# Agenda in Brief Wyoming Area School District Work Session of the Wyoming Area Board of Education 20 Memorial Street, Exeter, Pennsylvania, 18643 Tuesday, November 20, 2012, 7:00 p.m.

### <u>Agenda</u>

Roll Call

**Communications Report** 

### New Business

Finance Report Education Report Activities Report Building Report

Policy Report

Open Discussion

Adjournment

- 1. Susan McCrone, Acting Division Chief, Pennsylvania Department of Education, notifying the Superintendent the Division of Federal Programs has received the 2012-2013 Consolidated Federal Programs Application in substantially approvable form.
- 2. Betty Mazzitelli, Secretary, requesting permission to take a medical leave of absence until further notice.
- 3. Carol Cotter-Dente, Cleaning Personnel, requesting permission to take a medical leave of absence until further notice.
- 4. Roseann Ankenbrand, Special Education Aide, submitting her letter of intent to retire.
- 5. Beth Connor, Elementary Music Teacher, requesting permission to take a maternity leave.
- 6. Jenny Kranson, JFK PTO, requesting permission to use the Secondary Center cafeteria for a bingo fundraiser.
- 7. Mary Bone and Gina Malsky, Chairpersons for Senior Class Parents Association, requesting permission to use the Secondary Center cafeteria/kitchen for a pasta dinner/craft fair.
- 8. Bob Orlando, President of the Wyoming Area Kiwanis, requesting permission to use the Secondary Center cafeteria for "Breakfast with Santa."
- 9. Captain Christopher Mercavitch of the Wyoming Borough Police, requesting permission to use the Tenth Street School for an Emergency Response Drill.
- 10. Heather Derr, Wyoming Area Wrestling Parents, requesting permission to use the gym, gym hallway and gym entrance for elementary wrestling tournaments.
- 11. Gina Malsky, President of Wyoming Area Cheer Parents Organization, requesting permission on Sunday, November 18<sup>th</sup> for the Cheerleaders to bag groceries at the West Pittston and Wyoming Gerrity's.

- 12. Gina Malsky, President of Wyoming Area Cheer Parents Organization, requesting permission on Monday, November 26<sup>th</sup> for the cheerleaders to have a clinic for Wyoming Area students in grades K though 6 to participate in a no school day.
- 13. Sarah Pellegrini, Drama Advisor, requesting permission to use the Secondary Center cafeteria for the annual Drama Club Cabaret.
- 14. Sarah Pellegrini, Drama Advisor, requesting permission to use the Secondary Center auditorium and piano for a musical theater educational workshop.
- 15. Jeanne Wisnewski, Tenth Street PTO, requesting permission to use the Secondary Center auditorium for a talent show.
- 16. Christina Koons, Spotlight Dance Studio, requesting permission to use the Secondary Center auditorium for their annual Christmas recital.
- 17. Maureen Pikas, Teacher, requesting permission to use the multipurpose room and Secondary Center gym for a Veteran's Day Program.
- 18. Tracy Carey, President of Wyoming Area Boys Basketball Parents Association, requesting permission to use the Secondary Center gym and lobby for "Meet the Warriors."
- 19. Joe Pizano, Athletic Director, requesting permission to attend the 31<sup>st</sup> US All Star Track and Field/Cross Country clinic, along with Coach Mike Fanti in Atlantic City, New Jersey.
- 20. Rebecca Holl, Owner and Director of When I Grow Up...Childcare and Learning Center, requesting permission to utilize the facilities of Wyoming Area School District in the event of an emergency evacuation.
- 21. Len Costello, Marching Band Director, requesting permission to change the band rotation because the band is unable to perform at the Cherry Blossom Festival. Ed Martin, West Pittston Recreation Board, is requesting the participation of the Wyoming Area Marching Band and Jr. High Band in their Christmas Parade welcoming Santa to West Pittston in exchange for the Cherry Blossom Festival.

