

10457
Wyoming Area School District
Regular Meeting of the Wyoming Area Board of Education
20 Memorial Street, Exeter, Pennsylvania, 18643
Tuesday, September 25, 2012, 7:00 p.m.

The Regular Meeting of the Wyoming Area Board of Education was held this evening at the Secondary Center auditorium, 20 Memorial Street, Exeter, Pennsylvania, 18643, with approximately fifty people in attendance. An executive session preceded the meeting. Everyone stood for the Pledge of Allegiance. Dr. Casarella asked everyone to take a moment of silence for Mr. Sam Agolino, Jr., a former board member, who recently passed away and for the families of students from Pittston Area and Nanticoke Area that passed away. It was also brought to Dr. Casarella's attention, a student from Hazleton Area also passed away. The meeting was called to order at 7:00 p.m. by Dr. Frank Casarella, President of the Board.

Roll Call:

- Dr. Frank Casarella, President
- Dr. Estelle Campenni, Vice President
- Mrs. Elizabeth Gober-Mangan, Secretary
- Mr. John Marianacci, Treasurer
- Mr. John Bolin
- Mrs. Mary Louise Degnan
- Mr. Gilbert Dominick
- Mrs. Deanna Farrell
- Mr. Carl Yorina, Jr.

Also present were: Raymond J. Bernardi, Superintendent, Janet Serino, Assistant Superintendent, Attorney Jarrett J. Ferentino, Tom Melone, Business Consultant, Frank Pugliese, Director of Buildings and Grounds, Vito Quaglia, Secondary Building Principal, Cathy Ranieli, Assistant Secondary Building Principal, Robert Kaluzavich, Elementary Principal of Montgomery Ave./SJD, Jon Pollard, Elementary Principal of Tenth St./JFK, arrived at 8:05 p.m., Camilla Granteed, School Psychologist, Melissa Collevecchio, Food Service Director, Jason Jones, Network Engineer, Emily Shemanski and Brian Wisowaty, Student Representatives.

Communications Report

Mrs. Gober-Mangan read the communications report.

1. Michael Labagh, Senior Program/Aquatic Director, requesting permission for the Pittston YMCA Piranhas Swim Team use the pool for practice.
2. Barbara Anzalone of Northeast Academy of Dancing, requesting permission to use the Secondary Center auditorium for a dance recital.
3. Ryan Kennedy, Teacher and Girls Varsity Basketball Coach, requesting permission to use the Secondary Center gym for adult recreational basketball.
4. Ted Kross, Softball Coach, requesting permission to use the Atlas Field and softball equipment for fall softball in the Lackawanna Fall Fast Pitch League.
5. Roseann Ambruso, Wyoming Area Cross Country Parents Association, requesting permission to sell Dining Dough gift certificates, candy bars at football games and water and power bars at home cross country meets.
6. Ann Marie Taggart, President of the West Pittston Rams, requesting permission to use the Montgomery Avenue gym for cheer practice in case of inclement weather.
7. Josette Cefalo, Cheerleading Advisor, requesting permission to use the stadium or multi-purpose room (in case of inclement weather) for cheerleading practice.

8. Ann Marie Taggart, President of the West Pittston Rams, requesting permission to use the football field for Mini Football Conference Superbowl.
9. Len Costello, Marching Band Director, requesting permission to use the stadium and rest rooms for practices.
10. Lou Chiampi, Jr., Wyoming Area Football Alumni, requesting permission to use the football stadium for Ring of Pride Ceremony.
11. Shea Riley, Music Teacher, requesting permission to host the 2013 PMEA Region Orchestra Festival at the football stadium. (This item should read various areas at the Secondary Center not the football stadium)
12. Ronald Tomalis, Pennsylvania Department of Education, noting the Wyoming Area School District's compliance with the Individuals with disabilities Education Act (IDEA).
13. Benjamin Hanft, Chief, Division of Subsidy Data and Administration, Pennsylvania Department of Education, notifying the Superintendent a revision was made to the "Summary of Pupil Transportation Subsidy, Payable Year 2003-2004 for School Year 2002-2003." To correct the Pupil Transportation Subsidy amount due to Wyoming Area School District, \$3,146.86 was deducted from the August 2012 Basic Education Funding payment.
14. Bob Saver, Chief, Division of Planning, Bureau of Teaching and Learning, Pennsylvania Department of Education, notifying the District that the improvement plan for Wyoming Area Secondary Center is complete and has been accepted by the Pennsylvania Department of Education for implementation during the 2012-2013 school year.
15. Toni Davis requesting a flyer to be distributed to all schools regarding a soup kitchen.
16. Joe Chairge thanking the school board for the opportunity to interview for supervisor of buildings and grounds.
17. Brenda Meehan, Wyoming Area Wrestling President, requesting permission to use the Secondary Center gym, hallway in cafeteria and cafeteria for a wrestling tournament.
18. Maureen Pikas submitting her letter of resignation as head swim coach.
19. Al Brogna, Boys Varsity Basketball Coach, requesting permission to use the Secondary Center gym for an elementary boys basketball league.
20. Judy Bohan, Wyoming Area girls Volleyball Parents Association, requesting permission to use the concession stand at all home volleyball games.
21. Josette Cefalo, Cheerleading Advisor, requesting permission to hold a coin drop.
22. Marlene Wrubel, Secretary of the Wyoming Area Diamond Club, requesting permission to set up a table at home football games to sell powered automotive sport decals.
23. Lunda Comisky, Field Hockey Coach, requesting permission to use the Tenth Street gym for an elementary grades (1-6) indoor field hockey program.

24. Maria Tarullo, Special Education Aide, requesting permission to take a medical leave of absence until further notice.

Summary of Applications Received

Elementary – 5
Special Education – 3
Math – 2
Mid Level Science – 2
Social Studies – 4
Driver Theory Instructor – 1
Special Education Aide – 5
Swim Coach - 1
Full Time Custodian - 5

Approval of Minutes

Mr. Bolin motioned to approve the minutes of August 28, 2012. Seconded by Mr. Dominick. All board members voted aye to approve the minutes. Motion passed.

Superintendent's Report

Mr. Bernardi read the Superintendent's Report.

1. Acknowledge the **Perfect Attendance** for the **2011-2012** school year for the following employees:

PERFECT ATTENDANCE
No Sick or Personal Days Used

Ashley Aritz

James Belles

Tiffany Callaio

Elizabeth Dessoie

Angelo Falzone

Joseph Gillespie

Edward Grivensky

Nancy Havard

Christopher Hizynski

Robert Kaluzavich

Leo Lulewicz

Christine Marianacci

Deanna Mennig

David Pizano

Theodora Rabel

Janet Serino

Susan Sherinsky

Joan Shinko

No Sick Days Used

Christopher Alberigi

Mary Pat Augello

Victoria Blaczik

Brian Butler

Renee DeAngelo

Albert English

Amy Esposito

Carol Ference

Daneen Kearns

Ryan Kennedy

Juel Anne Klepadlo

Trudy McAndrew

Patrick Messina

Mary Ann Reino

Aida Robbins

Michael Romanowski

Leonarda Sperrazza

Janice Stefanelli

Brian Strazdus

Jeanne Sviatko

Karen Switzer

Jacqueline Vasquez

Robert Yatsko

Kathleen Youells

Janet Yudiski

Carol Yurek

2. Wyoming Area sponsored a "How to Develop A Scholarship Night" on September 13th at the Secondary Center. Any athletic group, civic organization, business or individual(s) who were interested in sponsoring a scholarship to a Wyoming Area graduate was invited to attend. In attendance were the present scholarship donors, past winners and committee members to present their perspective on this topic. Thanks to Rosella Fedor and the Guidance Department.

