

Hispanic Community Council Meeting

February 21, 2018

Present: Bertha Salgado, Gaby Ruiz, Araseli Vaquera, Zaira Gonzales, Karina Baca, Teresa Gomez, Laura Davila, Kristi Ramon, Gerardo Munoz, Valentin Macias, and Clay Montgomery.

Mrs. Ramon opened the meeting by welcoming the team and reviewing the meeting norms. The committee agreed on the norms.

A motion was made by Gaby Ruiz and seconded by Zaira Gonzales to accept the minutes from the previous meeting as read. Motion carried.

Mrs. Ramon and Mr. Montgomery shared the Action Plan with the team. Friday, February 23rd at 6:00 pm will be the Parent Immigration Meeting. It will be held at the elementary cafeteria. The team has been asked to encourage parents to attend. Some parents are intimidated to attend the meeting out of fear.

An ESL class for adults will begin in the spring. The start date is tentatively the week of March 26th. The class will be held at the elementary campus and will be offered in the evening.

Ms. Fannie Chavira is the Head Start Family Services Coordinator and will be available to assist throughout the week as the Bilingual Parent Liaison. Her priority will be meeting with parents new to the country.

Mr. Montgomery gave a detailed presentation on the financial future and critical needs for the district. Spearman ISD is operating on nearly the same amount of revenue as they were in 2005-2006. There are four critical needs the district is facing in the next few years: **High School HVAC retrofit** (replace chillers and air handlers), **Transportation** (Activity buses, Ag truck, route bus, suburban rotations to routes and replace for activity uses), **Roofs** (all roofs are damaged and insurance only covered a small portion of the cost to replace the roofs), **Teacher pay rates** (Spearman is one of the lowest in the area. All steps are below average and make it very difficult to compete when hiring new staff). If you were unable to attend the meeting, Mr. Montgomery would like to meet with you to discuss this issue. Please give him a call to set up a time to meet.

There will be one more meeting this spring (date not set) to discuss school budget and follow up on the Action Plan.

A reflection activity was done called *Linked Up*.