

8. Christine Mitten, a parent of students in the Secondary Center, lauding the efforts of the 7th and 9th grade teachers, Mr. Quaglia, Mrs. Ranieli and Mr. Bernardi.
9. Grievance number 12-1 submitted by the Wyoming Area Educational Support Personnel Association.
10. Grievance number 12-2 submitted by the Wyoming Area Educational Support Personnel Association.
11. Riane Hulme, Special Education Teacher, requesting permission to take a child bearing/child rearing leave.
12. Roland Greco, LPL Financial, requesting permission to rent the auditorium to present a free educational work shop entitled "College Funding Strategies for Parents."
13. John Tommasini, Director of the Pennsylvania Department of Education, notifying the Superintendent that the Wyoming Area School District's Special Education Plan for 2012-2015 has been approved.
14. Jaime Hizynski of the Exeter Little League Board, requesting for the Wyoming Area School District to help maintain the Exeter Field. The Exeter League voted to allow the use of the Exeter League back field for the 2013 spring season to the Wyoming Area Junior High Girls Softball.
15. Bill Petrucci, President of the Wyoming/West Wyoming Little League, requesting permission to use the Secondary Center gym for Little League tryouts.
16. Janet Serino, Assistant Superintendent, requesting permission to attend the Title I Improving School Performance Conference in Pittsburgh.
17. Carol Cotter-Dente, Cleaning Personnel at Tenth Street Elementary Building, requesting to take a medical leave of absence.
18. Randy Spencer, Head Football Coach, requesting permission to attend the Nike Coach of the Year Clinic, along with assistant coaches, Joe Pizano, Mike Fanti and Jason Speece in Atlantic City, New Jersey.
19. Vonda Cooke, State Director, Child Nutrition Programs, Pennsylvania Department of Education, notifying Melissa Collevchio, Foodservice Director, that based upon review of Mrs. Collevchio's submitted documentation, the district is eligible to receive the performance based reimbursement for each lunch meal served as of October 1, 2012. This equates to an additional .06 for each lunch served for the 2012-2013 school year.
20. Joe Pizano, Athletic Director, requesting permission to attend the Athletic Director's Conference at Hershey Lodge.
21. Sarah Pellegrini, Drama Club Advisor, requesting for the district to pay an additional \$562.50 for a bus for the Pennsylvania State Thespian conference they attended in November.
22. Linda McDermott, Carolyn Flickinger, Carol Tabit and Rita Mauriello, requesting permission to attend the Title I Improving School Performance Conference in Pittsburgh.

Summary of Applications Received

Elementary – 2

English – 1

Social Studies – 1

Approval of Minutes Mr. Dominick motioned to approve the regular meeting minutes of December 18, 2012. Second by Mr. Marianacci. All board members voted aye except for Mrs. Degnan who voted no. Motion passed.

Superintendent's Report

Mr. Bernardi read the Superintendent's Report.

- 1. Congratulations to the following students who were Future Business Leaders Winners at the 2013 Regional Leadership Conference held on January 3, 2013 at Luzerne County Community College:***

<i>Andrew Coco</i>	<i>1st Place in Personal Finance</i>
<i>Lisa Guido</i>	<i>1st Place in Business Communications</i>
<i>Michael Harding</i>	<i>1st Place in Technology Concepts</i>
<i>Sal Polit-Moran</i>	<i>1st Place in Computer Problem Solving</i>
<i>Tyler Resciniti</i>	<i>2nd Place in Sports Management</i>
<i>Courtney Melvin</i>	<i>2nd Place in Impromptu Speaking</i>
<i>Liam Holden, John Hizny</i>	<i>2nd Place in Marketing</i>
<i>and Kelly Bauman)</i>	<i>2nd Place in Marketing</i>
<i>Nick Esposito</i>	<i>3rd Place in Personal Finance</i>
<i>Cody Colarusso</i>	<i>3rd Place in Technology Concepts</i>
<i>Gabrielle Spagnuolo</i>	<i>3rd Place in Business Calculations</i>
<i>Aaron Carter and</i>	<i>3rd Place in Desktop Publishing</i>
<i>Brian Mapes</i>	<i>3rd Place in Desktop Publishing</i>
<i>Leo Skoronski</i>	<i>4th Place in Business Procedures</i>
<i>Danielle Spagnuolo</i>	<i>4th Place in Business Communications</i>
<i>Drew Osolnick, Trent</i>	<i>4th Place in Management Decision Making</i>
<i>Grove & Steven Barush</i>	<i>4th Place in Management Decision Making</i>
<i>Dylan Pegg</i>	<i>5th Place in Business Calculations</i>
<u>State Qualifiers:</u>	
<i>Andrew Coco</i>	<i>1st Place in Personal Finance</i>
<i>Lisa Guido</i>	<i>1st Place in Business Communications</i>