3. Wyoming Area Guidance Department has recently been notified that 16 seniors were designated AP Scholars. The following students received scores of 3 or higher on 3 or more AP Exams:

Brittany Bender

Rachel Campbell

Sarah Crake

Theresa Kelly

Nathaniel Miller

Louis Vullo

The following students were selected AP Scholars with Honor with scores of 3 or higher on 4 or more of these exams:

John Barcelon

Kimberly Golden

James Rose

Nicholas Szewczyk

The following students were selected AP Scholars with Distinction with scores of 3 or higher on 5 or more of these exams:

Trevor Alder

Allison Golden

Jessica Hollister

Megan Potoski

James Scrobola

Jonathan Scrobola

Congratulations to the students and to the teachers who taught the AP courses.

Dr. Casarella stated the students should have a round of applause for the hard work they did along with faculty members.

4. RESPECT MONTH: October 2012/Mr. Quaglia

At this time, Mr. Bernardi stated that at the work session he explained they were working on an initiative for anti-bullying. A committee was formed back in January. It is a bullying prevention committee which is comprised of administrators, guidance counselors and Cami Granteed, School Psychologist. We did a School Climate Survey that gave us ideas and data and nature of some of our problems within our district. Surveyed were fourth through twelfth graders. As you know, if you don't know your weaknesses you can't get better and improve. Mr. Bernardi stated he talked about this last week and recently he has heard of three confirmed suicides and there was another issue in Hazleton. It is really devastating to families and communities. This is not what we are here for. We are here to protect our children. Mr. Bernardi stated that what we are doing with this confidential plan is we are putting in a curriculum, we initiated staff development for physical education teachers, anti-bullying and pro-social behavior in health classes, our guidance department are conducting sessions, we have resources on our web site and for the month of October, and remember we have already done this prior to these incidences, we have declared October RESPECT month in the Wyoming Area School District. Every day the faculty will have the students do something with respect and acceptance of each other.

Mr. Bernardi stated that we have programs and a contest that requires students to submit names of songs of respect and the winner will receive tickets to Cinemark. We are going to be assisted by our Drama Club to do skits on bullying and cyberbullying. We are raising awareness and taking a proactive approach. This is a serious issue of bullying. We are trying to do our best to have students come forward. Today, Mr. Quaglia met with the student body in 7th, 8th and 9th grades and then the 10th, 11th and 12th grades. We gave them an emotional heart to heart talk not just as a principal, but a parent, and told the students if they have any issues talk to an adult or anyone they are comfortable with, a teacher, an administrator and remember Mr. Bernardi stated this was all planned. We have been working on this from last January, the ambassadors, who are students nominated by teachers to combat issues from other students who are having difficulties in the social environment. The ambassadors are students who will stand up and not stand by and remain silent. Mr. Butler and Mrs. Vacula, Guidance Counselors, stated the ambassadors will help with new students coming into the school to get adjusted. This will be a diverse group of students and they will be role models for other students and they will get input from the students. If a student is having problems, they can go to the ambassadors. There are presently forty five ambassadors. Mrs. Vacula introduced five ambassadors, Stephanie Jallen, Emily Bellanco, Cordell Gresh, John Bankus and Brian Wisowaty.

Dr. Campenni asked if there were any students who have been reached because of the program. Response was absolutely. Dr. Casarella asked what the ambassadors do once they find out someone needs help. Mr. Butler responded they are to go to a faculty member or administrator. Mr. Bernardi stated Cami Granteed, School Psychologist will be the chairperson for this program. Cami has done a wonderful job and has embraced this program. Mr. Bernardi thanked Cami for all the work she has done. Mr. Bernardi asked Cami to explain things done in the last few days regarding grants and a program she will be attending. Ms. Granteed responded the School Climate Committee will attend a work shop on Bullying at the Kirby Center on October 25th and the 8th grade students will be viewing "The Bully" a movie in November. Ms. Granteed also stated that she is applying for a scholarship for one of our staff members to be trained in the Olweus Bullying Prevention Program. We have two nominees.

5. PSSA RESULTS – 2012

Mrs. Serino gave a power point presentation.

The Wyoming Area School District made the Adequate Yearly Progress (AYP) for 2012. The districts overall results in Math were 80% proficiency. The districts overall results in reading were 76% proficiency. Grade 3 math proficiency for Wyoming Area was 88%, in the State, 80%. Grade 3 reading proficiency for Wyoming Area was 79%, in the State 74%. Grade 4 math proficiency for Wyoming Area was 89%, in the State 82%. Grade 4 reading proficiency for Wyoming Area was 77%, in the State 72%. Grade 4 science proficiency for Wyoming Area was 92%, in the State 82%. Grade 5 math proficiency for Wyoming Area was 84%, in the State 73%. Grade 5 reading proficiency for Wyoming Area was 74%, in the State 65%. Grade 6 math proficiency for Wyoming Area was 87%, in the State 77%. Grade 6 reading proficiency for Wyoming Area was 80%, in the State 68%. Grade 7 math proficiency for Wyoming Area was 86%, in the State 80%. Grade 7 reading proficiency for Wyoming Area was 76%, in the State 76%. Grade 8 math proficiency for Wyoming Area was 75%, in the State 76%. Grade 8 reading proficiency for Wyoming Area was 77%, in the State 79%. Grade 8 science proficiency for Wyoming Area was 66%, in the State 59%. Grade 11 math proficiency was 73%, in the State 59%. Grade 11 reading proficiency was 77%, in the State 67%. Grade 11 science proficiency was 53%, in the State 42%.

Mr. Yorina commented that if a 12th grader came up to him with calculus he couldn't do it. Mr. Yorina stated that parents want to help their kids with homework but they don't know how to get the information. Mrs. Serino responded that many of our teachers will make themselves available to work with students.

