**Professional Review**

Teacher Name Grade Level/Subject Area \_\_\_\_\_\_\_\_\_

School

Evaluator Name

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Performance Standard** | | **Exemplary**  **4** | **Proficient**  **3** | **Needs Improvement**  **2** | **Unsatisfactory**  **1** |
| **Growing and Developing Professionally** | 1. The educator is prompt, prepared, and  participates in professional development meetings, bringing student artifacts (student work) when requested. | Always | Often | Sometimes | Rarely |
| 2. The educator appropriately attempts to  implement new learning in the classroom following presentation in professional development meetings. | Always | Often | Sometimes | Rarely |
| 3. The educator develops and works on a  yearly plan for new learning based on analyses of school improvement plans and new goals, self-assessment, and input from the teacher leader and principal observations. | Always | Often | Sometimes | Rarely |
| 4. The educator selects specific activities,  content knowledge, or pedagogical skills to enhance and improve his/her proficiency. | Always | Often | Sometimes | Rarely |
| **Reflecting on Teaching** | 5. The educator makes thoughtful and  accurate assessments of his/her lessons’ effectiveness as evidenced by the self- reflection after each observation. | Always | Often | Sometimes | Rarely |
| 6. The educator offers specific actions to  improve his/her teaching. | Always | Often | Sometimes | Rarely |
| 7. The educator accepts responsibilities  contributing to school improvement. | Always | Often | Sometimes | Rarely |
| 8. The educator utilizes student achievement  data to address strengths and weaknesses of students and guide instructional decisions. | Always | Often | Sometimes | Rarely |
| **Community Involvement** | 9. The educator actively supports school  activities and events. | Always | Often | Sometimes | Rarely |
| **School Responsibilities** | 10. The educator accepts leadership  responsibilities and/or assists in peers contributing to a safe and orderly school environment. | Always | Often | Sometimes | Rarely |

Evaluator Signature

Date

Teacher Signature

Date