

**New Milford Board of Education
New Milford, Connecticut 06776**

**BOARD OF EDUCATION
MEETING NOTICE**

2010 JAN 25 P 2:11



GEORGE C. BUCKBEE
TOWN CLERK

Dates: January 27, 2010
Place: Sarah Noble Intermediate School Library Media Center
Time: 7:00 p.m.

Revised Agenda

1. **Call to Order**
 - A. Pledge of Allegiance
2. **Opportunity for the Public to be Heard**

The Board welcomes Public Participation and asks that speakers please limit their comments to three minutes. Speakers may offer objective comments of school operations and programs that concern them. The Board will not permit any expression of personal or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.
3. **Superintendent's Report**
4. **Board Chairman's Report**
5. **Discussion and Possible Action**
 - A. **Exhibit A: Personnel** - Certified, Non-Certified Appointments, Resignations and Leaves of Absence
 - B. **Monthly Reports**
 1. Request for Budget Transfers
 2. Purchase Resolution D-623
 3. Budget Position 12/31/09
 - C. PTO Gifts & Donations – Exhibit B
 - D. Adoption of the 2010-2011 Board of Education Budget
6. **Item of Information**
 - A. Revised 2009-2010 School Calendar
7. **Adjourn**

NEW MILFORD PUBLIC SCHOOLS

EXHIBIT A

Regular Meeting of the Board of Education
Sarah Noble Intermediate School
New Milford, Connecticut
January 27, 2010

ACTION ITEMS

A. Personnel

1. CERTIFIED STAFF

a. RESIGNATIONS

1. None

2. CERTIFIED STAFF

b. APPOINTMENTS

1. Ms. Jessica McFetridge, World Languages Teacher, New Milford High School

Move that the Board of Education appoint **Ms. Jessica McFetridge** as World Languages Teacher at New Milford High School effective February 1, 2010.

2009-10 salary – Step 1B - \$46,064 – pro-rated to start date

Education History:

BS: CCSU

Major: Spanish

Replacing C. D'Andrea

Step 6F - \$54,683

Work Experience:

Student teacher/Substitute

teacher – Southington HS

3. NON-CERTIFIED STAFF

a. RESIGNATIONS

1. None

4. NON-CERTIFIED STAFF

b. APPOINTMENTS

1. Mr. James Machie, Computer Technician II, District-wide

Move that the Board of Education appoint **Mr. James Machie** as Computer Technician II, District-wide effective approximately February 16, 2010.

Hourly Rate: \$19.63 per hr

Replace: D. Knauf

2. Mrs. Grace Parker, Secretary to Assistant Superintendent, Central Office

Move that the Board of Education appoint **Mrs. Grace Parker** as Secretary to Assistant Superintendent at Central Office effective December 14, 2009.

Hourly Rate: \$15.96 per hr

Replace: J. Fehr

5. SUBSTITUTES

a. APPOINTMENTS

1. Ms. Candace Cabrera, Substitute Teacher

Move that the Board of Education appoint **Ms. Candace Cabrera** as a Substitute Teacher effective January 11, 2010.

Education history:

BA: UConn

Major: Spanish

MA: UConn

Major: Secondary Education

2. **Ms. Kate DeBarber**, Substitute Teacher
Move that the Board of Education appoint **Ms. Kate DeBarber** as a Substitute Teacher effective January 28, 2010.
Education history:
BS: CCSU
Major: Education
3. **Mrs. Kimberly Ginn**, Substitute Teacher
Move that the Board of Education appoint **Mrs. Kimberly Ginn** as a Substitute Teacher effective January 28, 2010.
Education History:
BA: Mercer Univ.
Major: English & History
MBA: Brenau Univ.
Major: Business
4. **Ms. Katherine Keefe**, Substitute Teacher
Move that the Board of Education appoint **Ms. Katherine Keefe** as a Substitute Teacher effective January 28, 2010.
Education History:
BA: Hartwick College
Major: Geology
5. **Ms. Caitlin McDonald**, Substitute Teacher
Move that the Board of Education appoint **Ms. Caitlin McDonald** as a Substitute Teacher effective January 28, 2010.
Education History:
BA: Fairfield University
Major: Psychology
MS: Univ. of Bridgeport
Major: Elementary Education
6. **Mr. Carl Perrone**, Substitute Teacher
Move that the Board of Education appoint **Mr. Carl Perrone** as a Substitute Teacher effective January 28, 2010.
Education History:
BS: Bentley University
Major: Accounting
7. **Ms. Kathryn Porta**, Substitute Teacher
Move that the Board of Education appoint **Ms. Kathryn Porta** as a Substitute Teacher effective January 28, 2010.
Education History:
BS: WCSU
Major: Elem. Ed/Psychology
8. **Mr. Fredric Silverman**, Substitute Teacher
Move that the Board of Education appoint **Mr. Fredric Silverman** as a Substitute Teacher effective January 28, 2010.
Education History:
BS: Fairleigh Dickinson Univ.
Major: Economics
9. **Mrs. Carole Snyder**, Substitute Teacher
Move that the Board of Education appoint **Mrs. Carole Snyder** as a Substitute Teacher effective January 28, 2010.
Education History:
BS: WCSU
Major: Elementary Education
MA: Univ. of Bridgeport
Major: Elementary Education
10. **Mr. Patrick Walsh**, Substitute Teacher
Move that the Board of Education appoint **Mr. Patrick Walsh** as a Substitute Teacher effective January 28, 2010.
Education History:
BS: UConn
Major: Political Science
MS: Univ. of Bridgeport
Major: Elem. Ed.
11. **Mrs. Dorothea Williams**, Substitute Teacher
Move that the Board of Education appoint **Mrs. Dorothea Williams** as a Substitute Teacher effective January 28, 2010.
Education History:
BA: Univ. of Bonn
Major: Agric. Science
MS: Univ. of Stuttgart
Major: Economics & Social Science Agriculture
MS: Sunbridge College
Major: Education

6. COACHING STAFF

a. RESIGNATIONS

1. **Mr. Ryan Fitzsimmons**, Assistant Coach for Football, New Milford High School
Move that the Board of Education accept the resignation of **Mr. Ryan Fitzsimmons** as Assistant Coach for Football at New Milford High School effective January 19, 2010.

2. **Mr. Mark Lyon**, Coach for Freshman Baseball, New Milford High School
Move that the Board of Education accept the resignation of **Mr. Mark Lyon** as Coach for Freshman Baseball at New Milford High School effective January 7, 2010.

Personal reasons

Took position elsewhere

7. COACHING STAFF

b. APPOINTMENTS

1. **Mr. Ryan Fitzsimmons**, Coach for Varsity Outdoor Track, New Milford High School
Move that the Board of Education appoint **Mr. Ryan Fitzsimmons** as Coach for Varsity Outdoor Track at New Milford High School effective March 1, 2010.

2. **Mr. Louis Heaton**, Volunteer Coach for JV Girls' Basketball, New Milford High School
Move that the Board of Education appoint **Mr. Louis Heaton** as Volunteer Coach for JV Girls' Basketball at New Milford High School effective December 18, 2009.

3. **Ms. Eileen Holden**, Coach for Varsity Softball, New Milford High School
Move that the Board of Education appoint **Ms. Eileen Holden** as Coach for Varsity Softball at New Milford High School effective March 15, 2010.

4. **Ms. Bethany Mihaly**, Coach for JV Boys' Swimming, New Milford High School
Move that the Board of Education appoint **Ms. Bethany Mihaly** as Coach for JV Boys' Swimming at New Milford High School effective November 15, 2009.

2009-10 Stipend: \$4535

Volunteer

2009-10 Stipend: \$4592

2009-10 Stipend: \$2730

8. LEAVES OF ABSENCE

1. **Mrs. Danielle Lima**, Paraeducator, Northville Elementary School
Move that the Board of Education approve the request of **Mrs. Danielle Lima** for a child-bearing leave of absence from approximately April 14, 2010 through the end of the 2009-2010 school year.

Paid Leave of absence
4/14/09 – 5/10/10
Unpaid Leave of absence
5/11/10 - 6/10/10

- | | |
|--|--|
| <p>2. Mrs. Doreen Olmsted, Paraeducator, John Pettibone School
<u>Move</u> that the Board of Education approve the request of Mrs. Doreen Olmsted for an additional six weeks of unpaid general leave of absence due to personal reasons effective January 11, 2010 through February 19, 2010.</p> | <p>Unpaid leave of absence
1/11/10 – 2/19/10</p> |
| <p>3. Mrs. Danielle Ragonnet, Science Teacher, New Milford High School
<u>Move</u> that the Board of Education approve the request of Mrs. Danielle Ragonnet for a child-bearing leave of absence from March 22, 2010 through the end of the 2009-2010 school year.</p> | <p>Paid leave of absence
3/22/10-5/5/10
Unpaid leave of absence
5/6/10-6/30/10</p> |
| <p>4. Mrs. Jill Strub, School Guidance Counselor, Schaghticoke Middle School
<u>Move</u> that the Board of Education approve the request of Mrs. Jill Strub for a child-bearing leave of absence from March 1, 2010 through approximately May 21, 2010.</p> | <p>Paid leave of absence
3/1/10-4/9/10
Unpaid leave of absence
4/10/10-5/21/10</p> |

**NEW MILFORD PUBLIC SCHOOLS
BUDGET TRANSFER REQUESTS – RECOMMENDED
BOE MEETING DATE: 12/31/09**

Transfer #	Description	From: Account#	Amount	To: Account #	Amount
HPS 001	McGraw Hill Publishing – Workbooks-Prices Went Up	01-611-1212	\$140.00	01-646-1212	\$140.00
JPS 001	Houghton Mifflin Harcourt – Math Books-Prices Went Up	03-611-1128	\$402.00	03-644-1108	\$402.00
SMS 001	RNB Enterprises – AverKey iMicro Scan Converter	04-339-1105	\$92.00	04-731-1105	\$92.00
SNIS 001	Scholastic – Jr. Scholastic	06-611-1128	\$91.00	06-647-1112	\$91.00
SNIS 002	Lyons Music – Dry Wipe Board	06-611-1128	\$459.00	06-731-1109	\$459.00
SNIS 003	School Specialty Supply – Desk Chair	06-612-2410	\$253.00	06-733-2410	\$253.00
SNIS 004	Business Electronics – 3 Phones for Guidance Offices	06-339-2490	\$1,335.00	06-531-2490	\$1,335.00
C/O 001	WB Mason – Desk Chair	10-612-2212	\$319.00	10-733-2212	\$319.00

NEW MILFORD PUBLIC SCHOOLS
PURCHASE RESOLUTION D-623
BOE MEETING DATE: 12/31/09

WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

<u>PO #</u>	<u>VENDOR/DESCRIPTION</u>	<u>AMOUNT</u>	<u>ACCOUNT #</u>
36303	Education Connection – Encumbrance for Van Lease for Dec. 2009 through June 2010	\$5,425.00	05-442-1212