Dr. Campenni stated that Mr. Bernardi had Cami talk about a committee that was formed. Dr. Campenni stated when she heard about the suicides of the local children she contacted Cami and asked her what are we doing? Do we have a plan in place? Dr. Campenni stated that we really do have a strong initiative. There is a bullying curriculum, an inservice for the teachers and a School Climate Survey which has very positive results. Many students stated they do have one good friend but it also states there is drug use and bullying. Dr. Campenni stated that she wanted to call Mrs. Serino and say, who can we get in here, but realized we are on the road and moving quickly and people should be calling us. Dr. Campenni stated she was very pleased after talking with Mrs. Serino and Cami. Dr. Campenni stated she would send the survey to all other board members. Ms. Holmes, the Board Secretary, stated she already sent it to all board members. Dr. Casarella stated that what the community doesn't realize is what is going on in the schools regarding teachers and their work in the classroom. There is a new lesson plan we have out and it is very comprehensive that would take time to plan. Mrs. Serino stated she provided a format for lessons. She did a staff development with the teachers on how it should be done and felt the teachers were comfortable with it. Mrs. Serino stated she also hoped they are using their plan period to plan. There are templates or they can do it on word. Dr. Casarella stated this is not just a lecture. You have a variety of choices for each level of students and grades. It's a very involved process.

Jody Weiskerger, Falls, commented that at a private practice where she works, she sees children in her office not because they are being bullied but because they are feeling lonely and neglected. Parents are extremely busy working and are not there when they get home from school. They are reaching out to facebook stating they are going to kill themselves, they hate themselves, nobody loves them. She stated it's at risk not just bullying. Cindy Borzell of Wyoming, asked what are we doing with bullying and facebook. Attorney Ferrentino responded that part of the policy covers cyber bullying. It will be adopted next month. Dr. Casarella stated this is why we have ambassadors. This will get back to us in one shape or form. It will be handled as they come in. Mr. Quaglia, Secondary Principal, stated he told the kids that we need their help. They know what is happening on facebook. Dr. Campenni stated that the kids need to know how to go about this and report it. Mr. Quaglia responded there are anti bullying forms that the kids can fill out and they would like to have drop off boxes where they can place the forms. Dr. Campenni asked Cami Granteed, School Psychologist, to keep the board informed. Mrs. Farrell stated that the public here represents such a small percentage of parents that are interested. The problem is that the responsibility is being transferred from parents who can't or won't take responsibility for the behavior of their children or support their children. It is being transferred to the school, teachers, administration. It is such a tremendous burden that it isn't easily done. There has to be that understanding that it is never going to be perfect because we have to get back to parental responsibility and Mrs. Ferrell stated she doesn't know if that is ever going to happen again given how the economy is and single families. Mrs. Farrell stated she thinks this is part of the problem too. Bob Trusavage, West Pittston, stated he applauds the Board for doing this anti-bullying thing. Mr. Trusavage stated it would be a good idea if all the students could be on a rotating basis to be an ambassador. It would give students that have a low self esteem a chance to feel important and be a part of something. Mr. Quaglia responded right now it is new but it is something to look in to.

At this time, Mr. Bernardi welcomed back Emily Shemanski and introduced Brian Wisowaty, our new student representative.

Student Representatives Report

Emily Shemanski gave her report.

This past September, the fall sports began with the addition of Girls' Varsity Soccer. The Key Club assisted a pasta dinner at Corpus Christi Parish for Eric Speicher, an eighth grade student here. They have also been working their stand during the home football games. This year's homecoming queen, Anna Malsky, was crowned last Friday at the football game. The Builder's Club is conducting elections this week and is planning a fundraiser for Eric as well. Student Council has just finished their mum fundraiser from Ciampi's. Yearbook has also finished their fundraiser, which included candy, holiday items, and cheesecake. All of the grades had an assembly earlier today about the recent student suicides in the valley. The important message for the students is that we are not alone, and that there is always someone to talk to.

Treasurer's Report

Mr. Marianacci read the treasurer's report.

First National Community Bank	General Fund	1,922,516.33
First National Community Bank	Payroll Account	4,571.88
First National Community Bank	Cafeteria Account	151,359.91
First National Community Bank	Student Activities Account	83,542.07
First National Community Bank	Athletic Fund Account	17,478.44
Landmark Bank	Athletic Fund Account	1,943.15
PNC Bank	Energy Performance Proceeds Fund	30,724.82
PNC Bank	Capital Projects Fund Bank Construction Account	9,706.12
PNC Bank	Capital Projects Fund Bank Investment Account	60,235.84
First National Community Bank	Purchasing Account	500.00
Pennsylvania Local Government Investment Trust	Earned Income Tax Revenue	258,391.90

The treasurer's report will be kept on file for audit.

Exeter, PA.
September 25, 2012

Finance Report

Mr. Yorina read the finance report.

1. Received the following checks:

<u>Don Wilkinson Agency (July)</u>	
Earned Income Tax	43,957.34
Delinquent Per Capita	<u>149.00</u>
Total:	44,106.34

<u>E-Rate Reimbursement</u>	
Earthlink, Inc.	5,093.44

<u>Luzerne County Head Start</u>	
2012-2013 Classroom Rental	3,000.00

<u>Berkheimer Tax Administrator</u>	
Earned Income Tax Distribution	1,945.45
For September 2012	103,558.40
	2,772.02
	2,497.12
	<u>746.13</u>
Total:	111,519.12

<u>State & Federal Subsidy Payments</u>	
Social Security	45,544.00
Title I – Improving Basic Programs	85,922.00
PA Accountability Grants	118,496.00
Basic Education Funding	1,061,471.08
School District Transportation	117,480.00
Pupil Transportation Shortfall	1,855.38
Non Public Transportation Shortfall	417.98
Property Tax Relief Payment	<u>37,800.00</u>
Total:	1,670,986.44

<u>Local Realty Transfer Tax</u>	
Luzerne County	9,758.98

<u>2011 Supplemental Taxes</u>	
Paul Konopka – Wyoming Borough	7,950.11

<u>2012 Real Estate Taxes</u>	
Paul Konopka –Wyoming Borough	297,732.40
Thomas Polacheck – Exeter Borough	350,000.00
George Miller – West Pittston Borough	521,782.08
Carol Bardzell – Exeter Twp. Wyoming Cnty.	113,447.95
Robert Connors-West Wyoming Borough	<u>306,657.55</u>
Total:	1,589,619.98

<u>Miscellaneous</u>	
Barbershop Quartet-use of auditorium	500.00
District Court 11-2-01	<u>116.90</u>
Total:	616.90

2. Approve the September payment of \$76,854.35 to the Luzerne Intermediate Unit in accordance with the terms of the approved contract agreement for programs and services for the 2012-2013 school year.

3. Approve the September payment of \$29,015.25 to the West Side Career and Technology Center for the 2012-2013 school year.
4. Approve the flood refunds of paid property taxes for the year 2011 as requested by the Luzerne County Assessor’s Office at a total of \$17, 807.54.

