Paraprofessional 185-day Contracts

Para	185 days		
Years	С	CDA	AA
0	\$13,508.41	\$15,009.34	\$18,011.21
1	\$13,705.58	\$15,228.42	\$18,274.10
2	\$13,902.75	\$15,447.50	\$18,537.00
3	\$14,099.92	\$15,666.58	\$18,799.90
4	\$14,297.09	\$15,885.66	\$19,062.79
5	\$14,494.26	\$16,104.74	\$19,325.68
6	\$14,691.43	\$16,323.82	\$19,588.58
7	\$14,888.61	\$16,542.90	\$19,851.47
8	\$15,085.78	\$16,761.98	\$20,114.37
9	\$15,282.95	\$16,981.06	\$20,377.27
10	\$15,480.12	\$17,200.13	\$20,640.16
11	\$15,677.29	\$17,419.21	\$20,903.05
12	\$15,874.46	\$17,638.29	\$21,165.95
13	\$16,071.63	\$17,857.37	\$21,428.84
14	\$16,268.80	\$18,076.45	\$21,691.73
15	\$16,465.97	\$18,295.53	\$21,954.63
16	\$16,663.14	\$18,514.61	\$22,217.53
17	\$16,860.32	\$18,733.69	\$22,480.42
18	\$17,057.49	\$18,952.77	\$22,743.32
19	\$17,254.66	\$19,171.84	\$23,006.21
20	\$17,451.83	\$19,390.92	\$23,269.10

Paraprofessional 190-day Contracts

Para	190 days		
Years	С	CDA	AA
0	\$13,873.50	\$15,415.00	\$18,498.00
1	\$14,076.00	\$15,640.00	\$18,768.00
2	\$14,278.50	\$15,865.00	\$19,038.00
3	\$14,481.00	\$16,090.00	\$19,308.00
4	\$14,683.50	\$16,315.00	\$19,578.00
5	\$14,886.00	\$16,540.00	\$19,848.00
6	\$15,088.50	\$16,765.00	\$20,118.00
7	\$15,291.00	\$16,990.00	\$20,388.00
8	\$15,493.50	\$17,215.00	\$20,658.00
9	\$15,696.00	\$17,440.00	\$20,928.00
10	\$15,898.50	\$17,665.00	\$21,198.00
11	\$16,101.00	\$17,890.00	\$21,468.00
12	\$16,303.50	\$18,115.00	\$21,738.00
13	\$16,506.00	\$18,340.00	\$22,008.00
14	\$16,708.50	\$18,565.00	\$22,278.00
15	\$16,911.00	\$18,790.00	\$22,548.00
16	\$17,113.50	\$19,015.00	\$22,818.00
17	\$17,316.00	\$19,240.00	\$23,088.00
18	\$17,518.50	\$19,465.00	\$23,358.00
19	\$17,721.00	\$19,690.00	\$23,628.00
20	\$17,923.50	\$19,915.00	\$23,898.00

Office

Staff 240 days

Jtan	240 days			1
	Clerk	Clerk	Clerk	
years	Level I	Level II	Level III	
0	\$20,964.40	\$21,964.40	\$22,964.40	
1	\$21,270.40	\$22,270.40	\$23,270.40	
2	\$21,576.40	\$22,576.40	\$23,576.40	
3	\$21,882.40	\$22,882.40	\$23,882.40	
4	\$22,188.40	\$23,188.40	\$24,188.40	
5	\$22,494.40	\$23,494.40	\$24,494.40	
6	\$22,800.40	\$23,800.40	\$24,800.40	
7	\$23,106.40	\$24,106.40	\$25,106.40	
8	\$23,412.40	\$24,412.40	\$25,412.40	
9	\$23,718.40	\$24,718.40	\$25,718.40	
10	\$24,024.40	\$25,024.40	\$26,024.40	
11	\$24,330.40	\$25,330.40	\$26,330.40	
12	\$24,636.40	\$25,636.40	\$26,636.40	
13	\$24,942.40	\$25,942.40	\$26,942.40	
14	\$25,248.40	\$26,248.40	\$27,248.40	
15	\$25,554.40	\$26,554.40	\$27,554.40	
16	\$25,860.40	\$26,860.40	\$27,860.40	
17	\$26,166.40	\$27,166.40	\$28,166.40	
18	\$26,472.40	\$27,472.40	\$28,472.40	
19	\$26,778.40	\$27,778.40	\$28,778.40	
20	\$27,084.40	\$28,084.40	\$29,084.40	

Level I - Entry level skills - typing, computer word processing, some office software use knowledge, calculator skill, etc. No minimal formal training.

