

**MURRAY COUNTY SCHOOLS  
CERTIFIED PAY SCALE  
2019-2020**

			<b>T-1</b>	<b>T-2</b>	<b>T-4</b>	<b>T-5</b>	<b>T-6</b>	<b>T-7</b>
Creditable			.945 of T4	.9725 of T4	Base T4	1.15 of T4	1.13 of T5	1.11 of T6
Experience		State Base	\$ 35,217	\$ 36,155	\$ 37,092	\$ 42,206	\$ 47,303	\$ 52,177
		7.0% Local	\$ 2,465	\$ 2,531	\$ 2,596	\$ 2,954	\$ 3,311	\$ 3,652
0,1,2	<b>Step E</b>	<b>Total</b>	<b>\$ 37,683</b>	<b>\$ 38,686</b>	<b>\$ 39,689</b>	<b>\$ 45,161</b>	<b>\$ 50,614</b>	<b>\$ 55,829</b>
		State Base	\$ 36,184	\$ 37,150	\$ 38,115	\$ 43,383	\$ 48,632	\$ 53,652
		7.0% Local	\$ 2,533	\$ 2,600	\$ 2,668	\$ 3,037	\$ 3,404	\$ 3,756
3	<b>Step 1</b>	<b>Total</b>	<b>\$ 38,717</b>	<b>\$ 39,750</b>	<b>\$ 40,783</b>	<b>\$ 46,419</b>	<b>\$ 52,037</b>	<b>\$ 57,407</b>
		State Base	\$ 37,179	\$ 38,174	\$ 39,169	\$ 44,594	\$ 50,001	\$ 55,171
		7.0% Local	\$ 2,603	\$ 2,672	\$ 2,742	\$ 3,122	\$ 3,500	\$ 3,862
4	<b>Step 2</b>	<b>Total</b>	<b>\$ 39,782</b>	<b>\$ 40,846</b>	<b>\$ 41,911</b>	<b>\$ 47,716</b>	<b>\$ 53,501</b>	<b>\$ 59,033</b>
		State Base	\$ 38,205	\$ 39,229	\$ 40,254	\$ 45,842	\$ 51,411	\$ 56,737
		7.0% Local	\$ 2,674	\$ 2,746	\$ 2,818	\$ 3,209	\$ 3,599	\$ 3,972
5	<b>Step 3</b>	<b>Total</b>	<b>\$ 40,879</b>	<b>\$ 41,975</b>	<b>\$ 43,072</b>	<b>\$ 49,051</b>	<b>\$ 55,010</b>	<b>\$ 60,708</b>
		State Base	\$ 39,261	\$ 40,316	\$ 41,744	\$ 47,556	\$ 53,348	\$ 58,886
		7.0% Local	\$ 2,748	\$ 2,822	\$ 2,922	\$ 3,329	\$ 3,734	\$ 4,122
6	<b>Step 4</b>	<b>Total</b>	<b>\$ 42,009</b>	<b>\$ 43,138</b>	<b>\$ 44,666</b>	<b>\$ 50,884</b>	<b>\$ 57,082</b>	<b>\$ 63,008</b>
		State Base	\$ 40,349	\$ 41,436	\$ 42,906	\$ 48,892	\$ 54,858	\$ 60,563
		7.0% Local	\$ 2,824	\$ 2,900	\$ 3,003	\$ 3,422	\$ 3,840	\$ 4,239
7	<b>Step 5</b>	<b>Total</b>	<b>\$ 43,173</b>	<b>\$ 44,336</b>	<b>\$ 45,910</b>	<b>\$ 52,315</b>	<b>\$ 58,698</b>	<b>\$ 64,802</b>
		State Base	\$ 41,469	\$ 42,589	\$ 44,702	\$ 50,957	\$ 57,192	\$ 63,153
		7.0% Local	\$ 2,903	\$ 2,981	\$ 3,129	\$ 3,567	\$ 4,003	\$ 4,421