PIN#65-E11NE4-009-008	739.29
PIN#65-E11NE4-004-010	719.11
PIN#17-B10S2-001-027	862.35
PIN#65-E11NE4-011-008	2,165.97
PIN#65-D11SE4-018-036	258.61
PIN#65-E11NE1-008-026	2,233.27
PIN#65-E11NE4-007-018	1,510.32
PIN#65-E11NE4-008-013	602.78
PIN#65-D11SE4-007-014	1,041.17
PIN#67-F10NE2-003-018	165.68
PIN#67-F10NE2-003-022	378.00
PIN#65-E11NE1-019-025	378.66
PIN#65-d11SE4-007-005	1,241.15
PIN#65-E11NE4-005-005	701.80
PIN#65-E11NE1-018-018	1,369.37
PIN#65-E11NE1-026-002	530.91
PIN#65-E11NE1-22-013	779.67
PIN#65-E11NE1-005-026	465.30
PIN#65-E11NE1-019-022	982.52
PIN#65-E11NE1-019-009	<u>681.61</u>
Total: 17,807.54	

5. Approve the following change orders:
 - Panzitta Enterprises change order #1 addition of \$16,342.00 Interior flood damage at Montgomery Avenue School
 - L.H. Reed & Sons change order #2 addition of \$1,357.00 HVAC repair and replacement at Secondary Center
6. Approve the revisions of the AIA contract for renovations to the first and second floors of the Montgomery Avenue Elementary School submitted by Quad Three Group, Inc.
7. Approve to recommend consideration and approve the appointments by Luzerne County Tax Collection Committee of Berkheimer as earned income tax collector for the Wyoming Area School District, effective for collection dates beginning Third Quarter 2012. (to remain in compliance with Act 32 of 2008).
8. Approve to adopt the resolution to execute an agreement with Berkheimer to be retained as the exclusive tax collector for the collection of delinquent earned income taxes, current and delinquent local services taxes and per capita taxes.
9. Approve to adopt the resolution authorizing Berkheimer to impose and retain costs of collection on delinquent taxes.

10. Approve the resolution authorizing the proper officers to adopt a liaison between Wyoming Area School District and Berkheimer for the express purpose of sharing confidential tax information with the district for official purposes.
11. Approve the appointment of Dehey & McAndrew to provide continued consulting and support services for benefit plan entitled IRC Section 125 at a cost of \$5,250.00 for the 2012-2013 school year. Services include all administration, plan documentation and IRS filings.
12. Approve the list of tuition reimbursements submitted as of August 31, 2012.

EMPLOYEE NAME		AMOUNT TO BE REIMBURSED
ALTAVILLA	DOMINIC	\$600.00
ANTHONY	KARA	\$600.00
ARGO	ANTHONY	\$300.00
ARITZ	ALYSSA	\$1,500.00
ARITZ	ASHLEY	\$600.00
BALL	PAULA	\$300.00
BANDRU	CLARISE	\$1,200.00
BUTLER	BRIAN	\$1,200.00
CASALE	AMANDA	\$1,200.00
COLETTI	COURTNEY	\$300.00
DAIELLO	KIMBERLY	\$1,170.00
DELUCCA	COURTNEY	\$600.00
DESSOYE	ELIZABETH	\$1,200.00
DILEO	DIANE	\$600.00
FANTI	MICHAEL	\$600.00
GALELLA	CHRISTINA	\$1,500.00
GOOD	KAREN (Dwyer)	\$600.00
JONES	ANTOINETTE	\$600.00
KACHMARSKY	ANN MARIE	\$1,200.00
LAWRENCE	ANN MARIE	\$900.00
LOFTUS	THOMAS	\$1,500.00
MAZZITELLI	SARA	\$1,800.00
MOLINO	STACEY	\$600.00
MURTHA	SHEILA	\$900.00
PELLEGRINI	JOANN	\$600.00
PEPPE	VICTORIA	\$600.00
REINO	MARYANN	\$900.00
ROMANOWSKI	MICHAEL	\$600.00
SCHULTZ	SUSAN	\$900.00
SCROBOLA	SHERYL	\$600.00
STEVENS	MELISSA	\$300.00
STRAZDUS	BRIAN	\$600.00
TOKASH	LINDSAY	\$300.00
TURNER	JESSICA	\$600.00
YEAGER	STACEY	\$600.00
		<u>\$28,170.00</u>

13. Approve the request from the Susquehanna Annual Conference of the United Methodist Church for abatement and forgiveness of the 2011-2012 school tax, interest and costs of property in the amount of \$1,882.61.
14. A motion authorizing the adoption by the Board of School Directors of Wyoming Area School District, Luzerne and Wyoming Counties, Pennsylvania, of a Resolution authorizing certain actions to be taken and approving execution of

documentation in connection with the issuance of a General Obligation Note, Series of 2012 (the "Bonds") and the incurrence of the debt associated therewith for the purposes of funding a project consisting of the following: (1) designing, acquiring, constructing, installing, furnishing and equipping of alterations, renovations, additions and improvements to the School District's Montgomery Avenue Elementary School; (2) purchasing capital equipment for use by the School District; (3) additional capital projects of the School District to the extent approved by the Board of School Directors of the School District; and (4) paying the costs and expenses of issuing the Note, all as more fully described in the complete text of the Resolution.

15. Approve the following invoice for payment from the Capital Projects Account:

L.H. Reed & Sons, Inc. 4,103.75 Sec. Ctr. Replacing Roof Top Unit

16. Approve the Act 93 Administration Compensation Plan retroactive July 1, 2012 through June 30, 2015, upon final review by the solicitor.

17. Approve the General Ledger Sheet:

Bill Listing: 9-25-12	662,397.27	
Prepays: 8-31-12	<u>29,747.81</u>	692,145.08
Cafeteria Account	22,313.73	
Athletic Account	<u>9,134.50</u>	<u>31,448.23</u>
	Total:	723,593.31

Motion to by Mr. Yorina, second by Mrs. Gober-Mangan, to accept the finance report.

On the Question: Gerald Stofco of Exeter questioned item #5 Panzitta change order. Isn't that after the fact we paid them first? Mr. Bernardi responded that is for the bathroom partition for the Montgomery Avenue School. Mr. Stofco questioned item #23 Act 93 contract. Why would they approve it before the final review? Attorney Ferentino responded if it is addressed in the personnel meeting and they decide on a change, Attorney Ferentino will make that change the following morning. It's the last minute changes before its execution. John Pegg, West Wyoming, questioned #14 item 2 and/or 3, the two million dollar federal loan for Montgomery Ave School. He commented it looks like we are saying if there is any money left over, we'll look at other projects outside of Montgomery. Mr. Pegg asked if this was correct. Dr. Casarella responded not to his knowledge. Brian Koscelansky of Stevens & Lee, responded that in any project the first issue is you have to advertise. The first ad is \$1,000, the second ad is \$1,000. We try to avoid changes so we don't have to go back to the advertising process. Then you have purchasing capital equipment. It really is the Montgomery Avenue project. Mr. Pegg asked if there is \$250,000 left over and you wanted to buy Jason a router under capital, that would come under that? Mr. Koscelansky responded you could but the district wouldn't be reimbursed by the USDA. We would be reimbursed only for the Montgomery Avenue project. Dr. Casarella responded he would think all the money would be spent on the Montgomery Avenue School. Mr. Koscelansky stated this loan is for Montgomery Avenue. Mr. Pegg stated that in the ad it read the resolution currently on file, among other things, estimates that the maximum principle amount of nonelectoral debt to be incurred by the school district to be \$2,000,000.00, but such amount may be increased or decreased prior to final adoption. Why does it say increased? Mr. Koscelansky responded part of the act tells us to do so but the resolution on file states \$2,000,000.00.

