Stark County CUSD #100 Board Retreat Objectives for 2014-2015

Our Goal: The District will...

BUILDING & GROUNDS

BOILDING & GROUNDS			
Activities	Timeline	Measure of Success/Completion	Progress as of Aug. 27, 2015
Complete 1) gym lights and 2) boy's foyer restroom project	1.By Oct. 15, 2014 2.By Dec. 1, 2014	 Installation of new, high efficiency lights and sensors in the SCES, SCHS and SCAC gyms. Updated, functional restroom 	1.Lighting installation at SCAC and SCHS gyms is substantially completed. Lighting installation at SCES has not begun 2. Not started
Complete 1) new HS boiler installation and 2) HS parking lot improvements	1.By Aug. 1, 2015 2.By Aug. 1, 2015	 Installation of new, high efficiency boiler at SCHS and removal of old boilers Upgrades to the HS parking lot as determined by board action 	 Boiler bids are due Sept. 9. Boiler bids to be awarded Sept. 22, 2014. No decisions have been made regarding the parking lot.
Complete work required under the 10-year HLS survey	1.Complete all URGENT items by July 1, 2015. 2.Complete all REQUIRED items by July 1, 2019. 3.Complete RECOMMENDED items as determined by the board	1.Urgent items completed by due date 2.Required items completed by due date 3.Recommended items completed as determined by board	1.Not started 2.Not started 3.Not started

FINANCES

Activities	Timeline	Measure of Success/Completion	Progress as of Aug. 27, 2015
Maintain targeted fund balances	Ongoing	To end FY15 with operating fund balances consistent with board expectations.	Projected end of year balances to be approved on Sept. 22, 2014
Create a realistic budget and stay within those spending parameters	By Sept. 30, 2014	To end FY15 within the spending limits outlined in the original budget.	Expenditures to date reported to Board on Sept. 22
Pay down Series 2005 bonds at due date	By Jan. 1, 2015	Use approximately \$3.265 million out of current Building Fund balance to pay off the Series 2005 Building Bond Issue.	Working with Chapman and Cutler to complete necessary timelines and paperwork. Action may be required at October or November Board meeting.

CURRICULUM

Activities	Timeline	Measure of Success/Completion	Progress as of Aug. 27, 2015
Maintain textbook rotation and move toward more software and fewer "hard copies".	Ongoing	When the number of electronic and online resources utilized by teachers and students meets with the goals of the board and the expectations of the administration.	1.Math teachers at HS and JH are reviewing online resources 2. The area of planned textbook adoption for 14/15 is primarily Social Science.
Continue to monitor progress of 1-1 technology initiative and communicate progress to board and community	 Communication to continue through the use of letters, newspaper articles and website postings. Parent meeting to be organized in late fall to garner insight into perceived progress. 	 All teachers, parents, and community member are well- informed. All students are utilizing 1-1 devices in a manner meeting the expectations of the school board. Successful parent meeting with input reported to the school board and the district technology committee. 	1.Chrome book distribution took place during 1 st week of school for grades 4, 7 and 10. Teacher and student training and increased utilization is continuing. 2.No date for parent meeting yet planned
Communicate board belief statement to administrators, teachers, students and teachers: "Make academics priority #1"	1.Immediate and Ongoing 2.Committee to be established during fall of 2014 to create recommendations to aid in implementation	1.Community/Parent survey results indicating a perceived shift in prioritization.	 Superintendent addressed with staff at opening day institute Principals directed to focus on message. Newspaper and website article establishing board goal. Committee meeting on Sept. to determine mission
Continue to pursue cooperative agreements with other districts	Immediately and Ongoing	1.Continuation/Expansion of existing programs (Building Trades) 2.Establishment of new programs (i.e. Foreign Language)	 SCHS has one student enrolled in the Building Trades course. Supt. is in discussion with area supt.'s regarding distance learning options.
Promote Math and Science Academy, Duel Credit Courses, and Building Trades Class.	Immediately and Ongoing	 Increased offerings and interest in Pre-Calc, Calc, Statistics, and Scientific Research courses. Increased enrollment in duel credit offerings through BHE. Continuation/Expansion of Building Trades class 	1. No progress to report at this time 2. Will seek data from counselor to report to board later this fall 3.No progress to report at this time

BOARD GOVERNANCE

Activities	Timeline	Measure of Success/Completion	Progress as of Aug. 27, 2015
Maintain committee structure	Ongoing	1.Productive board committee meetings within a structure that meets with the satisfaction of board members. 2.Review board level of satisfaction at the January 2015 board meeting.	1.Committee structure in place 2.TBD
Begin to consider replacement options for three sitting board members that may not run for reelection in April.	Immediate	1.Outreach from the board president to potential quality candidates 2.Election in April 2015 of three new, quality board members that positively reflect the education values of the community.	 Board president has made verbal contact with several potential candidates. Supt. has posted petition info in paper and on website

OTHER PRIORITIES

Activities	Timeline	Measure of Success/Completion	Progress as of Aug. 27, 2015
Look into purchasing lots to the south of SCHS.	1.By Nov. 15, 2014 2.By June 1, 2015	1.Set up mtg with City of Toulon to discuss options 2.Decision by the board based upon cost, circumstances and availability.	1. Not started 2. TBD
Keep website (especially calendar) up to date	Immediate and Ongoing	A district web-site that has news and events updated regularly. A district website that community members can access easily navigate to find dates and times of upcoming and annual events.	Website is updated