Level II - Intermediate typing & calculator skills, computer software literate, word processing, etc., skilled.

Ability to put these to use immediately.

Telephone answering skills, plus some formal training in these areas (i.e. some college courses or seminars with certificate of completion or prove skills by demonstration).

Level III - Highly skilled, completed training and proven ability in work area.

Years of experience determined by the director

^{*}Based on 240 day contract

Office

Staff 240 days

Starr	240 days		
	Assistant	Assistant	Assistant
	Bookkeeper	Bookkeeper	Bookkeeper
years	Level I	Level II	Level III
	00101710	00-01-10	000017.10
0	\$24,047.40	\$25,047.40	\$26,047.40
1	\$24,398.40	\$25,398.40	\$26,398.40
2	\$24,749.40	\$25,749.40	\$26,749.40
3	\$25,100.40	\$26,100.40	\$27,100.40
4	\$25,451.40	\$26,451.40	\$27,451.40
5	\$25,802.40	\$26,802.40	\$27,802.40
6	\$26,153.40	\$27,153.40	\$28,153.40
7	\$26,504.40	\$27,504.40	\$28,504.40
8	\$26,855.40	\$27,855.40	\$28,855.40
9	\$27,206.40	\$28,206.40	\$29,206.40
10	\$27,557.40	\$28,557.40	\$29,557.40
11	\$27,908.40	\$28,908.40	\$29,908.40
12	\$28,259.40	\$29,259.40	\$30,259.40
13	\$28,610.40	\$29,610.40	\$30,610.40
14	\$28,961.40	\$29,961.40	\$30,961.40
15	\$29,312.40	\$30,312.40	\$31,312.40
16	\$29,663.40	\$30,663.40	\$31,663.40
17	\$30,014.40	\$31,014.40	\$32,014.40
18	\$30,365.40	\$31,365.40	\$32,365.40
19	\$30,716.40	\$31,716.40	\$32,716.40
20	\$31,067.40	\$32,067.40	\$33,067.40

Level I - Entry level skills - typing, computer word processing, some office software use knowledge, calculator skill, etc. No minimal formal training.

Level II - Intermediate typing & calculator skills, computer software literate, word processing, etc., skilled.

Ability to put these to use immediately.

Telephone answering skills, plus some formal training in these areas (i.e. some college courses or seminars with certificate of completion or prove skills by demonstration).

Level III - Highly skilled, completed training and proven ability in work area.