Prog	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
1101	KINDERGARTEN	634,371.00	652,192.00	242,256.50	410,263.50	328.00-	100.1 %
1102	NON DEPT INSTRUCT GR 1-5	6,803,029.00	6,838,939.00	2,394,717.52	4,065,440.66	378,780.82	94.5 %
1103	BUSINESS EDUCATION	295,309.00	295,309.00	110,683.90	164,287.68	20,337.42	93.1 %
1104	ENGLISH/LANGUAGE ARTS	1,975,402.00	1,975,972.00	676,263.80	1,088,914.45	210,793.75	89.3 %
1105	FOREIGN LANGUAGE	1,103,001.00	1,103,001.00	363,089.53	566,646.85	173,264.62	84.3 %
1106	HOME ECONOMICS	174,859.00	174,859.00	69,114.10	104,582.10	1,162.80	99.3 %
1107	INDUSTRIAL ARTS	335,367.00	335,367.00	122,352.11	181,616.38	31,398.51	90.6 %
1108	MATHEMATICS	1,643,078.00	1,655,863.00	643,130.59	937,773.59	74,958.82	95.5 %
1109	MUSIC	811,524.00	813,592.00	269,589.10	483,007.76	60,995.14	92.5 %
1110	PHYSICAL EDUCATION	960,018.00	958,723.00	353,888.02	597,181.99	7,652.99	99.2 %
1111	SCIENCE	1,706,869.00	1,706,869.00	677,456.47	1,012,455.69	16,956.84	99.0 %
1112	SOCIAL STUDIES	1,562,000.00	1,562,091.00	603,117.06	941,887.75	17,086.19	98.9 %
1113	PATIENT CARE TECHNOLOGY	16,345.00	16,345.00	4,821.82	8,541.02	2,982.16	81.8 %
1116	HEALTH AND SAFETY	329,994.00	329,994.00	94,409.86	165,960.64	69,623.50	78.9 %
1118	CAREER EDUCATION	34,245.00	34,245.00	7,884.18	9,380.19	16,980.63	50.4 %
1119	COMPUTER EDUCATION	361,557.00	361,557.00	191,351.52	103,043.33	67,162.15	81.4 %
1120	DRIVER EDUCATION	9,000.00-	9,000.00-	9,153.44	4,334.40	22,487.84-	.0 %
1121	REMEDIAL READING	835,238.00	835,238.00	306,376.44	501,042.04	27,819.52	96.7 %
1123	ENGLISH AS A SECOND LANG	135,880.00	135,880.00	36,383.02	70,257.14	29,239.84	78.5 %
1124	DISTRIBUTIVE EDUCATION	89,348.00	89,348.00	19,213.20	34,156.80	35,978.00	59.7 %
1127	ART	806,014.00	806,014.00	310,469.89	491,597.36	3,946.75	99.5 %
1128	GENERAL INSTRUCT SUPPLIES	338,505.00	348,075.00	132,944.71	64,194.51	150,935.78	56.6 %
1129	SUBSTITUTE TEACHERS	380,009.00	380,009.00	122,189.15	.00	257,819.85	32.2 %
1130	INSTRUCTIONAL TESTING	96,858.00	111,858.00	60,781.66	41,269.25	9,807.09	91.2 %
1131	NON DEPT INSTRUCT GR 6-12	134,836.00	134,836.00	66,611.99	31,929.31	36,294.70	73.1 %
1210	GIFTED TALENTED/ENRICHMNT	110,460.00	110,460.00	32,702.33	68,083.24	9,674.43	91.2 %
1211	EXCEL-EXPER. CTR EARLY MAN	375,943.00	375,943.00	283,305.28	263,956.72	171,319.00-	145.6 %
1212	SPECIAL ED-NON CATEGORICL	4,707,542.00	4,707,542.00	1,735,226.80	3,016,613.84	44,298.64-	100.9 %
1213	COMMUNITY BASED DEVELOPMT	.00	.00	775.00	.00	775.00-	.0 %
1214	LEARN DISABLE/EMOT.HANDCP	.00	.00	80.15	.00	80.15-	.0 %
1215	TRANSITION 18-21 PROGRAM (LHTC)	171,033.00	171,033.00	99,889.13	59,032.12	12,111.75	92.9 %
1230	PHYSICALLY HANDICAPPED	.00	.00	.00	.00	.00	.0 %
1260	LEARNING DISABLED	.00	.00	55.20	.00	55.20-	.0 %
1270	TUTORIAL	210,779.00	210,779.00	86,050.81	.00	124,728.19	40.8 %
1271	HOMEBOUND INSTRUCTION	72,000.00	72,000.00	16,041.73	.00	55,958.27	22.3 %
1290	OTHER SPECIAL EDUCATION	291,873.00	291,873.00	157,419.28	131,312.11	3,141.61	98.9 %
1291	SPEC ED PARA SUBSTITUTES	69,026.00	69,026.00	36,324.10	.00	32,701.90	52.6 %
1310	ADULT ED-BASIC PROGRAM	100,175.00	100,175.00	48,973.99	.00	51,201.01	48.9 %
1311	ADULT ED-HIGH SCHL EQUIV	4,970.00	4,970.00	1,734.98	.00	3,235.02	34.9 %
1410	SUMMER SCHOOL-REMEDIAL	37,400.00	37,400.00	38,318.34	.00	918.34-	102.5 %
2113	SOCIAL WORK SERVICES	235,962.00	235,962.00	89,303.67	144,197.06	2,461.27	99.0 %
2120	GUIDANCE SERVICES	906,199.00	906,199.00	362,352.75	577,654.85	33,808.60-	103.7 %
2130	HEALTH SERVICES	922,317.00	922,317.00	393,186.56	379,205.41	149,925.03	83.7 %
2140	PSYCHOLOGICAL SERVICES	442,770.00	442,770.00	167,207.06	261,344.93	14,218.01	96.8 %
2150	SPEECH AND HEARING	796,887.00	796,887.00	275,220.48	387,168.76	134,497.76	83.1 %
2211	STAFF DEVELOPMENT & TRAIN	59,800.00	59,800.00	11,167.96	3,286.97	45,345.07	24.2 %
2212	CURRICULUM DEVELOPMENT	123,657.00	123,657.00	67,685.05	41,588.26	14,383.69	88.4 %
2222	LIBRARY SERVICES	689,907.00	689,907.00	247,641.38	372,913.35	69,352.27	89.9 %
2223	AUDIO-VISUAL SERVICES	18,626.00	18,626.00	3,757.31	.00	14,868.69	20.2 %
2224	EDUCATIONAL TELEVISION	2,500.00	2,500.00	464.61	.00	2,035.39	18.6 %
2310	BOARD OF EDUCATION	152,250.00	152,250.00	115,129.96	14,170.50	22,949.54	84.9 %
2320	CENTRAL ADMINISTRATION	342,714.00	342,714.00	188,046.95	138,294.22	16,372.83	95.2 %
2410	OFFICE OF THE PRINCIPAL	2,568,291.00	2,570,277.00	1,325,840.33	1,180,447.41	63,989.26	97.5 %

Prog	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
2490	OTHER SCHOOL ADMINISTRATN	121,288.00	121,500.00	44,880.57	51,744.24	24,875.19	79.5 %
2510	FISCAL SERVICES	448,131.00	448,131.00	247,756.10	180,083.63	20,291.27	95.5 %
2590	OTHER BUSINESS SUPPRT SERV	407,202.00	407,202.00	346,987.00	.00	60,215.00	85.2 %
2610	CUSTODIAL & HOUSEKEEPING	1,944,478.00	1,944,153.00	989,347.46	86,718.42	868,087.12	55.3 %
2620	MAINTENANCE & REPAIR	3,310,887.00	3,296,070.00	1,268,761.45	1,495,152.68	532,155.87	83.9 %
2630	BUILDING USE ADMINISTRATION	20,675.00	20,675.00	3,932.00	2,154.00	26,761.00	.0 %
2660	SECURITY	.00	62,101.00	.00	62,101.00	.00	100.0 %
2710	REIMBURSABLE TRANSPORT	4,224,776.00	4,077,099.00	1,683,535.66	2,604,576.46	211,013.12	105.2 %
2790	NON-REIMBURSABLE TRANSPRT	.00	.00	5,135.26	.00	5,135.26	.0 %
2810	PLANNING & EVALUATION	43,675.00	43,675.00	455.03	.00	43,219.97	1.0 %
2820	COMMUNITY/STAFF RELATIONS	14,100.00	14,100.00	.00	.00	14,100.00	.0 %
2830	RECRUITING/PERSONNEL SERV	190,111.00	196,111.00	100,555.63	71,691.94	23,863.43	87.8 %
2840	DATA PROCESSING	210,097.00	210,097.00	127,619.04	61,624.17	20,853.79	90.1 %
2910	SOCIAL SECURITY	589,267.00	589,267.00	266,571.76	.00	322,695.24	45.2 %
2920	MEDICARE	387,590.00	387,590.00	181,846.82	.00	205,743.18	46.9 %
2930	LIFE INSURANCE	97,348.00	97,348.00	53,666.53	43,067.27	614.20	99.4 %
2940	DISABILITY INSURANCE	183,351.00	183,351.00	52,791.27	55,908.94	74,650.79	59.3 %
2950	MEDICAL INSURANCE	6,611,309.00	6,611,309.00	3,305,652.00	.00	3,305,657.00	50.0 %
2960	UNEMPLOYMENT INSURANCE	82,610.00	82,610.00	13,404.50	39,273.00	29,932.50	63.8 %
2970	OTHER BENEFITS	425,492.00	425,492.00	480,792.00	185,495.00	240,795.00	156.6 %
2980	PENSION-NON CERTIFIED EMPLOYEES	344,200.00	344,200.00	441,751.00	590.00	98,141.00	128.5 %
3210	INTERSCHOLASTIC SPORTS	672,407.00	672,407.00	284,928.10	99,401.67	288,077.23	57.2 %
3211	INTRAMURAL SPORTS	29,968.00	29,968.00	7,376.00	.00	22,592.00	24.6 %
3212	OTHER STUDENT ACTIVITIES	194,814.00	194,814.00	68,623.05	250.00	125,940.95	35.4 %
6110	TUITION-CONN PUB SCHL DIS	532,157.00	532,157.00	384,516.92	299,418.64	151,778.56	128.5 %
6130	TUITION-NON PUBLIC SCHL	636,210.00	636,210.00	523,867.81	697,843.77	585,501.58	192.0 %
7001	CAPITAL-FACILITIES	61,605.00	61,605.00	23,954.00	.00	37,651.00	38.9 %
7002	CAPITAL-TECHNOLOGY	194,642.00	194,642.00	22,570.57	.00	172,071.43	11.6 %
7003	CAPITAL-OTHER	40,434.00	40,434.00	11,048.91	4,439.00	24,946.09	38.3 %
** FINAL TOTAL **		56,945,211.00		24,614,477.21		7,170,165.82	
			56,945,211.00		25,160,567.97		87.4 %
** FINAL TOTAL ** 12/31/2008		56,945,211.00		24,205,064.20		6,570,700.75	
			56,945,211.00		26,169,446.05		88.5%
Variance		0.00	0.00	409,513.75	-1,008,878.08	599,384.33	1.1%

Obj.	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
111	SALARY-CERTIFIED	27,734,764.00	27,788,495.00	10,445,932.86	16,104,323.26	1,238,238.88	95.5 %
112	SALARY-NON-CERTIFIED	7,755,665.00	7,755,665.00	3,559,595.64	2,449,335.60	1,746,733.76	77.5 %
200	EMPLOYEE BENEFITS	8,721,167.00	8,721,167.00	4,796,481.62	324,334.21	3,600,351.17	58.7 %
321	INSTRUCTIONAL PROGRAMS	50,080.00	50,080.00	5,470.00	11,580.00	33,030.00	34.0 %
322	PROGRAM IMPROVEMENT	60,750.00	60,750.00	18,855.60	.00	41,894.40	31.0 %
323	PUPIL SERV. (COUNSEL, GUID)	542,139.00	542,139.00	226,818.96	130,071.50	185,248.54	65.8 %
324	STAFF SERVICES (TRAINING)	92,836.00	92,836.00	16,464.02	6,380.98	69,991.00	24.6 %
331	AUDIT SERVICES	10,000.00	10,000.00	10,000.00	.00	.00	100.0 %
332	LEGAL SERVICES	97,000.00	97,000.00	67,900.00	10,000.00	19,100.00	80.3 %
333	MEDICAL SERVICES	23,500.00	23,500.00	8,500.00	.00	15,000.00	36.2 %
336	INSURANCE SERVICES	9,000.00	9,000.00	788.50	411.50	7,800.00	13.3 %
339	PURCH. SERVICES-OTHER	1,777,347.00	1,844,021.00	674,108.20	818,696.29	351,216.51	81.0 %
411	WATER	65,160.00	65,160.00	27,025.26	38,124.22	10.52	100.0 %
412	SEWAGE	34,080.00	34,080.00	29,721.52	.00	4,358.48	87.2 %
413	FIRE DISTRICT	1,321.00	1,321.00	1,653.27	1,157.00	1,489.27	212.7 %
414	ALARM MONITORING	3,129.00	.00	420.00	.00	420.00	.0 %
421	GARBAGE AND REFUSE	71,886.00	71,886.00	36,001.78	35,451.61	432.61	99.4 %
431	INSTRUCT EQUIPMENT REPAIR	21,465.00	21,310.00	4,538.68	1,297.60	15,473.72	27.4 %
432	NON-INSTRUCT EQUIPMENT REPAIR	81,707.00	82,171.00	25,162.77	13,905.73	43,102.50	47.5 %
433	BUILD & GROUNDS-REPAIR	254,639.00	254,639.00	178,006.75	23,076.96	53,555.29	79.0 %
442	NON-INSTRUCT EQUIPMENT-RENT	182,023.00	182,023.00	81,072.23	61,493.54	39,457.23	78.3 %
511	PUPIL TRANSPORTATION-CONTRACT	4,411,117.00	4,263,440.00	1,671,971.46	2,599,955.62	8,487.08	100.2 %
513	PUPIL TRANSPORTATION-OTHER	2,500.00	2,500.00	.00	250.00	2,250.00	10.0 %
515	FIELD TRIPS	103,950.00	103,950.00	37,712.38	35,159.23	31,078.39	70.1 %
521	PROPERTY/LIABILITY INS	346,987.00	346,987.00	346,987.00	.00	.00	100.0 %
523	MEDICAL INSURANCE-SPORTS PROGRAM	20,000.00	20,000.00	13,660.00	.00	6,340.00	68.3 %
531	TELEPHONES	111,830.00	113,165.00	50,730.98	31,142.39	31,291.63	72.3 %
532	POSTAGE	59,747.00	59,747.00	18,067.94	21,957.05	19,722.01	67.0 %
540	ADVERTISING EXPENSE	22,000.00	22,000.00	2,650.80	.00	19,349.20	12.0 %
550	PRINTING EXPENSE	88,573.00	88,193.00	36,612.24	2,326.03	49,254.73	44.2 %
560	TUITION EXPENSE	3,000.00	3,000.00	.00	.00	3,000.00	.0 %
561	TUITION-CONN LEA	630,449.00	630,449.00	384,516.92	299,418.64	53,486.56	108.5 %
563	TUITION-PRIVATE FACILITY	1,051,693.00	1,051,693.00	523,867.81	697,843.77	170,018.58	116.2 %
580	TRAVEL EXPENSES	30,840.00	34,340.00	15,165.90	3,123.00	16,051.10	53.3 %
611	INSTRUCTIONAL SUPPLIES	513,126.00	530,059.00	253,669.88	36,253.64	240,135.48	54.7 %
612	NON-INSTRUCTIONAL SUPPLIES	189,289.00	184,260.00	67,350.34	24,761.69	92,147.97	50.0 %
613	MAINTENANCE SUPPLIES	183,506.00	183,506.00	116,282.45	22,135.46	45,088.09	75.4 %
614	MAINTENANCE COMPONENTS	37,653.00	37,653.00	11,932.14	4,332.11	21,388.75	43.2 %
619	GROUNDKEEPING SUPPLIES	6,355.00	6,355.00	1,852.89	837.80	3,664.31	42.3 %
622	ELECTRICITY	1,252,310.00	1,235,983.00	330,669.68	655,277.60	250,035.72	79.8 %
623	BOTTLED GAS	1,150.00	1,150.00	178.86	971.14	.00	100.0 %
624	OIL	305,706.00	305,706.00	753.37	304,952.63	.00	100.0 %
625	NATURAL GAS	389,923.00	389,923.00	66,558.33	323,364.67	.00	100.0 %
626	GASOLINE	27,131.00	27,131.00	12,544.78	9,955.22	4,631.00	82.9 %
641	TEXTS-NEW/NON-CONSUMABLE	117,866.00	120,987.00	94,378.82	4,626.42	21,981.76	81.8 %
642	TEXTS-REP/ADD NON-CONSUMABLE	56,831.00	67,796.00	42,812.00	6,740.39	18,243.61	73.1 %
643	TEXTS-NEW CONSUMABLE	1,587.00	1,587.00	725.00	.00	862.00	45.7 %
644	TEXTS-REP/ADD CONSUMABLE	56,936.00	56,266.00	53,035.92	65.70	3,164.38	94.4 %
645	LIBRARY BOOKS	105,511.00	106,855.00	33,941.38	27,353.20	45,560.42	57.4 %
646	WORKBOOKS	44,455.00	44,231.00	25,321.38	1,814.76	17,094.86	61.4 %
647	PERIODICALS	26,250.00	27,218.00	17,168.32	3,636.00	6,413.68	76.4 %
720	BUILDINGS & IMPROVEMENTS	60,100.00	60,100.00	24,404.00	.00	35,696.00	40.6 %
731	INSTRUCTIONAL EQUIPMENT-NEW	80,641.00	85,418.00	20,192.06	4,014.03	61,211.91	28.3 %