<i>Michael Harding</i>	<i>1st Place in Technology Concepts</i>
<i>Sal Polit-Moran</i>	<i>1st Place in Computer Problem Solving</i>
<i>Tyler Resciniti</i>	<i>2nd Place in Sports Management</i>
<i>Liam Holden, John</i>	<i>2nd Place in Marketing</i>
<i>Hizny & Kelly Bauman</i>	<i>2nd Place in Marketing</i>
<i>Nick Esposito</i>	<i>3rd Place in Personal Finance</i>
<i>Cody Colarusso</i>	<i>3rd Place in Technology Concepts</i>
<i>Gabrielle Spagnuolo</i>	<i>3rd Place in Business Calculations</i>
<i>Aaron Carter & Brian Mapes</i>	<i>3rd Place in Desktop Publishing</i>
<i>Leo Skoronski</i>	<i>4th Place in Business Procedures</i>
<i>Danielle Spagnuolo</i>	<i>4th Place in Business Communications</i>
<i>Dylan Pegg</i>	<i>5th Place in Business Calculations</i>


50% received awards at the Regional Leadership Conference and 40% qualified for the State Competition.

Congratulations also to Advisors, Lisa Barrett and Juel Ann Klepadlo.


 *Congratulations to the following student athletes for their achievements:*

<i>NICK O'BRIEN</i>	<i>Football Associated Press 1st Team All-State</i>
<i>SERRA DEGNAN</i>	<i>Pennsylvania Field Hockey Coaches Association 1st Team. All State and Academic All State for Field Hockey</i>
<i>SERRA DEGNAN and GABRIELLE ALBERIGI</i>	<i>Academic All State for Field Hockey</i>
<i>RANDY SPENCER</i>	<i>Wyoming Valley Conference District II Coach of the Year and NEPA Football Coach of the Year.</i>

Also, congratulations to the Coaches.

 *A National Geography Bee was conducted at the Secondary Center for all 7th and 8th graders during the past month. Out of 390 students, Mitchell Higley, 8th grade student, placed first and Alex Gonzales and Mark Minichello tied for 2nd place. Congratulations to Mitch, Alex and Mark and Advisors, Ashley Aritz, Jason Speece, Erica Gillespie and Chris Hizynski.*

 *School Safety Update.*

 *A meeting was held on January 7th with the Police Chiefs of the municipalities within the District. The physical plant floor plans were disseminated to them for all 5 buildings. It was agreed upon at the meeting that the Chiefs should conduct a walkthrough of all facilities. Walkthroughs were conducted at all elementary buildings on Monday, January 21st to familiarize themselves with all the areas of the buildings in case of an emergency. They will do the same on January 28th at the Secondary Center after dismissal on our next scheduled ACT 80 Day.*

- ✚ *I have scheduled a training on an active shooter drill in conjunction with the Wyoming State Police and local police officers through Sgt. Gary Carter, Pa. State Police in Harrisburg, Bureau of Emergency and Special Operations. The training will encompass how first responders, including school officials, will handle an active shooter situation.*
- ✚ *I sent a letter of request to the Municipal Fire Chiefs to provide a key to the Knox Box at each building for the Police Department(s) to have accessibility to District buildings in case of an emergency situation.*
- ✚ *I have submitted a Grant Application to the Pennsylvania Department of Community and Economic Development. I have been in contact with the representative from the Agency who has informed me that everything is in order with our Grant Application in the amount of \$400,000.00 to retrofit all entrances with bullet resistant glass. Bob Boyer, Mayor of Wyoming, was instrumental in allowing us to partner with the Wyoming Borough to enhance the safety of our schools. The submission of this Application is an "Action" item on the Agenda for your approval.*
- ✚ *Lockdown Drills were conducted at all District buildings on January 10th and 11th.*
- ✚ *The District contracted with SERAPH, a nationally recognized security company, to perform a security audit of all District buildings. We entered into a partnership with other local Districts through the Luzerne Intermediate Unit (LIU #18) where a core team of LIU and District Representatives were trained in the SERAPH model in conducting school safety audits. This safety audit will assist us in meeting the Pa. Department of Education and U. S. Department of Education requirements to qualify for federal grants. The audit has provided the District a report that will assist us in upgrading our current security plan and effectively manage our security risks. Recommendations include:*
 - ✚ *Secure all buildings with a door access card system.*
 - ✚ *All faculty and staff to have identification badges.*
 - ✚ *Installation of security cameras to monitor exterior and interior of buildings.*
 - ✚ *Better lighting of parking lots for more visibility for evening activities.*
 - ✚ *Replace existing 4 foot playground fence at Montgomery Avenue to an 8 foot privacy fence.*
 - ✚ *Update our current speaker systems in the buildings and call paging from all telephones in all 5 buildings.*
 - ✚ *Retrofit the front entrances of the buildings for better security. Quad 3 has provided preliminary drawings for a new entrance to the Secondary Center.*
 - ✚ *State Update.*

