

1 **OFFICIAL MINUTES**

2  
3 of the **REGULAR MEETING** of the Greenwich Township Board of Education held  
4 **February 8, 2016** in the Nehaunsey Middle School library.

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6 The meeting was called to order by President Andrew Chapkowski at 6:30 p.m.

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8 **Roll Call:**

<input checked="" type="checkbox"/> Mr. Andrew Chapkowski School Board President	
<input checked="" type="checkbox"/> Mrs. Susan Vernacchio School Board Vice-President	
<input checked="" type="checkbox"/> Mr. John Hughes	
<input checked="" type="checkbox"/> Mr. Chad Kent	
<input checked="" type="checkbox"/> Mrs. Roseanne Lombardo	
<input checked="" type="checkbox"/> Mr. Gerald Michael, Jr.	
<input checked="" type="checkbox"/> Mr. Duane Sarmiento	

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11 Quorum **YES**

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13 Also present were Dr. Jennifer Foley-Hindman, Chief School Administrator and Mr.  
14 Scott A. Campbell, School Business Administrator/Board Secretary.

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16 As required under the guidelines of the Open Public Meeting Law, notice of this meeting  
17 was sent to the **The Courier Post**, and the *Township Clerk*. It was also posted in the  
18 Greenwich Township School Buildings. (Optional: Videotaping Regulations – “The  
19 proceedings of this meeting are being videotaped and anyone wishing to discuss an  
20 individual child should so note.”)

21  
22 **FLAG SALUTE**

23  
24 **1. MINUTES**

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26 Motion: (Lombardo/Vernacchio) to approve the minutes:

27  
28 January 6, 2016 – Reorganization/Regular Meeting

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30 Motion carried by unanimous voice vote.

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32 **3. COMMITTEES**

33  
34 A. The approval of the following committees until December 31, 2016:

Budget	Andrew Chapkowski, Chairperson Chad Kent Duane Sarmiento
Buildings/Grounds	Gerald Michael, Jr., Chairperson Andrew Chapkowski Roseanne Lombardo
County Board of Education	Roseanne Lombardo Gerald Michael, Jr.
Curriculum/Technology	Roseanne Lombardo, Chairperson Chad Kent Susan Vernacchio
Negotiation	Susan Vernacchio, Chairperson John Hughes Gerald Michael, Jr.
Paulsboro Board of Education	John Hughes
Policy/Regulation	Duane Sarmiento, Chairperson John Hughes Chad Kent

All of the above will share the responsibilities of Personnel and Public Relations.

**3. PRESENTATION**

A Curriculum presentation was made by Curriculum Director/Broad Street School Principal, Mrs. Alisa Whitcraft. The reporting period was July 1, 2015 – December 31, 2015. A brief discussion following.

*Dr. Jennifer Foley-Hindman stated that all but \$400.00 of the Title I program (tutoring program) will be paid for with federal funds.*

A presentation was made by the Child Study Team Director, Mr. Robert Harris. The reporting period was July 1, 2015 – December 31, 2015. A brief discussion followed.

**4. SUPERINTENDENT'S REPORT**

Motion: (Lombardo/Hughes) to approve the following as one, A1 & A2:

A. Administrative Reports/Principal's Reports

1. School Health Services Monthly Reports as of January 31, 2016. (Attachment – EXHIBIT B)
2. Monthly Attendance, Enrollment, HIB, Drills and Monthly Overview:

<b>MONTHLY ATTENDANCE</b>	
Broad Street School	95.9
Nehaunsey Middle School	95.3

1

<b>BROAD STREET SCHOOL ENROLLMENT – JANUARY 2016</b>			
Reale - 15			Pre-K Totals - 15
Ballinger - 17	Barker - 13	Beckett - 16	Grade K Totals - 46
Exley - 17	Podolski - 16	Walker - 15	Grade 1 Totals - 48
Nastase - 16	New - 17	Sayers - 17	Grade 2 Totals - 50
Beerley - 17	Mortimer - 19	Pezzino - 16	Grade 3 Totals - 52
Chila - 19	Hoyt - 19	Tortella - 17	Grade 4 Totals - 55
			<b>Total Enrollment - 266</b>

2

<b>NEHAUNSEY MIDDLE SCHOOL ENROLLMENT – JANUARY 2016</b>			
	Cotton - 18	O'Donnell - 19	Grade 5 Totals - 37
McGann - 20	Salvatore - 14	Tomaszewski - 16	Grade 6 Totals - 50
Bomze - 21	Leach - 18	Seiner - 16	Grade 7 Totals - 55
Gregg - 11	Mettler - 12	Porreca - 18	Grade 8 Totals - 55
			<b>Total Enrollment - 197</b>

