

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, December 14, 2015
Minutes

The Randolph County Board of Education met for their regular monthly meeting on Monday, December 14, 2015 at 6:30 p.m. in the Central Services Boardroom at the 2222 S. Fayetteville Street Office in Asheboro. Board Members in attendance were as follows: Board Chair, Todd Cutler, Vice Chair, Gary Cook, Tracy Boyles, Brian Biggs, Fred Burgess, Emily T. Coltrane, and Matthew Lambeth. Also present, Dr. Stephen Gainey, Superintendent, Leadership Team members, and Patricia Goodson, Attorney.

Call to Order

Board Chairman, Todd Cutler, called the meeting to order at 6:32 p.m. and welcomed those in attendance.

Moment of Silence

The board observed a moment of silence.

Pledge of Allegiance

The pledge of allegiance was led by the Board of Education members.

Comments by Superintendent

The superintendent shared the following events:

1. November 24---attended a Thanksgiving Program at Liberty Elementary
2. December 1---attended a Holiday Chorus Concert at John Lawrence Elementary
3. December 4---participated in the Asheboro Christmas Parade books were distributed to children along the parade route. Special thanks went to the Kiwanis Club for their donation of the books.
4. December 8---attended the Spelling Bee at Southeastern Randolph Middle
5. December 8---attended the Holiday Chorus Concert at Randleman Middle
6. December 10---attended a holiday program at Liberty Elementary
7. December 11---attended a breakfast sponsored by the Piedmont Triad Education Consortium to honor Signature Schools. Congratulations went to Archdale Elementary and Southwestern Randolph High principals and staff members on this honor.

Dr. Gainey congratulated several students from Southwestern Randolph High for their work in planning and hosting an event named "Reading Round Randolph" that took place on 11/21/15. Finally, the superintendent expressed a personal thank-you to board members, staff members, and members of the community and wished each one a happy and safe holiday season.

Recognitions

1. 2015-2016 Lighthouse School nomination
Hopewell Elementary was recognized as a nomination for the 2015-2016 Lighthouse School.
2. Tahesia Carter, Modern Woodmen of America

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, December 14, 2015
Minutes

Modern Woodmen of America and local representative Tahesia Carter was recognized for their \$1000 contribution toward the expense of underpinning for mobile classrooms on the campus of Southeastern Randolph Middle School.

3. 2015-2016 Endowment Teacher Grants awards
The following teachers were recognized as recipients of the 2015-2016 Endowment Teacher Grant awards:
Candy Cooper-Grays Chapel Elementary
Betsey Altman-New Market Elementary
Jack Embree-Northeastern Randolph Middle
Brooke Holyfield-Providence Grove High
Jane Hager and Michelle Pinto-Randleman High
Ginger Cromer-Randleman Middle
Ashley Beasley-Southeastern Randolph Middle
Megan Wyatt-Southeastern Randolph Middle
Tina Trotter-Southwestern Randolph High
Patti Kuhl-Tabernacle Elementary
Caroline Sheffield-Trinity High
Cyndi Godfrey-Uwharrie Middle
4. 2015-2016 Holiday Card
Carleigh Whitson, a 5th grade student at Farmer Elementary, was recognized for the Randolph County School System “2015-2016 Holiday Card” design.
5. Randleman High School FFA national award
Members of the Randleman High School FFA chapter competed in three Career Development Events at the National FFA Convention in Louisville, Kentucky on October 28-October 31, 2015. The Milk Quality and Products team finished in second place nationally. The following team members were recognized: Marie Beeson, McKenzie Grigg, Hannah Hughes, and Brianna Reynolds
6. STAR³ students
The following students were recognized:
Archdale Elementary School-Travia McDonald – 5th Grade
Archdale-Trinity Middle School-Stephen Hunt – 8th Grade
Braxton Craven Middle School-Adam (AJ) Wintch – 6th Grade
Hopewell Elementary School-Luis Esparza-Villa – 4th Grade
John Lawrence Elementary School-Memphis Chap – 2nd Grade
New Market Elementary School-Jerald Osorio – 5th Grade
Randolph Early College High School-Macy Daniel – 9th Grade

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, December 14, 2015
Minutes

Trindale Elementary School-Drake Steffey – 3rd Grade
Trinity Elementary School-Elijah (Eli) King – 3rd Grade
Trinity High School-Ashley Steffey – 11th Grade
Wheatmore High School-Samuel J. (CJ) Cumbie – 12th Grade