Years of experience determined by the director

^{*}Based on 240 day contract

Office

Staff 240 days

Office Manager Level I Office Manager Level II Manager Level III 0 \$30,059.25 \$31,059.25 \$32,059.25 1 \$30,498.00 \$31,498.00 \$32,498.00 2 \$30,936.75 \$31,936.75 \$32,936.75 3 \$31,375.50 \$32,375.50 \$33,375.50 4 \$31,814.25 \$32,814.25 \$33,814.25 5 \$32,253.00 \$33,253.00 \$34,253.00 6 \$32,691.75 \$33,691.75 \$34,691.75 7 \$33,130.50 \$34,130.50 \$35,130.50 8 \$33,569.25 \$34,569.25 \$35,569.25 9 \$34,008.00 \$35,008.00 \$36,008.00 10 \$34,446.75 \$35,446.75 \$36,446.75 11 \$34,885.50 \$35,885.50 \$36,885.50 12 \$35,324.25 \$36,324.25 \$37,324.25 13 \$35,763.00 \$36,763.00 \$37,763.00 14 \$36,640.50 \$37,640.50 \$38,640.50 16 \$37,079.25 \$38,0	Jtan	240 days	- 000	- 660
years Level I Level III Level III 0 \$30,059.25 \$31,059.25 \$32,059.25 1 \$30,498.00 \$31,498.00 \$32,498.00 2 \$30,936.75 \$31,936.75 \$32,936.75 3 \$31,375.50 \$32,375.50 \$33,375.50 4 \$31,814.25 \$32,814.25 \$33,814.25 5 \$32,253.00 \$33,253.00 \$34,253.00 6 \$32,691.75 \$33,691.75 \$34,691.75 7 \$33,130.50 \$34,130.50 \$35,130.50 8 \$33,569.25 \$34,569.25 \$35,569.25 9 \$34,008.00 \$35,008.00 \$36,008.00 10 \$34,446.75 \$35,446.75 \$36,446.75 11 \$34,885.50 \$35,885.50 \$36,885.50 12 \$35,324.25 \$36,324.25 \$37,324.25 13 \$35,763.00 \$36,763.00 \$37,763.00 14 \$36,201.75 \$37,201.75 \$38,201.75 15 \$36,640.50 \$37,640.50		Office	Office	Office
years \$30,059.25 \$31,059.25 \$32,059.25 1 \$30,498.00 \$31,498.00 \$32,498.00 2 \$30,936.75 \$31,936.75 \$32,936.75 3 \$31,375.50 \$32,375.50 \$33,375.50 4 \$31,814.25 \$32,814.25 \$33,814.25 5 \$32,253.00 \$33,253.00 \$34,253.00 6 \$32,691.75 \$33,691.75 \$34,691.75 7 \$33,130.50 \$34,130.50 \$35,130.50 8 \$33,569.25 \$34,569.25 \$35,569.25 9 \$34,008.00 \$35,008.00 \$36,008.00 10 \$34,446.75 \$35,446.75 \$36,446.75 11 \$34,885.50 \$35,885.50 \$36,885.50 12 \$35,324.25 \$36,324.25 \$37,324.25 13 \$35,763.00 \$37,640.50 \$38,640.50 14 \$36,640.50 \$37,640.50 \$39,079.25 17 \$37,518.00 \$38,518.00 \$39,956.75 19 \$38,395.50 \$39,395.50 <th></th> <th>Manager</th> <th>Manager</th> <th>Manager</th>		Manager	Manager	Manager
0 \$30,059.25 \$31,059.25 \$32,059.25 1 \$30,498.00 \$31,498.00 \$32,498.00 2 \$30,936.75 \$31,936.75 \$32,936.75 3 \$31,375.50 \$32,375.50 \$33,375.50 4 \$31,814.25 \$32,814.25 \$33,814.25 5 \$32,253.00 \$33,253.00 \$34,253.00 6 \$32,691.75 \$33,691.75 \$34,691.75 7 \$33,130.50 \$34,130.50 \$35,130.50 8 \$33,569.25 \$34,569.25 \$35,569.25 9 \$34,008.00 \$35,008.00 \$36,008.00 10 \$34,446.75 \$36,446.75 \$36,446.75 11 \$34,885.50 \$35,885.50 \$36,885.50 12 \$35,324.25 \$37,324.25 \$37,324.25 13 \$35,763.00 \$36,763.00 \$37,763.00 14 \$36,640.50 \$37,640.50 \$38,640.50 16 \$37,079.25 \$38,079.25 \$39,079.25 17 \$37,518.00 \$38,518.00		Level I	Level II	Level III