3

<b>HIB REPORT – JANUARY 2016</b>				
<b>Broad Street School – January 31, 2016 – None (0)</b>				
Case Number/School	Date of Incident	Location of Incident	Type of Alleged Bullying	Confirmed/Not Confirmed
<b>Nehaunsey Middle School – January 31, 2016 – None (0)</b>				
Case Number/School	Date of Incident	Location of Incident	Type of Alleged Bullying	Confirmed/Not Confirmed

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<b>DRILLS – JANUARY 2016</b>				
Date	Time/Location	Duration	Action/Drill	Weather Conditions
January 11, 2016	NMS 1:00 p.m.	4 minutes, 39 seconds	Fire Drill	Cold, Sunny
January 12, 2016	BSS 1:47 p.m.	2 minutes	Fire Drill	Cold, Cloudy
January 27, 2016	NMS 2:45 p.m.	10 minutes	Lock-down Drill	In Rooms
January 27, 2016	BSS 2:30 p.m.	5 minutes	Lock-down Drill	In Rooms

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<b>MONTHLY EVENT OVERVIEW</b>		
Date 2016	Event	Building
January 6, 2016	Board Meeting	NMS
January 11, 2016	Evidence-Centered Leadership PD	Out-of-District (JFH and AW)
January 11, 2016	Fire Drill	NMS
January 12, 2016	Fire Drill	BSS
January 12, 2016	Administrative Meeting	NMS

January 14, 2016	Makers' Club Celebration	Greenwich Library
January 15, 2016	In-Service	NMS
January 22, 2016	Pizzeria 209 Math Lesson	BSS
January 25, 2016	SNOW DAY	District
January 26, 2016	Evidence-Centered Leadership PD	Out-of-District (JFH and AW)
January 27, 2016	Lock-Down Drill – make up	NMS
January 27, 2016	Lock-Down Drill – make up	BSS
January 29, 2016	Public Employees Charitable Campaign Meeting	NMS
January 29, 2016	Marking Period Ends	District

Motion carried by unanimous roll call vote.

**5. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS**

Motion: (Chapkowski/Vernacchio) to approve the following as one, A-G:

- A. The *retroactive* approval for a part-time Special Education Aide to provide support to special education students during extra-curricular activities on an as-needed basis at a rate of \$15.00 per hour for the remainder of the 2015-2016 school year, as per the GTEA Article XII, Section B, item #2.
- B. The *retroactive* approval to accept the resignation of Jason Godfrey, Classroom Aide, Special Education effective February 1, 2016. (Attachment – EXHIBIT C)
- C. The approval for the appointment of Chardae Ingram as a part-time substitute secretary for the remainder of the 2015-2016 school year at a rate of \$9.00 per hour pending all paperwork is in compliance.
- D. The approval for the request of Maria Sykes to change her maternity/medical leave date to March 30, 2016 through June 16, 2016 (official end of the school year). Mrs. Sykes is ineligible for FMLA/NJFLA and as such will be utilizing 13 sick days and then unpaid leave. (Attachment – EXHIBIT D)
- E. The approval for the hire of Melissa Ray as FT Classroom Aide, Special Education, Nehaunsey Middle School. Annual salary to be \$30,182.88 and prorated for an effective hire date of February 9, 2016 through June 30, 2016. In following N.J.S.A. Title 18A:28, due to Mrs. Ray being part of a RIF in 2012, she was contacted and offered the available position.

1 F. The approval of change in contract pay scale for Susan Pipczynski, Broad  
2 Street School Nurse, from Step 1 BA to Step 1 BA + 15 at an annual  
3 salary of \$50,386.00, effective February 8, 2016.