Obj.	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
732	INSTRUCTIONAL EQUIPMENT-REPLACEMEN	30,766.00	31,996.00	6,044.25	561.80	25,389.95	20.6 %
733	NON-INSTRUCTIONAL EQUIPMENT-NEW	204,813.00	212,732.00	111,514.58	3,098.98	98,118.44	53.9 %
734	NON-INSTRUCTION EQUIPMENT-REPLACEM	65,098.00	65,728.00	18,767.98	4,439.00	42,521.02	35.3 %
810	DUES & FEES	80,625.00	80,625.00	54,310.08	560.00	25,754.92	68.1 %
900	FEE REVENUE	116,927.00-	116,927.00-	28,945.25-	.00	87,981.75-	.0 %
910	TUITION REVENUE	95,200.00-	95,200.00-	760.00-	.00	94,440.00-	.0 %
920	GRANT REVENUE STATE	938,934.00-	938,934.00-	.00	.00	938,934.00-	.0 %
960	MEDICAID REIMBURSEMENT	45,000.00-	45,000.00-	29,525.00-	.00	15,475.00-	.0 %
965	VENDOR REBATE REVENUE	168,700.00-	168,700.00-	7,081.38-	.00	161,618.62-	.0 %
	** FINAL TOTAL **	56,945,211.00		24,614,557.95		7,170,085.08	
			56,945,211.00		25,160,567.97		87.4 %
	** FINAL TOTAL **	56,945,211.00		24,205,064.20		6,570,700.75	
	12/31/2008		56,945,211.00		26,169,446.05		88.5%
	Variance	0.00	0.00	409,513.75	-1,008,878.08	599,384.33	1.1%

New Milford PTO

Parent Teacher Organization

New Milford PTO

P.O. Box 1343

New Milford, CT 06776

November 24, 2009

Dr. Jean Ann Paddyfote
Superintendent
50 East Street
New Milford, CT 06776

Dear Dr. Paddyfote:

The New Milford PTO is pleased to present the following gifts to the Board of Education for approval. Please arrange for these gifts to be placed on the agenda at the next Board of Education meeting.

JPS requests the following:

\$1255.00 - For singer, song writer John Farrell. This will be his third year entertaining the students and teaching them about respect. This Cultural Arts program will significantly impact and benefit all the students.

Sincerely,

Gail Dawson
TW PTO Secretary

NEW MILFORD PUBLIC SCHOOLS 2009 –2010 School

August 2009 4 Days

Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

24 All Staff Report
26 Students Return

September 20 Days

Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

7 Labor Day
28 Yom Kippur

October 20 Days

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

9 Professional Day
12 Columbus Day
21 HS/SMS Early Dismissal/PD
28 HS/SMS Early Dismissal /PD

November 17 Days

Mon	Tue	Wed	Thu	Fri
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

3 Election Day/Professional Day
5 SMS Parent Conferences
9-10 SMS Parent Conferences
12-13 SMS Parent Conferences
11 Veterans Day
16-20 Elementary Parent Conferences
25 Early Dismissal/Thanksgiving
26-27 Thanksgiving Recess

December 17 Days

Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

1 HS Parent Conferences
3 HS Parent Conferences
8 HS Parent Conferences
10 HS Parent Conferences
23 Holiday Recess/Early Dis.
24-31 Holiday Recess

January 2010 19 Days

Mon	Tue	Wed	Thu	Fri
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

1 Holiday Recess
18 Martin Luther King Day

February 18 Days

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

12-15 Winter Recess

March 23 Days

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

22-26 Elementary Parent Conferences

April 15 Days

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

1 Professional Day
2 Good Friday
8 HS Parent Conferences
19-23 Spring Recess

May 20 Days





Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

5 HS/SMS Early Dismissal /PD
19 HS/SMS Early Dismissal/PD
31 Memorial Day

June 7 Days

Mon	Tue	Wed	Thu	Fri
1	2	3	4	
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

9 Last Day of School

-  First Day of School
-  Schools Closed
-  Schools Closed/PD
-  Early Dismissal / All Schools

November 5, 9, 10, 12 and 13 **SMS Early Dismissal Only**—Parent Conferences
November 16—20 **Elementary Early Dismissal Only**—Parent Conferences
December 1, 3, 8 and 10 **High School Early Dismissal Only**—Parent Conferences
March 22-26 **Elementary Early Dismissal Only**—Parent Conferences
April 8—**High School Early Dismissal Only**—Parent Conferences

Any days lost by emergency closing of schools will be added to the calendar after June 9th. Any additional days will be taken from the end of the spring recess starting with April 23rd, 22nd, etc.

**New Milford Board of Education
 Budget Hearing Minutes
 January 19, 20, 26, 27 2010
 Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Wendy Faulenbach, Chairperson Ms. Lynette Rigdon Dr. Lisa Diamond Mr. David Lawson Mr. Thomas McSherry Ms. Alexandra Thomas Mr. William Wellman Mrs. Nancy Latour (arrived at 7:25 pm)
Absent:	Mr. Daniel Nichols

GEORGE C. BUCKBEE
 TOWN CLERK *gjm*
 2010 JAN 32 A 8:32

NEW MILFORD, CT

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Dr. Maureen McLaughlin, Assistant Superintendent Mrs. Adele Johnson, Director of Pupil Personnel & Special Services Mr. John Turk, Director of Fiscal Services Mr. Gregg Miller, Accounting Manager Mr. John Calhoun, Facilities Manager Mr. David Elmore, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mr. Greg Shugrue, Principal, New Milford High School Mrs. Dana Ford, Principal, Schaghticoke Middle School Dr. Sandra Nadeau, Principal, Hill & Plain School Mrs. Susan Murray, Principal, Northville Elementary School Mrs. Paula Kelleher, Principal, John Pettibone School Mr. Les Weintraub, Principal, Sarah Noble Intermediate School
---------------	--

1.	The meeting of the New Milford Board of Education was called to order at 7:02 pm. The Pledge of Allegiance immediately followed the call to order. <ul style="list-style-type: none"> Mrs. Faulenbach announced that public participation would be held after the presentations. 	Call to Order Pledge of Allegiance
2.	Presentation by Dr. JeanAnn C. Paddyfote of the 2010-2011 School Budget <p>Dr. Paddyfote presented her proposed 2010-2011 school budget with a PowerPoint presentation.</p> <ul style="list-style-type: none"> The mission of New Milford Public Schools was presented and read by the audience as a whole. Dr. Paddyfote said the budget process begins in October with each school being given a target for instructional supplies, textbooks, workbooks, etc. Staffing is done by the central office based on enrollment projections. Mr. Turk collaborated with Mr. Ray Jankowski, Director of Finance for the Town, regarding medical insurance, liability 	Budget Presentation Superintendent's PowerPoint Presentation

**New Milford Board of Education
 Budget Hearing Minutes
 January 19, 20, 26, 27 2010
 Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Wendy Faulenbach, Chairperson Ms. Lynette Rigdon Dr. Lisa Diamond Mr. David Lawson Mr. Thomas McSherry Ms. Alexandra Thomas Mr. William Wellman Mrs. Nancy Latour (arrived at 7:25 pm)
Absent:	Mr. Daniel Nichols

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Dr. Maureen McLaughlin, Assistant Superintendent Mrs. Adele Johnson, Director of Pupil Personnel & Special Services Mr. John Turk, Director of Fiscal Services Mr. Gregg Miller, Accounting Manager Mr. John Calhoun, Facilities Manager Mr. David Elmore, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mr. Greg Shugrue, Principal, New Milford High School Mrs. Dana Ford, Principal, Schaghticoke Middle School Dr. Sandra Nadeau, Principal, Hill & Plain School Mrs. Susan Murray, Principal, Northville Elementary School Mrs. Paula Kelleher, Principal, John Pettibone School Mr. Les Weintraub, Principal, Sarah Noble Intermediate School
---------------	--

1.	<p>The meeting of the New Milford Board of Education was called to order at 7:02 pm. The Pledge of Allegiance immediately followed the call to order.</p> <ul style="list-style-type: none"> • Mrs. Faulenbach announced that public participation would be held after the presentations. 	Call to Order Pledge of Allegiance
2.	<p>Presentation by Dr. JeanAnn C. Paddyfote of the 2010-2011 School Budget</p> <p>Dr. Paddyfote presented her proposed 2010-2011 school budget with a PowerPoint presentation.</p> <ul style="list-style-type: none"> • The mission of New Milford Public Schools was presented and read by the audience as a whole. • Dr. Paddyfote said the budget process begins in October with each school being given a target for instructional supplies, textbooks, workbooks, etc. • Staffing is done by the central office based on enrollment projections. • Mr. Turk collaborated with Mr. Ray Jankowski, Director of Finance for the Town, regarding medical insurance, liability 	Budget Presentation Superintendent's PowerPoint Presentation

	<p>insurance, electricity, fuel oil and other items that can be combined for savings.</p> <ul style="list-style-type: none"> • The budget is often predicted six to eighteen months out which is why there are often budget transfers throughout the year. • The budget is aligned with the strategic plan that is being updated and a draft will be presented to the Board in May or June of 2010. • Staff development continues as a focus in this budget especially as it relates to improving student performance. Teachers are collaborating across grade levels and vertically—with the teachers sending and receiving students. • CT Accountability Learning Initiatives (such as data teams) and Scientifically Researched Based Interventions will continue in next year's budget. • Dr. Paddyfote noted that after the principals and department heads submit their budgets, the central office administrators carefully scrutinize all the requests. • Budget drivers continue to be salaries, certified (\$27,780,481) and non-certified (\$7,762,526), employee benefits (\$9,719,942), student transportation (\$4,561,955), utilities (\$2,193,782) and mandated programs. • There are several areas of cost containment or avoidance including Medicaid reimbursements, excess cost reimbursements, grants, and E-Rate which is a discounted telecommunications option. Strategies to contain energy costs include Energy Education, Demand Direct, and the continuous maintenance of equipment through Siemens. • Medical costs have been contained by switching to Medco to administer the pharmacy plan and medical insurance plan design changes accomplished through negotiations. • Dr. Paddyfote said the proposed budget will have a reduction in staffing, redeployment of staffing and adjustment of work schedules to preserve services to students. <p>The staffing reductions or redeployments by schools includes:</p> <ul style="list-style-type: none"> • New Milford High School – 2.5 teaching positions eliminated (1.0 business, 1.0 social studies, .50 world language); and reduction of a teacher clerk position by two days. • Schaghticoke Middle School – 4.0 teachers eliminated or one team (English, math, science, social studies); reduction of the teacher clerk by two days; elimination of the school resource officer; and elimination of German in grade seven. • Sarah Noble Intermediate School – 2.45 teaching positions eliminated (2.0 in fourth grade, .45 music teacher); reduce school nurse by .40 and redeploy to Faith Academy; reduce 	
--	---	--

	<p>teacher clerk by two days; eliminate 1.0 teaching position in sixth grade and redeploy to Northville.</p> <ul style="list-style-type: none"> • Hill and Plain School – eliminate .50 kindergarten teacher and redeploy to Northville; reduce teacher clerk position by three days; eliminate .50 custodian. • John Pettibone School – reduce teacher clerk by three days; eliminate .50 custodian. • Northville Elementary School – reduce teacher clerk by three days; add two third grade positions (1.0 reassigned from Sarah Noble, .5 reassigned from Hill and Plain, and .5 from a reduction in a non-salary account). • District wide – para-educators work days will be reduced by 15 minutes or 47 hours over the course of the year. • Mr. Calhoun confirmed that the reduction in custodial positions will bring the staffing to the lowest ever. • Dr. Paddyfote said highlights of this budget include a full range of curricular and extra-curricular offerings for students – only modification is elimination of 7th grade German. • The budget continues to support the five-year curriculum plan. It continues to support curriculum development, implementation and articulation at each level. • It supports initiatives such as CALI and SRBI and provides professional development funds according to the strategic plan. The budget maintains guidance and other support staff and provides a capital budget for facilities and technology. • The total operating and capital budget request is \$58,760,021 or a 3.19% increase over the 2009-2010 budget. • Dr. Paddyfote suggested that the Board discuss the following issues: academics versus extra-curricular activities; the operating budget and the capital budget – the schools must be maintained in order to avoid rebuilding structures that have not been maintained; programs for many and programs for a few such as the talented and gifted program; the number of sports being offered – currently 28, and increasing revenues through activity fees or increased parking fees at the high school. <p>Dr. Paddyfote ended her presentation by thanking the principals, Mr. Elmore, Mr. Calhoun, Mrs. Baldelli, Dr. McLaughlin, Mr. Turk, Mr. Miller and Mrs. Socotch and all the Central Office staff for their hard work on this budget.</p>	
<p>3.</p>	<p>Discussion of the 2010-2011 School Budget including, but not limited to, Elementary Schools</p>	<p>Discussion of the 2010-2011 School Budget including, but not limited to, Elementary Schools.</p>

