

# Marion County Board of Education

Monitoring:  <b>Review: Annually, in March</b>	Descriptor Term:  <b>Temporary Employees</b>	Descriptor Code:	Issued Date:
		<b>5.700</b>	<b>09/23/19</b>
		Rescinds:	Issued:
		<b>5.700</b>	<b>05/20/03</b>

Vacancies occurring after the beginning of the school year as a result of an approved leave of absence will be filled as **Temporary** replacements for the duration of the leave of absence.

Said positions will be filled at the discretion of the director of schools in such a manner as to cause the least disruption in the educational process for students and as quickly as possible to ensure a continuous function of the positions.

Persons filling Temporary positions shall have no expectancy of continued employment under TCA 49-5-401 et seq. or any other, but such persons shall be considered for employment in filling vacancies as specified in the section dealing with initial employment.

The contract of each Temporary employee shall contain the following statement: *I understand that in filling a Temporary position I have no expectancy of continued employment but shall be considered for employment to fill any vacancy for which I am qualified.*

---

Legal References:

1. TCA 49-5-401 et seq.