John Bonin of Harding asked if #16 was voted on to be approved. Dr. Casarella responded the board didn't vote on it yet. Mr. Bonin stated he will hold his question until the vote. Gerald Stofco of Exeter commented on item #14 the \$2,000,000.00 isn't listed. Mr. Koscelansky responded it is listed in the full resolution.

Mrs. Degnan questioned item #13, abatement for the United Methodist Church. Attorney Ferentino responded an attorney that represents the Susquehanna Annual Conference which is the equivalent of their diocese, there was a transfer of property between conferences that occurred in the county that was placed on the tax roles for 2011-2012. That has been fixed, however, it keeps on coming up they owe us money and the county instructed the organization to come to us directly and seek that release. This does not mean to return any money but Attorney Ferentino stated he did research the law and this is an appropriate request. By mistake, basically they were taxed \$1,800 that shouldn't have happened.

Roll Call: Mr. Bolin voted yes, Mrs. Farrell, yes, Mr. Dominick, yes, Mrs. Degnan voted no on items #16 and 14 and yes on the remaining report. Mr. Yorina voted no on item #5 and yes on the remaining report. Mr. Marianacci voted yes, Mrs. Gober-Mangan voted no on item #16 and yes on the remaining report. Dr. Campenni voted no on item #16, abstained on item #5 and voted yes on the remaining report. Dr. Casarella voted yes.

Motion passed.

Education Report

Mrs. Gober-Mangan read the education report.

1. Reporting as per Federal Regulations Requirement that the District's Federal Programs, (Title I, Title II, and Drugs and Alcohol) have been planned for the 2012-2013 school year. Anyone desiring information regarding these programs, contact Janet Serino, Assistant Superintendent, at the District's Business Office.
2. Approve ratifying the agreement with the Luzerne County Community College for Project Rise at \$8.00 per student commencing July 9, 2012 and ending on August 16, 2012.
3. Approve the revised professional substitute list.
4. Approve the step placement for the following teachers:
 - Kenneth Kopetchny –Physical Education Teacher – B + 24 Step 11, \$45,228.00
 - Erin Viglione-Physical Education Teacher – B Step 6, \$34,371.00
5. Approve the following teachers for tenure, having completed three years of satisfactory service as a temporary professional employee as recommended by the Superintendent of Schools:

Christina Galella	Elizabeth Dessoie
Diane Dileo	Sarah Latona
Erica Gillespie	
6. Approve the appointment Charlene Berti as Department Chairperson for the library at a salary of \$412.00 for the 2012-2013 school year.
7. Approve the appointment of Celestine Calpin as Driver Theory Instructor at a rate of \$30.00 per hour for the 2012-2013 school year.

8. Approve the appointment of Molly Kearns and Ed Grivensky as scholastic scrimmage/young scholar’s co-advisors for the 2012-2013 school year.
9. Approve the appointment of Christine Rutledge as teacher for the SAT Verbal Classes at a rate of \$30.00 per hour for the 2012-2013 school year.
10. Approve the denial of Grievance #12-01 submitted by the Wyoming Area Education Association.
11. Approve the appointment of Paula Cecil as teacher for the SAT Math Classes at a rate of \$30.00 per hour for the 2012-2013 school year.

Motion by Mrs. Gober-Mangan, second by Mr. Dominick, to accept the education report.

On the Question: Mrs. Degnan questioned item #10 grievance. Attorney Ferentino responded this was a personnel matter that was discussed. The board is aware of this. The board broke for an executive session at 8:20 p.m. to review this information with Mrs. Degnan. The board returned at 8:25 p.m. Dr. Campenni questioned item #2, Project Rise. Mr. Bernardi responded it is the summer school program.

Roll Call: Mr. Bolin voted yes, Mrs. Farrell, yes, Mr. Dominick, yes, Mrs. Degnan voted no on items #3, 4, 10 and voted yes on the remaining report. Mr. Yorina voted no on item #10 and yes on the remaining report. Mr. Marianacci, yes, Mrs. Gober-Mangan voted no on item #10 and yes on the remaining report. Dr. Campenni voted no on item #10 and yes on the remaining report. Dr. Casarella voted yes.

Motion Passed.

Activities Report

Dr. Campenni read the activities report.

1. Accept, with regret, Maureen Pikas’ letter of resignation as Head Swim Coach.
2. Approve the appointment of Lauren Shovlin as Head Swim Coach at a salary of \$3,965.00 for the 2012 winter season.
3. Approve the 2012-2013 Music Department concert dates and rehearsal schedule.
4. Approve the appointments for the following winter assistant coaches:

Boys Basketball

Paul Hindmarsh – Assistant Varsity	2,781.00
Mike Amitia – Junior Varsity	2,781.00
Peter Sulla- Freshman Coach	1,446.00
John McNeil – 7 th Grade Coach	1,446.00

Girls Basketball

Michael Stefanik – Assistant Varsity	2,781.00
Michael Stefanik – Elementary Coach	884.00

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Allison Wolfgang – Junior Varsity	2,781.00
Kelly Brzozowski – 9 th Grade Coach	1,446.00
Rich Musinski – 7 th Grade Coach	1,446.00

Wrestling

Steve Mytych, Sr. – Assistant Varsity Coach	2,912.00
Pat Heck – Jr. High Coach	2,912.00

5. Approve the appointment of Raquel Ciampi as Band Front Advisor at a salary of \$1,561.00 for the 2012-2013 school year.
6. Approve the request of Roseann Ambruso, Wyoming Area Cross Country Parents Association, to sell Dining Dough gift certificates as well as candy bars at football games and water and power bars at home cross country meets as their fundraiser.
7. Approve the request of Judy Bohan of the Wyoming Area Girls Volleyball Parents Association, to use the concession stand at all home volleyball games.
8. Approve to ratify the request of Josette Cefalo, Cheerleading Advisor, to hold a coin drop at the local Gerrity's Market on Sunday, September 23, 2012 from 9:00 a.m. to 4:00 p.m.
9. Approve the request of Marlene Wrubel, Secretary of the Wyoming Area Diamond Club, to set up a table at home football games to sell powered automotive sport decals.
10. According to school policy, approve the request of Nina Meighan, as a fundraiser, to sell bracelets for suicide awareness pending approval of the district solicitor.

Motion by Dr. Campenni, second by Mr. Bolin, to accept the activities report.

Ted Kross of Exeter, stated use of equipment for fall baseball wasn't on the report. Mrs. Degnan responded it was under the building report. Mr. Bernardi stated he will explain when they get to the building report.

Roll Call: Mr. Bolin voted yes, Mrs. Farrell, yes, Mr. Dominick, yes, Mrs. Degnan voted no on items #4 and #5 and voted yes on the remaining report. Mr. Yorina, yes, Mr. Marianacci, yes, Mrs. Gober-Mangan, yes, Dr. Campenni, yes, Dr. Casarella, yes.