	<p>together for the students and the staff really has a heart and they care. A family recently lost its home in a fire and the school raised \$1300 for the family. She said 98.6% of parents come to teacher conferences and 82% of the families had at least one parent volunteer in the school. The PTO has been very supportive with cultural arts grants. The CALI team is very active and teachers are visiting other grade level colleagues to “steal ideas.”</p> <ul style="list-style-type: none">• In terms of professional development, there is grade level collaboration for one hour per week where everyone looks at goals and student achievement and teachers learn how to intervene to provide enrichment when necessary.• With respect to test scores, reading was the lowest and that will be the focus with children buddying up for reading blocks which includes 90 minutes of uninterrupted reading time.• The proposed budget increase includes more money for materials and supplies for CALI and SRBI initiatives with the increase in enrollment and staffing. <ul style="list-style-type: none">• Mr. McSherry asked how the increase of two staff members will only lead to a 2.6 increase to which Dr. Paddyfote said Northville had some retirements and there were some adjustments made since 1/3 of the staff is non-tenured.• Mr. McSherry said with that in mind that account 611 was an obvious priority to which Dr. Paddyfote said it was.• Mrs. Rigdon asked about the character education assemblies. Mrs. Murray said they brought in Judy Bush, a puppeteer, who shows students how to get along. This dovetailed with discipline issues students might come to school with. She said PTO has funded this in the past and she would like to do more assemblies to talk about what it means to have good character.• Mrs. Rigdon asked why Northville had \$6000 budgeted while Hill & Plain did not. Dr. Nadeau said the PTO helps to fund Hill & Plain’s special programs.• Mrs. Murray noted that the PTO paid for half of the Judy Bush program and the school paid the other half.• Mrs. Latour asked for an explanation of 611, listening centers and data management. Mrs. Murray said the listening centers are CD and tape players with headsets so children can listen to a book on CD while reading along. The data management is to set up a system to manage all the data currently used including curriculum assessments and interventions. She said data warehousing is a real concern.• Mrs. Latour asked how data was handled now and Mrs. Murray said it was done by hand in an Excel spreadsheet.	
--	---	--

	<ul style="list-style-type: none">• The budget includes money for resources for the library and hands on activities to develop science, math and literacy skills. The decrease in the budget is due to the decrease in enrollment.• Mr. Wellman asked a general question for all the elementary level principals and said he understood teachers were buying books and supplies out of their own pockets, he asked if there were anyway to know how much they might be spending. Dr. Nadeau said there is money in the budget for books and all teachers are asked throughout the year about supplies, but it is the nature of teachers that they buy stuff for their classroom out of their own money.• Mrs. Faulenbach asked for clarification from Mr. Wellman regarding the supply account. He replied that the account was adequate.• Dr. Nadeau said many of the local stores sell notebooks at the beginning of the school year for ten cents and teachers will go in with their families and buy the notebooks.• Mr. Lawson said as a teacher he can spend anywhere from \$200 to \$400 a year.• Mr. Lawson asked about the Saxon materials at \$4,000, the Every Day Math at \$15,000 and the manipulatives at \$14,000 – why the difference. Mr. Weintraub said the Every Day Math workbook is “disposable” as in the students write in them and take them at the end of the year, the Saxon books are reusable.• Mrs. Thomas asked about the English learning population and was the trend still increasing. Mrs. Kelleher said she had 25 last year and 35 this year. Mrs. Murray said she had maybe a half dozen. Dr. Nadeau said she had 40. Mr. Weintraub said he had 27 total which was a slight drop from last year.• Mrs. Thomas asked if communication with these families was still a struggle. Mrs. Murray said it seemed to be under control as there are some para-educators and tutors who speak Spanish fluently. Dr. Nadeau said she has a guidance counselor who is a former Spanish teacher.• Mrs. Rigdon asked what the BEI telephone was to which Mr. Weintraub said it was the phone system at Sarah Noble.• Mrs. Latour asked about 2222—the World Book Encyclopedia and why the school was not purchasing an online version instead. Mr. Weintraub said this was an online encyclopedic resource but some students do still need a hard copy of a book for differentiated learning.• Mrs. Thomas asked if there was one wish each school had for something more or something they could not do without.<ul style="list-style-type: none">○ Mrs. Kelleher asked the Board to be sensitive to the staff in general.○ Mr. Weintraub said he felt the data	
--	--	--

	<p>warehousing will make student information more accessible to teachers in the future.</p> <ul style="list-style-type: none"> ○ Dr. Nadeau said she would like the .5 kindergarten position reinstated. ○ Mrs. Murray also felt the personnel including those who support the teachers was important. <ul style="list-style-type: none"> ● Mr. Wellman asked to what extent budget items were obligatory and what costs were discretionary. For instance, he said if the Board proposes a new program what are the costs of the program. If contracts are already negotiated – what are the obligated costs. For each school, he wanted to know what are the obligatory costs and what does this Board have some discretion over. ● Dr. Paddyfote and Mr. Turk felt they could try to work on this information. In past years the administration pulled together a list of unfunded mandates. ● Mrs. Faulenbach thanked everyone for their hard work and tonight’s presentation. 	
4.	<p>Opportunity for the Public to be Heard There was none.</p>	Opportunity for the Public to be Heard
	<p>The meeting was recessed at 9:00 pm until Wednesday, January 20th at 7:00 p.m.</p>	The meeting recessed until 7:00 p.m. Wednesday, January 20, 2010.

**New Milford Board of Education
 Budget Hearing Minutes
 January 20, 2010
 Sarah Noble Intermediate School Library Media Center**

Present:	<p>Mrs. Wendy Faulenbach, Chairperson Ms. Lynette Rigdon Mr. David Lawson Mr. Thomas McSherry Ms. Alexandra Thomas Mr. William Wellman Mrs. Nancy Latour</p>
Absent:	<p>Mr. Daniel Nichols Dr. Lisa Diamond</p>

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Dr. Maureen McLaughlin, Assistant Superintendent Mrs. Adele Johnson, Director of Pupil Personnel & Special Services Mr. John Turk, Director of Fiscal Services Mr. Gregg Miller, Accounting Manager Mr. John Calhoun, Facilities Manager Mr. David Elmore, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mr. Greg Shugrue, Principal, New Milford High School Mrs. Dana Ford, Principal, Schaghticoke Middle School Mr. Les Weintraub, Principal, Sarah Noble Intermediate School
---------------	--

1.	The meeting of the New Milford Board of Education reconvened at 7:01 pm with the call to order. The Pledge of Allegiance immediately followed the call to order. <ul style="list-style-type: none"> • Mrs. Faulenbach reminded the public that public participation would be held after the presentations tonight. 	Call to Order Pledge of Allegiance
2.	Discussion of the 2010-2011 School Budget including, but not limited to, Middle School, High School and the Department of Instruction <u>Schaghticoke Middle School</u> <ul style="list-style-type: none"> • Mrs. Ford read a short story about the “Teacher from the Black Lagoon” as she always starts her budget presentations with a story. She said the teachers do a wonderful job with dealing with the students from this age group. The character traits have worked well as students have made videos and done charitable events including Hope for Haiti which actually started before the most recent earthquake. Mrs. Ford noted that Keli Solomon who is a teacher at SMS was recently awarded the Veterans of Foreign Wars’ Middle School Teacher for the State for all the community outreach programs. • The departments are working together to help smooth the transition from 7th to 8th grade. Technology has been incorporated into the classroom instruction. Wellness has been added back to the schedule to allow students to go outside one time per week for exercise. They are also working with 6th grade and 9th grade teachers to smooth those transitions. • Mrs. Rigdon asked why the postage went from \$4500 two years ago to \$9600 this year and in this budget is down to \$5700. Mrs. Ford said SMS is using e-mails more even 	Discussion of the 2010-2011 School Budget including, but not limited to, Middle School, High School and the Department of Instruction Schaghticoke Middle School

	<p>though she is somewhat reluctant to do so. She said some things do need a personal letter and should not be sent via e-mail and some parents do not have access to e-mail.</p> <ul style="list-style-type: none">• Mrs. Latour asked about account 1106 Practical Arts, why money was being budgeted to purchase clothing. Mrs. Ford said it is for material not clothing in the practical arts program. She said the students make pillows, mittens and do basic sewing.• Mrs. Latour asked about account 1128 General Instructional Supplies, why the student handbook is not done online. Mrs. Ford said the handbook is online, but each student is given a handbook which is also a notebook so they can use it for assignments. The idea is the student always carries the handbook which shows the expectations for how they will behave.• Mrs. Latour asked about 2222 Library Services line 645 Library Books, and Mrs. Ford responded that \$10,000 was for the library and that line was cut last year. Mrs. Ford stated it is imperative to increase the materials in the library.• Mrs. Latour asked if any thought was given to buying computers as people are reading online. Mrs. Ford said the students do have some books online but the school is encouraging students to read for pleasure and she thinks having the actual book in hand is important. She said the school does have some “playaways” which are books on an electronic device.• Mrs. Thomas asked what the impact will be to losing the School Resource Officer (SRO). Mrs. Ford said she wanted to thank the Board for supporting the SRO this year as he is a member of the school community. Having the SRO gives students another adult they can talk to when issues arise. She said 7th and 8th grade is a difficult time in students’ lives and they can make choices which will reflect on their lives.• Mr. Lawson said unfortunately there is school violence from the outside that is a concern as well. He said he was not pleased this was cut last year and he hopes the Town Council will find a way to fund the SRO.• Mrs. Thomas asked how much it would cost to put the SRO back in the budget and Dr. Paddyfote said it would be \$85,000.• Mrs. Thomas said this is a necessity more than just a safety issue because students need someone to talk to and it is the school system’s responsibility to keep students safe.• Mrs. Rigdon asked prior to the SRO what the school was like. Mrs Ford said as long as she has been at SMS the SRO	
--	---	--

	<p>has been here. She said she also had an SRO at Nonnewaug.</p> <ul style="list-style-type: none">• Dr. Paddyfote said the SRO started as a DARE officer and then became the SRO in 1995.• Mrs. Rigdon asked if there were less expulsions or less fighting with the SRO. Mrs. Ford said it is not within the purview of the SRO to address student discipline. She said the SRO has been extremely helpful to parents with e-mail issues, for instance, out of school. She said after Columbine many school districts thought having police in the schools was important.• Mrs. Latour asked what subject areas would be affected by the proposed reduction of four full time classroom teachers. Mrs. Faulenbach said this was a whole team. Mrs. Ford said there are four 8th grade and four 7th grade teams and there has been a decline of approximately 120 students over several years; that equates to an entire team. The team includes one teacher in each of the following subject areas: math, science, social studies, and history. The German teacher will not be impacted by the reduction of the 7th grade German class because that teacher also teaches Spanish, and will most likely pick up additional students due to the reduction.• Mr. Wellman asked if SMS used co-teaching and for a definition. Mrs. Ford said co-teaching is when two or more professionals share the responsibility for teaching a heterogeneous group of students. They share the responsibility for planning, instructing, evaluating and working with the students. This affords special education students, in particular, access to the general curriculum which is a state mandate.• Mr. Wellman asked if the co-teaching situation was always a special education teacher with a teacher or para-professional. Mrs. Ford said it is not co-teaching with a paraprofessional, but only with a regular education teacher and a special education teacher.• Mr. Wellman commented that the accreditation agency probably approves of co-teaching.• Dr. Paddyfote said co-teaching addresses a legal issue and requirement under a consent decree from the State Department of Education. She said it is not a new concept, but that the process is always evolving. It takes time for two teachers to share responsibilities and have a seamless approach in one classroom.• Mr. Wellman asked how it was determined what classes were co-taught and when to use special education teachers versus paraprofessionals. Laura Olson, the department chair at SMS for special education, said co-teaching is a win-win	
--	---	--

	<p>for regular education and special education students. SRBI mandates two certified teachers in the classroom to provide remediation.</p> <ul style="list-style-type: none"> • Mr. Wellman asked how it was determined what classes were co-taught. Mrs. Johnson said a discussion takes place during the planning and placement meeting and the team makes a recommendation in a student’s Individual Education Plan. • Mr. Wellman asked if this leads to leveling in a classroom. Mrs. Ford said this was not about leveling, but it is about ensuring that every student learns what is being taught; it accommodates different learning styles. • Mrs. Rigdon said this sounded twice as expensive, but asked if there was a savings she was not aware of. Mrs. Ford said it allows SMS to follow the law about including students who have IEP’s in regulation education classes versus separate classrooms. • Mrs. Thomas asked Mr. Wellman where he was going with these questions. Mr. Wellman said he was asking questions because he did not know anything about co-teaching, had no background in it and thought it might be an area for savings. • Mrs. Johnson said co-teaching happens in every building in New Milford starting at the elementary level. SRBI requires that remediation in the classroom not be more of the same but rather evaluating what each child needs. She said the state requires regular class placement of 79 – 100% of the special education student population and New Milford is currently at 70.7%. The state looks at is the district following the law by providing meaningful instruction. • Mrs. Faulenbach said she is not pleased with the SRO decision again. • Mrs. Rigdon asked about 2490 Other School Administration line 339 police for open house and Quassy trip. Mrs. Ford said this was primarily for traffic control because of the back-up on Route 202. She said SMS and Northville are unique to having traffic issues. • Mrs. Rigdon asked about 3210 Other Student Activities line 612 new uniforms to which Mrs. Ford said interscholastic sports were taken out of the budget and so there were no uniforms. Now that sports are back, little by little the school is adding new uniforms. <p><u>New Milford High School</u></p> <ul style="list-style-type: none"> • Mr. Shugrue said this budget definitely looks at the needs versus the wants. He said New Milford High School (NMHS) is preparing students to compete in an 	<p>New Milford High School</p>
--	---	---------------------------------------