- 22. Len Costello, Marching Band Director, requesting a motor coach bus for the annual Atlantic Coast Championships to Hershey.
- 23. Renee DeAngelo, First Grade Teacher at JFK, requesting permission to take a half year sabbatical for the second and third marking periods of the 2012-2013 school year. Intent of return will be the fourth marking period currently scheduled to begin April 5, 2013.
- 24. Bob Orlando, Wyoming Area Kiwanis, requesting permission to use the football stadium facilities for a Hershey Track & Field Games event.
  - 25. Luzerne Intermediate Unit submitting their minutes of August 8, 2012.
  - 26. Marlene Wrubel, Secretary of the Wyoming Area Diamond Club, requesting permission for the baseball team and coaches attend an exhibition tournament weekend in Martinsburg, Virginia.
  - 27. Alex Brogna, Head Boys' Basketball Coach, requesting permission for the basketball parents to paint the boys locker room and coaches' room.
  - 28. Rosella Fedor, Special Program Advisor, requesting permission to use the computer lab on the first floor for a computer based financial aid program.
  - 29. Robert Staver, Department of Education, notifying the Superintendent the Education Jobs Fund Agreement for the 2011-2012 school year has been approved.
  - 30. Roland Greco of LPL Financial, requesting permission to use the Secondary Center auditorium to present a free workshop: "College Funding Strategies for parents."
  - 31: Joseph Gillespie, Physical Education Teacher, requesting permission to take a medical leave until further notice.
  - 32. Sarah Pellegrini, Drama Advisor, requesting permission to use the lobby and auditorium for auditions and presentation of the spring musical.

- 33. Rebecca Jones, Special Education Teacher, notification of her return to work on December 3, 2012.
- 34. The Baseball Parents Association is requesting to blacktop the batting cages, level the first and second bases, fill in area by outfield fence, roll the field in March, general field work and infield dragging in March, at no cost to the district.
- 35. Jessica Budzak, Prevention Specialist, requesting permission for SADD to host a Dodgeball Tournament in the Secondary Center gymnasium.
- 36. Jennifer Stegman, American Red Cross, requesting permission to use the multipurpose room for a blood drive.
- 37. Michael Sokolas submitting his letter of resignation as Girls Varsity Head Soccer Coach.
- 38. Juel Anne Klepadlo, Secondary Teacher, requesting permission for the Key Club, in conjunction with Misericordia University, to hold a winter coat drive.
- 39. Sarah Pellegrini, Drama Advisor, requesting permission for the Drama students to attend the Pennsylvania State Thespian Convention in York, PA. and are asking that the district contribute to the cost of the transportation.
- 40. Jean Marie Argenio, Substitute Teacher, requesting permission to remain as a long term substitute teacher in any position. Mrs. Argenio has been a long term substitute teacher for Rebecca Jones who will return from her leave.
- 41. Ann Mazzitelli, Lady Warriors Basketball Parents, requesting permission to use the Secondary Center cafeteria for "Meet the Lady Warriors" Basketball."
- 42. Leonarda Sperrazza, Music Teacher, requesting permission to accompany two students to the PMEA District 9 Chorus Festival at Dallas High School.

### **Applications Received**

Elementary – 3

English – 1

Biology – 1

Assistant Drama Advisor- 1

Special Education - 2

### 1. Received the following checks:

P. 11 1 T. A.I. 1 1 1 1 1 (C. 11)	
Berkheimer Tax Administrator (Sept.)	C 520 54
Earned Income Tax	6,529.54
Earned Income Tax	17,925.23
Earned Income Tax	6,165.54
Earned Income Tax	4,695.25
Local Services Tax	1,409.77
Local Services Tax	681.57
	Total: 34,406.90
Berkheimer Tax Administrator (Oct.)	
Earned Income Tax	2,136.94
Earned Income Tax	13,211.70
Earned Income Tax	4,088.58
Earned Income Tax	30,709.05
Earned Income Tax	8,943.49
Earned Income Tax	18,557.88
Earned Income Tax	13,647.96
Earned Income Tax	17,108.96
Earned Income Tax	1,461.34
Local Services Tax	555.80
Local Services Tax	3,140.86
Local Services Tax	1,001.55
Local Services Tax	780.77
	Total: 115,344.88
Local Realty Transfer Tax	
Luzerne County	11,329.56
•	145.77
Wyoming County	Total: 11,475.33
Pennsylvania Department of Revenue	10tal. 11,475.55
Public Utility Realty Tax	20,158.94
rubiic Otility Realty Tax	20,130.94
Luzerne County Department of Probation Se	ervices
Restitution	10.00

