

**BOARD OF EDUCATION
WOLCOTT, CONNECTICUT**

A meeting of the Board of Education was held on Monday, November 25, 2019, at Tyrrell Middle School. In attendance were: Cynthia Mancini, Chairman of the Board; Paul D'Angelo, Vice Charman of the Board; Roberta Leonard, Secretary of the Board; Christopher Charette, Kathleen Cordone, Sean Hughes, Timothy McMurray, and Kelly Mazza. Also in attendance: Dr. Anthony Gasper, Superintendent of Schools, Shawn Simpson, Assistant Superintendent; Todd Bendtesen, Business Manager; Kevin Hollis, Director of Student Services; Rosa Ramalhete, Supervisor of Special Education; Walter Drewry, Principal of Wolcott High School; Bryan MacKay, Assistant Principal of Wolcott High School; Joseph Morgan, Assistant Principal of Wolcott High School; Joseph Norcross, Principal of Tyrrell Middle School; Daniel Caetano, Assistant Principal of Tyrrell Middle School; Matthew Calabrese, Principal of Alcott Elementary School; Kimberly Murtaugh, Principal of Frisbie Elementary School; Deborah Osvald, Wakelee Elementary School; Wayne Natzel, Facilities Director; Alexander Pagán, IT Director; Faz Karim, Sr. Solutions Architect, Eplus Technologies; Amro Elhetami, Account Manager, Cisco; Corey Schultz, Security Architect Leader, Cisco; Colleen Ezzo, UPSEU Labor Relations Representative; and Jessica Kenny, Board Clerk.

The meeting was called to order at 7:30 p.m. by Mrs. Cynthia Mancini, the Pledge of Allegiance was recited. Mrs. Mancini then read the Wolcott Public Schools' Mission Statement.

Approval of Minutes:

Motion: by Mr. Hughes, seconded by Mrs. Mazza, to approve the minutes of the regular meeting of November 12, 2019.
So voted.

Approved:


Cynthia Mancini, Chairman
Wolcott Public Schools

Communications:

Thank you card from a former employee.

Business Manager’s Report:

Expenditures:

Motion: by Mrs. Mazza, seconded by Mr. D’Angelo, to approve the following expenditures:
To approve expenditures in the amount of **\$203,010.10** paid on November 26, 2019.
So voted.

Superintendent’s Report:

Mr. Pagán, Mr. Karim, Mr. Elhetami, and Mr. Schultz had a question and answer session with the Board in regards to the Wolcott Public School’s Network Security.

Motion: by Mr. Hughes, seconded by Mr. Charette, to approve the Superintendent’s Report. So voted.

Public Comment:

No one came forward.

OLD BUSINESS:

None.

NEW BUSINESS:

Nominations:

Motion: by Mr. D’Angelo, seconded by Ms. Leonard, to appoint the individual(s) as indicated:
1. Michelle Greaney to the position of School Nurse at Tyrrell Middle School effective on or about December 09, 2019.
So voted.

Special Education Tuition & Related Services Rates:

Motion: by Ms. Leonard, seconded by Mrs. Mazza to approve the following Special Education Tuition related services rates for the 2019-2020 School Year:

Special Education Teacher	-	\$65.00/hour
Speech Therapy	-	\$95.00/hour

Counseling	-	\$85.00/hour
Social Work Services	-	\$85.00/hour
Occupational Therapy	-	\$85.00/hour
Physical Therapy	-	\$76.00/hour
Music Therapy	-	\$63.00/hour
Nursing Services	-	\$58.00/hour
Instructional Assistant	-	\$17.00/hour

Approve Contractors Agreement(s):

Motion: by Ms. Leonard, seconded by Mr. Charette, to approve the following contract:

1. **Beverly Polgroszek** in the position of an Independent Contractor as a Long Term Substitute at Frisbie School.

Consent Agenda:

Motion: by Mr. D'Angelo, seconded by Ms. Leonard, to approve the consent Agenda as presented:

A. Resignation(s):

1. **Cynthia Garland** from the position of Nursing Supervisor and Wakelee School Nurse for the purposes of retirement effective December 31, 2019;

B. Rescind a Nomination

1. **Lidia Verdura** from the position of School Social Worker at Wakelee School.

Time for the Public:

Nicholas Tricarico, 56 Forest Lane, spoke of Paraprofessionals being hired without passing the Para Pro exam. He also spoke about the interview process and why an interview would be given to someone who has not passed the required ParaPro exam to be a Paraprofessional.

Dan DiVirgilo, 95 Chicory Drive, spoke of the security system and asked why no one was notified of the Melware attack when it happened. He would like answers to what we will be spending money on, why no one was informed, and how it happened.

Items for the Next Agenda:

The next meeting is December 09 and will be at Tyrrell Middle School.

Board members can contact the Board of Education Office if you have additional agenda items.

UPSEU Public Presentation of Level 3 Grievance:

Ms. Ezzo presented on the Level 3 union grievance from an employee. She explained the reasoning for the grievance and how the contract is written. Ms. Ezzo went on to explain examples of why the employee was filing the grievance.

Mrs. Mancini made a motion to go into executive session for the purposes of discussing a grievance and invited Attorney Craig Meuser and Dr. Gasper to attend.

EXECUTIVE SESSION:

Motion: by Mr. D'Angelo, seconded by Mr. Charette, to go into Executive Session for the purposes of discussing a Grievance.
So voted.

Motion: by Mr. D'Angelo, seconded by Ms. Leonard, to come out of Executive Session and reconvene the regular meeting at 9:08 p.m. So voted.

Action on Level 3 Grievance:

Motion: by Ms. Leonard, seconded by Mr. D'Angelo to move that the Board deny the Union's grievance on behalf of the indentified employee and, move that the Board chairperson work with legal counsel to produce the Board's written response to the grievance within the five day time period.
So voted

ADJOURNMENT:

Motion: by Mr. Hughes, seconded by Mrs. Mazza, to adjourn the meeting at 9:13 p.m. So voted.

Note: The Board of Education meetings are videotaped, and as result are available to be viewed on the WLCT96 site on the Town of Wolcott's website, www.wolcottct.org.