

Dixon Unified School District
Student and Parent Handbook Addendum
April 28, 2015

Non-Discrimination, Harassment, Intimidation and Bullying

Dixon Unified school District programs and activities shall be free from discrimination, including harassment, intimidation and bullying based on a student's actual or perceived disability, gender, gender identity, gender expression, nationality, race, ethnicity, genetic information, color, ancestry, religion, sexual orientation, age, marital or parental status, national origin, ethnic group identification, physical or mental disability, sex or association with a person or group with one or more of these actual or perceived characteristics. The District's Nondiscrimination Policy complies with the requirements of Title VI and VII of the Civil Rights act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Individuals with Disabilities Education Act of 1990, G.C. 11135 and other related state and federal laws.

Coverage applies to admission to, participation in, treatment and employment in all District programs and activities. Lack of English language skills will not be a barrier to admission and participation in a District program.

Pursuant to California Education Code section 221.5, a pupil shall be permitted to participate in sex-segregated school programs and activities, including athletic teams and competitions, and use facilities consistent with his or her gender identity, irrespective of the gender listed on the pupil's records. Any student may request the use of private or unisex restroom facilities for increased privacy. The District endeavors to protect the privacy of all students.

In the event of a complaint regarding gender equity or sexual harassment, or discrimination, including harassment, intimidation and bullying because of actual or perceived disability, gender, gender identity, gender expression, nationality, race, ethnicity, genetic information color, ancestry, religion, sexual orientation, age, marital or parental status, national origin, ethnic group identification, physical or mental disability, sex or association with a person or group with one or more of these actual or perceived characteristics, contact:

For student against student complaints:

Julie Kehoe
Director of Special Education & Pupil Services
355 North Almond Street, Dixon, CA 95620
(707) 678-4061

For complaints against employees:

Brian Dolan
Superintendent
555 College Way, Dixon, CA 95620
(707) 693-6300

Married/Pregnant/Parenting Students

The Dixon Unified School District applies no rule concerning a student's actual or potential parental, family, or marital status that treats students differently on the basis of sex.

(5 CCR § 4950; 34 CFR § 106.40(a))

The Dixon Unified School District does not exclude or deny any student from any educational program or activity solely on the basis of pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery therefrom.

(5 CCR § 4950(a); 34 CFR § 106.40(b)(1))

Pregnant students and parenting male or female students are not excluded from participation in their regular school programs or required to participate in pregnant-student programs or alternative educational programs.

(5 CCR § 4950(c); 34 CFR § 106.40(b)(1))

Pregnant/parenting students who voluntarily participate in alternative programs are given educational programs, activities, and courses equal to the regular program.

(5 CCR § 4950(c); 34 CFR § 106.40(b)(3))

The Dixon Unified School District treats pregnancy, childbirth, false pregnancy, termination of pregnancy, and recovery therefrom in the same manner and under the same policies as any other temporary disability.

(5 CCR § 4950(d); 34 CFR § 106.40(b)(4))