### Agenda in Brief

### Wyoming Area School District

### Work Session of the Wyoming Area Board of Education Tuesday, November 20, 2012, 7:00 p.m.

### Finance Report

	4
Luzerne Intermediate Unit	262,343.00
IDEA Pass Through Funds	202,345.00
State & Federal Subsidy Payments (Sept.)	
Social Security	45,012.30
Retirement	147,435.64
ARRA-Education Jobs Fund	7,914.00
School District Special Education	204,248.00
•	tal: 404,609.94
State & Federal Subsidy Payments (Oct.)	,
Social Security	47,015.00
Title I – Improving Basic Programs	89,138.66
Title II- Improving Teacher Quality	14,655.06
Rental Subsidy	174,472.47
Basic Education Funding	1,065,231.00
ARRA – Education Jobs Fund	391.00
School District Transportation	234,959.00
Property Tax Relief Payment	237,800.19
Tot	al: 1,863,662.38
2012 Real Estate Taxes (Sept.)	
George Miller – West Pittston Borough	1,713,487.70
Thomas Polacheck-Exeter Borough	1,600,363.55
Robert Connors – West Wyoming Borough	780,894.40
Wayman Smith-Exeter Twp., Luzerne County	434,346.37
Paul Konopka- Wyoming Borough	674,680.53
Carol Bardzell-Exeter Twp., Wyoming County	<u>342,810.17</u>
To	tal: 5,546,582.72
2012 Real Estate Taxes (Oct.)	
George Miller- West Pittston Borough	116,632.05
Thomas Polacheck – Exeter Borough	652,156.66
Paul Konopka – Wyoming Borough	772,750.28
Wayman Smith- Exeter Twp., Luzerne County	1,031,029.98
Carol Bardzell-Exeter Twp., Wyoming County	23,792.22
Tot	al: 2,596,361.19
<u>Delinquent Real Estate Tax</u>	•
Wyoming County	20,413.36

### <u>Tuition Reimbursement</u>

Dallas School District 285.89

Miscellaneous

District Court 11-2-01 151.66
Right to Know Requests 80.19

Total: 165.20

- 2. Discuss to approve to ratify the October payment of \$76,854.35 and approve the November payment of \$76,854.35 to the Luzerne Intermediate Unit in accordance with the terms of the approved contract agreement for programs and services for the 2012-2013 school year.
- 3. Discuss to approve the credit from the Luzerne Intermediate Unit for providing Special Education services to the Wyoming Area School District for the 2011-2012 school year in the amount of \$176,375.00.
- 4. Discuss to approve the credit from the Luzerne Intermediate Unit for providing services related to the Alternative Learning Center for the 2011-2012 school year in the amount of \$31,006.00.
- 5. Discuss to approve the payment to the Luzerne Intermediate Unit for Non-public School Speech Services for the 2011-2012 school year at an annual district charge of \$2,930.00.
- 6. Discuss to approve the payment to the Luzerne Intermediate Unit for providing Social Work Services for the 2011-2012 school year to the Wyoming Area School District at a charge of \$49,443.10.
- 7. Discuss to approve the payment to the Luzerne Intermediate Unit for providing services related to the Partial Hospitalization Program for the 2011-2012 school year in the amount of \$12,754.60.
- 8. Discuss to approve the payment to the Luzerne Intermediate Unit for providing services related to the Service Learning Program for the 2011-2012 school year in the amount of \$20,570.00.

- 9. Discuss to approve to ratify the October payment of \$29,015.25 and approve the November payment of \$29,015.25 to West Side Career and Technology Center for the 2012-2013 school year.
- 10. Discuss to approve the Board of Directors to enter in an agreement with Attorney John Audi at \$185.00 per hour and/or Attorney George Shovlin at \$185.00 per hour to represent the interest of the Wyoming Area School District in negotiating with the NEPA Health Trust. Cost to be divided among school districts which engages their services on a pro-rata basis.
- 11. Discuss to approve to engage the services of Sweet, Stevens, Katz and Williams for coordinated bargaining at \$185.00 per hour face to face meetings with either Superintendents or Board of Directors. Costs to be divided among school districts which engages their services on a pro-rata basis.
- 12. Discuss to approve the agreement with Berkheimer One Source to assist in the printing and mailing of the annual Homestead/Farmstead invitation letters to eligible residents that reside within Luzerne County of the District.
- 13. Discuss to approve the invoices for payment from the Capital Projects Account:

Quad 3 Group	36,175.31	Montgomery Ave. Renovations
Quad 3 Group	16,529.64	Montgomery Ave. Renovations

14. Discuss to approve the request of Wyoming Area School District Tax Collectors to receive compensation regarding collection of installment payments for 2012 for real estate taxes in the amount of \$3,007.50.

Motion by	, second by	, to accept
the finance report.		
Roll Call:		

- 1. Reporting as per Federal Regulations Requirement that the District's Federal Programs, (Title I, Title II, and Drugs and Alcohol) have been planned for the 2012-2013 school year. Anyone desiring information regarding these programs, contact Janet Serino, Assistant Superintendent, at the District's Business Office.
- 2. Discuss to approve the revised professional substitute list.
- 3. Discuss to approve the request of Beth Connor, Elementary Music Teacher, to take a maternity leave from approximately the beginning of March 2013 to the last day of school in June 2013, with the intent of returning the first day of school in August.
- 4. Discuss to approve the appointment of Felicia Featherby as Assistant Drama Club Advisor.
- 5. Discuss to approve the request of Renee DeAngelo, First Grade Teacher at JFK, to take a half year sabbatical for the second and third marking periods of the 2012-2013 school year. Intent of return will be the fourth marking period currently scheduled to begin April 5, 2013.
- 6. Discuss to approve to ratify the request of Joseph Gillespie, Physical Education Teacher, to take a medical leave beginning Friday, November 2, 2012, until further notice.