	<p>ever changing world. Mr. Shugrue refers to the community members as consumers and he said the consumers of NMHS are getting a great deal for their dollar. He said NMHS has a wonderful student body and he is proud of the teachers. The character education committee does a tremendous job and character education has become part of the culture and fabric of the community. Students rise to the challenge every year and rally around causes raising money, collecting food, clothes, etc.</p> <ul style="list-style-type: none">• Mr. Shugrue said the SAT scores are above the national average on verbal and math. Two hundred and thirty one students took the AP tests versus 182 the year before. The national average is that 61% get three or better on the AP, state average is 77%, New Milford students score 81%. This is a direct dollar savings for parents because the AP's can be converted to college credits.• Mr. Shugrue said NMHS is making progress on the PJ mandate and NCLB and co-teaching is used. There are currently 29 sections that are co-taught. He said some students need co-teaching in English, some in math, some in all subjects.• Mr. Shugrue said progress is being made in the CAPT testing. In the local DRG, out of 24 schools, New Milford is third in math and science, sixth in writing, and fifteenth in reading.• Mr. Shugrue said the extracurricular activities are doing very well with such programs as band being recognized statewide. The school musical, Seussical the Musical, will be performed in March. The athletic teams fare well in the difficult Southwestern conference. There is something to do at NMHS for all students. Students that get involved are more successful in school than those that do not.• Mr. Shugrue said the current budget is challenging and next year will be even more challenging while trying to keep costs down and yet meeting the demands of NEASC, the strategic plan and the parents.• Mrs. Faulenbach asked if the decrease in budget was enrollment driven to which Dr. Paddyfote said the numbers are down overall.• Mrs. Faulenbach asked if NMHS offered all 28 sports and asked for the list of sports. Mr. Shugrue said NMHS is an LL school and is a comprehensive high school with a full complement of athletics.• Mrs. Faulenbach asked for the overall budget for sports to	
--	--	--

	<p>which Mr. Shugrue said it was \$609, 914.</p> <ul style="list-style-type: none">• Mr. Lawson asked how many students were involved in sports and other extracurricular programs. Mr. Shugrue said over 900 students were involved in sports, the band had over 170 and there are over 100 clubs and activities offered in which 90% of the student body is involved.• Mr. Lawson asked if research showed involvement was important to which Mr. Shugrue said students that are involved tend to be better time managers, and therefore, they are more successful.• Mrs. Faulenbach said extracurricular activities are vital. Mr. Shugrue said downtime for teenage students is a danger.• Mrs. Rigdon asked about the turf replacement on the soccer field in the amount of \$32,500. Mr. Calhoun said that would be discussed during the capital budget.• Mr. Lawson said he was concerned with the decrease in teachers and asked if 22 credits was necessary for graduation. Mr. Shugrue said it was actually 22 ½.• Mr. Lawson asked if potential electives were being lost with the reduction in teachers and wondered if there would be scheduling issues. Mr. Shugrue said it will be more challenging to get the 22 ½ credits as there are scheduling issues now.• Mrs. Latour asked what pupil services line 323 included. Mr. Shugrue said it is a counseling service contract with the hospital.• Mrs. Latour asked about line 333 medical services to which Mr. Shugrue responded it is a contract with an athletic trainer who comes to every contest and provides injury assessment and recovery. Athletes are referred to their physician if the treatment needs to continue beyond the contest itself.• Mrs. Latour asked for more information on 1118 Career Education. Mr. Shugrue said there are two enterprises at the high school – Projects Unlimited which is a wood program and Cut, Paste & Copy which produces t-shirts, logos, etc.• Mr. Latour asked why there was a proposed reduction in career education. Mr. Shugrue said there is a 21.8% decrease in the operating budget and teachers are asked to do more with less. He said this will be a challenging budget.• Mrs. Latour asked about 2120 Guidance Services. Mr. Shugrue said the high school has a great career center with a variety of resources to help students plan the next phase of their lives.• Mrs. Latour asked about 641 Textbooks and how many ESL students there are at NMHS. Mr. Shugrue said there are 20 ESL students and the budget for those students is only	
--	---	--

	<p>\$2500 of \$29,000.</p> <ul style="list-style-type: none">• Mrs. Latour asked about 645 Library Books and asked if the school was looking towards technology. Mr. Shugrue said NEASC calls the library the learning hub of the school and three years ago the library was renovated and made more of a media center.• Mrs. Latour asked about line 646 Workbooks to which Mr. Shugrue said that is a portion of SAT prep.• Mr. Wellman asked how it was determined what sections would be co-taught and which ones wouldn't. Mr. Shugrue said it is a philosophical debate but there is a mandate to give students the individualized services they need including time with non-disabled peers.• Mr. Wellman asked if the sections that are currently co-taught is a requirement of the special education law to which Mr. Shugrue said yes.• Mrs. Faulenbach asked if Mr. Wellman was trying to understand the financial piece of co-teaching in the budget. Mr. Wellman said he was trying to understand how or why co-teaching happened but since it is mandated it must be budgeted.• Mrs. Rigdon asked how the percentage of how many classes were co-taught was determined. Mr. Shugrue said that 29 sections was all the staffing available to afford special education students equal access to curriculum.• Maryann Ness who manages the special education at the high school invited Board members to come and observe the co-taught classrooms.• Mr. Wellman asked in light of the economic times if any consideration had been given to expanding the Connecticut Virtual High School. Mr. Shugrue said he was not sure there would be a decrease in cost unless there was elimination of staff.• Mr. Wellman said he understood that the cost per student for the Virtual High School was about \$2-2500 per student and New Milford's cost per pupil were much higher and he asked if any consideration had been given to virtual school. Mr. Shugrue said that did look into it but he feels having teachers with the students is still valuable.• Mrs. Thomas asked both Mrs. Ford and Mr. Shugrue if there was a wish that they might have put into this budget. Mr. Shugrue said 86% of the students go onto further education but he is concerned about the 14% that don't. He is concerned about what is out there for these students and said he would like to start a culinary program.• Mrs. Ford said she thinks the SRO is important. She also said she would like technology to be used more and video	
--	--	--

	<p>more things at SMS to draw in the community.</p> <p><u>Department of Instruction</u></p> <ul style="list-style-type: none"> • Dr. McLaughlin noted that she has been with the New Milford School system for nine weeks and has enjoyed it so far. She said people in this system are receptive to working together and are longing for change. Curriculum is the driving force. • Dr. McLaughlin noted that the technology in some of the curriculum dates back to 1993 and so that will be a focus in next year's budget. She said she is looking at the curriculum in place and making sure the most recent version is being used. • Dr. McLaughlin will be working on strategy one which is communication and strategy five which is instruction. She said all the curriculum currently in place is not being tossed, it is being tweaked and revised. She meets monthly with the school principals to work on transitioning students from school to school. • Dr. McLaughlin will be going into the 4th grade classrooms and modeling lessons to teach writing. She will be holding some workshops for CMT writing. The CMT's and CAPT's will be held in March. • Professional development day will be April 1st. Dr. McLaughlin said in the future she would like to have all the professional development activities planned for the entire school year. Professional development will be aligned with district goals and school goals. One of the continuing professional development topics will be technology because teachers need CEU's in technology to maintain their certification. • Mr. Elmore said Dr. McLaughlin's emphasis in curriculum will be on technology and ultimately there will be integration in the curriculum. He said there will be a better blueprint for building technology skills for staff which will impact the students. He said the technology codes in the budget are support codes such as technicians in the buildings, the staff of the central office, and professional development money for the staff. • Mrs. Faulenbach asked how many students were in summer school for the \$37,000. Dr. McLaughlin said there were 16 teachers and she is researching the total number of students served. 	<p>Department of Instruction</p>
--	---	---

<ul style="list-style-type: none">• Mrs. Faulenbach asked how long summer school ran and Dr. McLaughlin said it was three to four weeks, four hours per day, five days a week.• Ms. Rigdon asked about program 1130 Instructional Testing items 111 and 112. Dr. McLaughlin said that was one-half of the assistant superintendent's salary and one-half of her secretary. She is paid the other half from Curriculum Development, 2212.• Ms. Rigdon asked if that was about \$144,000 for the assistant superintendent and \$36,000 for the secretary to which Dr. McLaughlin replied that it was.• Mrs. Latour asked about 1210 Gifted and Talented and asked how many students that covered. Dr. McLaughlin said it was 104 last year, 99 this year with most of those students at SMS and SNIS.• Ms. Rigdon asked how it was determined students were gifted. Dr. McLaughlin replied that the school system was required by the state to test and identify gifted students. Mrs. Johnson said an individual intelligence test is administered; individualized assessments were also done for arts and poetry. New Milford is the only school in the state that provides a gifted and talented program in the arts.• Ms. Rigdon asked if this stopped at 8th grade. Mrs. Johnson said a student never loses the designation but the gifted and talented program stops after 8th grade.• Mrs. Faulenbach asked if the school system was mandated to test and Mrs. Johnson said the school system is mandated to identify these students.• Mr. Lawson asked if this covered 100 students for \$20,000 in expenses less the teacher's salary to which Dr. McLaughlin said it did and Mr. Lawson felt that was a good deal.• Mrs. Latour asked for an explanation of 1310 Adult Education. Mr. Shugrue said this adult education program has been identified as one of the best in the state. He said the traditional day program does not work for every student and they can take this accelerated program – not just a GED – where they can obtain their high school diploma. He said there is also the traditional community-at-large adult education program which is used to generate revenues to support the academic program. Day classes are transferable to evening school but evening school is not transferable to day school.• Mrs. Latour asked where the students actually went to school. Mr. Shugrue said they used New Milford High School in the evenings from five to nine pm, Monday through Thursday.	
---	--

	<ul style="list-style-type: none"> Mrs. Thomas asked about the \$191,800 for 10.5 tutors and asked how the tutors were used. Dr. McLaughlin said the tutors are used for instructional purposes in classrooms, one on one, and in small groups. She said there are also some tutors covered by the Title I grant but they can only be used in Title I schools: Hill & Plain, John Pettibone, and Sarah Noble Intermediate School. Mrs. Thomas asked how it was determined when the tutors were used. Dr. McLaughlin said SRBI required some intervention but it was up to the school principals how they were used. Ms. Rigdon asked about item 6110 Tuition—CT Public School Districts and Dr. McLaughlin said there are 26 students attending Nonnewaug at \$207,732 and 17 students attending the magnet school in Danbury at \$1,784 per student. 	
3.	<p>Opportunity for the Public to be Heard</p> <ul style="list-style-type: none"> Nancy Miller, President of 1309 New Milford Para-Educator Union, addressed the Board regarding the 15 minute reduction in the para-educators' workday. She presented a written copy of her remarks to the Board members. 	Opportunity for the Public to be Heard
4.	The meeting was recessed at 9:00 p.m. until Tuesday, January 26 th at 7:00 p.m.	The meeting recessed at 9:00 p.m. until Tuesday, January 26, 2010 at 7:00 p.m.

**New Milford Board of Education
 Budget Hearing Minutes
 January 26, 2010
 Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Wendy Faulenbach, Chairperson Ms. Lynette Rigdon Mr. David Lawson Mr. Thomas McSherry Ms. Alexandra Thomas Mr. William Wellman Mrs. Nancy Latour Dr. Lisa Diamond
Absent:	Mr. Dan Nichols

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Dr. Maureen McLaughlin, Assistant Superintendent Mr. John Turk, Director of Fiscal Services Mr. Gregg Miller, Accounting Manager Mr. John Calhoun, Facilities Manager Mr. David Elmore, Director of Information Technology Mrs. Adele Johnson, Supervisor, Special Education Ms. Ellamae Baldelli, Director of Human Resources Mr. Greg Shugrue, Principal, New Milford High School
---------------	---

1.	<p>The meeting of the New Milford Board of Education was called to order at 7:01 pm. The Pledge of Allegiance immediately followed the call to order.</p> <ul style="list-style-type: none"> Mrs. Faulenbach reminded the public that public participation would be held after the presentations tonight. 	<p>Call to Order Pledge of Allegiance</p>
2.	<p>Discussion of the 2010-2011 School Budget including, but not limited to, Pupil Personnel/Special Education, Department of Maintenance, Utilities, Department of General Administration and Capital</p> <p><u>Pupil Personnel/Special Education</u></p> <ul style="list-style-type: none"> Mrs. Johnson said special education is a mandated service and the school is responsible for educating all students no matter what they need to learn. Cost centers 11 and 12 are supplementary services that help all students. These cost centers contain dollars to evaluate and help understand childrens' needs to provide meaningful instruction. Child find is a responsibility of the district which is a system to look for and evaluate children at risk or in need of special services even if they are at a private facility in the community such as Canterbury and Faith Academy. Cost center 11 is for regular and special education and assures a safe, meaningful environment for the students. Co-teaching allows for the least restrictive instruction and allows special education students to be taught with regular education students. The team designs an IEP for the students which starts them in a regular education classroom but they may need an aide, a special 	<p>Discussion of the 2010-2011 School Budget including, but not limited to, Pupil Personnel/Special Education, Department of Maintenance, Utilities, Department of General Administration and Capital <u>Pupil Personnel/Special Education</u></p>