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5 G. The approval of the 2016-2017 School Year Calendar. (Attachment –  
6 EXHIBIT E)  
7

8 **Duane Sarmiento** asked if the person in Item C had already been a substitute  
9 for the district? **Dr. Jennifer Foley-Hindman** replied that to her knowledge,  
10 she has not. She also stated that we need to add substitute secretaries  
11 because we are having a hard time getting coverage when there is a  
12 secretary out. **Mr. Sarmiento** asked if the position was advertised to which  
13 **Scott Campbell** said that we always advertise. **Mr. Sarmiento** asked if  
14 the Board can be notified when there are positions available? **Dr. Foley-**  
15 **Hindman** said that they will start notifying the Board when positions are  
16 available.  
17

18 Motion carried by unanimous roll call vote.  
19

20 **6. POLICY/REGULATION**  
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22 Motion: (Sarmiento/Chapkowski) to approve the following:  
23

24 A. The approval of the following list of new and/or revised district policies:  
25

Policy/Regulation #	Title	1 <sup>st</sup> Reading	2 <sup>nd</sup> Reading
#1240 Administration	Evaluation of Superintendent		X
#3221 Teaching Staff Members	Evaluation of Teachers		X
#3222 Teaching Staff Members	Evaluation of Teacher Staff Members, Excluding Teachers and Administrators		X
#3223 Teaching Staff Members	Evaluation of Administrators, Excluding Principals, Vice-Principals and Assistant Vice-Principals		X
#3224 Teaching Staff Members	Evaluation of Principals, Vice-Principals and Assistant Vice-Principals		X
#0134 Bylaws	Board Self-Evaluation	X	
#0152 Bylaws	Board Officers	X	
#2622 Programs	Student Assessment	X	
#3218 Teaching Staff Members	Substance Abuse	X	
#4218 Support Staff Members	Substance Abuse	X	
#5200 Pupils	Attendance	X	

#5330 Students	Administration of Medication	X	
#5339 Pupils	Screening for Dyslexia	X	
#5530 Pupils	Substance Abuse	X	
#8630 Operations	Bus Driver/Bus Aid Responsibility	X	

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**Chad Kent** asked about medical marijuana. He wanted to know if the Board is looking to incorporate that and if so, do we change the substance abuse policy? **Dr. Jennifer Foley-Hindman** said it will be its own separate policy. We are currently waiting for Strauss-Esmay to write the policy which we are expecting in March. What this will allow is the parent/caregiver to come into the school with the medical marijuana, administer it to the child who is medically approved then take it with them when they leave. We are not permitted to administer it or keep it on the premises. **Andrew Chapkowski** asked if this would impact our federal funding? **Dr. Foley-Hindman** said we are required to do this so it would not impact our funding.

Motion carried by unanimous roll call vote.

**7. CURRICULUM & INSTRUCTION**

Motion: (Chapkowski/Lombardo) to approve the following as one, A & B:

A. Field Trips

1. The approval for the following field trips:

Grade and/or Group	Destination	Date	Estimated Related Cost including Transportation	Total
Grade 4 Hosting Teacher: <b>Kim Chila</b>	<b>Battleship New Jersey Museum &amp; Memorial</b>	April 22, 2016	Admission: \$648.00 Busing: \$500.00	\$1,148.00
Grade 2 Hosting Teacher: <b>Sandi Nastase</b>	<b>Academy of Natural Science</b>	May 26, 2016	Admission: \$770.00 Busing: \$700.00	\$1,470.00
Grade 5/6 (select students) Hosting Teacher: <b>Bethanne O'Donnell</b>	<b>Rowan University Fossil Quarry</b>	May 6, 2016	Admission: \$69.00 Busing: \$175.00	\$244.00
Student Body Hosting Teacher: <b>Laura Enuco</b>	<b>Spring Concert</b>	May 24, 2016	Busing: \$680.00	\$680.00

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B. Workshops

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1. The approval for the following individuals to attend out-of-district workshops:

Name	Workshop Title/Location/Date	Cost
Laura Enuco, Music Teacher	<b>NJMEA Conference (State Music Education Conference)</b> Hilton Hotel & Conference Center East Brunswick, NJ February 18 & 19, 2016	\$165.00 Substitute \$170.00 Plus Mileage
Elizabeth Colflesh Maureen Jenzano Speech/Language Specialists	<b>Annual Symposium for Speech/Language Specialists</b> presented by EIRC Holiday Inn, Swedesboro, NJ 9:00 a.m. – 3:00 p.m.	\$169.00 Each Plus Mileage
Marjorie Cryan Nehaunsey School Nurse	<b>Continuing Education Series for School Nurses (3-part series)</b> Auletto Caterers Almonesson, NJ February 17, 2016 March 16, 2016 April 13, 2016 5:00 p.m. – 7:15 p.m.	\$135.00 Plus Mileage
Marjorie Cryan Nehaunsey School Nurse	<b>NJ State School Nurse Association Spring Conference</b> Renaissance Woodbridge Hotel & Conference Center Iselin, NJ April 9, 2016 8:00 a.m. – 5:00 p.m.	\$210.00 Plus Mileage

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**Susan Vernacchio** said the “100-Year Celebration” at Broad Street School is listed for May 26, 2016 and we have our 2<sup>nd</sup> grade out for a field trip. Is there any way we can have that class change their field trip date so they will be a part of the “100-Year Celebration”? **Dr. Jennifer Foley-Hindman** said she will speak with the 2<sup>nd</sup> grade teachers to see if they can re-schedule their date.