1 \$30,498.00 \$31,498.00 \$32,498.00 2 \$30,936.75 \$31,936.75 \$32,936.75 3 \$31,375.50 \$32,375.50 \$33,375.50 4 \$31,814.25 \$32,814.25 \$33,814.25 5 \$32,253.00 \$33,253.00 \$34,253.00 6 \$32,691.75 \$33,691.75 \$34,691.75 7 \$33,130.50 \$34,130.50 \$35,130.50 8 \$33,569.25 \$34,569.25 \$35,569.25 9 \$34,008.00 \$35,008.00 \$36,008.00 10 \$34,446.75 \$35,446.75 \$36,446.75 11 \$34,885.50 \$35,885.50 \$36,885.50 12 \$35,324.25 \$36,324.25 \$37,324.25 13 \$35,763.00 \$36,763.00 \$37,763.00 14 \$36,201.75 \$37,201.75 \$38,201.75 15 \$36,640.50 \$37,640.50 \$39,079.25 17 \$37,518.00 \$38,518.00 \$39,518.00 18 \$37,956.75 \$38,956.75 \$39,956.75 19 \$38,395.50 \$39,395.50 <td< th=""><th>years</th><th></th><th></th><th></th></td<>	years			
2 \$30,936.75 \$31,936.75 \$32,936.75 3 \$31,375.50 \$32,375.50 \$33,375.50 4 \$31,814.25 \$32,814.25 \$33,814.25 5 \$32,253.00 \$33,253.00 \$34,253.00 6 \$32,691.75 \$33,691.75 \$34,691.75 7 \$33,130.50 \$34,130.50 \$35,130.50 8 \$33,569.25 \$34,569.25 \$35,569.25 9 \$34,008.00 \$35,008.00 \$36,008.00 10 \$34,446.75 \$35,446.75 \$36,446.75 11 \$34,885.50 \$35,885.50 \$36,885.50 12 \$35,324.25 \$36,324.25 \$37,324.25 13 \$35,763.00 \$36,763.00 \$37,763.00 14 \$36,201.75 \$37,201.75 \$38,201.75 15 \$36,640.50 \$37,640.50 \$38,640.50 16 \$37,079.25 \$38,079.25 \$39,079.25 17 \$37,518.00 \$38,518.00 \$39,956.75 19 \$38,395.50 \$39,395.50 \$40,395.50	0	\$30,059.25	\$31,059.25	\$32,059.25
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4 \$31,814.25 \$32,814.25 \$33,814.25 5 \$32,253.00 \$33,253.00 \$34,253.00 6 \$32,691.75 \$33,691.75 \$34,691.75 7 \$33,130.50 \$34,130.50 \$35,130.50 8 \$33,569.25 \$34,569.25 \$35,569.25 9 \$34,008.00 \$35,008.00 \$36,008.00 10 \$34,446.75 \$35,446.75 \$36,446.75 11 \$34,885.50 \$35,885.50 \$36,885.50 12 \$35,324.25 \$36,324.25 \$37,324.25 13 \$35,763.00 \$36,763.00 \$37,763.00 14 \$36,201.75 \$37,201.75 \$38,201.75 15 \$36,640.50 \$37,640.50 \$38,640.50 16 \$37,079.25 \$38,079.25 \$39,079.25 17 \$37,518.00 \$38,518.00 \$39,518.00 18 \$37,956.75 \$38,956.75 \$39,956.75 19 \$38,395.50 \$39,395.50 \$40,395.50	2	\$30,936.75	\$31,936.75	\$32,936.75
5 \$32,253.00 \$33,253.00 \$34,253.00 6 \$32,691.75 \$33,691.75 \$34,691.75 7 \$33,130.50 \$34,130.50 \$35,130.50 8 \$33,569.25 \$34,569.25 \$35,569.25 9 \$34,008.00 \$35,008.00 \$36,008.00 10 \$34,446.75 \$35,446.75 \$36,446.75 11 \$34,885.50 \$35,885.50 \$36,885.50 12 \$35,324.25 \$36,324.25 \$37,324.25 13 \$35,763.00 \$36,763.00 \$37,763.00 14 \$36,201.75 \$37,201.75 \$38,201.75 15 \$36,640.50 \$37,640.50 \$38,640.50 16 \$37,079.25 \$38,079.25 \$39,079.25 17 \$37,518.00 \$38,518.00 \$39,518.00 18 \$37,956.75 \$38,956.75 \$39,956.75 19 \$38,395.50 \$39,395.50 \$40,395.50	3	\$31,375.50	\$32,375.50	\$33,375.50
