

**Bessemer City Schools**  
**Personnel Action Report**  
**October 20, 2020**

APPROVED

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**Superintendent's Signature:** \_\_\_\_\_

**Chief School Financial Officer's Signature:** \_\_\_\_\_

*Dr. Autumm Jeter, Superintendent*

Date

*Mrs. Patricia Stewart, CSFO*

Date

**Director of Human Resources:** \_\_\_\_\_ Date \_\_\_\_\_

*Dr. Corvetta V. Clasberry*

Name	Cost Center	Position	Level/ Step	Date Posted	Closing Date	Date Inter-viewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resig-nation	Leave Of Absence	Termi-nation	Date of Hire	Eligibility Effective Date
1. Removed																
2. Cabrina Kersh	Transportation	School Bus Driver	Bus Driver-0 Step1	9-1-2020	10-5-2020	9-17-2020	\$14,929	Local	Shawn Williams	N/A	N/A	N/A	N/A	N/A	10-20-20	10-21-2020
3. Michael Frost	Westhills	Custodian	Custodian 12 months 8 hours Step 14	9-10-2020	10-5-2020	9-24-2020	\$28,602	Local	Ralph Hubbard	Hard 11 months Custodian	Westhills 12 months Custodian	N/A	N/A	N/A	10-20-20	10-21-2020
4. Olivia Johnson	BCS	Attendance, Safety, Security Support Specialist	N/A	9-15-2020	9-22-2020	9-30-2020	\$24,250	Title IV e-Gap Part A Grant	N/A	N/A	N/A	N/A	N/A	N/A	10-20-20	10-21-2020
5. Stephen Howard	BCHS	Science Teacher	S9-MS-11	7-7-2020	Open until filled	9-21-2020	\$58,149	Local	Semidoll Bevel	BCHS Math Teacher	BCHS Science Teacher	N/A	N/A	N/A	9-15-20	10-21-2020
6. Stephanie Wells	Federal Programs	Secretary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Resignation received 9-22-2020 Effective 10-9-2020	N/A	N/A	N/A	10-9-2020
7. Ruth Anne Luker	Transportation	School Bus Driver	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Resignation received 9-25-2020 Effective 9-25-2020	N/A	N/A	N/A	9-25-2020

Name	Cost Center	Position	Level/ Step	Date Posted	Closing Date	Date Inter-viewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resignation	Leave Of Absence	Termination	Date of Hire	Eligibility Effective Date
8. Ginger Raiffe	BCHS	Science Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Resignation received 9-24-2020 Effective 9-24-2020	N/A	N/A	N/A	9-24-2020
9. Ronald Clements	Transportation	School Bus Driver	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Resignation received 9-15-2020 Effective 9-28-2020	N/A	N/A	N/A	9-28-2020
10. Jennifer Wilson	Jonesboro	1st Grade Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Approved Leave 10-6-20 - 11-17-2020	N/A	N/A	10-6-2020
11. Charlene Gilchrist	BCHS	ELA Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Approved Leave 9-28-2020 - 10-30-2020	N/A	N/A	9-28-2020
12. Removed																
13. Janice Culpepper	Hard	4 <sup>th</sup> Grade Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Approved Leave 10-7-2020 - 10-30-2020	N/A	N/A	10-7-2020
14. Anne Brasher	Abrams	Secretary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Approved Leave 09-21-20 - 10-09-20	N/A	N/A	09-21-20
15. Deborah Colburn	Westhills	PE Teacher Bus Driver	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Retirement Received 10-2-2020 Effective 11-1-2020	N/A	N/A	N/A	11-1-2020
16. Janice Culpepper	Hard	4 <sup>th</sup> Grade Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Retirement Received 10-5-2020 Effective 11-1-2020	N/A	N/A	N/A	11-1-2020

17. Eric Thomas	Abrams	Custodian	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Retirement Received 9-8-2020 Effective 11-1-2020	N/A	N/A	N/A	11-1-2020
18. Charlene Gilchrist	BCHS	ELA Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Retirement Received 10-5-2020 Effective 11-1-2020	N/A	N/A	N/A	11-1-2020
19. Duane Hale	BCHS	Athletic Director	N/A	N/A	N/A	N/A	\$3,000	Local	Albert Soles	N/A	N/A	N/A	N/A	N/A	10-20-2020	10-21-2020
20. Lisa Heard	BCMS	Athletic Director	N/A	N/A	N/A	N/A	\$2,000	Local	N/A	N/A	N/A	N/A	N/A	N/A	10-20-2020	10-21-2020
21. Dorothy Crusoe	Jonesboro	Para-professional Bus driver	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Retirement Received 10-5-2020 Effective 1-1-2021	N/A	N/A	N/A	1-1-2021
22. Ronald Hamilton	BCHS	Head Boys Basketball Coach	N/A	8-22-2020	9-3-2020	9-24-2020	\$5,000	Local	Thad Fitzpatrick	N/A	N/A	N/A	N/A	N/A	10-20-2020	10-21-2020
23. Darrian Ivory	BCHS	Asst Boys Basketball Coach	N/A	10-2-2020	10-9-2020	10-6-2020	\$2,500	Local	N/A	N/A	N/A	N/A	N/A	N/A	10-20-2020	10-21-2020
24. Candace Witherspoon	BCHS	Head Girls Basketball Coach	N/A	10-2-2020	10-9-2020	10-6-2020	\$5,000	Local	N/A	N/A	N/A	N/A	N/A	N/A	10-20-2020	10-21-2020
25. David Williams	BCHS	Asst Girls Basketball Coach	N/A	10-2-2020	10-9-2020	10-6-2020	\$2,500	Local	N/A	N/A	N/A	N/A	N/A	N/A	10-20-2020	10-21-2020
26. Latoria Askew	BCMS	Para professional	Para Professional Step 5	8-14-2020	8-28-2020	9-8-2020	\$22,834	Local	Harvey Crusoe	N/A	N/A	N/A	N/A	N/A	10-20-2020	10-21-2020
27. Cheryl Eldridge	Westhills	1 <sup>st</sup> Grade Teacher	S9-BA-0	9-10-2020	Open Until Filled	09-17-2020	\$42,099	Local	Angela Allen	N/A	N/A	N/A	N/A	N/A	10-20-2020	10-21-2020

28. Valarie Simmons	Westhills	Counselor	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Approved Leave 10-15-2020 - 10-30-20	N/A	N/A	10-15-2020
29. Marcy Burroughs	BCS	Director of Curriculum And Instruction	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Resignation Received 09-30-2020 Effective 10-14-2020	N/A	N/A	N/A	10-14-2020
30. Lue Ruth Colvin	BCS	Consultant	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Termination Of Part-time Contract 10-09-2020	N/A	N/A	N/A	10-09-2020