Motion by	, second by	, to accept the
education report.		
Roll Call:		

1. Discuss to approve the following volunteer wrestling coaches for the 2012-2013 winter season:

Mike Schutz Carmen Mauriello Jeff Pepe Rob Wrobleski Mark Poccheschi Anthony Heck Mark Ragantesi

- 2. Discuss to approve the appointment of Paul Johnson as Assistant Junior High Wrestling Coach at a salary of \$2,163.00 for the 2012-2013 winter season.
- 3. Discuss to approve the appointment of Ryan Carey as 8<sup>th</sup> Grade Boys Basketball Coach at a salary of \$1,446.00 for the 2012-2013 winter season.
- 4. Discuss to approve the appointment of Alex Brogna as Elementary Boys Basketball Coach at a salary of \$884.00 for the 2012-2013 winter season.
- 5. Discuss to approve Dean Carey as a volunteer coach for 8<sup>th</sup> grade boys basketball for the 2012-2013 winter season.
- 6. Discuss to approve Mike Fanti as a volunteer track coach for the 2012-2013 winter season.
- 7. Discuss to approve the appointment of Kristina Williams as an 8<sup>th</sup> grade girls basketball coach at a salary of \$1,446.00 for the 2012-2013 winter season.
- 8. Discuss to approve the following assistant swimming coaches for the 2012-2013 winter season:

Michelle D'Amico

Assistant

\$2,163.00

Kenny Bryden

Diving Coach

\$2,163.00

Maureen Pikas

Volunteer

9. Accept, with regret, Michael Sokolas' letter of resignation as Girls Varsity Head Soccer Coach effective immediately.

- 10. Discuss to approve the request of Joe Pizano, Athletic Director, to attend the 31<sup>st</sup> Annual US All Star Track and Field/Cross Country clinic, along with Coach, Mike Fanti, Thursday, December 13<sup>th</sup> and Friday, December 14, 2012, in Atlantic City, New Jersey. Mileage reimbursement requested.
- 11. Discuss to approve the request of Len Costello, Marching Band Director, to change the parade rotation. The Marching Band is not available for the Cherry Blossom Festival because the band will be performing at the Tournament Indoor Association Atlantic Coast Championships in Wildwood, New Jersey. Ed Martin of the West Pittston Recreation Board asked the Marching Band Director to participate in the West Pittston Santa Parade on Sunday, December 9, 2012 in exchange for the Cherry Blossom Festival.
- 12. Discuss to approve to ratify the request of Len Costello, Marching Band Director, for a motor coach bus for the annual Atlantic Coast Championships to Hershey on Sunday, November 4, 2012. Cost of the bus is \$1,158.00. A driver for the band trailer was also requested. Mr. Costello is asking that the district contribute to the cost.
- 13. Discuss to approve to ratify the request of Len Costello, Marching Band Director, for two busses to the Chapter Championships at East Stroudsburg University, Sunday, October 21, 2012. Total cost for two busses \$800.00. Mr. Costello is asking the district to contribute to the cost.
- 14. Discuss to approve the winter sports schedule submitted by Joe Pizano, Athletic Director, for the 2012-2013 school year.
- 15. Discuss to approve the request of Marlene Wrubel, Secretary of the Wyoming Area Diamond Club, for the baseball team and coaches to attend an exhibition tournament weekend in Martinsburg, Virginia, Friday, March 15, 2013 to Sunday, March 17, 2013 at no cost to the district.
- 16. Discuss to approve the request of Juel Anne Klepadlo for the Key Club to hold a winter coat drive in conjunction with Misericordia University. The homeroom that brings in the most coats will have a pizza party.

- 17. Discuss to approve the request of Sarah Pellegrini, Drama Advisor, for the Drama students to attend the Pennsylvania State Thespian Convention in York, PA., on Thursday, November 29<sup>th</sup>, Friday, November 30<sup>th</sup>, Saturday, December 1, 2012. Pace busses and York shuttle busses are reserved for a total of \$1,930.00. The Drama Club is asking for the district to contribute to the cost.
- 18. Discuss to approve the request of Leonarda Sperrazza, Music Teacher, to accompany two students to the PMEA District 9 Chorus Festival at Dallas High School, Wednesday, February 6<sup>th</sup> to Friday, February 8, 2013 at a total cost of \$313.00 for registration and housing for students. A driver to transport the students to Dallas High School (one way only) is also requested.

