

Cornerstone Montessori Elementary School Ongoing Board Training Policy

I. Purpose

As the governing body of an institution committed to learning, the board of directors of Cornerstone Montessori Elementary School (CMES) recognizes philosophically and legally that its members need to undertake annual ongoing continuing education and development, beyond the legally required basic courses outlined in MN Statutes 124E.

The board also recognizes that every individual board member brings different life experiences to being a board member and therefore will have different education, training, and development needs.

The purpose of this policy is to establish the types of training that meet the state's requirement for annual ongoing board training and establish a means for reporting this training.

II. Definitions

Annual ongoing education, training, and development shall be defined as: participation in workshops, seminars, conferences, in-service training, embedded board training, webinars, online courses, group reading and discussions, community service events, community organization meetings and events, Cornerstone school events, and other similar activities.

III. Policy Statement

- A. It shall be the policy of CMES that all members of the board of directors participate in board in-service training and embedded training provided by the board.
- B. In addition, board members are encouraged to attend workshops, seminars, conferences, and other activities sponsored by charter school organizations and other groups.
- C. Board members will discuss their individual training needs and interests annually with the Board Chair and develop a plan for addressing these needs.
- D. The board will appropriate funds for this purpose, the amount of which will be determined annually and approved by the board in its budget approval process.
- E. Requests by individuals for funds to cover annual board training will be made in advance to the Board Chair and/or Finance Chair. The Board and/or Finance Chair must approve all expenditures for board training.
- F. Board members are expected to report back to the board of directors with information and materials gathered from the workshops, seminars, and activities they attend.
- G. Board members will track their own individual training on an annual basis and submit a summary to the Board Chair by July 1 of each year for inclusion in the Annual Report.

References: Minn. Stat. § 124E.07 Subd. 7 (Training)

Board Approved: November 15, 2016

Reviewed: March 17, 2020