6 \$32,691.75 \$33,691.75 \$34,691.75 7 \$33,130.50 \$34,130.50 \$35,130.50 8 \$33,569.25 \$34,569.25 \$35,569.25 9 \$34,008.00 \$35,008.00 \$36,008.00 10 \$34,446.75 \$35,446.75 \$36,446.75 11 \$34,885.50 \$35,885.50 \$36,885.50 12 \$35,324.25 \$36,324.25 \$37,324.25 13 \$35,763.00 \$36,763.00 \$37,763.00 14 \$36,201.75 \$37,201.75 \$38,201.75 15 \$36,640.50 \$37,640.50 \$38,640.50 16 \$37,079.25 \$38,079.25 \$39,079.25 17 \$37,518.00 \$38,518.00 \$39,518.00 18 \$37,956.75 \$38,956.75 \$39,956.75 19 \$38,395.50 \$39,395.50 \$40,395.50	4	\$31,814.25	\$32,814.25	\$33,814.25
7 \$33,130.50 \$34,130.50 \$35,130.50 8 \$33,569.25 \$34,569.25 \$35,569.25 9 \$34,008.00 \$35,008.00 \$36,008.00 10 \$34,446.75 \$35,446.75 \$36,446.75 11 \$34,885.50 \$35,885.50 \$36,885.50 12 \$35,324.25 \$36,324.25 \$37,324.25 13 \$35,763.00 \$36,763.00 \$37,763.00 14 \$36,201.75 \$37,201.75 \$38,201.75 15 \$36,640.50 \$37,640.50 \$38,640.50 16 \$37,079.25 \$38,079.25 \$39,079.25 17 \$37,518.00 \$38,518.00 \$39,518.00 18 \$37,956.75 \$38,956.75 \$39,956.75 19 \$38,395.50 \$39,395.50 \$40,395.50	5	\$32,253.00	\$33,253.00	\$34,253.00
8 \$33,569.25 \$34,569.25 \$35,569.25 9 \$34,008.00 \$35,008.00 \$36,008.00 10 \$34,446.75 \$35,446.75 \$36,446.75 11 \$34,885.50 \$35,885.50 \$36,885.50 12 \$35,324.25 \$36,324.25 \$37,324.25 13 \$35,763.00 \$36,763.00 \$37,763.00 14 \$36,201.75 \$37,201.75 \$38,201.75 15 \$36,640.50 \$37,640.50 \$38,640.50 16 \$37,079.25 \$38,079.25 \$39,079.25 17 \$37,518.00 \$38,518.00 \$39,518.00 18 \$37,956.75 \$38,956.75 \$39,956.75 19 \$38,395.50 \$39,395.50 \$40,395.50	6	\$32,691.75	\$33,691.75	\$34,691.75
9 \$34,008.00 \$35,008.00 \$36,008.00 10 \$34,446.75 \$35,446.75 \$36,446.75 11 \$34,885.50 \$35,885.50 \$36,885.50 12 \$35,324.25 \$36,324.25 \$37,324.25 13 \$35,763.00 \$36,763.00 \$37,763.00 14 \$36,201.75 \$37,201.75 \$38,201.75 15 \$36,640.50 \$37,640.50 \$38,640.50 16 \$37,079.25 \$38,079.25 \$39,079.25 17 \$37,518.00 \$38,518.00 \$39,518.00 18 \$37,956.75 \$38,956.75 \$39,956.75 19 \$38,395.50 \$39,395.50 \$40,395.50	7	\$33,130.50	\$34,130.50	\$35,130.50
10 \$34,446.75 \$35,446.75 \$36,446.75 11 \$34,885.50 \$35,885.50 \$36,885.50 12 \$35,324.25 \$36,324.25 \$37,324.25 13 \$35,763.00 \$36,763.00 \$37,763.00 14 \$36,201.75 \$37,201.75 \$38,201.75 15 \$36,640.50 \$37,640.50 \$38,640.50 16 \$37,079.25 \$38,079.25 \$39,079.25 17 \$37,518.00 \$38,518.00 \$39,518.00 18 \$37,956.75 \$38,956.75 \$39,956.75 19 \$38,395.50 \$39,395.50 \$40,395.50	8	\$33,569.25	\$34,569.25	\$35,569.25