Motion by	, second by	, to accept the
activities report.		
Roll Call		

- 1. Discuss to approve the request of Betty Mazzitelli, Secretary, to take a medical leave of absence retroactive to September 6, 2012, until further notice.
  - 2. Accept, with regret, Roseann Ankenbrand, Special Education Aide, submitting her letter of intent to retire retroactive to November 16, 2012 of the 2012-2013 school year.
  - 3. Discuss to approve the request of Carol Cotter-Dente, Cleaning Personnel, to take a medical leave of absence retroactive to October 15, 2012, until further notice.
  - 4. Discuss to approve the agreement between Wyoming Area School District and Wyoming Area Education Support Professionals to allow any member of the support staff to voluntarily donate one sick day during the 2012-2013 school year to be used at the discretion of Carol Cotter-Dente.
  - 5. Discuss to approve the agreement between Wyoming Area School District and Wyoming Area Education Support Professionals to allow any member of the support staff to voluntarily donate one sick day during the 2012-2013 school year to be used at the discretion of Maria Tarullo.
  - 6. Discuss to approve the request of Jenny Kranson, JFK PTO, to use the Secondary Center cafeteria for a bingo fundraiser on Sunday, February 10, 2013, from 12:00 p.m. to 6:00 p.m., pending approval by the building principal and food service director.
  - 7. Discuss to approve the request of Mary Bone and Gina Malsky, Chairpersons for Senior Class Parents Association, for permission to use the Secondary Center cafeteria/kitchen for a pasta dinner/craft fair on Sunday, December 9, 2012, from 8:00 p.m. to 5:30 p.m. Access to cafeteria for prep work requested for Saturday, December 8, 2012, 4:00 p.m. to 8:00 p.m., pending approval by the building principal and food service director.
  - 8. Discuss to approve the request of Bob Orlando, President of the Wyoming Area Kiwanis, to use the Secondary Center cafeteria for "Breakfast with Santa" on Sunday, December 2, 2012, 7:00 a.m. to 12:00 p.m., Set up is requested on Saturday, December 1<sup>st</sup>, 6:00 p.m., pending approval by the building principal and food service director.

- 9. Discuss to approve the request of Captain Christopher Mercavitch of the Wyoming Borough Police, to use the Tenth Street School for an Emergency Response Drill on a Saturday, pending approval by the building principal.
- 10. Discuss to approve the request of Heather Derr, Wyoming Area Wrestling Parents, to use the gym, gym hallway and gym entrance for elementary wrestling tournaments on Sunday, December 2, 2012, from 8:00 a.m. to 5:00 p.m. and on Sunday, January 6, 2013, from 8:00 a.m. to 5:00 p.m., pending approval by the building principal and athletic director.
- 11. Discuss to approve the request of Gina Malsky, President of Wyoming Area Cheer Parents Organization, for the cheerleaders to have a clinic for Wyoming Area students in grades K though 6 to participate in a no school day on Monday, November 26, 2012, 9:00 a.m. to 1:00 p.m.
- 12. Discuss to approve the request of Jeanne Wisnewski, Tenth Street PTO, to use the Secondary Center auditorium for a talent show on Thursday, February 28, 2013 from 5:00 p.m. to 10:00 p.m. with a dress rehearsal on Monday, February 25, 2013 from 6:00 p.m. to 9:30 p.m., pending approval by the building principal.
- 13. Discuss to approve the request of Christina Koons, Spotlight Dance Studio, to use the Secondary Center auditorium for their annual Christmas recital on Saturday, December 15, 2012, from 1:00 p.m. to 4:00 p.m., with rehearsal at 8:30 a.m. A place for the children to change is also requested, pending approval by the building principal. Cost to rent the auditorium is \$500.00.
- 14. Discuss to approve the request of Tracy Carey, President of Wyoming Area Boys Basketball Parents Association, to use the Secondary Center gym and lobby for "Meet the Warriors" on Sunday, November 25, 2012, from 9:00 a.m. to 2:00 p.m., pending approval by the building principal and athletic director.
- 15. Discuss to approve the request of Rebecca Holl, Owner and Director of When I Grow Up...Childcare and Learning Center, to utilize the facilities of Wyoming Area School District in the event of an emergency evacuation, pending approval of the building principal.