Governor Corbett has stated in a recent interview with reporters of the Morning Call newspaper on January 17th that public safety is his number one goal of government. He proposed that in his upcoming budget to be announced in the near future he will recommend, if budget is implemented as he suggests, a new school initiative on school safety will be included to enable schools to address individual safety needs in protecting their students and educators. He also stated that he realizes this will require money and he has ideas how to find it.

✚ *January in Pennsylvania is “SCHOOL DIRECTOR RECOGNITION MONTH”. The Board of Education demonstrates a unique commitment to our community’s future – our children. These 9 unpaid volunteers make the difficult decisions for our students. As we all know, as State funding gets tighter and our local tax base continues to fluctuate, the job of these 9 individuals has become much more challenging. At this time, on behalf of the Wyoming Area Staff and Community, I salute them for volunteering their time and talents for the betterment of the Wyoming Area School District. Mr. Bernardi passed out certificates to the Board.*

Treasurer’s Report

Mr. Marianacci read the Treasurer’s Report.

First National Community Bank	General Fund	8,988,778.84
First National Community Bank	Payroll Account	298,885.13
First National Community Bank	Cafeteria Account	110,457.03
First National Community Bank	Student Activities Account	117,282.36
First National Community Bank	Athletic Fund Account	17,677.94
Landmark Bank	Athletic Fund Account	1,946.37
PNC Bank	Energy Performance Proceeds Fund	30,738.21
PNC Bank	Capital Projects Fund Bank Construction Account	44,098.05
PNC Bank	Capital Projects Fund Bank Investment Account	60,126.59
First National Community Bank	Purchasing Account	500.00
Pennsylvania Local Government Investment Trust	Earned Income Tax Revenue	310,297.99

The treasurer’s report will be kept on file for audit.

Finance Report

Mr. Bolin read the Finance Report.

1. Received the following checks:

<u>Berkheimer Tax Administrator</u> Earned Income Tax	35,917.11
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Exeter, PA.
January 22, 2013

Earned Income Tax	27,999.56
Earned Income Tax	22,026.34
Earned Income Tax	14,817.70
Earned Income Tax	46,257.96
Earned Income Tax	27,612.52
Earned Income Tax	31,695.33
Earned Income Tax	27,198.54
Local Services Tax	607.91
Local Services Tax	790.72
Local Services Tax	<u>851.75</u>
Total:	235,775.44

Reimbursement

Comverge Enerwise Global Technologies	1,155.25
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State & Federal Subsidy Payments

Social Security	24,675.85
Retirement	92,838.80
Title I-Improving Basic Programs	44,569.33
Title II-Improving Teacher Quality	7,327.53
Basic Education Funding	1,019,266.29
School District Transportation	293,699.00
Non Public Transportation	33,688.00
Vocational Education Adjustment	<u>38.67</u>
Total:	1,516,103.47

Local Realty Transfer Tax

Luzerne County	20,577.14
Wyoming County	<u>2,114.35</u>
Total:	22,691.49

Miscellaneous

District Court 11-2-01	84.60
Right to Know Request Payment	3.15
Right to Know Request Payment	3.15
Right to Know Request Payment	<u>15.00</u>
Total:	105.90

2012 Real Estate Taxes(Dec.)

Carol Bardzell – Exeter Twp., Wyoming County (Nov.)	96,148.79
Carol Barzell- Exeter Twp., Wyoming County (Dec.)	10,947.25
George Miller – West Pittston Borough	119,655.25
Paul Konopka – Wyoming Borough	154,390.85
Wayman Smith – Exeter Twp., Luzerne County	194,572.88
Robert Connors – West Wyoming Borough	117,015.80
Thomas Polacheck – Exeter Borough	<u>270,615.63</u>
Total:	963,346.45

2. Approve to ratify the December payment of \$76,854.35 and approve the January payment of \$76,854.35 to the Luzerne Intermediate Unit in accordance with the terms of the approved contract agreement for programs and services for the 2012-2013 school year.
3. Approve to ratify the December payment of \$29,015.25 and approve the January payment of \$29,015.25 to the West Side Career and Technology Center for the 2012-2013 school year.

