></li> <li><b>3. Requests for Budget</b></li> </ol>
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<p style="text-align: center;"><b>2015, August 2015</b></p> <p><b>Mr. Coppola made a motion to approve monthly reports: Purchase Resolutions D-676, D-677, D-678; Budget Position as of 8/27/15; and Requests for Budget Transfers June 2015, July 2015, August 2015, seconded by Mrs. Shook.</b></p> <ul style="list-style-type: none"> <li>• Mr. Lawson appreciated the bigger font used for this report.</li> <li>• Mr. Coppola asked about the price of oil and electric and Mrs. Sanders said it was done in conjunction with the Town and the Board.</li> <li>• Mr. Coppola asked about the unemployment figure and if that was what the Board was required to pay and Mrs. Sanders said it was a projection based on past history.</li> <li>• Mr. Coppola asked about the other transportation line of \$151,450 and Mrs. Sanders said it was for sports teams and not normal bus routes.</li> <li>• Mr. Shaffer asked about the \$8,000 to put carpets in Sarah Noble and Mr. Smith said that was for area rugs.</li> <li>• Mr. Shaffer noted the \$16,000 paid to CABA for dues and wondered what the district got for the money.</li> <li>• Mr. Spatola asked on D-677 if the health insurance was a partial payment and Mrs. Faulenbach said that was the amount the district owed.</li> <li>• Mr. Spatola asked if the \$400,000 for boiler maintenance was just for cleaning and Mr. Calhoun said cleaning and servicing the burners.</li> <li>• Mr. Spatola asked about the sewer benefit assessment and Dr. Paddyfote said she thought it was the benefit assessment for the high school.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>C. Policies for Second Review</b>  <b>1. 5113.1 Work Permits</b></p>	<p style="text-align: center;"><b>Transfers: June 2015, July 2015, August 2015</b></p> <p><b>Motion made and passed unanimously to approve monthly reports: Purchase Resolutions D-676, D-677, D-678; Budget Position as of 8/27/15; and Requests for Budget Transfers June 2015, July 2015, August 2015.</b></p> <p><b>C. Policies for Second Review</b>  <b>1. 5113.1 Work Permits</b></p>
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	<p><b>2. 5114 Removal/Suspension/Expulsion</b></p> <ul style="list-style-type: none"> <li>Mr. Coppola said he would save his comments for the Policy Sub-Committee.</li> </ul> <p><b>D. Tuition Rates for 2015-2016</b></p> <p><b>Mr. Coppola moved to approve the Tuition Rates for 2015-2016 as follows: New Milford High School: \$13,129.61; Schaghticoke Middle School: \$10,772.81; Sarah Noble Intermediate School and Elementary Schools: \$10,847.70, seconded by Mrs. Shook.</b></p> <ul style="list-style-type: none"> <li>Mr. Coppola asked if the Sherman rate was different and Dr. Paddyfote said it was and that the tuition income for there goes to the Town.</li> <li>Mr. Spatola asked how the tuition rate was determined and Dr. Paddyfote said Mr. Hubelbank follows a formula. Mr. Spatola asked if the state had a formula or if it was New Milford's and Dr. Paddyfote said the state provides guidelines.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>E. Authorization of Signatory on School District Accounts – Exhibit B</b></p> <p><b>Mr. Coppola moved to approve Authorization of Signatory on School District Accounts – Exhibit B, seconded by Mrs. Shook.</b></p> <ul style="list-style-type: none"> <li>Mr. Coppola asked if this would change when Mrs. Ford was replaced and Dr. Paddyfote said they would.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>F. Appointment of Medical Advisor</b></p> <p><b>Mrs. Faulenbach moved to appoint Dr. Evan R. Hack to the position of School District Medical Advisor, seconded by Mr. Littlefield.</b></p>	<p><b>2. 5114 Removal/Suspension/Expulsion</b></p> <p><b>D. Tuition Rates for 2015-2016</b></p> <p><b>Motion made and passed unanimously to approve the Tuition Rates for 2015-2016 as follows: New Milford High School: \$13,129.61; Schaghticoke Middle School: \$10,772.81; Sarah Noble Intermediate School and Elementary Schools: \$10,847.70</b></p> <p><b>E. Authorization of Signatory on School District Accounts – Exhibit B</b></p> <p><b>Motion made and passed unanimously to approve Authorization of Signatory on School District Accounts – Exhibit B</b></p> <p><b>F. Appointment of Medical Advisor</b></p> <p><b>Motion made and passed to appoint Dr. Evan R. Hack to the position of School District Medical Advisor.</b></p>