Board Re-organization

Dr. Stephen Gainey, Superintendent, called the annual meeting to order and opened the floor for nominations for board chairman. Fred Burgess nominated Todd Cutler. Board member Matthew Lambeth nominated Emily Coltrane. With no further nominations, the superintendent closed the nominations and requested a motion to close the nominations. Gary Cook made a motion and the motion was seconded by Tracy Boyles to close the nominations. The motion passed unanimously. Ballots for Board Chairman were distributed to board members. Patricia Goodson, Attorney, tallied the ballots and reported there were 5 votes for Todd Cutler and 2 votes for Emily Coltrane. The superintendent turned the meeting over to the Board Chairman. The Board Chairman expressed his appreciation to the board members and then opened the floor for nominations for Vice Chair. Tracy Boyles nominated Gary Cook. With no further nominations, Matthew Lambeth made a motion to close the nominations for vice chair and the motion was seconded by Brian Biggs. The motion passed unanimously. The Board Chair requested a motion to appoint the nomination for Gary Cook as Vice Chair. Brian Biggs made a motion and the motion was seconded by Fred Burgess to appoint Gary Cook as Vice Chair. Motion passed unanimously.

Approval of Minutes

Matthew Lambeth made a motion and the motion was seconded by Gary Cook to approve the minutes for the meeting held on November 23, 2015. Motion passed unanimously.

Public Comments (G.S. 115C-51)

There were no public comments.

Adoption of Agenda

The superintendent shared that the Board Policy 5071/7351 listed under item #4 is an adoption instead of a revision. Matthew Lambeth made a motion and the motion was seconded by Gary Cook to adopt the agenda including the change presented by the superintendent. Motion passed unanimously.

Information Items

There were no information items.

Consent Items

Brian Biggs made a motion; motion was seconded by Matthew Lambeth to approve the consent items as presented. Motion passed unanimously. The consent items approved are as follows:

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, December 14, 2015
Minutes

Superintendent's Office/Board of Education

1. Approve recommendation to revise Board Policy 1310/4002-Parental Involvement (First Reading)
2. Approved recommendation to revise Board Policy 1710/4021/7230-Prohibition Against Discrimination, Harassment, and Bullying (First Reading)
3. Approved recommendation to revise Board Policy 5070/7350-Public Records Retention, Release, and Disposition (First Reading)
4. Approved recommendation to adopt Board Policy 5071/7351-Electronically Stored Information Retention (First Reading)
5. Approved recommendation to revise Board Policy 7100-Recruitment and Selection of Personnel (First Reading)
6. Approved recommendation to revise Board Policy 7405-Extracurricular and Non-Instructional Duties (First Reading)
7. Approved recommendation to revise Board Policy 7821-Petition for Removal of Personnel Records (First Reading)
8. Approved recommendation to revise Board Policy 7921-Classified Personnel Reduction (First Reading)
9. Approved recommendation to revise Board Policy 7930-Professional Employees: Demotion and Dismissal (First Reading)
10. Approved recommendation to revise Board Policy 7610-Defense of Board Employees (Second Reading)
11. Approved recommendation to revise Board Policy 7620-Payroll Deductions (Second Reading)
12. Approved recommendation to revise Board Policy 7730-Employee Conflict of Interest (Second Reading)
13. Approved recommendation to revise Board Policy 7810-Evaluation of Licensed Employees (Second Reading)
14. Approved recommendation to revise Board Policy 7811-Plans for Growth and Improvement of Licensed Employees (Second Reading)
15. Approved recommendation to revise Board Policy 7900-Resignation (Second Reading)
16. Approved recommendation to revise Board Policy 7950-Non-Career Status Teachers: Nonrenewal (Second Reading)

Curriculum and Instruction

1. Approved waiver request to exceed class size limit at Grays Chapel Elementary School and update on waiver requests from October 19, 2015 Board of Education meeting

Finance and Budget

1. Approve budget amendment #2

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, December 14, 2015
Minutes

Action Items

Operations

1. Recommendation to approve facility improvements at Providence Grove High School
Marty Trotter, Assistant Superintendent, presented the request to build a concession stand/restroom facility in the area of the baseball and softball fields at Providence Grove High School. He shared there would be no Randolph County School System capital outlay funds use for this project. After review and discussion, Tracy Boyles made a motion and the motion was seconded by Matthew Lambeth to approve the plan for the new concession stand at Providence Grove High School per funding requirements outlined in Board Policy 5010. Motion passed unanimously.