4. Approve the following refunds of paid property taxes for the year 2012 as requested by Paul Konopka, Tax Collector of Wyoming:

PIN# 67-001-034-000	692.70
PIN# E10SE2-001-005	279.99
PIN# 67-F10NE2-003-09A	83.99
PIN# 67-F10S1-001-009-000	9.74

5. Approve the payment to the Luzerne Intermediate Unit for payment for ESL instructional hours for August 2012 through November 2012 in the following amounts:

Aug/Sept 2012 (total of 140 hours @ 48.35) = 6,769.00
 Oct 2012 (total of 119.5 hours @ 48.35) = 5,777.83
 Nov 2012 (total of 121 hours @ 48.35) = 5,850.35

6. Approve the appointment of Dehey & McAndrew to provide continued consulting and support services for benefit plan entitled IRC Section 125 at a cost of \$5,250.00 for the 2013-2014 school year. Services include all administration, plan documentation and IRS filings.
7. Approve the renewal of Dehey McAndrew for professional services related to the administration of IRC 403(b) Post Severance Plan. These services will help ensure compliance with the Internal Revenue Service and the United States Department of Labor regulation and are for the period January 1, 2013 through December 31, 2013.

Professional Fixed Annual Fee 2,475.00
 Variable fee: \$9.75 per associated retiree per year

8. Approve the payment of the following invoices from the Capital Project Account:

The Citizens Voice	1,387.50	Ad for Mont. Ave. Bids
TGW Corporation	42,831.50	Sec. Ctr. Roof Replacement-Final Payment
TGE Corporation	18,031.50	Sec.Ctr. Reroofing Proj. #2-Final Payment
TGW Corporation	<u>13,460.00</u>	Sec. Ctr. Roof Replacement-Proj. #3 Final Payment
Total:		75,710.50

9. Approve the agreement with the Children's Service Center for Partial Program and Residential Treatment Facility at a rate of \$145.00 per student per day for Milford Barnes Partial Hospitalization Program effective January 1, 2013 to the last day of the 2012-2013 school year. A new Therapeutic Educational Program (TEP) was created to offer school districts in need of placement for at risk students an alternative to the local programs some of which do not include a therapeutic component.
10. Approve to renew the Alert/Care Software Service Agreement with Metro Technology Services, Inc., at a cost of \$999.00 per year effective January 1, 2013 to December 31, 2013.

Exeter, PA.

January 22, 2013

11. Approve the General Ledger Sheet:

Bill Listing: Jan. 2013	475,627.34	
Prepays: Dec. 2012	<u>13,619.08</u>	489,246.42
Cafeteria Account:	79,052.89	
Athletic Account:	<u>5,376.00</u>	<u>84,428.89</u>
	Total: 573,675.31	

Motion by Mr. Bolin, second by Mrs. Farrell, to accept the finance report.

Mr. Yorina asked on page two of the bill listing it listed disposal services. Mr. Bernardi responded it is the Exeter Borough recycling sticker.

At this time, Mr. Melone commented that tonight is the night if the Board of Education had elected to limit a potential tax increase or revenue increase the Board of Education would be required to adopt a resolution tonight limiting that. If after this presentation the Board does not adopt that, it's a non-binding piece that what that would allow us to do is we need to come back by February 20th and adopt a proposed preliminary budget that may or may not increase local tax revenue property taxes above our index 2.3%. So, in order to formulate that decision Mr. Melone stated he is coming back to the Board, this is budget meeting #3 and stated we are about 5 ½ months away from adopting our final spending plan by June 30th. It's not until February 5th the State will unveil theirs and the impact on public education. This is a very early projection based on our 13-14 spending plan will look like.

Mr. Melone gave his presentation. (This budget meeting #3 is listed on the website.)

On the Question: Mrs. Gober-Mangan asked what is in the works with administration. Mr. Bernardi responded the administration did meet and they will present some cuts at the next budget meeting like they did last year. They may not be the same cuts but there will be cuts. Mrs. Degnan stated she wanted to be clear, the loan we have now with the USDA, we haven't made any payments? Mr. Melone responded we have an understanding with PNC that we are paying interest only. We budgeted in 12-13 \$137,000. We will probably come back and add that to our fund balance because it doesn't look like we'll get permanent financing until May or June of this year, so, we will make that adjustment going forward. Mrs. Farrell asked regarding the USDA payments, how do they relate to the general obligation bond, is that one of the same? Mr. Melone responded no they are different; the general obligation bond is a different kind of instrument put out to the district. Actually, the larger capital project done a number of years ago was done through a bond issue, as our energy performance. The 2 million when you look at that the cost to go through the bond market, at the rate we were able to get, did not justify doing a bond for that. They are different. Mrs. Degnan questioned items #6 and #7, the appointment of Dehey McAndrew, are we obligated by contract to pay administrative fees? Mr. Melone responded the 403B plan has been with the district a long period of time and stated he wasn't sure if it was actually in the collective bargaining agreement but it has been a benefit for as long as Mr. Melone has been here. The plan relative to retiree's to put their other plan into a tax deferred plan was also a part of the memo of understanding, so we are obligated to pay them.