	<p>aide, PT or OT services or other special services. Every child has a right to a meaningful education.</p> <ul style="list-style-type: none">• The pupil personnel budget is basically flat and the district now has a speech pathologist in house. Cost center 12 has increased 5.63% this year. The town relies on the State for excess cost reimbursements. Excess cost reimbursements are allowed once a town spends over 4 ½ times the per pupil expense on a student. This means New Milford must spend approximately \$50,000 before any money is reimbursed. The reimbursement rate changes annually and for the 2010-11 fiscal year the rate will be 60%.• If a child is placed out of district by DCF, DDS or the court system, then New Milford pays one time the per pupil expenditure and anything in excess is reimbursed at 60%.• The cost of high end children is lowering every year because New Milford finds itself able to accommodate them within the district. The costs continue to be increased tuition budgets and an increase in students being placed out-of-district by DCF.• The funding level from the state continues to decrease but there have been some savings including Litchfield Hills Transition Center where seven students are currently successfully placed. That includes a \$17,000 savings.• Other successes include the students working within the community and accessing medical services within the community.• Summer school has been restructured which saved \$10,000 and the transportation budget has been reduced.• Mr. Wellman asked about the co-teaching and the use of aides, certified aides and special education teachers. Mrs. Johnson said a range of services needs to be provided and co-teaching allows special education students to be in a classroom with regular students. There are times when an aide may be all a child needs.• Mr. Wellman asked if once the determination for each child was made was the schedule set up around their particular needs and then everything	
--	---	--

	<p>else fell into place beyond that. Mrs. Johnson said they start with an IEP and then determine what a child needs so they can learn.</p> <ul style="list-style-type: none">• Mr. Wellman asked if the building block of setting up the education for students was based on special education students first. Mrs. Johnson said the school starts by scheduling these students and try to work within the fixed supports they have. If each class had a special education student in the high school, for instance, there would not be enough teachers to co-teach.• Mrs. Rigdon asked if the IDEA grant did not pay the salaries what would happen. Mr. Lawson noted that the IDEA grant is non-competitive so New Milford gets its share.• Mrs. Latour asked for clarification of the chart as it says there are 668 students with special education needs and only 14% are from New Milford. Dr. Diamond said the number actually reflects that only 14% of the total population of the students are special education or 668 students.• Mrs. Latour asked why New Milford pays for a student to be out of state for \$100,000 a year. Mrs. Johnson said the school district is obligated to pay for education services for students when DCF, DDS or the courts place the student. This particular student has complex needs so he is placed out of state where he can be helped.• Mr. McSherry asked for a clarification of excess costs. Mrs. Johnson said when the school district pays above \$11,000 (or the per pupil expenditure amount) the school can get 75% of the excess back from the state. Next year the number is projected to be 60%.• Mrs. Latour asked for the cost per pupil for special education students. Dr. Diamond noted that the special education cost could vary from \$8,000 to \$100,000 because the programs are completely different. Mrs. Johnson said there are also expenses for Child Find which does not necessarily come under special education expenses.• Mr. Turk said he could estimate the cost per special education student based on the ED001, which is a state report. He said the special education budget is about \$11 million and there are 668 students, therefore, the cost per student is about \$16,460.• Mr. Lawson asked if special education was	
--	---	--

	<p>governed by state and federal laws and Mrs. Johnson said that was correct.</p> <ul style="list-style-type: none">• Mrs. Thomas asked if there was a lot of change in the special educator population or did the students generally stay in New Milford. Mrs. Johnson said the percentage is generally the same that once a student leaves, they tend to come back again. She said the population at 14% is high.• Mrs. Thomas asked if the special education students were only identified in the school system. Mrs. Johnson said under law they must be identified from birth on up and be in a program when they turn three.• Mrs. Rigdon asked if students move here for the special education program. Mrs. Johnson said she has asked parents why they came and most said they liked the community and it was affordable. She said she does not speak with parents about the program until they have a contract to move here, but she said parents do shop for special education programs.• Mrs. Latour said she understood there were mandates for special education, but wondered if New Milford went above and beyond at the expense of the regular education students. Mrs. Johnson said the Planning and Placement Teams (PPT's) do what they need to do to meet the needs of the students. Parents often want more, but the teams do a good job of being reasonable and fair.• Mr. Lawson lauded the effort and the cut in the transportation budget for special education of \$150,000.• Mrs. Latour asked if the co-teaching schedule was based on special education students first. Mrs. Faulenbach asked if the question was in general, when the overall schedule is being formulated, does it begin with special education students or regular students. Dr. Paddyfote said a matrix is developed based on the requirements to graduate – four years of English, three years of social studies, etc. Students start to do course selections in February and then sections are built of offerings throughout the year. Students with PPT's and IEP's are placed first in classes which are tied to IEP's. She said every special education student is involved in the PPT process and if parents are not pleased, they could take the district to due process. That could	
--	--	--

	<p>lead to the state mediating and perhaps a full hearing. Parents are afforded a lot of rights to special education programming.</p> <p><u>Department of Maintenance</u></p> <ul style="list-style-type: none">• Mr. Calhoun presented the facilities budget which included maintenance and custodial budgets. The facilities budget overall is a .82% increase or \$42,000 over last year. He said a proactive maintenance program is in place. Some of the new initiatives for 2010 include the LEED certification program which rewards best practices and uncovers operation inefficiencies; the reduction in garbage hauling fees through increased recycling efforts; previously contracted services will be done in house with licensed staff; a continuing look for savings in energy costs; and the Siemens contract.• Mrs. Rigdon asked how overtime was determined and asked if there was a way to avoid it. Mr. Calhoun said overtime was in snow removal and building maintenance checks during the winter months. He said the custodian contract granted two hours of overtime if a co-worker did not come to work. He said weekend overtime is billed out in the weekend facilities use fee.• Mrs. Thomas said she is in awe of what the maintenance department does taking care of the town's most valuable assets. She asked how they were able to do so much with a decrease in the budget. Mr. Calhoun said they do more in-house services and have restructured contracts through the RFP process.• Mrs. Thomas said the department takes care of the most important assets of the Town, not just the Board, and asked if there was enough money for supplies, etc. Mr. Calhoun said they achieve efficiencies by buying in bulk and using a dilution based chemical system.• Mrs. Latour asked about line 733 and what type of equipment would be purchased. Mr. Calhoun said that is a capital request of \$8,750 and includes \$3,000 for a carpet extractor and money for leaf blowers, mowers, and chainsaws.	<p><u>Department of Maintenance</u></p>
--	--	--

	<ul style="list-style-type: none">• Mr. McSherry asked about the energy usage contract which Mr. Turk said he would cover in utilities.• Mrs. Rigdon asked if the lights really needed to stay on all night in the parking lots. Mr. Calhoun said they are only on in certain areas and they are on timers. He said they do not have motion sensors but the lights provide a level of security against vandalism.• Mrs. Rigdon asked why motion sensors could not be put on. Mr. Calhoun said they could be done but it is a large investment. Mr. Turk reminded the Board that \$38,000 had been spent for a security consultant to do an assessment and one of the things they suggested was to leave the lights on for security.• Mr. McSherry said through energy conservation programs the schools have been able to cut energy consumption from seven million kilowatt hours to five million, but he said the lights in the back of the schools do cut down on vandalism.• Mr. Lawson asked how much cost had been avoided over the years and Mr. Turk said under Mr. Knipple's program over the last three years over \$1 million had been saved. <p><u>Utilities</u></p> <ul style="list-style-type: none">• Mr. Turk noted that the water budget would have no increase as the number is locked in as long as there is no increase in water use. The sewage budget is set at \$34,000 and the sewer assessment schedule is about half way paid off. Electricity will not be locked in until July, but the best guess is that CL&P will not request an increase until the end of 2010. Constellation New Energy has increased 10%, but Mr. Turk is counting on the energy conservation program to continue and so he has only budgeted a 7% increase. Fuel oil even with no change in usage, Mr. Turk has budgeted a 25% increase in price because the current price of oil is \$2.74 per gallon. He said the future of the fuel oil program may be a reverse auction for oil and diesel and he will be bringing people to the facilities committee to present this concept. Natural Gas will be	<p><u>Utilities</u></p>
--	---	--------------------------------

	<p>lower due to going with a non-interruption contract for one year to test it out. The gasoline prices epitomize the timing issue with putting the budget together in January, one year ago the price per gallon was \$1.76 now it is \$2.73. He said the gasoline increase of \$13,215 is due partly to the increase in price and transportation to the Litchfield Hills Transition Center.</p> <ul style="list-style-type: none">• Mrs. Latour asked if the oil price could be locked in. Mr. Turk said the price is locked in but is done so in July versus locking in during the winter.• Mrs. Latour asked if it was possible to lock in a price for more than one year and Mr. Turk said it could be but it depends on what is happening with the fuel oil market.• Mrs. Latour asked if the local gas retailers were asked to give a bid and Mr. Turk said it was bid together with the Town.• Mrs. Rigdon said she had visited many schools where the windows were open because the temperature was too high and asked if the temperature could be lowered. Mrs. Faulenbach asked which schools and Mrs. Rigdon said Hill and Plain and the high school. Mr. Calhoun said the high school windows are not functional so they cannot be opened, but he said at Hill & Plain there is an old pneumatic system which does not have digital controls to get consistency so he said that has more to do with the age then the controls of the building. <p><u>Department of General Administration</u></p> <ul style="list-style-type: none">• Mr. Elmore presented the technology portion of DOGA and said one of the goals of technology is to increase energy savings. He said over the last three years over 800 computers have been replaced with energy saving features such as LCD screen versus CRT. He said the schools continue updating computers and are making a more concerted effort to add data digital projectors and white boards. White boards have been piloted at NMHS and SMS and professional development training has been offered around the use of white boards. He said with the	<p><u>Department of General Administration</u></p>
--	---	---

	<p>growth of services on the internet and the need to meet students needs with disabilities, the school has been somewhat slow in getting started with the use of technology.</p> <ul style="list-style-type: none">• Mr. Elmore said there are about a half dozen data projectors permanently installed and the rest are on carts. There is an increase in the budget to purchase data projectors and electronic white boards.• Mr. Elmore noted that his staff is two people less than seven years ago which requires them to work smarter and remotely. His staff is responsible for a 15 serve network and a wide area network that ties the schools together.• Mrs. Thomas asked how big the staff is and what they do. Mr. Elmore said there are seven and him. Three plus Mr. Elmore work out of the central office, a technician assistant the school technicians and there is one technician per building except two technicians cover two schools in the lower grades. He said they are a flexible group of people that work in labs with teachers to assist them.• Mrs. Thomas asked if there was something that could be done to make the system better. Mr. Elmore said having more up to date equipment reduces the amount of time and effort needed to find out what kind of hardware problem there is. He said some schools are still using computers purchased in 2001. He said the staff benefits from having someone integrate technology with the teaching department which is in the strategic plan.• Mrs. Rigdon asked if computers were leased or purchased outright. Mr. Elmore said 369 of the 800 computers bought are on a four year lease which comes out of operating versus capital and becomes an obligation so it is not easy to cut out of the budget.• Mr. Turk said the total DOGA budget is \$15.4 million, up \$1.6 million. Three big components make up 98% of the increase– benefits which is 64%, pupil transportation which is 27%, and capital which is 7%. He said two years ago a grant was received from the state for program 2620 line 900 for \$59,845. Pupil transportation is up 14.7% but	
--	--	--

	<p>the contract was renegotiated and the increase is due in diesel fuel. In the contract All Star pays \$1.60 and then the district pays the balance.</p> <ul style="list-style-type: none">• Mr. Turk said in regards to the medical insurance, line 2950 object code 200 that the increase of \$575,762 or 8.71% comes from the consultant suggesting an 11.1% increase.• Mr. Turk said 2970 object code 200 is the payment from the early retirement program from last year.• Mr. Turk noted that line 2980 object code 200 has increased because the actuary suggested budgeting \$632,833 due to the poor market performance.• Mrs. Latour asked if the medical insurance went out to bid. Mr. Turk said it had not but that it would probably go out to bid this year. He said he had a meeting with other members of this DRG and the increases range from 7% to 37%.• Mrs. Latour asked why the medical insurance would not go out to bid every year. Mr. Turk said Ray Jankowski has been successful in the past with keeping costs in line without going out to bid.• Mrs. Latour noted that the 2980 line pension for non certified employees amount was a suggestion. Mr. Turk said the Board could budget nothing, but that would impact the bond rating.• Mrs. Latour asked Ms. Baldelli which periodicals were being purchased in line 647. Ms. Baldelli said they are COBRA guides which talk about the mandated health benefits, and HR Specialist.• Mrs. Latour asked about the \$20,000 advertising expense in line 540. Ms. Baldelli said open positions are posted in newspapers and there is a software program for recruiting under this category as well. She also uses K-12 Jobspot and receives a wide range of applications through that.• Mrs. Latour asked how many open positions there are now to which Ms. Baldelli said there was one at the middle school. <p><u>Capital</u></p> <ul style="list-style-type: none">• Mr. Calhoun noted that in the late 90's the facilities capital budget was fully funded but of late there has been little capital in the budgets due to the economic constraints. He said when he presented his original request to Dr. Paddyfote the amount was over \$530,000.	<p><u>Capital</u></p>
--	---	------------------------------

	<p>The money in this budget will go towards equipment for cleaning at Hill and Plain and John Pettibone; painting at SNIS and Northville; a chain link fence at Northville to close in the southeast side of the playground; replacement of window screens at John Pettibone; replanting the soccer field at NMHS; and replacing the windows and creating a storage area at the Lillis building.</p> <ul style="list-style-type: none">• There is also money budgeted to replace a 10 year old truck which is costing \$3,000 to \$4,000 per year to repair and maintain. Mr. Calhoun is also requesting a portable generator in this budget to have electricity available where it is currently not.• Mrs. Rigdon asked about the price discrepancy in the burnisher for Hill & Plain versus John Pettibone. Mr. Calhoun said they are different models but they probably could be interchanged.• Mrs. Rigdon asked about the difference in price in the auto scrubbers and Mr. Calhoun said again they are different because of the difference in the buildings themselves.• Mrs. Latour asked why the storage facility was being built, couldn't papers be scanned so that there were not so many boxes. Mr. Elmore said they are beginning to scan documents and more are coming in electronically. Mrs. Faulenbach remarked that even though things can be scanned, there are still documents. Mr. Calhoun said that was correct and there was also a lot of equipment and tables and things which currently have no place to be locked away.• Mrs. Latour asked if the old equipment could be sold on eBay. Mr. Elmore said the schools are not allowed to sell the equipment on the open market and there is a process to get rid of the equipment that is no longer used. He said his office is three rooms and one of the rooms is full of equipment to be repaired, etc. He also said E-rate requires papers be kept for six years and he does not have the staff to scan them. Mrs. Latour said there is a grant available that would pay for staff to scan the documents.	
--	---	--