8	<b>Step 6</b>	<b>Total</b>	<b>\$ 44,372</b>	<b>\$ 45,570</b>	<b>\$ 47,831</b>	<b>\$ 54,524</b>	<b>\$ 61,195</b>	<b>\$ 67,574</b>
		State Base	\$ 42,623	\$ 43,776	\$ 45,953	\$ 52,396	\$ 58,818	\$ 64,957
		7.0% Local	\$ 2,984	\$ 3,064	\$ 3,217	\$ 3,668	\$ 4,117	\$ 4,547
9,10	<b>Step 7</b>	<b>Total</b>	<b>\$ 45,607</b>	<b>\$ 46,841</b>	<b>\$ 49,170</b>	<b>\$ 56,064</b>	<b>\$ 62,935</b>	<b>\$ 69,504</b>
		State Base	\$ 43,812	\$ 45,000	\$ 47,242	\$ 53,878	\$ 60,492	\$ 66,816
		7.0% Local	\$ 3,067	\$ 3,150	\$ 3,307	\$ 3,771	\$ 4,234	\$ 4,677
11,12	<b>Step L1</b>	<b>Total</b>	<b>\$ 46,879</b>	<b>\$ 48,150</b>	<b>\$ 50,549</b>	<b>\$ 57,649</b>	<b>\$ 64,727</b>	<b>\$ 71,493</b>
		State Base	\$ 45,036	\$ 46,260	\$ 48,569	\$ 55,404	\$ 62,217	\$ 68,731
		7.0% Local	\$ 3,153	\$ 3,238	\$ 3,400	\$ 3,878	\$ 4,355	\$ 4,811
13,14	<b>Step L2</b>	<b>Total</b>	<b>\$ 48,189</b>	<b>\$ 49,498</b>	<b>\$ 51,969</b>	<b>\$ 59,283</b>	<b>\$ 66,572</b>	<b>\$ 73,542</b>
		State Base	\$ 46,297	\$ 47,557	\$ 49,936	\$ 56,976	\$ 63,993	\$ 70,703
		7.0% Local	\$ 3,241	\$ 3,329	\$ 3,496	\$ 3,988	\$ 4,480	\$ 4,949
15,16	<b>Step L3</b>	<b>Total</b>	<b>\$ 49,538</b>	<b>\$ 50,886</b>	<b>\$ 53,432</b>	<b>\$ 60,965</b>	<b>\$ 68,473</b>	<b>\$ 75,652</b>
		State Base	\$ 47,596	\$ 48,894	\$ 51,344	\$ 58,596	\$ 65,823	\$ 72,734
		7.0% Local	\$ 3,332	\$ 3,423	\$ 3,594	\$ 4,102	\$ 4,608	\$ 5,091
17,18	<b>Step L4</b>	<b>Total</b>	<b>\$ 50,928</b>	<b>\$ 52,317</b>	<b>\$ 54,938</b>	<b>\$ 62,697</b>	<b>\$ 70,431</b>	<b>\$ 77,825</b>
		State Base	\$ 48,934	\$ 50,271	\$ 52,794	\$ 60,264	\$ 67,708	\$ 74,826
		7.0% Local	\$ 3,425	\$ 3,519	\$ 3,696	\$ 4,218	\$ 4,740	\$ 5,238
19,20	<b>Step L5</b>	<b>Total</b>	<b>\$ 52,360</b>	<b>\$ 53,790</b>	<b>\$ 56,490</b>	<b>\$ 64,482</b>	<b>\$ 72,447</b>	<b>\$ 80,063</b>
		State Base	\$ 50,312	\$ 51,689	\$ 54,288	\$ 61,981	\$ 69,649	\$ 76,980
		7.0% Local	\$ 3,522	\$ 3,618	\$ 3,800	\$ 4,339	\$ 4,875	\$ 5,389
21 +	<b>Step L6</b>	<b>Total</b>	<b>\$ 53,834</b>	<b>\$ 55,307</b>	<b>\$ 58,088</b>	<b>\$ 66,320</b>	<b>\$ 74,524</b>	<b>\$ 82,369</b>