Roll Call: Mrs. Degnan voted yes, Mr. Dominick, yes, Mrs. Gober-Mangan, yes, Mr. Yorina, yes, Mrs. Farrell, yes, Mr. Bolin, yes, Mr. Marianacci, yes.

Motion passed.

Education Report

Mrs. Gober-Mangan read the Education Report.

1. Reporting as per Federal Regulations Requirement that the District's Federal Programs, (Title I, Title II, and Drugs and Alcohol) have been planned for the 2012-2013 school year. Anyone desiring information regarding these programs, contact Janet Serino, Assistant Superintendent, at the District's Business Office.
2. Approve the revised professional substitute list for the 2012-2013 school year.
3. Approve the request of Elizabeth Dessoye, Fifth Grade Teacher at Tenth Street Elementary School, to take a child bearing/child rearing leave beginning March 11, 2013 for the remainder of the 2012-2013 school year.
4. Approve the request of Riane Hulme, Special Education Teacher, to take a child bearing/child rearing leave from February 20, 2013 to April 17, 2013.
5. Approve the request of Janet Serino, Assistant Superintendent, to attend the Title I Improving School Performance Conference from Monday, January 28th to Wednesday, January 30, 2013 in Pittsburgh. Costs to be funded out of Title II funds.
6. Approve the change in the school calendar for the 2012-2013 school year:

Make up day on Wednesday, June 12, 2013 due to snow day on January 16, 2013.
7. Approve the request of Linda McDermott, Carolyn Flickinger, Rita Mauriello and Carol Tabit to attend the Title I Improving School Performance Conference from Monday, January 28th to Wednesday, January 30, 2013 in Pittsburgh. Costs to be funded out of Title I funds.

Motion by Mrs. Gober-Mangan, second by Mr. Dominick, to accept the education report.

On the Question: Mrs. Degnan questioned item #2. The new names. Mr. Bernardi stated Ms. Holmes the board's secretary has the names highlighted.

Roll Call: Mrs. Degnan voted no on item #2 and yes on the remaining report. Mr. Dominick voted yes, Mrs. Gober-Mangan, yes, Mr. Yorina, yes, Mrs. Farrell, yes, Mr. Bolin, yes, Mr. Marianacci, yes.

Motion passed.

Activities Report

Mrs. Farrell read the Activities Report.

1. Approve the request of Shea Riley, Music Teacher, to attend the PMEA District 9 Band with students on Wednesday, January 23rd, Thursday, January 24th and Friday, January 25, 2013. Also requested is the mini bus for transportation. Total cost is \$1,030.56 to be paid by the district as in prior years. Total cost listed on the work session agenda was \$1,117.76. There was a reduction in the cost of lodging from \$368.42 to \$281.22.

Exeter, PA.
January 22, 2013

2. Approve the request of Leonarda Sperrazza, Music Teacher, for the chorus to sing the National Anthem at the Penguins hockey game on Wednesday, January 23, 2013. A bus is requested to transfer 35 students to and from the arena. The district is asked to pay \$315.00 toward the tickets and cost of the bus \$185.00.
3. Approve the request of Joe Pizano, Athletic Director, to attend the Athletic Director’s Conference at Hershey Lodge, Tuesday, March 12th through Friday, March 15, 2013 at a cost not to exceed \$800.00. Also requesting reimbursement for meals and mileage.
4. Approve the request of Randy Spencer, Head Football Coach, to attend the Nike Coach of the Year Clinic, along with assistant coaches, Joe Pizano, Mike Fanti and Jason Speece, Thursday, February 7th, Friday, February 8th and Saturday, February 9, 2013 in Atlantic City, New Jersey, with mileage reimbursement only.
5. Approve the appointment of the following assistant coaches for the 2013 spring season at salaries as per the collective bargaining agreement:

Baseball

Bob Duliba	Asst. Varsity Coach	2,163.00
Dean Carey	Asst. Junior Varsity Coach	1,923.00
James Manganiello, Jr.	Junior High Coach	1,923.00
Charlie McDermott	7/8 Grade Coach	1,923.00
Joe Bellino	Volunteer	
Timothy Dougherty	Volunteer	

Softball

Randy Colarusso	Asst. Head Coach	2,163.00
Sarah Zielinski	Jr. High Coach	1,923.00

Track & Field

Mike Fanti	Asst. Varsity Coach	2,163.00
Ken Stackhouse	Asst. Varsity Coach	2,163.00
Mike Stefanik	Asst. Varsity Coach	2,163.00
Joe DeMark	Asst. Junior High Coach	1,923.00
Lauren Shovlin	Asst. Junior High Coach	1,923.00
Randy Spencer	Asst. Junior High Coach	1,923.00

