

LAKE HAVASU UNIFIED SCHOOL DISTRICT NO.1

2200 Havasupai Blvd., Lake Havasu City, AZ 86403

Governing Board Minutes

February 16, 2021

Until further notice we will be enforcing the Governor's limit of 50 people for in-person gatherings. In order to comply with executive orders, entrance to the building will not be permitted once the number of attendees reaches fifty (50). If audience comments are permitted, there will be a five (5) minute time limit for any person speaking during an action item. Meeting can be viewed live at www.lhusd.org/boardvideos.

REGULAR MEETING:

1. Routine Opening of Meeting - Call to Order

The Regular Meeting of the Governing Board of Lake Havasu Unified School District No. 1 was called to order by Governing President, John Masden, at the Lake Havasu High School Performing Arts Center, 2675 Palo Verde Blvd. S., Lake Havasu City, Arizona at 6:00 p.m., on February 16, 2021.

1.1 Moment of Silent Prayer or Reflection

1.2 Roll Call

BOARD MEMBERS PRESENT: John Masden, President
Dr. Eric Aurand, Vice President
Archana Aliyar, Member
Lisa Roman, Member
Kyle Neidermann, Member

BOARD MEMBERS ABSENT:

ADMINISTRATION PRESENT: Dr. Rebecca Stone, Superintendent
Michael Murray, Director of Business Services
Aggie Wolter, Director of Special Services
Jaime Festa-Daigle, Director of Personnel/Technology
Sean Baker, Technology Supervisor
Terry Fleming, Secretary

Others: 7

1.3 Pledge of Allegiance

1.4 Call for an Executive Session – none.

2. Call to the Public – none.

3. Recognition of Visitors

- Lake Havasu City Education Association (LHCEA) Carol Nowakowski shared Arizona Legislative Bills that the District needs to take note of: HB2123 with SB1179, HB2402 with SB1178, HB2403, HB2862, SB1139, and SB1452.

4. Consent Agenda

4.1 Approval of Consent Agenda

4.1.1 Approval of Minutes:

Regular Session of January 19, 2021
Organizational Session of January 5, 2021
Special Session of January 12, 2021

4.1.2 Approval or Modification of Agenda

4.1.3 Personnel Report: Certified; Employment, Separation, Exception to Policy, Long Term Leave, Other. Support Staff; Employment, Separation, Exception to Policy, Long Term Leave, Other. Stipends.

4.1.4 Acceptance of Gifts and Donations to the Lake Havasu Unified School District in the amount of \$55,385.25 and to Student Activities Organizations in the amount of \$0.

A detailed list of donations can be viewed as background material by contacting the District.

Mrs. Roman moved, seconded by Mr. Neidermann to approve the Consent Calendar as presented.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

5. Old Business – none.

6. New Business

6.1 Approval of Intergovernmental Agreement between Lake Havasu Unified School District #1 and Mohave County Community College District for Spring Educational Programs

Mr. Murray recommended the Governing Board approve the Intergovernmental Agreement (IGA) between Lake Havasu Unified School District #1 and Mohave County Community College for Spring Dual Enrollment Courses. Approval of this agreement will allow dual enrollment with Mohave Community College and Lake Havasu High School.

Dual enrollment provides high school juniors and seniors with not only high school credits, which count toward high school graduation, but with college credits while they are enrolled in high school. High school students will be able to take Mohave Community College courses, using MCC curricula and textbooks. Classes will be taught at the high school during the school day by qualified high school instructors who are employed at Lake Havasu High School. Dual enrollment provides free college tuition for high school students who are able to take these classes and makes it possible for a graduating high school senior to have completed at least one year's worth of college credit by the end of his/her high school career, thus saving the student both time and money.

The agreement has been reviewed and approved by the district's legal counsel as to form. A copy was sent electronically to the Governing Board for review prior to the meeting.

Mr. Aurand moved, seconded by Mrs. Roman to approve item 6.1 as presented.

Mr. Masden and Mr. Aurand spoke to endorse this program.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

6.2 First Presentation/Review of Revisions to Policies GCD and GCD-R Professional Staff Vacations and Holidays, GCQEA Retirement of Professional / Support Staff Members, GDD-R Support Staff Vacations and Holidays, and GDQB Resignation of Support Staff Members

Mrs. Festa-Daigle recommended that the Governing Board approve the first presentation revisions to Policies GCD Professional Staff Vacations and Holidays, GCQEA Retirement of Professional / Support Staff Members, GDD-R Support Staff Vacations and Holidays, and GDQB Resignation of Support Staff Members.

We are requesting to update the above personnel policies to ensure consistency in policies dealing with vacation, leave, and post-retirement employment. Currently, policy GDD has a regulation, while GCD does not. GCD has been rewritten in its original language, and a regulation was developed to specify how it would be implemented.

GCD-R and GDD-R limit vacation payout to year-round staff who complete their employment term, give appropriate notice, and are not terminated. An update to GDD-R addresses holiday pay for employees who change jobs. A section was added to include exempt, classified staff.