- 16. Discuss to approve the revised support personnel substitute list.
- 17. Discuss to approve Janet Whipple as an independent consultant to assist in the transition of the new food service director at a stipend not to exceed \$1,500.00.
- 18. Discuss to approve the request of Bob Orlando, Wyoming Area Kiwanis, to use the football stadium facilities for a Hershey Track & Field Games event on Saturday, April 27, 2013 from 12:00 p.m. to 4:00 p.m. Rain date will be Saturday, May 11, 2013. This is a run, throw and jump competition for children between the ages of 9 to 14. This event sponsored by the Hershey Food Corporation and Key Club International is open to the public and students from surrounding school districts. Cost to rent the stadium is \$1,000.00.
- 19. Discuss to approve the request of Sarah Pellegrini, Drama Advisor, to use the auditorium lobby and auditorium for the spring musical "Seussical" on Friday, April 12<sup>th</sup>, Saturday, April 13<sup>th</sup> and Sunday, April 14, 2013. Rehearsal dates requested are Saturday, November 24<sup>th</sup>, Sunday, November 25th, 1:00 p.m. to 7:00 p.m. and Monday, November 26, 2012, 6:00 p.m. to 9:00 p.m., pending approval by the building principal.
- 20. Discuss to approve the request of Alex Brogna, Head Boys' Basketball Coach, for the basketball parents to paint the boys' basketball locker room and coaches' room, pending approval by the athletic director and director of buildings and grounds.
- 21. Discuss to approve the request of Rosella Fedor, Special Program Advisor, to use the computer lab on the first floor for a computer based financial aid program which will be presented by Linda Pacewicz of the Northeast Region Pennsylvania Higher Education Assistance Agency (PHEAA), on Wednesday, February 13, 2013, pending approval by the building principal.

- 22. Discuss to approve the request of Roland Greco of LPL Financial, to use the Secondary Center auditorium to do a free presentation workshop: "College Funding Strategies for Parents" in January 2013, pending approval by the building principal. Cost to rent the auditorium is \$500.00.
- 23. Discuss to approve the request of Jessica Budzak, Prevention Specialist, for SADD to host a Dodgeball Tournament for grades 7 through 12<sup>th</sup> grades, Saturday, January 19, 2013, 8:00 a.m. to 3:00 p.m., The concession stand is also requested, pending approval by the building principal and athletic director.
- 24. Discuss to approve the request of Jennifer Stegman, American Red Cross, to use the multipurpose room for a blood drive on Tuesday, January 29, 2013, from 3:00 p.m. to 7:00 p.m. This is open to the public. Pending approval by the building principal.
- 25. Discuss to approve the request of Ann Mazzitelli, Lady Warriors Basketball Parents, to use the Secondary Center cafeteria for "Meet the Lady Warriors" on Sunday, November 25, 2012, 4:00 p.m. to 6:00 p.m., with set up at 2:00 p.m., pending approval by the building principal and cafeteria director.
- 26. Discuss to approve to ratify the request of Joe Pizano, Athletic Director, to use the Secondary Center auditorium for a Concussion Management Meeting on Tuesday, November 13, 2012 at 7:00 p.m.
- 27. Discuss to approve to ratify the request of Jessica Budzak, Prevention Specialist, to allow the SADD Club to attend the SOBER Kick-off on Thursday, November 15, 2012.
- 28. Discuss to approve to ratify the request of Gina Malsky, President of Wyoming Area Cheer Parents Organization, for the Cheerleaders to bag groceries at the West Pittston and Wyoming Gerrity's on Sunday, November 18, 2012, 10:00 a.m. to 4:00 p.m.

- 29. Discuss to approve to ratify the request of Sarah Pellegrini, Drama Advisor, to use the Secondary Center cafeteria for the annual Drama Club Cabaret on Sunday, November 18, 2012, from 12:00 p.m. to 9:00 p.m., the auditorium stage is also requested for rehearsals on November 8<sup>th</sup>, November 14<sup>th</sup> and November 16<sup>th</sup>, pending approval by the building principal and food service director.
- 30. Discuss to approve to ratify the request of Sarah Pellegrini, Drama Advisor, to use the Secondary Center auditorium and piano for a musical theater educational workshop on Saturday, November 3, 2012 from 12:00 p.m. to 7:00 p.m., pending approval by the building principal.
- 31. Discuss to approve to ratify the request of Maureen Pikas, Teacher, to use the multipurpose room and Secondary Center gym for a Veteran's Day Program, Wednesday, November 7, 2012, from 12:00 p.m. to 2:35 p.m., pending approval by the building principal.
- 32. Discuss to approve to ratify the request of Dawn Thomas, President of the Wyoming Area Ice Hockey Association, to use the Secondary Center cafeteria for Meet the Warriors, Sunday, October 28, 2012.
- 33. Discuss to approve to ratify the request of Diane Primo to hold a Thanksgiving event in the physical support room on Wednesday, November 14, 2012.
- 34. Discuss to approve the offer of the Baseball Parents' Association to blacktop the batting cages, level the first and second bases, fill in area by outfield fence, roll the field in March and general field work and infield dragging in March, at no cost to the district.