6. Approve the appointment of William Roberts as Head Boys’ Tennis Coach at a salary of \$1,340.00 for the 2013 spring season.
7. Approve Justin DeSanto as a volunteer coach for Boys’ Tennis for the 2013 spring season.
8. Approve the request of Sarah Pellegrini, Drama Club Advisor, for the district to pay an additional \$562.50 for the bus going to and from York, PA., for the Pennsylvania State Thespian Conference held on November 29th, November 30th and December 1, 2012. The cost of the bus was originally listed at \$1,125.00 in the November 27, 2012 minutes. The total cost is \$2,250.00.

Motion by Mrs. Farrell, second by Mrs. Gober-Mangan, to accept the activities report.

On the Question: Mr. Yorina questioned item #2. What is the \$315.00 for. Mr. Bernardi responded the \$315.00 is for tickets. Mr. Yorina stated he didn’t think we should pay for the tickets since our students will be singing the National Anthem at the game. They should be giving us the tickets.

Mr. Yorina questioned item #8. What happened there. Mr. Bernardi responded the total cost is \$2,250 and they are asking for half of that. We already gave them \$563.00 so they're asking for the balance. The total cost was not listed properly. Mr. Bernardi stated it was misleading how it was originally listed. Mrs. Degnan asked if #7 was this ever a paid position. Mr. Pizano, Athletic Director, responded no.

Roll Call: Mrs. Degnan voted no on items #4, 5, 7 and yes on the remaining report. Mr. Dominick voted yes, Mrs. Gober-Mangan, yes, Mr. Yorina, stated it is ridiculous we are paying \$314.00 for tickets but he will vote yes because he has upmost respect for Ms. Sperrazza. On item #8 we have to be a little more careful because we are approving this after the fact. Mr. Yorina voted yes, Mrs. Farrell voted yes but stated she agreed with Mr. Yorina on item #2. We shouldn't have to pay the \$315.00. Mr. Bolin, yes, Mr. Marianacci, yes.

Motion Passed.

Building Report

Mr. Yorina read the Building Report.

1. Approve the revised substitute support personnel list for the 2012-2013 school year.
2. Approve the request of Mary McCabe, Kindergarten Aide at JFK, to take a medical leave retroactive to January 7, 2013, until further notice.
3. Approve the agreement between the Wyoming Area Education Support Professionals and Wyoming Area School District to allow any member of the support staff to voluntarily donate one sick leave day during the 2012-2013 school year to be used at the discretion of Mary McCabe.
4. Approve the request of Deborah Poremba, Fortis Institute, to rent the Secondary Center auditorium at a fee of \$500.00 for their graduation ceremony on Friday, June 7, 2013, from 5:30 p.m. to 8:00 p.m., pending approval by the building principal.
5. Approve the request of Joe Bellino, Assistant Baseball Coach, to use the Secondary Center cafeteria for baseball sign-ups on Sunday, January 27, 2013 from 1:00 p.m. to 3:00 p.m., pending approval by the building principal and foodservice director.
6. Approve the request of Roland Greco, LPL Financial, to rent the auditorium at a fee of \$500.00 to present a free educational work shop entitled "College Funding Strategies for Parents" on Wednesday, January 30, 2013, from 7:00 p.m. to 8:00 p.m., pending approval by the building principal.
7. Approve the request of Bill Petrucci, President of the Wyoming/West Wyoming Little League, to use the Secondary Center gym for Little League tryouts on Saturday, March 2, 2013, from 8:15 a.m. to 11:00 a.m., pending approval by the building principal and athletic director.
8. Approve the request of Jaime Hizynski of the Exeter Little League Board, for the Wyoming Area School District to help maintain the Exeter Field by correcting the "low spots" for the dugouts on the back field and to provide a bullpen mound so the pitchers can work out when not using the actual field. The Exeter League voted to allow the use of the Exeter League back field for the 2013 spring season to the Wyoming Area Junior High Girls Softball.

Exeter, PA.