Motion carried by unanimous roll call vote.

**8. BUDGET & FINANCE**

Motion: (Sarmiento/Vernacchio) to approve the following as one A-D:

- A. The approval of the Regular Education agreement for homeless student #H20002436 in the amount of \$9,371.18 effective November 19, 2015 through June 30, 2016, homeless student #H500002361 in the amount of \$9,267.44 effective November 19, 2015 through June 30, 2016 and homeless student #H4576441895 in the amount of \$9,267.44 effective

1 November 19, 2015 through June 30, 2016 between the Greenwich  
2 Township Board of Education and Deptford Township Board of Education.  
3

4 B. The approval of the agreement between Brookfield Schools/Inspira  
5 Adolescent Behavioral Health Center, Woodbury, NJ, and the Greenwich  
6 Township Board of Education to provide homebound instruction for  
7 student #9270970212 effective January 26, 2016.  
8

9 C. Resolution – LARC School

10  
11 1. The approval for the resolution for the LARC School to include the  
12 cost of lunch in the tuition rate paid by the Greenwich Township  
13 Board of Education for the 2016-2017 school year. There will be no  
14 extra cost to the district. (Attachment – EXHIBIT G)  
15

16 D. The approval for the Tuition Agreement between Greenwich Township  
17 Board of Education (receiving district) and Deptford Township Public  
18 School (sending district) for homeless student #7329584843 effective  
19 November 19, 2015 through January 11, 2016 in the amount of \$2,870.13  
20 (29 days @ \$98.97 per diem) and homeless students #4331774235 and  
21 #2073407162 effective November 30, 2015 through June 30, 2016 in the  
22 amount of \$12,569.19 per student, (127 days @ \$98.97 per diem) for a  
23 total tuition amount of \$28,008.51.  
24

25 Motion carried by unanimous roll call vote.  
26

27 **9. REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD**  
28 **SECRETARY**  
29

30 Motion: (Sarmiento/Chapkowski) to approve the following as one A-H:  
31

32 A. Bills Lists  
33

34 1. The bills as presented by the Business Administrator in the  
35 following amounts are ordered paid. (Attachment – EXHIBIT H)  
36

Number	Amount
P51	\$1,860.00
P52	\$229,422.49
P53	\$17,051.82
P54	\$198,030.44
P55	\$226,868.44
P56	\$16,869.74



P57	\$ .08
P58	\$472,006.53
P59	(\$ .08)
P60	\$38,160.62
	<b>TOTAL \$1,200,270.08</b>

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B. Voided Checks

1. The approval to void the following checks:

Check#	Vendor	Amount	Account
17490	HD Supplies	\$297.20	Current
17478	BESCO	\$197.31	Current
17760	Power Flite	\$42.34	Current
1108	Andrew DeLiberis	\$50.00	Student Activities

C. Student Activities Account

1. The approval of the Student Activities Account Monthly Bank Reconciliation for the months of December 2015 and January 2016. (Attachment – EXHIBIT I)

D. Board Secretary’s Report

1. The acceptance of the Board Secretary’s Report for the months of December 2015 and January 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Attachment – EXHIBIT J)

E. Treasurer’s Report

1. The approval of the Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the months of December 2015 and January 2016. The Treasurer’s Report and the Secretary’s Report are in agreement for the months of December 2015 and January 2016. (Attachment – EXHIBIT K)

F. Revenue Certification

- 1                   1.     The Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2  
 2                   certifies that there are no changes in anticipated revenue amounts  
 3                   or revenue sources.  
 4

5     G.     Board of Education Certification  
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- 7                   1.     The approval of the Board of Education certification for the months  
 8                   of December 2015 and January 2016, that after review of the  
 9                   Secretary’s monthly financial reports and upon consultation with the  
 10                  appropriate district officials, that to the best of its knowledge no  
 11                  major accounts or funds have been over expended in violation of  
 12                  N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available to  
 13                  meet the district’s financial obligations for the remainder of the year.  
 14