Motion by	, second by	, to
accept the building report.		
Roll Call:		

1.	Discuss to approve the second	reading and a	idoption o	f revised p	oolicy f	#250
	Bullying/Cyberbullying.					

2.	Discuss to approve the adoption of policy #006.1 Attendance at Meetings via
	Electronic Communications.

v.		
Motion by	, second by	, to accept
the policy report.		
Roll Call·		

### WYOMING AREA SCHOOL DISTRICT

SECTION:

**PUPILS** 

TITLE:

BULLYING/

**CYBERBULLYING** 

ADOPTED:

May 30, 2006

**REVISED:** 

November 27, 2012

### 250. BULLYING/CYBERBULLYING

### 1. Purpose

The Board is committed to providing a safe, positive learning environment for district students. The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence. Therefore, the Board prohibits bullying by district students.

### 2. Definitions SC 1303.1-A

Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting that is severe, persistent or pervasive and has the effect of doing any of the following:

- 1. Substantial interference with a student's education.
- 2. Creation of a threatening environment.
- 3. Substantial disruption of the orderly operation of the school.

Bullying, as defined in this policy, includes cyberbullying.

Bullying shall mean a pattern of repeated harmful behavior by a person with more physical or social power toward a less powerful person. This may include a wide variety of behaviors, with deliberate intent to hurt, embarrass, or humiliate the other person. Researchers have identified four (4) forms of bullying:

- 1. Physical the most commonly known form; includes hitting, kicking, spitting, pushing and taking personal belongings.
- 2. Verbal includes taunting, malicious teasing, name-calling, and making threats.
- 3. Psychological or Relational- involves spreading rumors, manipulating social relationships, and engaging in social exclusion or intimidation.

	4. Cyber-Bullying – forms of verbal and psychological bullying may also occur on the internet through e-mail, instant messaging, or social networking websites.
SC1303.1-A	School setting means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.
	The Board prohibits all forms of bullying by district students.
3. Authority SC1303.1-A	The Board encourages students who have been bullied to promptly report such incidents to the building principal or designee.
	The Board directs that complaints of bullying shall be investigated promptly, and corrective action shall be taken when allegations are verified. The building principal or designee will inform parents/guardians of the victim and person accused. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith reports of bullying.
Each student shall be responsible to respect the rights of others and an atmosphere free from bullying.	
Responsibility	The Superintendent or designee shall develop administrative regulations to implement this policy.
SC1303.1-A	The Superintendent or designee shall ensure that this policy and administrative regulations are reviewed annually with students.
SC 1303.1-A	The Superintendent or designee, in cooperation with other appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to the Board.
SC1303.1-A	District administration shall annually provide the following information with the Safe School Report:
	1. Board's Bullying Policy.
	2. Report of bullying incidents.
	3. Information on the development and implementation of any bullying prevention, intervention or education programs.

### 5. Guidelines SC 1303.1-A Title 22 Sec. 12.3 Pol. 218

The Code of Student Conduct, which shall contain this policy, shall be disseminated annually to students.

This policy shall be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the district website. Each school building principal shall ensure that the policy and procedures for reporting bullying incidents are reviewed with students within ninety (90) days after the adoption of this policy and thereafter at least once each school year.

### Education

SC 1302-A SC 1303.1-A Pol. 236 The district may develop and implement bullying prevention and intervention programs. Such programs shall provide district staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying.

### **Complaint Procedure**

### Step 1 - Reporting

A <u>student</u> or third party who believes s/he has been subject to conduct that constitutes a violation of this policy is encouraged to immediately report the incident to the building principal or a district employee in writing or verbally. A Bullying Report form is listed on the Wyoming Area web site under the Bullying link.

A <u>school employee</u> who suspects or is notified that a student has been subject to conduct that constitutes a violation of this policy shall immediately report the incident to the building principal and complete the Bullying Harassment Incident Report. A Bullying/Harassment Incident report is listed on the Wyoming Area web site under the Bullying link.

### **Step 2 – Investigation**

Upon receiving a complaint of bullying, the building principal shall immediately investigate the complaint.

The investigation may consist of individual interviews with the complainant, the accused, and others with knowledge relative to the incident. The investigator may also evaluate any other information and materials relevant to the investigation.

The obligation to conduct this investigation shall not be negated by the fact that a criminal investigation of the incident is pending or has been concluded.

The findings of the investigation shall be provided to the parents of the accused student and the complainant.