January 22, 2013

9. Approve the request to ratify the submission of a grant application to the Pennsylvania Department of Community & Economics Development. The grant is in the amount of \$400,000.00 and intended to be utilized for the bullet resistant glass to the main entrance of all schools within the district. The district matching requirement would be 10% of the total grant award.
10. Approve the request to approve Yanora Enterprises to provide maintenance inspection district wide at a cost of \$9,877.00. Inspections are to include boiler, roof top HVAC units and existing fire alarm systems. (THIS ITEM WAS TABLED)
11. Approve the appointment of Mark Sobeck Roof Consulting Inc., to evaluate two leaking sections of roof at the Secondary Center. The amount is not to exceed \$1,350.00.
12. Approve the appointment of Mark Sobeck Roof Consulting Inc., to provide inspections of roof renovation project at Montgomery Avenue at a rate of \$60.00 per hour, not to exceed \$5,000.00.
13. Approve the appointment of Mark Sobeck Roof Consulting Inc., to perform roof evaluation/comparison at SJD and JFK Elementary School Buildings including age, life expectancy and repair/re-roofing costs. The cost is not to exceed \$2,775.00.
14. Approve the request of Carol Cotter-Dente, Cleaning Personnel at the Tenth Street Elementary Building, to take a medical leave of absence beginning on Tuesday, January 22, 2013 until further notice.
15. Approve the denial of Grievance #12-1
16. Approve the denial of Grievance #12-2.

At this time, Mr. Yorina motioned to table item #10. Second by Mr. Dominick.

All board members voted yes to table item #10. Motion passed.

Mr. Yorina read the addition of item #17.

17. Approve the appointment of Judith Weiss as Special Education Aide at Montgomery Avenue Elementary School.

Motion by Mr. Bolin, second by Mr. Marianacci, to accept the building report.

ON the Question: Mrs. Degnan asked regarding items #4, 5, 6, 7. Are the employees already scheduled to work those hours. Will there be any overtime for this. Mr. Bernardi responded that looking by the times, we have a custodian in the building and explained it is right on the request form they will billed \$25.00 per hour. Mrs. Degnan questioned items #15 and 16. Response the grievance is being denied but it can be appealed.

Roll Call: Mrs. Degnan voted no on items #1, 11, 12, 13, 14, 15, 16, 17 and voted yes on the remaining report. Mr. Dominick voted no on item #1 and yes on the remaining report. Mrs. Gober-Mangan voted yes, Mr. Yorina voted no on items #15, 16 and yes on the remaining report. Mrs. Farrell, yes, Mr. Bolin, yes, Mr. Marianacci, yes.

Motion passed to approve the building report.

Police Report

Mrs. Farrell stated regarding a meeting they had Mr. Bernardi covered everything.

1. The total number of calls for service for December 2012: 35

Mrs. Degnan stated that she requested the monthly police report to be included in the board member's packet and for the categories listed to be included on the agenda. Ms. Holmes, Board Secretary, responded all board members received the police report in the board briefs. Mrs. Degnan stated at the last meeting she requested this and it was approved. It should be in the minutes. It is not what she requested. Mr. Bolin responded that in the board briefs there was a breakdown of what those calls were. Mrs. Degnan stated they voted on it to be presented on the agenda for the public. Mr. Bolin responded that it was his misunderstanding to do that and he will check with our solicitor, Jarrett Ferentino to see what can or cannot be displayed to the public. Mr. Bolin stated this is his fault, he will take the blame for it. He will have it for next month.

AT this time, Mr. Yorina motioned to award the bids as read for the Montgomery Avenue renovation project as per the solicitor's approval. Second by Mr. Dominick.

On the Question: Mrs. Degnan asked what impact the alternate bids will have on the budget for next year. Would there be any savings. Mr. Scarantino of Quad Three Group, responded it would be under two million. (could not hear Mr. Scarantino's response) Mr. Melone stated although you can borrow up to 2 million we do not have to take the 2 million and if we have any savings going forward, there's also negotiation in payment backup of that note, no pre-payments. So, by following logic, if there are savings, it can be applied to the loan balance early.

Roll Call: Mrs. Degnan voted no, Mr. Dominick, yes, Mrs. Gober-Mangan, yes, Mr. Yorina, yes, Mrs. Farrell, yes, Mr. Bolin, yes, Mr. Marianacci, yes.

Motion passed.

Open Discussion: Mrs. Degnan commented on the e-mail that was sent out to all board members and Mr. Bolin stated he didn't receive it. Mrs. Degnan stated she had the e-mail and it was sent to all board members. Mr. Bolin responded he cannot open e-mails under the Wyoming Area e-mail address, it must be sent to his personal e-mail. Mrs. Degnan stated it was sent to the Board of Education e-mail and Mr. Bolin is listed. Mr. Bolin responded he doesn't use that e-mail and he will give his personal e-mail to Mrs. Degnan. Mrs. Degnan responded she already has it.

