## Rochdale Early Advantage Charter School (REACS)



Main-122-05 Smith Street Jamaica, New York 11434

Phone (718) 978-0075/Fax

Annex-110-51 Guy R Brewer Blvd. Jamaica, New York 11433 Dr. Lillian Hamer, Chairperson of the School Board

Phone (718) 291-2302/Fax (718) 291-4560 Dr. Calvin Rice, Chief Executive Officer

Ms. Sylvia Fairclough-Leslie, School Leader Dr. Al K. Knight, Administrator Vacancy, Assistant Principal Ms. T. Muniz, Business/Ops. Manager

## Staffing and Human Resources

Among school-based factors, teaching and school leadership are the two greatest influences on student learning. As LEAs create their plans for the 2020-2021 school year, they:

Must ensure that all teachers, school and district leaders, and pupil personnel service professionals hold a valid and appropriate certificate for their assignment.

Can continue to utilize incidental teaching when determining how to staff their classrooms.

Can also employ substitute teachers to address staffing needs for the allowable amount of days, given their qualifications and teaching assignment.

Should work with educator preparation programs to identify appropriate ways in which student teachers can support classroom instruction.

Should consider whether their currently approved APPR plans may need to be revised in order to be consistent with their plans for re-opening under an in-person, remote, or hybrid instructional model.

## Staffing and Human Resources

REACS Tentative 2020-2021 Organization

Dr. Calvin Rice, CEO

Ms. Sylvia Fairclough-Leslie, School Leader

Dr. Al K. Knight, Administrator

Vacancy, Assistant Principal Ms. T. Muniz, Business/Ops. Manager

GRADE	General ED Teachers	Room Ext.	Ph.	Special Education Teachers	Teacher Assistant	Aide/Paras
Pre –K Team	Ms. McLemore				Ms. Dash	
	Ms. Boyd	Anr	nex		Ms. Nelson	
Kindergarten Team	Ms. Stewart				Vacancy	Mr. Wallace (Both K Classes)
	Ms. Hover			Ms. Suberi		
First Grade Team	Ms. Jackson				Ms. Jack	
	Ms. Maxon			Ms. Lebon		
Second Grade Team	Ms. Tulloch				Ms. Johnson	
	Ms. Wilson			Ms. Springer		
Third Grade Team	Ms. Daley-Duperon				Ms. Miles	
	Ms. Cameron			Mr. Watson		
Fourth Grade Team	Ms. Carpenter				Ms. Holder	
	Vacancy Ms. Griffin (tentative candidate identified)			Ms. Kiminski		
Fifth Grade Team	Mr. Sanford (Looping)				Ms. Reid (Looping)	
	Ms. Wisdom			Ms. Pierre-Louis ss		

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Civita Circala Math	Ma Andones	()					Mr. Dhiling (Lauring)				
Sixth Grade Math	Ms. Anderson (Looping)						Mr. Philips (Looping)				
Sixth Grade ELA	Vacancy Ms. Belo				Vacancy						
	(tentative candidate identified)				(tentative candidate identified)		M. D. Lu				
Seventh Grade ELA	Ms. Gardner (Looping)						Mr. Boyd (Looping)				
Seventh Grade Math	Mr. Anglade (Looping)				Vacancy Ms. A						
					(tentative candidate						
Out of Classroom Teacher, Specialists, Business Office, Safety, Custodians											
SETTS Teacher		Ms. McTier			Ms. D. Tate-Lewis, AA 103						
ELA Intervention Teacher K-3		Ms. Davis		Business	Ms. M. Graham, Office Manager						
ELA Intervention Teacher K-3		Ms. Joseph		Office	Ms. C. Cotterell, Operations Assistant.						
		(tentative candidate identified)									
ELA Intervention Teacher		Ms. Brady			Ms. D. Lynch, Office Aide						
Math & Science Intervention Teacher		Dr. Sibble			Mr. An	thony					
Career & Tech. Teacher		Mr. Johnson			Ms. Manley						
Social Studies Teacher		Ms. Taylor		School Safety	Mr. Jean						
Middle School Science Teacher		Vacancy			Mr. Mitch						
Guidance Counselors		Ms. Allen			Ms. Jen	nine	Scho				
Ext. 127		Ms. Pierre		Cafeteria	Ms. Highsmith						
Phys. Ed & Health Teacher		Mr. Anderson			Ms. Valentine						
	rades K-3	Ms. Zhang		Nursing	Ms. M. McDougal, DOH Nurse						
Spanish Teacher G	rades 4-7	Ms. Rodrig	guez			Nurse	Annex				
Social Worker (Scholar Success Coach) Mr. McMillan		llan		Custodians	Mr. Jay & Mr. Lamont						
Teacher's Lounge		Ext. 121			Ms. Jasmine Annex						