

2020-21 CERTIFIED SALARY SCHEDULE

BASE:	\$36,436									ACROSS:	\$1,010
Increase to base (%)	1.0200										
NEW BASE:	\$37,165										
Contingent base reduction	\$2,000										
		BA + 0	BA + 12	BA + 24	BA + 36	MA 0 or BA + 48 *	MA + 12	MA + 24	MA + 36	MA + 48	
Salary reduction base if necessary		<i>\$35,165</i>	<i>\$36,175</i>	<i>\$37,185</i>	<i>\$38,195</i>	<i>\$39,205</i>	<i>\$40,215</i>	<i>\$41,225</i>	<i>\$42,235</i>	<i>\$43,245</i>	
Base		\$37,165	\$38,175	\$39,185	\$40,195	\$41,205	\$42,215	\$43,225	\$44,235	\$45,245	
Current Maximum		\$42,888	\$45,733	\$48,589	\$51,409	\$54,225	\$56,990	\$59,737	\$62,504	\$65,243	
Rounding applied for maximum calculation											
Index		1.154	1.198	1.240	1.279	1.316	1.350	1.382	1.413	1.442	

PLACEMENT (New Hires)

Newly hired teachers and teachers returning from third-party employment are placed on the schedule according to (1) credentials in hand at the time of employment and (2) years of ADE approved certificated teaching experience.

EXPERIENCE CREDIT

At the time of placement, the employee's salary will be increased by 1% of the appropriate column base for each year of verified experience, up to 10 years.

EDUCATION CREDIT

At the beginning of each contract year, employees who have earned additional graduate credit hours since the previous contract may be eligible for additional compensation under the following provisions:

- The employee must provide notice to the Superintendent and submit credentials within announced time lines.
- For every 12 additional credits, employees will be moved laterally one column to the right, upon Governing Board approval.
- In any given year, the Governing Board may limit column advancement.

ADVANCEMENT (Continuing Employees)

Salary advancement for employees is determined annually by the Governing Board.

* Advancement to BA-48 is not available to personnel employed after July 1, 1997.

ADOPTED: 5/14/20

INCREASE TO CURRENT SALARY: 4.00%