Gerald Stofco of Exeter asked if we had blueprints for the entrance a couple years back for safety. Response was yes. Mr. Stofco asked if he had it now. Mr. Scarantino responded it would be at Mr. Ferentino's office. Mr. Stofco commented that he knows we don't have a construction manager, which will save the district money but who is going to do the pump work. Mr. Scarantino responded they would. Mr. Stofco asked Mr. Melone that on page 17 under the 500's what is the liability. Mr. Melone responded there is a general liability policy that carries various acts of the district so what we try to do in that presentation is to break down the various line items but Mr. Melone didn't know what line item specifically covered what but that is how we are billed according to those categories. Mr. Melone assumed the larger liability is the general liability.

Exeter, PA.
January 22, 2013

Lisa Barrett, President of the Teacher's Union, stated to the board that the teachers have been working without a contract for the past three years. Mrs. Barrett stated she would like to sit down with the board to negotiate any time, any place and stated they'll even buy the board dinner. She stated they want to move forward but they can't if the board won't meet with them. A group of teacher's picketed outside the entrance of the building before the meeting.

Mr. Race of Exeter, commented that Mr. Yorina didn't agree with paying \$315.00 for tickets for our students singing the National Anthem at the arena but Mr. Yorina voted yes anyway. He should have voted no. Respecting people has nothing to do with it. Mr. Race commented that Mr. Bernardi stated that last year the administration came up with ½ a million dollar savings. The figures show a million – six even with the exceptions, so that is twice last year you would have to come up with. He asked "Doesn't that worry you?" Mr. Bernardi responded it should worry everyone. In the projection it shows an increase in 790,000 in benefits in 13-14 in assuming the employees are walking away with free health insurance. Mr. Melone responded with the plan remaining as is with a 10% increase. Mr. Race asked if there was a line in there regarding retroactive. Awhile ago, Mr. Melone stated each year of raises is about ¼ of million dollars and according to a green paper Mr. Race had in his possession, they are three years without so that would mean.... Is retroactivity a factor in these figures. Mr. Melone responded: First, The retroactivity number may be different from when they talked about it way back when; that was discussed at a meeting. Secondly, this plan does not account for any teachers to the professional collective bargaining. That was disclosed in one of the notes. Granted, a payment was made on the first year of the contract. Mr. Race asked was that the \$92,000 increase salary wise even though there weren't any raises. Mr. Melone responded no, that was paid in the 10-11 year and has no impact on the year we have now. So, that has already been paid at that point and time. Mr. Race asked what the \$92,000 increase was. Mr. Melone responded if you look into the 100's, there are various ups and downs and various line items that are included. So, if you go to the analysis page 11 and 12, it breaks it down by category. Mr. Race commented if the retroactive was a ¼ of a million dollars, so that is an addition million dollars, if it is handed over to them. Mr. Melone responded it certainly will have an impact. Mr. Race stated that is an additional million to the million we know about. Mr. Race asked they have been getting paid? There is no contract but they have been getting paid? Mr. Melone responded we are operating under the current collective bargaining. Mr. Race stated on the green sheet it stated they offered cost savings to help with salary and health care. Is it anything substantial? Attorney Pugliese stated they weren't going to comment on negotiations. Mr. Race stated tax payers deserve a fair contract. This might be the year to do it.

Joe Valenti of West Pittston commented this has been going on for three years (teacher's contract) asked how often are they meeting. It sounds like they're not meeting. Mr. Bolin responded there will be a meeting in the near future with Jack Dean. In December with the holidays and there was a death in one of the negotiation member's family, they weren't able to meet. Mr. Valenti asked how many meetings they had. Mrs. Barrett responded about fifty meetings over the past three years but it's not always the same board. They met a dozen times in the last year.

Bob Trusavage of West Pittston asked Mr. Bernardi how many school districts there were in Pennsylvania and our rank as for education achievement. Mr. Bernardi responded there are 500 schools. Mrs. Ferrell stated she thought the rank was 64. It is high. Mr. Bernardi responded it is 47 in the state, something like that. Mr. Trusavage asked if that is on education excellence. Mr. Bernardi responded standard of importance. Mr. Trusavage asked how are we ranked on the national level. Mr. Bernardi responded on the marquee outside it says we are ranked one of the top 100 schools. Mr. Trusavage asked in the country. Mr. Bernardi responded yes.

A member of the audience asked for everyone to take a moment of silence for Kathy Pitcavage, a teacher of the Wyoming Area School District that passed away. Mr. Bernardi responded we held a moment of silence for Kathy at the work session but would do it again.

Mr. Bolin stated he would gladly do it again; Kathy was a great educator and person. A moment of silence was taken.

At this time, Mrs. Degnan asked if any new Right to Know Request came in. This was also voted on to include Right to Know Request on the agenda. Ms. Holmes, the school board's secretary, responded no.

With no further questions, the meeting was adjourned at 8:40 on a motion by Mr. Marianacci, second by Mrs. Farrell.

Mr. John Bolin, President

Mr. John Marianacci, Secretary