Motion passed.

Building Report

Mr. Yorina read the building report.

At this time, Mr. Bernardi explained that at the work session on the agenda there was a request from the YMCA to use the pool. Mr. Pizano and Mr. Quaglia both stated they couldn't accommodate the YMCA because there was a conflict with our swim team. The item was removed from the agenda. That was a change under building. Also, the request for the gym to have adult recreation basketball, that was also deleted because that didn't fit in with our facilities policy. The other issue was Ted Kross, Softball Coach, to use the equipment for fall softball practice and stated he knew Mr. Pizano spoke with Mr. Kross and again that is not a part of our policy. There was an issue of liability there. Mr. Bernardi stated those were the three items deleted.

1. Approve to rescind the following rates for the building coordinators for the 2012-2013 school year and approve the revised rates:

Deborah Przybyla	Tenth Street	from 73.54 to 2,072.00
Sheila Murtha	SJD	from 73.54 to 444.00
Jeanne Sviatko	JFK	from 73.54 to 592.00
Kory Lyn Angeli	Montgomery Avenue	from 73.54 to 1,702.00

Original motion included rate per teacher as opposed to total compensation.

2. Approve the request of Shea Riley, Music Teacher, to host the 2013 PMEA Region Orchestra Festival at the Secondary Center, Wednesday, February 20th to Friday, February 22, 2013. Requested is use of a classroom to hold auditions, use of the auditorium (with all music department black chairs set up), possible use of the multipurpose room Friday evening, use of cafeteria, lavatories and use of food trucks/band trailer to transport luggage. PMEA to cover all costs.
3. Approve the request of Barbara Anzalone of the Northeast Academy of Dancing to use the Secondary Center auditorium for a dance recital on Saturday, December 1, 2012, from 6:00 p.m. to 10:00 p.m. Friday, November 30th is also requested for a dress rehearsal, from 5:00 p.m. to 9:00 p.m., pending approval by building principal.
4. Approve the request of Ann Marie Taggart, President of the West Pittston Rams to use the Montgomery Avenue gym for cheer practice in case of inclement weather, pending approval by the building principal and athletic director.
5. Approve to ratify the request of Josette Cefalo, Cheerleading Advisor, to use the stadium (this includes the weightroom) and multipurpose room (in case of inclement weather) for cheerleading practice from June 11th to August 23, 2012, from 5:00 p.m. to 8:00 p.m. on Monday, Tuesday, Wednesday and Thursday, pending approval by the building principal and athletic director.
6. Approve to ratify the request of Len Costello, Marching Band Director, to use the stadium and lavatories for practice every Monday and Thursday nights, 6:00 p.m. to 9:00 p.m., from August 27th to November 19, 2012, pending approval by the building principal and athletic director.
7. Approve the request of Lou Ciampi, Wyoming Area Football Alumni, to use the football stadium for Ring of Pride Ceremony on Friday, October 19, 2012, at 8:00 p.m., pending approval by the building principal and athletic director.
8. Approve the request of Ann Marie Taggart, President of the West Pittston Rams, to use the football stadium for a Mini Conference Superbowl, Sunday, October 28, 2012, 10:00 a.m. to 4:00 p.m., pending approval by the building principal and athletic director.
9. Approve the revised support personnel substitute list.
10. Approve to ratify the request of Toni Davis to distribute a flyer to all Wyoming Area schools regarding a soup kitchen opening at the Christian & Missionary Alliance Church every Monday night from 5:00 p.m. to 6:30 p.m. This is for anyone who needs a free dinner.

11. Approve the request of Brenda Meehan, President of the Wyoming Area Wrestling Parents, to use the Secondary Center gym, hallway to cafeteria and cafeteria for a wrestling tournament on Sunday, November 4, 2012 from 7:00 a.m. to 8:00 p.m. Saturday, November 3rd is requested for set up from 5:00 p.m. to 9:00 p.m., pending approval by the building principal and athletic director.
12. Approve the request of Al Brogna, Boys Varsity Basketball Coach, to use the Secondary Center gym for an elementary boys basketball league for Wyoming Area students only on Saturday, September 29, 2012, from 8:00 a.m. to 12:00 p.m., pending approval by the building principal and athletic director.
13. Approve the request of Lunda Comisky, Field Hockey Coach, to use the Tenth Street gym for an elementary grades (1-6) indoor field hockey program, for Wyoming Area students only. The program will run twice a week, from November 27th to March 1, 2013, pending approval by the building principal and athletic director.
14. Approve the appointment of Karen Drost as Special Education Aide at the Secondary Center.
15. Approve Janet Whipple as an independent consultant to assist in the transition of the new food service director at a stipend not to exceed \$1,500.00.
16. Approve a medical leave of absence for Maria Tarullo, Special Education Aide, until further notice.
17. Approve Brian Wisowaty as Student Representative to serve on the Wyoming Area School Board.
18. Approve the adjusted rate of pay for the Storeroom Coordinator position for the 2012-2013 school year in the amount of \$16.55 per hour. This rate is retroactive from August 28, 2012.

Motion by Mr. Yorina, second by Mrs. Gober-Mangan, to accept the building report.

Mr. Bolin motioned to table item #15. Seconded by Mrs. Farrell.

Roll Call: Mr. Bolin voted yes, Mrs. Farrell, yes, Mr. Dominick, yes, Mrs. Degnan, yes, Mr. Yorina, yes, Mr. Marianacci, yes, Mrs. Gober-Mangan, yes, Dr. Campenni, yes, Dr. Casarella, yes.

Motion passed to table item #15.

ON the question: Mrs. Degnan stated that on item #3, it doesn't list the \$500.00 to rent the auditorium as it did on the work session agenda. Mr. Bernardi responded it's in the policy. Mrs. Degnan asked if they were still paying the \$500.00. Mr. Bernardi responded yes. Mr. Bernardi stated it's on the form they fill out. Mr. Bernardi also commented on item #8, the West Pittston Rams requesting to use our stadium for a mini conference superbowl.

Mr. Bernardi stated he spoke to Mr. Pizano, who was not at the board meeting because of a meeting and he was going to check because there was a chance that the Wyoming Area students, the West Pittston Rams or the Exeter Panthers may not be involved in this superbowl. This would mean there will be children from Larksville, Plains, what have you. Mr. Pizano is checking to see if they need league insurance for liability. If one of our teams plays they will be covered under the Ram's policy. We can approve it pending approval by the building principal and athletic director. Mr. Bernardi stated that Mr. Pizano spoke to them and told them if we don't have representation they must have insurance coverage or they can't use the stadium.