	<p><u>Capital – Technology</u></p> <ul style="list-style-type: none"> • Mr. Elmore said he continually tries to get new computers and new technology including data projectors and electronic white boards as part of the five year capital plan. He said the emphasis on technology currently is grades four through twelve but they are not forgetting the elementary schools. He is planning on putting a mobile lab together for SMS with 25 units. The portable labs will bridge the gap of computers without committing rooms to that purpose. • Mrs. Latour asked if the white boards would go out to bid and Mr. Elmore said they would though they had not in the past because only a few were bought. • Mrs. Rigdon asked what the community and staff relations expenditure was and Dr. Paddyfote said it was for the communications strategy currently being worked on and included a newsletter to be sent to all households. 	<p><u>Capital – Technology</u></p>
<p>3.</p>	<p>Opportunity for the Public to be Heard</p> <ul style="list-style-type: none"> • Eileen Mero, SNIS School Nurse, addressed the cut of .40 school nurse at SNIS. • Susan Trujillo, a para-educator at NMHS, addressed the reduction in the para-educator work schedule. • Heidi Edel, parent, addressed the cut of one section of German at Schaghticoke Middle School. • Pamela Hall, a para-educator at Hill and Plain, addressed the reduction in the para-educator schedule. • Rod Weinberg spoke in favor of an affordable education, but people on a fixed income are not receiving a cost of living adjustment increase. • Louis Hall addressed the issue of the para-educators work schedule reduction, administrative salaries, and technology. • Julie Coloneri, parent, addressed the issue of budget transfers, the cut of the school resource officer, and the reduction in the work schedule of the para-educators. • Kathy Ostner addressed the reduction of a 	<p>Opportunity for the Public to be Heard</p>

	German class in 7 th grade, the reduction of the para-educators work schedule, and that cuts in sports be considered before the other two areas.	
4.	The meeting was recessed at 9:33 pm until Wednesday, January 27 th at 7 p.m.	The meeting was recessed at 9:33 pm until Wednesday, January 27th at 7 p.m.

**New Milford Board of Education
 Budget Hearing Minutes
 January 27, 2010
 Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Wendy Faulenbach, Chairperson Ms. Lynette Rigdon Mr. David Lawson Mr. Thomas McSherry Ms. Alexandra Thomas Mr. William Wellman Mrs. Nancy Latour Dr. Lisa Diamond
Absent:	Mr. Daniel Nichols

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Dr. Maureen McLaughlin, Assistant Superintendent Mrs. Adele Johnson, Director of Pupil Personnel & Special Services Mr. John Turk, Director of Fiscal Services Mr. Gregg Miller, Accounting Manager Mr. John Calhoun, Facilities Manager Mr. David Elmore, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mr. Greg Shugrue, Principal, New Milford High School Mrs. Dana Ford, Principal, Schaghticoke Middle School Mr. Les Weintraub, Principal, Sarah Noble Intermediate School Dr. Sandra Nadeau, Principal, Hill & Plain School Mrs. Paula Kelleher, Principal, John Pettibone School Mrs. Susan Murray, Principal, Northville Elementary School
---------------	--

1.	Call to Order The meeting of the New Milford Board of Education reconvened at 7:00 pm with the call to order. The Pledge of Allegiance immediately followed the call to order.	Call to Order Pledge of Allegiance
2.	Opportunity for the Public to be Heard <ul style="list-style-type: none"> Louis Hall addressed the Board about technology purchases and using the savings to restore the para- 	Opportunity for the Public to be Heard

	<p>educator’s work day.</p> <ul style="list-style-type: none"> • Chalice Racey, a social studies teacher and department chair at NMHS, addressed the cut of one teacher in the social studies department. • William Bartell addressed appropriate programming for students with special education needs. • Karen O’Donnell, parent of a student in the Litchfield Hills Transition Center, addressed special education programs and services. • Mike Fitzgerald, parent and music teacher at SNIS, addressed the reduction of .45 music at SNIS. • Jane Shogry addressed the need to restore the three teacher clerk positions. • Ray O’Brien, Town Council member, commented on his inability to hear from the back of the room; the placement of budget adoption on the agenda; the narrative concerning public comment. • Susan Lindberg, parent, said the special education students need whatever assistance they can get. • Dana Gartland, parent, addressed the quality of programs and services needed by children with special education needs. 	
<p>3.</p>	<p>Superintendent’s Report</p> <ul style="list-style-type: none"> • Dr. Paddyfote said on January 12th she attended the Rotary meeting where they celebrated their 50th anniversary. There has been a special relationship between Rotary and the schools over the last 50 years. Rotary has partnered with the school district in many areas: <ul style="list-style-type: none"> ○ Student of the Month for 50 years ○ Youth exchange since 1980 ○ Job shadowing at SMS & NMHS, ○ Sponsor of the Interact Club ○ Youth leadership ○ Co-sponsor of Mr. Shugrue’s trip to China ○ Miscellaneous donations <p>Dr Paddyfote thanked the New Milford Rotary for 50 years of support and collaboration with the New Milford Public Schools.</p> • On January 8th, New Milford’s Adult Education was recognized as one of eight high performing adult education programs in the state and commended John Lee, Director, Christy Martin, Facilitator, Joe Neff, Guidance Counselor, and all the staff in the adult education program. • This meeting was Dr. Diamond’s last meeting and the 	<p>Superintendent’s Report</p>

	<p>Superintendent recognized Dr. Diamond for her 10 years of service to the Board including acting as chairman, vice chairman, secretary, assistant secretary, and chair of the operations committee. Dr. Diamond received a plaque in appreciation for her service to the school district.</p> <ul style="list-style-type: none"> • Dr. Diamond said she gained a lot for all the time she gave and learned a lot about how the school works. She said the people working for the schools were dedicated and wonderful people and the Board was a wonderful group as well. 	
4.	<p>Board Chairman's Report</p> <ul style="list-style-type: none"> • Mrs. Faulenbach said the subcommittees of the Board would start meeting Tuesday, February 2nd with Facilities and Operations at 6:30 and 7:30 pm. • Mrs. Faulenbach will be the Board liaison and spokesperson for PTO and at the moment for the magnet school unless someone would like to volunteer for that position. • Mrs. Rigdon has volunteered to be the Education Connection liaison. • The Day on the Hill is scheduled for March 3rd. • Mrs. Faulenbach thanked Dr. Diamond on behalf of the Board and said she would be missed. 	Board Chairman's Report
	The meeting recessed at 7:34 p.m. for a brief break and reconvened at 7:47 p.m.	Meeting Recess
5. 5.A.	<p>Discussion and Possible Action Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence</p> <p>Mrs. Thomas moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence, seconded by Dr. Diamond and passed unanimously.</p>	<p><u>Discussion and Possible Action</u> Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence</p> <p>Motion made and approved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence</p>
5.B.	<p>Monthly Reports</p> <ol style="list-style-type: none"> 1. Request for Budget Transfers 2. Purchase Resolution D-623 3. Budget Position 12/31/09 <p>Dr. Diamond moved to approve the monthly reports: Request for Budget Transfers, Purchase Resolution D-623, and Budget</p>	<p>Monthly Reports</p> <ol style="list-style-type: none"> 1. Request for Budget Transfers 2. Purchase Resolution D-623 3. Budget Position 12/31/09

	<p>Position 12/31/09, seconded by Mrs. Thomas.</p> <ul style="list-style-type: none"> • Mrs. Thomas asked for a quick summary of why these transfers were done. Mr. Turk said the budget is voted on well in advance of when it is implemented and with time prices, etc. change. He said the budget is based on the best estimate at that time. He said money has to be put where it is needed and usually a request has been made by a teacher to a department chair and then the business officer before it is approved. • Mrs. Rigdon asked once the money is moved is it put back into the allocated account and Mr. Turk said no. • Mrs. Rigdon asked why if the district was borrowing money it wasn't paid back. Dr. Diamond explained that this is not borrowing money. She said if the school buys something and it is cheaper than budget that money can be put towards some other needed item. • Mrs. Latour asked if money was saved, did it have to be spent. Mr. Turk said no, that if there was money left at the end of the year, after the auditors did their work, the Board asked the Town Council to put the money in other accounts, but the money is returned to the town at year end. • Mr. Lawson asked for the budget status to date and Mr. Turk said there is a little more money available this year at this point than last year. • Mr. Lawson asked if there was any news as to when the state would be sending its reimbursement. Mr. Turk said the excess cost money, according to Brian Mahoney, grants manager, will be in within the next two to three weeks. • Dr. Paddyfote also said that transfers and financial reports are uploaded with the agenda and distributed via email to each building and leaders of bargaining units.. The information is also on the website for the public. • Mr. Wellman commented on the 12/31 budget position, which is half way through the year, that there are several line items substantially over budget. Mr. Turk said that would be corrected when the excess costs grant arrives at the end of February. <p>The motion passed unanimously.</p>	<p>Motion made and approved to approve the monthly reports.</p>
<p>5.C.</p>	<p>PTO Gifts & Donations – Exhibit B</p> <p>Mr. Lawson moved to accept PTO Gifts & Donations, Exhibit</p>	<p>PTO Gifts & Donations – Exhibit B</p> <p>Motion made and approved</p>

	<p>B, seconded by Dr. Diamond and passed unanimously.</p>	<p>to accept PTO Gifts & Donations – Exhibit B.</p>
<p>5.D.</p>	<p>Adoption of the 2010-2011 Board of Education Budget</p> <p>Mr. McSherry moved to adopt the Superintendent’s Proposed Budget in the amount of \$58,760,021 for the 2010-2011 school year, seconded by Dr. Diamond.</p> <ul style="list-style-type: none"> • Mr. Lawson said he would like to preserve what the schools currently have and prepare for the future. <p>Mr. Lawson moved to amend the motion to add back the music and nurse position at SNIS.</p> <ul style="list-style-type: none"> • Mrs. Faulenbach asked that the motion be withdrawn and that each item be considered separately. • Mr. Lawson withdrew the motion. <p>Mr. Lawson moved to amend the motion to add the nurse position back to SNIS, Mrs. Thomas seconded.</p> <ul style="list-style-type: none"> • Mr. Lawson said this is a safety issue with outbreaks and other things that happen with children in schools. He said also with students on playgrounds, injuries do happen. He noted that at the Village Fair Days they have half dozen police and EMT’s. • Mrs. Thomas agreed with Mr. Lawson for the need for this position. She said it is more a preventative measure keeping everyone happy and healthy and she couldn’t imagine 1000 children without more coverage. • Mr. Lawson said he intended to propose some cuts to help offset this increase. • Mr. Turk said the increase would be \$15,263. • Dr. Diamond said she would support this motion though she was curious what the cuts would be. • Mrs. Latour said she would also support this motion. • Mrs. Faulenbach said nursing has changed over the years and the requirements and responsibilities have changed as well. <p>The motion to amend passed unanimously.</p> <ul style="list-style-type: none"> • Mr. Lawson said the music program compliments education in variety of ways. Students learn in different ways and he bet most people in the room this evening listened to music in their cars everyday. This program impacts 500 children. 	<p>Adoption of the 2010-2011 Board of Education Budget Motion made to adopt the Superintendent’s Proposed Budget in the amount of \$58,760,021 for the 2010-2011 school year.</p> <p>Motion made to amend the motion to add back the music and nurse position at SNIS.</p> <p>Motion was withdrawn.</p> <p>Motion made and approved to amend the motion to add the nurse position back to SNIS.</p>

Mr. Lawson moved to amend the motion to reinstate the .45 music teacher at SNIS, Mrs. Thomas seconded.

- Mr. McSherry asked for the financial impact. Mr. Turk said it would add \$21,769 or an increase of \$1,851,842 or 3.25%.
- Mrs. Rigdon agreed with Mr. Lawson and said music is like sports for some children.
- Mrs. Thomas said the Board is responsible for the education of the whole child and with all the anxiety over the last year they need a variety of opportunities including music. Music does help the emotional development of children.
- Mr. Wellman said he has always enjoyed music including pop to classical music. However, he felt it was not a core necessity in this year and in these times. He said cuts do need to be made.
- Mrs. Latour said she loved the theatre and felt this was a core value.

The motion passed 7-1.

Aye: Latour, Rigdon, Faulenbach, Lawson, Thomas, Diamond, McSherry

No: Wellman

Mr. McSherry moved to amend the motion by cutting \$115,000 from the capital budget, Lillis building windows, seconded by Mr. Lawson.

- Mrs. Rigdon asked Mr. Knipple what the energy costs savings would be if the windows were replaced. Mr. Knipple acknowledged the windows need to be replaced for energy conservation. He said the savings would be about \$6,000 to \$8,000 per year so it would take 15 to 20 years to recoup the cost.
- Mrs. Faulenbach said the windows were cut from last year, but if things are added back in, other things need to be taken away.

The motion passed unanimously.

Mr. Turk noted that the current proposed budget of \$58,682,053, is an increase of \$1,736,842 or 3.05%.

Mrs. Latour moved to amend the motion to reinstate the .50 kindergarten teaching position, program 1101 line 111 at Hill & Plain, seconded by Mrs. Rigdon.

Motion made and approved to amend the motion to reinstate the .45 music teacher at SNIS.

Motion made and passed unanimously to amend the motion by cutting \$115,000 from the capital budget, Lillis building windows.