### Step 3 – Investigative Report

The building principal shall prepare a written report within fifteen (15) days, unless additional time to complete the investigation is required. The report shall include a summary of the investigation, a determination of whether the complaint has been substantiated as factual and whether it is a violation of this policy, and a recommend disposition of the complaint.

The investigate report shall be retained by the principal/designee and forwarded to the Superintendent as appropriate.

### Consequences for Violations

SC 1303.1-A Pol. 218, 233 A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct, which may include:

- 1. Counseling within the school.
- 2, Parental conference.
- 3. Loss of school privileges.
- 4. Transfer to another school, classroom or school bus.
- 5. Exclusion from school-sponsored activities.
- 6. Detention.
- 7. Suspension.
- 8. Expulsion.
- 9. Recommendation for counseling/therapy outside of school.
- 10. Referral to student assistance program.
- 11. Referral to law enforcement officials.

	If it is concluded that student has knowingly made a false complaint under this policy, such student shall be subject to disciplinary action.
	References:
·	School Code – 24 P.S. Sec. 1302 – A, 1303.1-A
	State Board of Education Regulations - 22 PA Code Sec. 12.3
· 	Board Policy – 000, 218, 233, 236, 248
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### WYOMING AREA SCHOOL DISTRICT

SECTION:

LOCAL BOARD PROCEDURES

TITLE:

ATTENDANCE AT MEETINGS

VIA ELECTRONIC **COMMUNICATIONS** 

ADOPTED: NOVEMBER 27, 2012

REVISED:

### 006.1. ATTENDANCE AT MEETINGS VIA ELECTRONIC COMMUNICATIONS

### Section 1. **Purpose**

65 Pa. C.S.A. Sec. 701 et seq The Board of School Directors recognizes that it is a deliberative body and that it is important for Board members to attend as many meetings as possible.

The Board of School Directors also recognizes that, from time to time, factors such as scheduling conflicts, e.g., business trips and vacations, inclement weather, and illness, making it difficult for Board members to be physically present at Board meetings. The Board further recognizes that advances in technology have made it possible for individuals to interact with others at remote locations through the use of speaker phones, teleconferencing and videoconferencing.

It is the desire and intention of the Board to adopt a policy which would permit Board members to participate in Board deliberations and actions by speaker phone teleconferencing or videoconferencing.

### Section 2. Authority

SC 407

Members of the Board may attend Board meetings, and may participate in Board deliberations and actions, by speaker phone, teleconferencing or videoconferencing if s/he cannot physically attend the meeting due to scheduling conflicts, inclement weather, illness or other good reason.

### Section 3. Requirements

Members of the Board who desire to participate in a meeting by means of speaker phone/teleconferencing and/or videoconferencing shall notify the President of the Board and Superintendent at least one (1) business day in advance of the meeting in question, and shall provide the reason that they will not be able to be physically in attendance at the meeting.

A Quorum of five members must be physically present on site.

Participation by electronic means shall be limited to one (1) Board member per meeting. In the event that two (2) or more Board members are unable to attend the same meeting, the member requesting by electronic means first shall participate via electronic means and be given priority over subsequent requests.

Members of the Board shall be deemed to be present at the meeting, and shall be entitled to participate in the meeting, only if: Such member is able to hear everything that is said by other members of the Board and public and the public and other members of the Board are able to hear everything said by the member of the Board who is not physically present at the meeting.

- a. In the event it is determined by a majority of the members physically present that either the absent Board member cannot be heard by all Board members present, or all Board members present cannot be heard by the absent Board member, or otherwise that the transmission of communication becomes such as interferes with the progression of the meeting, the teleconference shall be terminated, and the absent Board member shall not be permitted to vote.
- b. At the commencement of the meeting, the Board Member communicating by electronic means will utilize a predetermined code for security and the verification of the member's identity.
- c. The Board Member communicating by electronic means remains for the entire meeting, unless excused by the President, or acting chairperson.

The determination as to whether the member attending via electronic means **shall** be deemed to be present shall be made by the majority of the entire board physically present.

Members of the Board who attend a meeting through speaker phone, teleconferencing or videoconferencing shall be permitted to vote only by roll call, voice only.

If for any reason the **electronic** connection with the member **attending via electronic means is** terminated before the adjournment of the meeting, the meeting shall continue. The termination of the connection shall not affect the validity of such actions taken by the Board.

### Section 4. Responsibility

The Superintendent or designee is authorized and directed to provide speaker phones, and/or teleconferencing and/or videoconferencing facilities sufficient to implement this policy.

### 006.1. ATTENDANCE AT MEETINGS VIA ELECTRONIC COMMUNICATIONS - Pg. 3

References:
School Code – 24 P.S. Sec. 407
Sunshine Act – 65 Pa. C.S.A. Sec. 701 et seq.