15     H.     Transfer List  
 16

- 17                  1.     The ratification of transfers, authorized by the Superintendent, for  
 18                  the months of December 2015 and January 2016, to give balances  
 19                  to new accounts and to balance existing accounts. (Attachment –  
 20                  EXHIBIT L)  
 21

22     Motion carried by unanimous roll call vote.  
 23

24     **10. BUILDINGS & GROUNDS**  
 25

26     Motion:       (Michael/Kent) to approve the following as one, A1 & A2:  
 27

28     A.     Use of Facilities  
 29

- 30                  1.     The *retroactive* approval for Gibbstown Girls Softball to use the  
 31                  Broad Street School gymnasium for practice (no hitting), Mondays  
 32                  and Fridays from 6:00 p.m. – 8:00 p.m. through the end of March,  
 33                  2016.  
 34  
 35                  2.     The approval for Music Teacher, Laura Enuco, to use the Broad  
 36                  Street School Auditorium for on-stage rehearsals for Annie Jr. at  
 37                  the following times:  
 38

Month	Day	Times
March 2016	3, 10, 14, 17, 21	3:30 p.m. – 4:30 p.m.
April 2016	4, 7, 14, 18, 25, 28	3:30 p.m. – 4:30 p.m.
April 2016	11	3:30 p.m. – 5:00 p.m.
May 2016	2, 5, 9, 12, 16, 19, 23	3:30 p.m. – 5:00 p.m.

May 2016	24	1:00 p.m. Assembly for Students of both schools
May 2016	25	7:00 p.m. Spring Musical for the public

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2 **Duane Sarmiento** asked if there was a cost to transport the students from  
3 *Nehaunsey to Broad Street for practices?* **Dr. Jennifer Foley-Hindman** said  
4 *that there isn't.*

5  
6 Motion carried by unanimous roll call vote.

7  
8 **11. OLD BUSINESS**

9  
10 None at this time.

11  
12 **12. NEW BUSINESS**

13  
14 **Dr. Jennifer Foley-Hindman** discussed with the Board the PARCC improvement  
15 *plan. (Attachment – EXHIBIT M)*

16  
17 **Scott Campbell** would like to move the March 14 board meeting to Tuesday,  
18 *March 22. All were in agreement. Mr. Campbell will place an advertisement in*  
19 *the newspaper of the date change. The time will remain the same; 6:30 p.m.*

20  
21 **13. CORRESPONDENCE**

22  
23 *2015-2016 Efficiency Standards Budget Review letter from the Gloucester*  
24 *County Office of Education. (Attachment – EXHIBIT N)*

25  
26 *A letter was received from Paulsboro High School requesting our board to*  
27 *sponsor an ad for their school play. All were in agreement to purchase the ad.*

28  
29 *A letter was received from the Eighth Grade graduating class requesting a semi-*  
30 *formal dance. In previous years, there was a semi-formal dance but recently it*  
31 *was changed to a group outing. Dr. Jennifer Foley-Hindman explained that*  
32 *these activities are not school-sanctioned nor school sponsored. They are*  
33 *planned through a parent group and we are recommending it be continued to be*  
34 *run by the parent group and outside of the school buildings. We are not*  
35 *responsible for it and have no liability for it. If they want to continue it, they can*  
36 *have the semi-formal dance and choose to go somewhere else as the parent*  
37 *group chooses. She went on to say that there appears to be an account existing*  
38 *that did subsidize the activity and she and Scott Campbell recommend that the*  
39 *Board of Education divest itself of that account and not have the monies go*  
40 *through the school so we do not incur any responsibility or liability for that. We*  
41 *can investigate how to zero out the balance in an appropriate method.*  
42 *(Attachment – EXHIBIT P)*

1 **Scott Campbell** read a letter from the “Chemours Company” notifying us that  
2 they are going to clean up the DuPont Repauno Plant on Repauno Avenue.  
3

4 **Susan Vernacchio** asked the Negotiations Committee to get some dates  
5 together for their Committee Meeting.  
6

7 **14. PUBLIC – AGENDA/NON-AGENDA ITEMS**  
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9 This is the time when anyone from the public who wishes to speak to the Board  
10 may do so. Please state your name, address and phone number. The Board will  
11 hear your concerns. The Board may or may not take action this evening. You  
12 will be notified either at this meeting, by letter or telephone of any action the  
13 Board does take.  
14

