

Date and Time

Monday February 22, 2021 at 6:30 PM

Location

Via Zoom Online Meeting Platform

Directors Present

C. Chene (remote), K. Sandiford (remote), L. Hamer (remote), L. Stephens (remote), M. Anglin (remote), R. Wilson (remote), S. Brown (remote)

Guests Present

Dr. Julia Padilla (remote), Ms. Tawanna Muniz (remote), Sylvia Fariclough-Leslie (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

L. Hamer called a meeting of the board of directors of Rochdale Early Advantage Charter School to order on Monday Feb 22, 2021 @ 6:37 PM.

C. Approve Agenda / Approve Minutes

R. Wilson made a motion to Approve Agenda.

C. Chene seconded the motion.

The board VOTED to approve the motion.

L. Stephens made a motion to approve the minutes from 1/25/21.

S. Brown seconded the motion.

minutes were approved with any needed corrections

The board VOTED to approve the motion.

II. Business & Operations Report

A. From: T. Muniz

Universal Pre-K Students: 32

K-7 Students: 396

SPED Students: 52

ELL: 7

Economic Disadvantaged Students: 68%

ENROLLMENT- 2020-2021

- 379 students on the waitlist

- 285 Applications received as of February 19, 2021. Deadline 4.1.21

- Virtual open house will be held on March 9, 2021

- Lottery April 22, 2021

COMPLIANCE/FINANCE

- Ops continues to meet with parents for device & book pick up as needed

- Completed Covid-19 Grant (\$48,000). Thank you to the team.

- Financial Summary Report was distributed to the board

- Cash Disbursement Report was distributed to the board

III. Administration Report

A. From: S. Fairclough-Leslie (School Leader) / Dr. J. Padilla (Assistant Principal)

Remote Learning

- As we continue monitoring COVID-19 rates, REACS remains Fully Remote.
- For Executive Session Discussion
- There has been no update so far from NYSED regarding State Exams

- Promotions in Doubt- teachers communicated with families of scholars who are PID. Provided a list of intervention approaches that will be utilized going forward to assist in supporting scholars to close achievement gaps.

- Report Cards - week of March 8 using Illuminate system.

- Instructional Shift in ELA

- Using material from an online curriculum hub/resource bank. These materials will also use the annotation strategy that we're employing and focus on synthesis and the spiraling of standards rather than the fundamental elements that we sought to cover first. They provide sample lesson plans, text, and resources in digital format in an open source format.

- End of Year Celebrations/Graduations

- Option 1. Fully Virtual

- Option 2. Physical Distanced in Parking Lot or Close street

Parent Workshops

- Continue to offer workshops with Co-Teach to allow parents and families to learn more about how to assist the learning objectives of the classroom teacher at home.

- A booster/refresh session will take place Wednesday February 24th at 6pm for families K-7.

- We also will revisit additional sessions as the learning objectives grow and shift as related to instruction.

- SpringBoard Collaboration - Wednesday Parent workshops to support specific reading habits. After School Teachers engage families outlining the skill of the week that they are working on in the instructional session with the scholars. Families are then expected to practice the skill.

Assessments

- iReady mid-year diagnostic was done on January 19th for ELA, and January 21st for Math. ANET A2 took place on February 2nd for ELA and February 4th and Math. The assessment period closed on Feb. 11th to allow scholars who may have been absent or who needed more time, to complete. Data review is scheduled with Admin and ANET Coach on 2/25 and Data review with teachers on 3/3. We will share results in March. Board members are invited to attend.

Saturday Academy

- Began last week of January for Grades K-7. Working to make sure scholars who are Promotion In Doubt to attend.

- We are looking for two teachers for the Scholars in Action program to assist with Regents preparation.

Laptops for Grades 1-8, Pre-K and K ipads. Allowing scholars in Grades 1-8 to have laptops is a shift towards working to allow them to fully experience the technology accessible to them and utilize all instructional avenues to support them. (Grant has been submitted for technology costs up to \$50,000.)

2021-2022 School Year Planning

Plans for middle school functionality

- Offer Middle School Mandarin 6-8

- Time schedule, cluster teachers, interventionists

Math Interventionist lower grade Student-teacher partnerships with St. John's Gifted and Talented Scholars In Action (Starting Summer 2021)

- Using iReady data to identify grade levels placement in ELA and Math create grade bands where high-functioning scholars are immersed into next grade content.

Virtual learning option even when we return to in-person depends on State

Regulations Charter Renewal Planning

IV. PTO Report

A. From: Ms. Shinequa Brown

No meeting this month; March 17th will be the next meeting for the PTO

V. Finance Report

A. From: Marcia Anglin

Meeting held 2/18/21 via Zoom online meeting platform.

- Discussed general financial operations of the school and plans moving forward.
- Discussed Bill pay options other than checks and staff bonuses.
- Staff bonuses as recommended by CEO and Director of operations were accepted.
- A meeting will be held 3/18/21 with Bishop Rice to discuss ongoing financial matters of REACS.

R. Wilson made a motion to Accept bonuses from CEO and Director of Operations.

C. Chene seconded the motion.

The board VOTED to approve the motion.

L. Stephens made a motion to Accept BillCom as the official bill payer for REACS.

R. Wilson seconded the motion.

The board VOTED to approve the motion.

L. Stephens made a motion to Not accept any raises during the '20-'21 school year and all future raises be entertained at the start of every new school year.

K. Sandiford seconded the motion.

The board VOTED to approve the motion.

VI. Academic Committee Report

A. From: Chene Williams

The Academic Accountability Committee conducted a Zoom meeting on February 11, 2021 at 6:30 PM.

Discussions were held concerning the following items:

- Status/feedback of the tracking spreadsheet created by Dr. Padilla;
- Middle School after-school participation of high risk scholars;
- Protocol for possible retention of scholars;
- ELA shift in the curriculum for teacher planning;
- Probability of the scheduling of state tests;
- End of the Year activities (virtual or onsite);
- The return of In-person learning;
- Parent and student incentives;
- Data assessment updates and schedule (A-NET and IREADY);
- Planning thoughts for the 2021/2022 academic year to include the implementation procedures for the 8th grade and charter renewal planning;
- Facility/Classroom logistics;

A request was made to the committee to faze out IPADS and to order Laptops for the first and second grade as the budget allow

VII. Personnel Committee Report

A. From: Kamla Sandiford

The Personnel meeting was held on February 11, 2021 via Zoom online meeting platform.

We currently have three open positions:

- Assistant Principal
- Science Teacher

- Interventionist

The school administration is requesting that we vote to hire the candidate for the K-2 Interventionist (Lynn A. Hart) during our executive session.

We are continuing our search for certified candidates for the remaining vacancies. I'd like to have a reset for our Personnel Committee. Let's plan our next meeting for the early part of March. Part of the reset is to include our new Personnel committee members. I would also like to include our new Director of Operations (Tawanna Muniz) as part of the committee. Kindly take out your calendars so that we can schedule a date and time.

There will be a discussion on an additional personnel matter that school administration has proposed in executive session.

VIII. Closing Items

A. Dr. Hamer thanked all parents and staff for coming out; next meeting held 3/22/21.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:23 PM.

Respectfully Submitted,
R. Wilson

In executive session, R. Wilson made a motion to hire Lynn A. Hart as the intervention specialist for grades K-2 starting 3/1/21; C. Williams seconded - vote was passed. Bishop Rice introduced the desire for REACS to be used as a vaccination site in the new school gym.