Closed Session

Gary Cook made a motion and the motion was seconded by Brian Biggs to enter into closed session to preserve the attorney-client privilege to discuss confidential personnel matters protected by state law as provided in North Carolina General Statute §143.318.11.

Return to Open Session

The board returned to open session at 7:34 p.m.

Human Resources

1. Action items

Certified Personnel Report

Gary Cook made a motion and the motion was seconded by Tracy Boyles to approve the certified personnel report as presented. The motion passed unanimously. The following is the certified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
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Employment

Hannah Slaughter	Kindergarten Teacher	AES	01/04/16
Monica Backhaus	Art Teacher	NERMS	01/19/16

**Temporary
Employment**

Meredith Ridge	Interim EC Program Facilitator	Central Services	12/15/15- 06/07/16
Patti Smith	Interim 45.5% School Counselor	Ramseur	11/10/15- 12/18/15
Cheryl Snider	Remediation Tutor	RES	01/04/16- 04/22/16

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, December 14, 2015
Minutes

Annette Bean	Remediation Tutor	Southmont	01/04/16- 04/29/16
Freda Beaver	Remediation Tutor	Southmont	01/04/16- 05/27/16

Transfer

	EC Facilitator to Autism		
Beth Ann Mills	Itinerant Teacher	Central Services	12/10/15
Gregory Owen	Sub pay to EC teacher pay	ERHS	11/10/15
Maurice McDougald	Sub pay to JROTC teacher pay	PGHS	12/01/15
Michele Futrell	50% to 100% Social Worker	Ramseur	12/14/15

Resignation

Kyle Mendenhall	EC Resource Teacher	John Lawrence	12/31/15
Jennifer Walker	History Teacher	PGHS	12/18/15
Marcia Griffin	Grade 2 Teacher	RES	01/03/16
Kimberly Banker	CTE Health Sciences Teacher	RHS	01/20/16
Casie Copple	Math Teacher	SERMS	12/11/15
Gina McKee	English Teacher	SWRHS	01/20/16
Leigh Humphrey	EC Resource Teacher	THS	12/24/15

Classified Personnel Report

Tracy Boyles made a motion and the motion was seconded by Matthew Lambeth to approve the classified personnel report as presented. The motion passed unanimously. The following is the certified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
Employment			
Isaac Routh	General Maintenance	Central Services	12/01/15
Angie Foust	School Nutrition Assistant	NERMS	11/30/15
Aimee Wansley	Teacher Assistant	Seagrove	12/07/15
Janis Key	School Nutrition Assistant	Wheatmore	12/01/15
Temp Employment			
Robin Cox	Teacher Assistant Intervention	ERHS	11/16/15-02/25/16
Mirelle Spector	Tutor	Franklinville	11/23/15-05/20/16
Samantha Johnson	Instructional Assistant	Ramseur	12/03/15-06/07/16

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, December 14, 2015
Minutes

Transfer

Jonathan Jessup	Administrative Assistant Media to Administrative Assist Media/ Transcripts	Central Services	12/01/15
Amy Osborne	School Nutrition to School Nutrition/BD	Randleman High SWRHS to SWRMS/ SWRHS	12/07/15
Bobby Marion	Bus Driver to Custodian/BD	SWRHS	12/01/15

Change of Service

Willard McNair, Jr	Bus Driver 4+ hours to 3+ hours	ERHS	01/01/16
Megan Hyatt	School Nutrition Assistant 7 hours to 6 hours	SWRHS	12/01/15
Michelle Hinshaw	School Nutrition Assistant Manager 8 hours to 7 hours	Uwharrie	01/04/16
John Allred	Custodian 8 hours to 7.5 hours	Wheatmore	12/01/15

Resignation

Lisa Wyatt	School Nutrition/ BD	New Market	01/01/16
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Retirement

Janie Smith	Teacher Assistant	Grays Chapel	01/01/16
Frank Lowry	HVAC Helper	Maintenance	02/01/16

Substitute Teachers

Name	Grades	Schools	Pay Level
Robert White	6-12	All Middle and High schools	Certified
Jessica Daniel	K-12	Eastern Area	Non Certified
Christian Phillips	K-12	Eastern Area	Non Certified
Nina Farlow	K-8	Randleman Area	Non Certified

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, December 14, 2015
Minutes

Adjournment

Tracy Boyles made a motion and the motion was seconded by Fred Burgess to adjourn the meeting. The motion passed unanimously and the meeting was adjourned at 7:35 p.m.

Board Chair

Board Secretary