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	<ul style="list-style-type: none"> <li>• Mr. Lawson recused himself from the vote.</li> </ul> <p><b>The motion passed 8-0-1.</b>  <b>Aye: Mr. Spatola, Mrs. Volinski, Mr. Littlefield, Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook, Mr. Shaffer, Mr. Coppola</b>  <b>Abstain: Mr. Lawson</b></p> <p><b>G. End of Year Balance for 2015</b></p> <p><b>Mr. Coppola moved to request that the End-of-Year Balance for 2015, subject to final audit, go to capital reserve, seconded by Mr. Littlefield.</b></p> <ul style="list-style-type: none"> <li>• Mr. Coppola asked when the final audit would be done and Dr. Paddyfote said usually January.</li> <li>• Mr. Lawson said the 0.33% to budget was too close for comfort.</li> <li>• Mr. Spatola reminded the Board that the number was higher but the Board voted to purchase additional equipment and supplies.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>H. Improvement to Back Fields at SNIS</b></p> <ul style="list-style-type: none"> <li>• Mrs. Chastain said the Facilities Sub-Committee was approached by the New Milford Youth Baseball and Softball League for them to improve the back fields at Sarah Noble and needed to know from the Board what questions they wanted the Board attorney to answer.</li> <li>• Mr. Coppola asked if the school system would be excluded from using the fields and if their insurance would cover any incidents.</li> <li>• Mr. Littlefield said the school would always have the priority use.</li> <li>• Mr. Spatola said these would be Cal Ripken and Babe Ruth size fields and would be one of two in the state so presumably New Milford could host the championship or playoff games.</li> <li>• Mr. Shaffer asked who would clean up and Mr. Calhoun said his department would take care of</li> </ul>	<p><b>G. End of Year Balance for 2015</b></p> <p><b>Motion made and passed unanimously to request that the End-of-Year Balance for 2015, subject to final audit, go to capital reserve.</b></p> <p><b>H. Improvement to Back Fields at SNIS</b></p>
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<p>that but would make the league aware of issues with trash.</p> <p><b>I. Appointment of Board’s legal counsel to serve as hearing officer in lieu of Board for student expulsion hearings when the Board Chair deems it necessary or otherwise appropriate</b></p> <p><b>Mr. Coppola moved to approve the appointment of the Board’s legal counsel to serve as hearing officer in lieu of the Board for student expulsion hearings when the Board Chair deems it necessary or otherwise appropriate, seconded by Mrs. Shook.</b></p> <ul style="list-style-type: none"> <li>• Mr. Coppola noted this was to help with time parameters which sometimes cause a scheduling problem.</li> <li>• Mr. Littlefield asked if there was an option to review the decision and Dr. Paddyfote said no, that the Board had to conduct a hearing within 10 days of suspension if a student was recommended for expulsion.</li> <li>• Mrs. Chastain said this would be used if the Board members could not get together in a timely fashion.</li> <li>• Dr. Paddyfote noted in one year there were 13 hearings which is a lot.</li> <li>• Mr. Spatola said this Board was elected and he felt it was the obligation of the members to attend.</li> <li>• Mrs. Faulenbach said she shared his concern but if for some reason it was not possible to meet this would ensure compliance.</li> <li>• Mr. Lawson said the Board could put itself in a legal bind.</li> </ul> <p><b>Mr. Lawson called the question, seconded by Mrs. Faulenbach and passed 8-1.</b>  <b>Aye: Mr. Spatola, Mrs. Volinski, Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook, Mr. Lawson, Mr. Shaffer, Mr. Coppola</b>  <b>No: Mr. Littlefield</b></p>	<p><b>I. Appointment of Board’s legal counsel to serve as hearing officer in lieu of Board for student expulsion hearings when the Board Chair deems it necessary or otherwise appropriate</b></p> <p><b>Motion made and passed to approve the appointment of the Board’s legal counsel to serve as hearing officer in lieu of the Board for student expulsion hearings when the Board Chair deems it necessary or otherwise appropriate.</b></p> <p><b>Motion made and passed to call the question.</b></p>