- Mrs. Latour said the school system starts from the bottom up and if you chip away from the bottom the stability will not be there. She said this position is important especially with children coming into school without pre-school experience.
- Mrs. Thomas said she supports this motion as well. She said it is hard to determine right now how needy that class will be.
- Mr. Lawson said he supports full time kindergarten but wondered if Mrs. Latour had cuts to support this addition and Mrs. Latour said she did.
- Mrs. Faulenbach asked if this cut was based on projected enrollment and Dr. Paddyfote said it was.
- Mrs. Faulenbach said she couldn't agree more, but said if enrollment changes, the Board would need to be made aware of that and monitor the situation. This is a very tight budget and she is concerned about adding this back at this time.
- Dr. Diamond said there are so many ifs in this budget and she said it is important to rely on Dr. Paddyfote and her calculations.
- Dr. Paddyfote noted that she is concerned about the fact that one out of two children at Hill and Plain have no pre-school experience, but she is also concerned about the projected increase in enrollment at Northville. She noted that the increase in student enrollment at Northville will be addressed by using the funds from the .5 reduction of the Kindergarten position at Hill & Plain. She said if enrollment changes, the Board may have to have an emergency meeting in late August to discuss enrollment changes, and that's why there are transfers throughout the year.
- Mrs. Faulenbach said she needed to support Dr. Paddyfote's recommendation, but would hope to get ample notice if the enrollment changes.

The motion failed 3-5.

Aye: Mrs. Latour, Mr. Lawson, Mrs. Thomas

No: Mr. Wellman, Mrs. Rigdon, Mrs. Faulenbach,
Dr. Diamond, Mr. McSherry

Mrs. Thomas moved to amend the motion to reinstate the 15 minutes a day for paraprofessionals and para-educators, Mr. Lawson seconded.

- Mrs. Faulenbach asked for clarification and Mrs. Thomas said the number of positions stays the same she

Motion made and failed to amend the motion to reinstate the .50 kindergarten teaching position, program 1101 line 111 at Hill & Plain.

is only reinstating the 15 minutes per day.

- Mr. Turk said that would add \$59,898 to get a budget of \$58,741,951 or a 3.16% increase.
- Mr. Lawson said over the years the numbers of para-educators is down compared to eight years ago. He said test results show the more support students have the better chance for success.
- Mrs. Rigdon said the para-educators need to be kept the same and when the contract comes before the Board an increase in pay should be considered.
- Mrs. Latour asked what the “old steps” meant on the salary scale. Dr. Paddyfote said in 2004-05 the step schedule went to hire rate and a job rate so people on the step got the general wage increase, and the step schedule was eliminated. She said para-educators start at \$12.29 per hour and after the probation period go to \$12.61 per hour.
- Ms. Baldelli said currently there are 90 para-educators at the \$12.96 pay range, 12 on the highest rate and two or three in between those two rates.
- Mr. McSherry said he would support this motion because the para-educators union was the only union to offer a concession last time around.

The motion passed unanimously.

- Mrs. Faulenbach asked if the other bargaining units had been approached. Dr. Paddyfote said before the budget was released she did ask the principals to hold faculty meetings to discuss the changes. She said Ms. Baldelli and she did call in the leadership of the unions and told them the amount of the cut and the impact of the cut in the budget. The para-educators were the only ones who came back with a proposal.
- Mr. Wellman asked if the current budget proposal included any amount for negotiations with the new food service bargaining unit. Dr. Paddyfote said the legal fees will be covered and the contract lapses June 30th. She said the food service program is self-sustaining and they are not in the budget presently.
- Mrs. Rigdon asked if the administrators had been approached for concessions. Dr. Paddyfote said she met with all current union leaders.

Mr. Lawson moved to amend the motion to reinstate the full time social studies teacher at NMHS, seconded by Dr. Diamond.

Motion made and unanimously approved to amend the motion to reinstate the 15 minutes a day for paraprofessionals and para-educators.

- Mr. Lawson said New Milford has one of the highest credit requirements to graduate and electives were needed to get the required amount. He said he did not want to force students to take electives they were not interested in.
- Mrs. Faulenbach said this is the ninth time she is going through this process and the staff is the foundation of the school system.
- Mr. Wellman said he saw a lot of nodding heads when he spoke about the difficult times being faced. He said an article in Education Week experts are urging districts to do more with less. The economic climate for the foreseeable future was not going to allow increases in education budgets. He asked if consideration had been given to virtual learning or distance learning and he said the answer was no substantial consideration had been given. He said making that available would decrease the cost per student in expenses. When he looks at the obligated versus discretionary expenses, the Board could spend nights arguing over \$5,000 to \$10,000 cuts, but the Board is faced with a \$58 million budget. He said he did not see how this school system could ignore doing more with less.
- Mr. Lawson said he felt the system is doing more with less including the \$1 million in energy savings and the community is stepping up through MVP-SOS and the PTO. He said the most important thing is the teacher in the classroom.
- Mr. McSherry agreed with Mr. Wellman to a certain extent and said the only place to save money was by cutting people. He said he does not have any magic answers, but did think some tough cuts needed to be made.
- Mrs. Faulenbach said nothing will ever replace an effective teacher and staff needs to provide services to give students a good chance.

The motion passed 6-2.

Aye: Mrs. Rigdon, Mrs. Latour, Mrs. Faulenbach,
Mr. Lawson, Mrs. Thomas, Dr. Diamond

No: Mr. Wellman, Mr. McSherry

The increase for this position was \$69,159 or \$1,856,899 or 3.26%.

Mrs. Latour moved to amend the motion to remove from the capital budget the four wheel drive pickup truck, program 7001

Motion made and approved to amend the motion to reinstate the full time social studies teacher at NMHS.

<p>line 734, seconded by Mrs. Thomas.</p> <ul style="list-style-type: none">• Mrs. Latour said she agreed with reinstating teachers and one avenue to do that is to cut things like this.• Mr. Lawson said this is one capital cut he could support.• Mrs. Faulenbach said the Board always gravitates to capital cuts, but must think more long term. She asked how expensive it was to repair the truck each year. Mr. Calhoun responded that the recent repairs were around \$3,000 to \$4,000. <p>The motion passed unanimously. The decrease for this cut brought the budget to \$58,773,610 or \$1,828,399, an increase of 3.21%.</p> <ul style="list-style-type: none">• Mr. Wellman asked how the targeted amounts were provided by the central office. Mr. Turk said they started out with the current budget and current enrollment than subtracted those costs not within the direct responsibility of the principals. He then went to the Superintendent to see what type of increase or decrease she was considering and this year she recommended a 10% decrease.• Mr. Wellman asked how the community's means to afford the budget were determined. Dr. Paddyfote said that was done at meetings like these with the public invited to participate. Mr. Lawson noted that one sure way was to have the community vote.• Mr. Lawson asked what the impact to the taxpayer would be based on the Superintendent's proposed budget. Mr. Turk said a house valued at \$350,000 would have an assessed value of \$245,000. The mill rate is \$22.52 so taxes would be \$5,572. If the \$1.8 million was added to the budget and the grand list remained the same, the mill rate would go to \$23.14 so the taxes would be \$5669 or an increase of \$152 per year. He noted this is a hypothetical example.• Mr. Lawson said about \$12.65 per month or \$2.92 per week.• Mrs. Faulenbach asked the Board to look at the handout prepared which included the discretionary versus obligatory expenditures.• Mr. Turk said they started with the contractual items – certified and non-certified salaries which also includes benefits by contract. Then the pupil transportation because the law says transportation must be provided. The utilities are contractual and some of the capital becomes obligatory because it is related to health and	<p>Motion made and unanimously approved to amend the motion to remove from the capital budget the four wheel drive pickup truck, program 7001 line 734.</p>
--	--

<p>safety. The tuition to other schools has to be paid and the computer lease is an obligation.</p> <ul style="list-style-type: none"> • Mr. Wellman thanked Mr. Turk for the work that was done because it helped him to understand that 90% of the budget is obligatory and there is really little ability to impact the budget without looking at different ways to accomplish the task. • Mrs. Latour said that \$152 increase per year for a person making \$8 an hour is about 19 hours of work and maybe a week's groceries. <p>Mrs. Latour moved to amend the motion to cut \$31,500 cost center 15, 720, 7001 the mezzanine storage area from the Lillis building, seconded by Mrs. Rigdon.</p> <ul style="list-style-type: none"> • Mrs. Latour said she understood the need for storage, but thought other avenues could be looked at. • The impact to this budget would be an increase of \$1,796,899 or 3.16%. <p>The motion passed 7-0-1. Aye: Mrs. Latour, Mrs. Rigdon, Mrs. Faulenbach, Mr. Lawson, Mrs. Thomas, Dr. Diamond, Mr. McSherry Abstain: Mr. Wellman</p> <ul style="list-style-type: none"> • Mrs. Rigdon asked Mr. Calhoun to explain the burnishers and auto scrubbers and whether they were a need or a want and if they needed to be replaced all at once. Mr. Calhoun said they did look at a replacement schedule, but these machines were all purchased around the same time. • Mrs. Rigdon asked if one was particularly worse off than another and Mr. Calhoun said the John Pettibone burnisher was in the worst condition and the SMS auto scrubber needed replacement. <p>Mrs. Rigdon moved to amend the motion to cut \$7,500 from the Hill & Plain program 7001, object 734 for the burnisher, seconded by Mrs. Latour.</p> <ul style="list-style-type: none"> • Mrs. Rigdon said she would like to see one replaced this year. • Mrs. Thomas said it is difficult to support money and maybe it can be saved on maintenance, but she saw what happened when the maintenance did not happen at the old high school and it turned out to mean a new multi-million dollar building that the Board is sitting in and holding the meeting. • Mrs. Rigdon said she would like to see a replacement 	<p>Motion made and approved to amend the motion to cut \$31,500 cost center 15, 720, 7001 the mezzanine storage area from the Lillis building.</p>
---	---

<p>program put in place.</p> <ul style="list-style-type: none">• Mrs. Faulenbach asked how old the one at Hill & Plain was and Mr. Calhoun said it was nine years old. <p>The motion passed 4-3-1. Aye: Mrs. Latour, Mrs. Rigdon, Mrs. Faulenbach, Mr. McSherry No: Mr. Lawson, Mrs. Thomas, Dr. Diamond Abstain: Mr. Wellman</p> <p>The current situation was a proposed budget of \$58,734,610 or \$1,789,399 increase which was 3.14%.</p> <p>Mrs. Rigdon moved to amend the motion to remove item 734 program 7001, the auto scrubber from Northville Elementary School, seconded by Mrs. LaTour.</p> <ul style="list-style-type: none">• Mrs. Faulenbach asked where Mrs. Rigdon was going with her cuts. Mrs. Rigdon said she was going to replace the burnisher at John Pettibone and the auto scrubber at SMS.• Mrs. Faulenbach said she was reluctant to support this cut and did not want to wipe out the capital budget.• Mr. McSherry said all these little cuts are leaving the Board virtually where they started and the only difference was going to be if someone offered a million dollar cut because the Town Council will most likely make that cut. <p>The motion failed 3-4-1. Aye: Mrs. Latour, Mrs. Rigdon, Mrs. Faulenbach No: Mr. Lawson, Mrs. Thomas, Dr. Diamond, Mr. McSherry Abstain: Mr. Wellman</p> <ul style="list-style-type: none">• Dr. Diamond said she agreed with Mr. McSherry and Mr. Wellman that there was not a lot of leeway to make major cuts unless they got really creative. For instance, did the transportation provided have to be door to door and would that make any difference. She would look at non-instructional changes first, but not the maintenance of the buildings.• Mr. McSherry said if the town wants to slash the budget, he had a different perspective and felt that today's students are in a global world. He said he would gladly pay \$150 more a year to support the education system. <p>Dr. Diamond moved to call the question, Mr. Lawson seconded.</p> <ul style="list-style-type: none">• Mrs. Faulenbach explained that if this motion passed all	<p>Motion made and approved to amend the motion to cut \$7,500 from the Hill & Plain program 7001, object 734 for the burnisher.</p> <p>Motion made and failed to amend the motion to remove item 734 program 7001, the auto scrubber from Northville Elementary School.</p>
---	--

	<p>motions would stop, and there would be a vote on the budget.</p> <ul style="list-style-type: none"> • Mr. Wellman asked what the motion was and Mrs. Faulenbach said with all the amendments. • The current budget with amendments stood at \$58,734,610 an increase of \$1,789,399 or 3.14%. • Mrs. Latour asked what happened if the Town Council made cuts and Mrs. Faulenbach stated that was not part of the motion on the floor. <p>The motion passed 6-2. Aye: Mr. Wellman, Mr. Lawson, Mrs. Thomas, Dr. Diamond, Mr. McSherry, Mrs. Faulenbach No: Mrs. Latour, Mrs. Rigdon</p> <p>Mr. McSherry moved to approve the 2010-11 Board of Education budget in the amount of \$58,734,610 as amended, seconded by Mr. Lawson.</p> <p>The motion passed 5-3. Aye: Mrs. Faulenbach, Mr. Lawson, Mrs. Thomas, Dr. Diamond, Mr. McSherry No: Mr. Wellman, Mrs. Rigdon, Mrs. Latour</p>	<p>Motion made and passed to call the question.</p> <p>Motion made and passed to approve the 2010-11 Board of Education budget in the amount of \$58,734,610 as amended.</p>
<p>6. 6.A.</p>	<p>Item of Information Revised 2009-2010 School Calendar</p>	<p>Item of Information Revised 2009-2010 School Calendar</p>
<p>7.</p>	<p>Adjourn Mrs. Thomas moved to adjourn the meeting at 9:31 p.m., seconded by Dr. Diamond and passed unanimously.</p>	<p>Adjourn Motion made and passed to adjourn the meeting at 9:31 p.m.</p>

Respectfully submitted,



David A. Lawson, Secretary
 New Milford Board of Education