Ted Kross of Exeter asked the board if someone could explain to him the policy regarding equipment use for softball. Mr. Bernardi responded that under facilities usage it states our students and our coaches are allowed to use the field. Mr. Bernardi asked, "So this isn't exclusively for Wyoming Area?" Mr. Kross responded, incorrect. Mr. Kross stated he gave a roster to Mr. Pizano and none of this was mentioned to him. Mr. Kross stated that Mr. Pizano told him he would have to return the equipment until the Board approves it. He cannot make that decision. Mr. Kross returned it. Mr. Bernardi replied it's not on the agenda but the board can approve it. Mr. Kross asked what about the other sports, baseball? Mr. Bernardi responded that Mr. Andrewsavage is the baseball coach, he can make that decision. Dr. Campenni asked what the misunderstanding is. It says in the agenda he is a Softball Coach. Mr. Bernardi responded it's regarding the equipment. It is up to the board if they want to approve it. Mr. Kross responded it is not for him to use but for the girls to improve their game. Eighteen players signed up from Wyoming Area. Dr. Casarella asked if it is a sanctioned Wyoming Area program. Mr. Kross replied it can't be. Dr. Casarella asked why would the board approve it if it is not ours anyway? Mr. Kross replied you're letting the Wyoming Area students use it. Mrs. Degnan commented that most of the organizations and travel teams that use the equipment are employees of the district. Mr. Kross asked what if an assistant coach was assisting him. Mrs. Degnan asked who the assistant coach was. Mr. Kross responded Barry Przybyla. Mrs. Degnan stated Mr. Przybyla is a coach here but is he a coach with Mr. Kross and the Hammerheads? Mr. Kross responded yes, he has helped coach. Mrs. Degnan stated she is not trying to make a big issue of it. Mr. Kross stated it's not a big issue to him but to the players and coaches. Attorney Ferentino asked if they had liability insurance. Mr. Kross replied they do. All members paid \$10.50. Dr. Casarella stated he hasn't seen any documentation. Dr. Casarella stated the board couldn't vote on it tonight. There could be more discussion on it but he couldn't vote on it.

Dr. Campenni stated she would like to make a motion for approval by the solicitor. Dr. Campenni asked when does this start. Mrs. Degnan responded it already started. Mr. Kross stated that Mr. Pizano signed off on it and Mr. Quaglia signed off on it. Mr. Kross stated that a month ago he asked the question and Dr. Casarella said it could be approved between meetings. Dr. Casarella responded, "I said that?" and responded he would like to hear that. Mr. Kross stated that at the time, he said the season will be over in six weeks and if he waits for another board meeting it will be over. Mr. Kross said here I am at the board meeting and I have two weeks left.

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The winter girls is coming up too, so Mr. Kross asked them to keep this in mind. The kids want to play. Dr. Casarella responded he is not trying to hurt the kids but has to make sure all the i's are dotted and the t's are crossed.

At this time, Dr. Campenni made a motion to add #19 approval of Ted Kross, Softball Coach, for the Hammerheads to use the Atlas field and equipment for softball practice that consist of Wyoming Area softball players pending approval by the athletic director, building principal and solicitor. Second by Mr. Dominick.

Mr. Bernardi asked Dr. Campenni to add to the motion to approve retroactively. Mrs. Degnan stated she just wanted to point it out because maybe other parents in the community will want to use our facilities and equipment also.

Roll Call: Mr. Bolin voted yes, Mrs. Farrell, yes, Mr. Dominick, yes, Mrs. Degnan, yes, Mr. Yorina, yes, Mr. Marianacci, yes, Mrs. Gober-Mangan, Dr. Campenni, yes, Dr. Casarella, no.

Motion passed to add item #19.

On the Question: Gerald Stofco of Exeter asked who is paying for the equipment. Dr. Casarella replied it is our equipment. Mr. Stofco expressed his concern stating the cheerleaders are out begging for money, we have the football parents begging for money and we have this guy coming in to use our equipment and we're going to give it to him. He wants a handout. Mr. Stofco asked, "My lawnmower just broke on me, my grandson is in the school, can he take one of the lawnmowers and cut my grass?" Mr. Stofco stated this is the same thing, they are not involved in the school. Mr. Stofco asked the board what if he wanted to start a football team in the spring, would he be allowed to use the football equipment. That is what he is getting at. Mr. Stofco stated this is totally wrong.

Cindy Borzell of Wyoming asked Mr. Kross what equipment is he using now. Mr. Kross replied he was using the schools equipment but turned it in. Mrs. Borzell commented that he used the equipment without the board approval. Dr. Casarella replied now he has no equipment and he has two weeks left. Mrs. Borzell addressed her attention to Dr. Campenni and stated Dr. Campenni wasn't present at last week's meeting. Dr. Campenni responded she was here. Mrs. Borzell asked he was given permission and nobody knew about it. Dr. Casarella replied yes.

Mr. Kross wanted the board and the public to know that each kid was asked to pay \$85.00 for registration and to pay and contribute to their insurance and asked to pay and contribute to a shirt, which most did. Kids that couldn't pay for it, and it was double, Mr. Kross paid for it out of his pocket over \$100.00.

Gina Kross of Exeter asked if this is being done on a volunteer basis for the students of Wyoming Area why is there an issue? Dr. Casarella stated the issue is these are our students and no documentation was shown. Personally, per Dr. Casarella's perspective, I would rather a Wyoming Area coach to coach our kids. Mrs. Kross responded the coach left. Dr. Casarella stated when we are doing these kind of programs we should use Wyoming Area coaches. Mrs. Kross responded we had no coach so Mr. Kross volunteered. Dr. Casarella stated he doesn't know how that happened. Mrs. Kross stated Dr. Casarella stated he could use it and now it's an issue. Dr. Casarella responded it's an issue for him. Dr. Casarella banged his gavel and thanked Mrs. Kross.

Mr. Dominick asked Dr. Casarella what the difference was with mini football using our equipment. Dr. Casarella stated they don't use our equipment. Response was no. This happened in between without our knowledge.

Christine Holtz of West Pittston stated her daughter plays for Wyoming Area and before her coach resigned, because she took a position as a teacher in May, Mr. Kross was already putting his team together while we still had a head coach. He sent letters to the kids to organize this team while we had a head coach. She wanted this to be understood by the board. Mr. Dominick asked when are they finished. Dr. Campenni responded two weeks. Dr. Casarella stated it seems that all the necessary documents are in place. Mr. Dominick stated the motion should be amended to use the equipment for the next two weeks only and not in the future. Mr. Bolin asked Mr. Kross what equipment he uses. Mr. Kross responded four bats, three helmets and softballs. Attorney Ferentino stated he has concerns that we would be insured for our use of the equipment and it needs to be determined if a third party is using our equipment will be covered. This has to be looked into. Attorney Ferentino stated he doesn't know if he'll get an answer by Monday or even in two weeks. This isn't about personalities, it is about any equipment being used. With all due respect we have an obligation to the taxpayers. And a personal lawsuit if equipment is missing, this is what we have to be concerned about. Dr. Casarella stated if a kid hits another kid with a bat where do we stand. It opens the door for liability.

Nick DeAngelo of Wyoming stated he wanted to clear up two things. Number 1, in response to that lady that was up here before, Mr. Kross did not start this team, my daughter plays on this team, he did not start this team while the coach.....I know it's irrelevant. The other thing, Mr. Stofco, about the drops, every single one of those girls playing on this team were standing out there with the drops.