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	<p><b>The motion passed 7-2.</b>  <b>Aye: Mrs. Volinski, Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook, Mr. Lawson, Mr. Shaffer, Mr. Coppola</b>  <b>No: Mr. Spatola, Mr. Littlefield</b></p>	<p><b>The motion passed 7-2.</b></p>
<p><b>11.</b></p>	<p><b>Items for Information and Discussion</b></p> <p><b>A. Field Trip Report</b></p> <ul style="list-style-type: none"> <li>• Mr. Coppola asked when there was no cost who paid and Mr. Smith said it might be a parent organization such as the band or student fundraising through activity accounts.</li> <li>• Mr. Coppola thanked the PTO as they are often integral to paying for field trips.</li> <li>• Mr. Smith noted that Mr. Syzdek, the NMHS band teacher, had put most of his field trips in for the year already.</li> <li>• Mr. Shaffer noted that the Band Day at UConn was a good opportunity, noting that when he went to school he went to a Band Day and Arthur Fiedler was the guest conductor.</li> </ul> <p><b>B. Textbook Preview</b></p> <p><b>C. Update on Turf Fields</b></p> <ul style="list-style-type: none"> <li>• Mr. Calhoun said that Public Works was in the final design stage before bringing the application to Zoning and then will send the bid out this month. They hope to break ground in early November.</li> </ul> <p><b>D. Update on SMS Roof</b></p> <ul style="list-style-type: none"> <li>• Mr. Calhoun said he had not heard back from the Town Council yet.</li> <li>• Mr. Lawson asked if more than one proposal was sent to them and Dr. Paddyfote said they received the two options – one for state reimbursement and one without.</li> </ul>	<p><b>Items for Information and Discussion</b></p> <p><b>A. Field Trip Report</b></p> <p><b>B. Textbook Preview</b></p> <p><b>C. Update on Turf Fields</b></p> <p><b>D. Update on SMS Roof</b></p>

<p>12.</p> <p>A.</p>	<p><b>Executive Session (Anticipated)</b></p> <p><b>Discussion of Superintendent's contract term and related provisions</b></p> <p>Mr. Littlefield moved to enter into Executive Session to discuss the Superintendent's contract term and related provisions and to invite Dr. JeanAnn C. Paddyfote into the session, seconded by Mr. Coppola and passed unanimously.</p> <p>The Board and Dr. Paddyfote entered executive session at 9:10 p.m.</p> <p>The Board and Dr. Paddyfote returned to public session at 9:31 p.m.</p>	<p><b>Executive Session (Anticipated)</b></p> <p><b>A. Discussion of Superintendent's contract term and related provisions</b></p> <p>Motion made and passed unanimously to enter into Executive Session to discuss the Superintendent's contract term and related provisions and to invite Dr. JeanAnn C. Paddyfote into the session.</p>
<p>13.</p> <p>A.</p>	<p><b>Discussion and Possible Action</b></p> <p><b>Discussion and possible action regarding Superintendent's contract term and related provisions</b></p> <p>Mr. Coppola moved that the Board regretfully accept Dr. JeanAnn C. Paddyfote's notice of her intention to retire effective January 31, 2016 as Superintendent of the New Milford Public Schools, seconded by Mrs. Shook, and passed unanimously.</p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Discussion and possible action regarding Superintendent's contract term and related provisions</b></p> <p>Motion made and passed unanimously that the Board regretfully accept Dr. JeanAnn C. Paddyfote's notice of her intention to retire effective January 31, 2016 as Superintendent of the New Milford Public Schools.</p>
<p>14.</p>	<p><b>Adjourn</b></p> <p>Mr. Coppola moved to adjourn the meeting at 9:40 p.m., seconded by Mrs. Shook and passed unanimously.</p>	<p><b>Adjourn</b></p> <p>Motion made and passed unanimously to adjourn the meeting at 9:40 p.m.</p>

Respectfully submitted:

*Wendy Faulenbach*  
 Wendy Faulenbach  
 Secretary

New Milford Board of Education