Changes made to GCQEA addressed the "sellback." This is not language or policy used by LHUSD. Policy now clearly states that you may only receive severance and vacation payout one time. This policy was also updated to state that upon rehire, employees who have done PREO will be paid at 80% of their last year's contract plus any current increase or be placed as a new hire, whichever is greater. This should have a minimal impact on the overall budget. Most employees will make more at 80%, which is currently in policy.

GDQB strikes a line about vacation payout, which is now addressed in GDD-R.

Mr. Masden moved, seconded by Mrs. Roman, to approve item 6.2 as presented.

Mrs. Festa-Daigle explained the reason to clarify the presented policies. Mrs. Roman supports the changes.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

6.3 Approval of Purchase of Contracted Occupational Therapy through Comphealth Medical Staffing

Mrs. Wolter recommended that the Board approve the purchase of contracted Occupational Therapy with CompHealth Medical Staffing for the remainder of the 20-21 school year not to exceed \$60,000.00.

LHUSD has taken action to recruit qualified therapy related services staff but has had difficulty filling these

openings. CompHealth Medical Staffing is an approved vendor as part of the SAVE Contract (RFP # 21-02-25). We are requesting approval of the purchase of contracted Occupational therapy service for the 20-21 school year with CompHealth Medical Staffing at a rate not to exceed \$70 hr.

LHUSD is obligated to ensure the provision of services for eligible students to receive a free appropriate public education including the provision of related services as required under the Individuals with Disabilities Education Act (IDEA).

Funds from M& O budget will be used to pay for services. This has been reviewed by purchasing and legal.

Mr. Masden moved, seconded by Mrs. Roman, to approve item 6.3 as presented.

Mrs. Wolter shared that this contract would take District through the rest of this school year and through the summer Extended School Year (ESY) services. Mr. Aurand supports the items so that District can help every student.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

6.4 Approval of Renewal of Microsoft Licensing

Mrs. Festa-Daigle recommended the Governing Board approve renewal of Microsoft licensing in an amount not to exceed \$55,000 annually for 3 years (locked pricing).

This renewal purchase covers all district-owned devices for licensing, upgrades to Microsoft Desktop Operating Systems, Office 365 Subscriptions for all staff and students, Office 2016 Professional Plus, and Windows Servers.

With this plan, LHUSD currently licenses 3700+ Windows desktop and laptop devices, 50+ servers and utilizes online access to Office 365 for 590 of our staff members as well as students. LHUSD has been able to grow the number of new student devices with Enterprise Platform management with little or no additional licensing costs by using this Volume Licensing Plan.

This purchase is based on Microsoft's Academic Open Value License with pricing provided by Insight Public Sector using the U.S. Communities Cooperative Contract # 4400006644. This purchase has been reviewed and approved by the Business Department and legal.

Funding will come from the Bond's second issuance, as outlined in the Citizens for Havasu Schools document titled Allocation of Capital Improvement Expenditures.

Mr. Masden moved, seconded by Mr. Aurand, to approve item 6.4 as presented.

Mr. Sean Baker, Technology Supervisor, was present to talk about the licensing and answer questions. Mr. Masden stated that this helps our students and District.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

6.5 Approval of Vouchers, Student Activity Funds, and Auxiliary Funds

Mr. Murray recommended the approval of:

Approval of Vouchers – Vouchers for January 2021 / \$6,600,936.15

Student Activity Funds for K-12 for December 2020 / \$273,493.14

Auxiliary Funds for December 2020:

Smoketree	\$ 17,819.49
Thunderbolt	\$ 127,574.38
Havasupai	\$ 12,664.64
Starline	\$ 23,590.46
Nautilus	\$ 15,589.07
Oro Grande	\$ (2,227.22)
Jamaica	\$ 26,100.30
High School	\$ 500,173.71
District Office	\$ 4,861.90

K-12 Student Activities Funds Report and the Auxiliary Reports for each school for December 2020 will be emailed to the Board prior to meeting.

Mr. Masden moved, seconded by Mrs. Roman, to approve item 6.5 as presented.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

7. Informational

* Superintendent

- Dr. Stone announced that Starline had their grand opening of their new playground today.
- She shared that the Parent Night for Core Knowledge has taken place by Zoom, and is on the District's website. There will be more Parent Nights scheduled.
- Dr. Stone thanked the teachers, principals, and all the support staff for their work during this time.

8. Call to the Public – none.

9. Communications

- Due to Spring Break the next regular board meeting will be Tuesday, March 9, 2021.

10. Adjournment

Mrs. Roman moved, seconded by Mr. Aurand to adjourn at 6:32 p.m.

ROLL CALL VOTE: Aliyar: YES, Neidermann: YES, Roman: YES, Aurand: YES, Masden: YES

Video of the entire meeting may be seen on the District website [www.lhusd.org/boardvideos] under Governing Board.

Minutes of the Regular Governing Board meeting of February 16, 2021, are approved as submitted.

John Masden, Board President

Eric Aurand, Board Vice President