Dr. Casarella banged his gavel and stated if there is a discussion regarding this matter they can discuss it after the meeting.

Mr. Bolin questioned the amendment to item #19. Dr. Casarella replied to use the equipment with the approval of the athletic director and solicitor when all documents are in place.

Roll Call: Mr. Bolin voted yes, Mrs. Farrell voted yes, Mr. Dominick, yes, Mrs. Degnan voted no on items #9,14,19 and yes on the remaining report. Mr. Yorina voted no on item #19 and yes on the remaining report. Mr. Marianacci, yes, Mrs. Gober-Mangan, yes, Dr. Campenni abstained on items # 10, 14 and voted yes on the remaining report. Dr. Casarella voted yes but stated regarding #19, the board needs to have information much earlier than they did. He would like to see the policy on the usage of equipment for people who are not employed by the district.

Motion passed for the building report.

Policy Report

Mrs. Degnan read the policy report.

1. Approve the first reading of revised policy #250 Bullying/Cyberbullying.
2. Approve the second reading and adoption of Policy #006.1 Attendance at Meetings via Electronic Communications.
3. Approve the adoption of Policy #123.2 Concussion Management.

Mrs. Degnan stated #2 has to be reviewed. Mrs. Degnan motioned to table item #2. Second by Mr. Bolin.

Roll Call: Mr. Bolin voted yes, Mrs. Farrell, yes, Mr. Dominick, yes, Mrs. Degnan, yes, Mr. Yorina, yes, Mr. Marianacci, yes, Mrs. Gober-Mangan, yes, Dr. Campenni, yes, Dr. Casarella, yes.

Motioned passed to table policy #2 Attendance at Meetings via Electronic Communications.

Mrs. Degnan stated she wanted to amend #1, bullying/cyberbullying policy to include that the students fill out a Bullying or Harassment Report. There is a form also for the employee to fill out. The only thing Mrs. Degnan stated she is concerned about is having drop boxes located in areas of the school and stated they should be brought directly to the principal. Mrs. Degnan stated this is a very serious thing going on in all school districts. She didn't think these harassment forms belong in boxes throughout the school. As far as the school employees who suspect or know a student has been subjected to any of this, that is a mandatory documented report and she doesn't think this should be done verbally because you don't know where it's going to end up verbally. The employees of this district really need to document any of these incidences. Mrs. Degnan strongly urged for this to be included in the policy. It should be a requirement for employees to document not just verbally report it. Mrs. Degnan asked Cami Granteed, School Psychologist, to send the employee form to her for review. Dr. Casarella stated any changes to the policy will be discussed before the next meeting.

Attorney Ferentino asked Mrs. Degnan if she wanted a form to be filled out instead of verbally. Mrs. Degnan responded she would like it as a requirement. Mrs. Degnan stated it should be mandatory that it's documented not verbal.

Mrs. Degnan motioned to amend policy #1. Second by Mr. Bolin.

Roll Call: Mr. Bolin voted yes, Mrs. Farrell, yes, Mr. Dominick, yes, Mrs. Degnan, yes, Mr. Yorina, yes, Mr. Marianacci, yes, Mrs. Gober-Mangan, voted no because the process of placing the forms has always been designated by the team, now you're changing that., Dr. Campenni, yes, Dr. Casarella, no, for the same reason.

Motion passed to amend item #1 Bully/Cyberbullying policy.

Dr. Casarella stated the roll call will be for the policy report and adoption of the Concussion Management policy.

Mrs. Degnan motioned, Second by Dr. Campenni to accept the policy report.

Roll Call: Mr. Bolin voted yes, Mrs. Farrell, yes, Mr. Dominick, yes, Mrs. Degnan, yes, Mr. Yorina, yes, Mr. Marianacci, yes, Mrs. Gober-Mangan, yes, Dr. Campenni, yes, Dr. Casarella, yes.

Motion passed to accept the policy report.

Awarding of Bids Report

Dr. Casarella read the awarding of bids report.

The fuel oil bids for the 2012-2013 school year were advertised on the following dates listed:

Citizens Voice/Times Leader

Tuesday, August 21, 2012

Tuesday, August 28, 2012

Tuesday, September 4, 2012

10478

(Successful Bidder)

Button Oil	Unit Price Per Gal	+	Profit Margin	=	Total Per Gal
Mountaintop	\$2.63		.06		\$2.69

(Unsuccessful Bidders)

Superior Plus

Petroleum Service

Atlantic Coast Energy

Suburban Heating Oil

Motion by Dr. Casarella, second by Mrs. Gober-Mangan, to accept the awarding of bids report.

Roll Call: Mr. Bolin voted yes, Mrs. Farrell, yes, Mr. Dominick, yes, Mrs. Degnan, yes, Mr. Yorina, yes, Mr. Marianacci, yes, Mrs. Gober-Mangan, yes, Dr. Campenni, yes, Dr. Casarella, yes.

Motion passed.

Open Discussion:

Joe McCade of Exeter Park, who wasn't at the last meeting but heard the board hired a maintenance instructor but all he keeps hearing about is liability. Who is the chairman of this committee? Shouldn't they be more concerned about the qualifications of this person as maintenance instructor? Dr. Casarella responded this is personnel but he could ask a general question. Dr. Casarella stated when we do all of these things the application must include certain things. Evidently they missed the qualifications. Mr. McCade stated there is a lot of education there and we had a lawsuit over this position in the past and Mr. McCade stated he's not trying to change the subject but he's worried about the people of Wyoming Area that they're going to be faced with another lawsuit because there is a power plant and Mr. McCade asked if this guy was qualified for the power plant. Mr. McCade commented that the board said they were going to do things right. Dr. Casarella responded they did. Dr. Casarella stated he can answer his general question but this is personnel. Mr. McCade then commented that we're worried about money all the time and he understood that there people that were more qualified and they are willing to have their wives medical coverage take over their coverage. Dr. Casarella interrupted Mr. McCade and stated this is a personnel issue. Mr. McCade then commented there was an opening in physical education and we picked a person from another district with eight or nine years of education. Mr. McCade asked what is the difference in salary between that person and a person right out of college Mr. Bernardi responded it could five, six, seven thousand dollars. Dr. Casarella explained the hiring procedure to Mr. McCade.

Joe Valenti of West Pittston made an observation that he agreed with Mrs. Gober-Mangan about placing the bullying forms in a drop box versus handing it to a principal. Mr. Valenti commented if students can get the form on line they can do it from home. Attorney Ferentino asked Mrs. Degnan if her concern was that someone could remove those items. Attorney Ferentino stated maybe the box can be secured and kept confidential. Mr. Valenti also stated he would help design it on line if they needed the help. Mrs. Degnan responded that is a good idea.

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With no further questions, the meeting was adjourned at 9:30 p.m. on a motion by Mr. Bolin.

Dr. Frank Casarella, President

Mrs. Elizabeth Gober-Mangan, Secretary