

# Nadaburg Unified School District Certified Teacher Salary Schedule 2020-2021 School Year

<b>K-8 Certified Base Salary Range</b>	<b>\$36,000</b>	-	<b>\$60,000</b>
<b>High School Certified Base Salary Range</b>	<b>\$40,000</b>	-	<b>\$65,000</b>

Base Salary includes \$1,600 - Classroom Site Fund Base & \$2,000 - Classroom Site Fund Other

<b>Additional Salary Enhancements Based Upon Teacher Effectiveness:</b>				
Stipend	Highly Effective	Effective	Developing	Ineffective
Retention	\$ 3,000.00	\$ 3,000.00		\$ -
Performance	\$ 4,000.00	\$ 2,000.00	\$ -	\$ -
<b>Total</b>	<b>\$ 7,000.00</b>	<b>\$ 5,000.00</b>	<b>\$ -</b>	<b>\$ -</b>

Substitute Teacher Daily Rate	\$120
Substitute Long-Term Teacher Daily Rate	\$150

<b>BENEFITS</b>	
LIFE INSURANCE:	The District will provide life insurance for full-time employees
MEDICAL:	The District will pay \$5,000 per year towards medical insurance premiums for all full-time employees
LONGEVITY:	Employees with more than 15 years of service with the District shall receive a stipend of \$200 for each additional year up to a maximum of \$1,000 per year above the salary schedule amount

<b>"HARD TO FILL" STIPEND</b>
The District provides a stipend for "hard to fill" positions (Math, Science, Special Education) as approved annually by the Governing Board. Credit will be awarded for full-time contractual experience in public schools while appropriately certified.