

## **Personnel - Certified/Non-Certified**

### **Occupational Exposure to Bloodborne Pathogens**

In accordance with the United States Department of Labor Occupational Safety, and Health Administration regulations dealing with "Safe Workplace" standards related to exposure to Bloodborne Pathogens, the Board has developed and will implement procedures to protect at risk employees. These procedures, contained in the Board of Education Exposure Control Plan (the "procedures") are designed to comply in full with applicable federal and state law regulations.

#### Exposure Control Plan

The Superintendent of Schools shall establish a written Exposure Control Plan designed to eliminate or minimize employee exposure to bloodborne pathogens. The Exposure Control Plan shall contain at least the following elements:

- (A) Determination of employee exposure (containing a list of all job classifications in which all employees in those job classifications have occupational exposure; a list of job classifications in which some employees have occupational exposure, and a list of all tasks and procedures or groups of closely related task and procedures in which occupational exposure occurs and that are performed by employees in job classifications listed);
- (B) Implementation of various methods of exposure control, including: universal precautions, engineering and work practice controls, personal protective equipment and housekeeping;
- (C) Hepatitis B vaccination;
- (D) Post-exposure evaluation and follow-up;
- (E) Communication of hazards to employees and training;
- (F) Recordkeeping;
- (G) Procedures for evaluating circumstances surrounding an exposure incident

The procedures will be overseen by the Superintendent or his/her designee, who shall also be responsible for periodically reviewing and updating them. Copies of the procedures will be kept in the Nurse's Office at each school and in Central Office. Employees may, upon request, receive free copies of the Exposure Control Plan. The procedures will be monitored by the Connecticut Department of Labor.

It is the policy of the Board of Education, through these procedures, to take all necessary actions to protect its employees from infectious disease, and in particular, HIV and Hepatitis B Virus, a life threatening bloodborne pathogen.

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The Board will further provide training and protective equipment to those persons who, by virtue of the performance of job duties, are at risk to come in contact with infectious disease. Finally, all at risk employees of the Board, as defined in the procedures, will be offered the vaccine for Hepatitis B Virus, a life threatening bloodborne pathogen.

Training, needed protective equipment and vaccination, as provided in the procedures, will be at no cost to the personnel and are provided as a precaution for personnel safety.

#### **Legal Reference:**

Connecticut General Statutes: 31-372 Adoption of federal and state standards. Variances  
Regulations Connecticut State Agencies § 31-372-101-  
1910-1030

29 U.S.C. §§ 653, 655, and 657, Occupational Safety and  
Health Act of 1970

29 CFR 1910-1030 Occupational exposure to bloodborne  
pathogens

Appendix A to Section 1910.1030--Hepatitis B Vaccine  
Declination (Mandatory)

29 CFR 1910.1020(e) Access to records

Policy adopted: December 9, 2003

Policy revised: June 14, 2011

NEW MILFORD PUBLIC SCHOOLS

New Milford, Connecticut