11 \$34,885.50 \$35,885.50 \$36,885.50 12 \$35,324.25 \$36,324.25 \$37,324.25 13 \$35,763.00 \$36,763.00 \$37,763.00 14 \$36,201.75 \$37,201.75 \$38,201.75 15 \$36,640.50 \$37,640.50 \$38,640.50 16 \$37,079.25 \$38,079.25 \$39,079.25 17 \$37,518.00 \$38,518.00 \$39,518.00 18 \$37,956.75 \$38,956.75 \$39,956.75 19 \$38,395.50 \$39,395.50 \$40,395.50	9	\$34,008.00	\$35,008.00	\$36,008.00
12 \$35,324.25 \$36,324.25 \$37,324.25 13 \$35,763.00 \$36,763.00 \$37,763.00 14 \$36,201.75 \$37,201.75 \$38,201.75 15 \$36,640.50 \$37,640.50 \$38,640.50 16 \$37,079.25 \$38,079.25 \$39,079.25 17 \$37,518.00 \$38,518.00 \$39,518.00 18 \$37,956.75 \$38,956.75 \$39,956.75 19 \$38,395.50 \$39,395.50 \$40,395.50	10	\$34,446.75	\$35,446.75	\$36,446.75
13 \$35,763.00 \$36,763.00 \$37,763.00 14 \$36,201.75 \$37,201.75 \$38,201.75 15 \$36,640.50 \$37,640.50 \$38,640.50 16 \$37,079.25 \$38,079.25 \$39,079.25 17 \$37,518.00 \$38,518.00 \$39,518.00 18 \$37,956.75 \$38,956.75 \$39,956.75 19 \$38,395.50 \$39,395.50 \$40,395.50	11	\$34,885.50	\$35,885.50	\$36,885.50
14 \$36,201.75 \$37,201.75 \$38,201.75 15 \$36,640.50 \$37,640.50 \$38,640.50 16 \$37,079.25 \$38,079.25 \$39,079.25 17 \$37,518.00 \$38,518.00 \$39,518.00 18 \$37,956.75 \$38,956.75 \$39,956.75 19 \$38,395.50 \$39,395.50 \$40,395.50	12	\$35,324.25	\$36,324.25	\$37,324.25
15 \$36,640.50 \$37,640.50 \$38,640.50 16 \$37,079.25 \$38,079.25 \$39,079.25 17 \$37,518.00 \$38,518.00 \$39,518.00 18 \$37,956.75 \$38,956.75 \$39,956.75 19 \$38,395.50 \$39,395.50 \$40,395.50	13	\$35,763.00	\$36,763.00	\$37,763.00
16 \$37,079.25 \$38,079.25 \$39,079.25 17 \$37,518.00 \$38,518.00 \$39,518.00 18 \$37,956.75 \$38,956.75 \$39,956.75 19 \$38,395.50 \$39,395.50 \$40,395.50	14	\$36,201.75	\$37,201.75	\$38,201.75
17 \$37,518.00 \$38,518.00 \$39,518.00 18 \$37,956.75 \$38,956.75 \$39,956.75 19 \$38,395.50 \$39,395.50 \$40,395.50	15	\$36,640.50	\$37,640.50	\$38,640.50
18 \$37,956.75 \$38,956.75 \$39,956.75 19 \$38,395.50 \$39,395.50 \$40,395.50	16	\$37,079.25	\$38,079.25	\$39,079.25
19 \$38,395.50 \$39,395.50 \$40,395.50	17	\$37,518.00	\$38,518.00	\$39,518.00
	18	\$37,956.75	\$38,956.75	\$39,956.75
20 \$38,834.25 \$39,834.25 \$40,834.25	19	\$38,395.50	\$39,395.50	\$40,395.50
	20	\$38,834.25	\$39,834.25	\$40,834.25

Level I - Entry level skills - typing, computer word processing, some office software use knowledge, calculator skill, etc. No minimal formal training.

Level II - Intermediate typing & calculator skills, computer software literate, word processing, etc.

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