



PreK-12 ESS Certified Salary Schedule

Level	1	2	3	4	5	6	7	8	9
Grade	BA	BA+15	BA+30	LEVEL 4	MASTERS	MA+15	MA+30	MA+45	PHD
0	40,271	42,221	44,171	46,121	48,071	50,021	51,971	53,921	55,871
1	40,991	42,941	44,891	46,841	48,791	50,741	52,691	54,641	56,591
2	41,711	43,661	45,611	47,561	49,511	51,461	53,411	55,361	57,311
3	42,431	44,381	46,331	48,281	50,231	52,181	54,131	56,081	58,031
4	43,151	45,101	47,051	49,001	50,951	52,901	54,851	56,801	58,751
5	43,871	45,821	47,771	49,721	51,671	53,621	55,571	57,521	59,471
6	44,591	46,541	48,491	50,441	52,391	54,341	56,291	58,241	60,191
7	45,311	47,261	49,211	51,161	53,111	55,061	57,011	58,961	60,911
8	46,031	47,981	49,931	51,881	53,831	55,781	57,731	59,681	61,631
9	46,751	48,701	50,651	52,601	54,551	56,501	58,451	60,401	62,351
10	47,471	49,421	51,371	53,321	55,271	57,221	59,171	61,121	63,071
11	48,191	50,141	52,091	54,041	55,991	57,941	59,891	61,841	63,791
12	48,911	50,861	52,811	54,761	56,711	58,661	60,611	62,561	64,511
13	49,631	51,581	53,531	55,481	57,431	59,381	61,331	63,281	65,231
14	50,351	52,301	54,251	56,201	58,151	60,101	62,051	64,001	65,951
15	51,071	53,021	54,971	56,921	58,871	60,821	62,771	64,721	66,671
16	51,791	53,741	55,691	57,641	59,591	61,541	63,491	65,441	67,391
17	-	-	-	-	-	-	64,211	66,161	68,111
18	-	-	-	-	-	-	64,931	66,881	68,831
19	-	-	-	-	-	-	-	67,601	69,551
20	-	-	-	-	-	-	-	68,321	70,271
21	-	-	-	-	-	-	-	69,041	70,991
22	-	-	-	-	-	-	-	-	71,711
23	-	-	-	-	-	-	-	-	72,431
24	-	-	-	-	-	-	-	-	73,151
25	-	-	-	-	-	-	-	-	73,871

Position Title	Length of Contract
ESS Teacher, PreK8 (Exempt, 10 Months)	200
ESS Teacher, High School (Exempt, 10 Months)	200

Ten (10) years maximum credit experience, not to be exceeded.