15 In accordance with Board policy and procedures, speakers are not permitted to  
16 publicly speak of personal issues involving school personnel or against any  
17 person connected to the school system. Any such concern should be presented  
18 to the school or district-level administration so that a proper response may be  
19 given.  
20

21 **Linda DiPietro**, 216 Phyllis Drive, Gibbstown, NJ, resident and also Special  
22 Education Teacher’s Aide at Broad Street School. She wanted to discuss  
23 Source4Teachers (S4T) and maybe have the Board reconsider using the AESOP  
24 program which S4T also uses. She explained that there has been nothing but  
25 problems with S4T as far as not having enough coverage when teachers call out.  
26 We seem to be scrambling to find coverage; pulling teachers from their prep or  
27 from other classrooms which affects not only the teachers but the students as  
28 well. She went on to provide information as to the cost of S4T and AESOP.

29 **Scott Campbell** responded on a “dollars & cents” basis where we would need to  
30 cut multiple checks and pay taxes instead of writing one check to S4T and they  
31 pay the taxes. We also would not benefit with our long-term substitutes. We  
32 would be required to pay that long-term substitute benefits after a certain period  
33 of time. **Duane Sarmiento** would like **Mr. Campbell** to have a breakdown of this  
34 for the next meeting. **Andrew Chapkowski** also would like a representative of  
35 S4T to come in to the next meeting to speak with the Board.  
36

37 **Mary Oliveri**, 463 Allen Avenue, Gibbstown, NJ, asked the Board what more is  
38 going on as far as bullying here in the school. Her child is now hospitalized as an  
39 out-patient. She was diagnosed with post-traumatic stress disorder, (PTSD) as a  
40 result of the bullying. **Mrs. Oliveri** wants to know how the district is going to  
41 prevent this from happening to another student? She also wants to know what  
42 protocol is followed because when she came to the school to pick up her child,  
43 she felt her child should have been removed from the classroom and taken by

1 ambulance to the hospital. The board asked Mrs. Oliveri to accompany them into  
2 Executive Session so they can discuss this further.

3  
4 **15. EXECUTIVE SESSION**

5  
6 Pursuant to certain requirements of the *Open Public Meetings Act, N.J.S.A. 10:4-*  
7 *6, et seq.*, which provides that an Executive Session, not open to the public, may  
8 be held for certain specified purposes when authorized by Resolution.

9  
10 The Board of Education for Greenwich Township, assembled in public session on  
11 **February 8, 2016** hereby resolves that an Executive Session closed to the public  
12 shall be held on **February 8, 2016 at 7:51 p.m.** in the Nehaunsey Middle School  
13 library, located at 415 Swedesboro Road, Gibbstown, New Jersey, for discussion  
14 of certain matters which relate to items authorized by *Open Public Meetings Act,*  
15 *(N.J.S.A. 10:4-12b)* to be discussed in closed session.

16  
17 Motion: (Hughes/Kent) to enter into Executive Session at 7:51 p.m. to  
18 discuss the following:  
19

<input checked="" type="checkbox"/> Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: <b>Student Concerns</b>
<input type="checkbox"/> Matters in which the release of information would impair the right to receive government funds, and specifically:
<input type="checkbox"/> Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:
<input checked="" type="checkbox"/> Matters concerning negotiations, and specifically:
<input type="checkbox"/> Matters involving the purchase of real property and/or the investment of public funds, and specifically:
<input type="checkbox"/> Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:
<input type="checkbox"/> Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:
<input type="checkbox"/> Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:
<input type="checkbox"/> Matters involving quasi-judicial deliberations, and specifically:

20  
21 It is anticipated that such matters may be disclosed to the public upon the  
22 determination of the Board that applicable exception no longer applies and the  
23 public interest will no longer be served by such confidentiality.

24  
25 Motion carried by unanimous voice vote.

26  
27 Motion: (Kent/Michael) to adjourn the Executive Session at

1 8:41 p.m. and return to the Regular Meeting.

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3 Motion carried by unanimous roll call vote.

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5 **16. ADJOURNMENT**

6  
7 Motion: (Lombardo/Hughes) to adjourn the Regular Meeting at 8:42 p.m.

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9 \*\*The next Board of Education meeting is scheduled for Tuesday, March 22, 2016 at  
10 6:30 p.m.\*\*

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12  
13 Respectfully Submitted,

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16  
17 Scott A. Campbell, Board Secretary