

RANDOLPH COUNTY BOARD OF EDUCATION

Monday, March 20, 2017

Regular Monthly Session

Minutes

On Monday, March 20, 2017, the Randolph County Board of Education met for their regular monthly Board of Education meeting in the Central Services Board Room at the 2222-C S. Fayetteville Street Office in Asheboro. Board Members in attendance were as follows: Gary Cook (Chairman), Emily T. Coltrane (Vice Chair), Brian Biggs, Tracy Boyles, Sharon P. Farlow, and Matthew Lambeth. Also present, Dr. Gainey, Superintendent, Leadership Team, and Jill Wilson, Board Attorney.

Open Session

Call to Order

Chairman Cook called the meeting to order at 6:30 p.m. and welcomed everyone.

Moment of Silence

A moment of silence was observed.

Pledge of Allegiance

Comments by Superintendent

- February 23 – Attended a chorus concert at Randleman High
- February 24 – Attended the all-county middle school and high school band concert
- February 28 – Spoke to Kiwanis Club
- March 2 – Participated in “Read Across America Day” at Grays Chapel Elementary and Farmer Elementary
- March 2 – Spoke to the Leadership Randolph group
- March 7 – Attended a middle school/high school band concert at Southwestern Randolph High
- March 8 – Attended the Youth Art Month Exhibit at the Randolph Arts Guild
- March 9 – Attended the Middle School Battle of the Books event
- March 10 – Attended the Elementary School Battle of the Books event
- March 14 – Attended Cultural Arts Night event at Uwharrie Middle School
- March 17 – Attended STEM Day on the campus of Pfieffer University

In the Superintendent’s final comments, he congratulated the Archdale-Trinity Middle School volleyball team on winning first place in the middle school volleyball tournament. He also acknowledged Mr. Tim Tucker, a parent at Hopewell Elementary, who stayed on campus until 8:05 a.m. on March 17 to assist with car duty before school when a fire truck and ambulance arrived on Hopewell’s campus due to an emergency.

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Approval of Minutes

Brian Biggs made a motion and the motion was seconded by Matthew Lambeth to approve the minutes for the February 20, 2017 Board of Education meeting as presented. The motion passed unanimously.

Recognitions

1. Trinity High School students and teacher perform CPR rescue
Styles Hedgecock and Sidney Hedgecock, Trinity High School students, along with teacher Rob Shore, were recognized and presented with "Pride in RCSS" certificates for their life-saving efforts with the students' mother on February 27.
2. North Carolina Poetry Society's Mary Chilton Award winner
Lola Reza, a Southwestern Randolph Middle School seventh grader, was recognized on winning first place in the statewide competition for the Mary Chilton Award sponsored by the North Carolina Poetry Society. Lola's poem won first place out of seventy-five entries across the state.

3. Champion Wrestlers

The following wrestlers from the Randolph County School System were recognized on winning state championships:

- Nathan Oakley - Providence Grove High School - Champion - 2A - 126-pound weight class
- Ethan Oakley - Providence Grove High School - Champion - 2A - 120-pound weight class
- Tyler Johnson - Trinity High School - Champion - 2A - 145-pound weight class

The following wrestlers from the Randolph County School System were recognized on placing in the top four in the state:

- Talon Flowers - Southwestern Randolph High School - 4th place - 3A - 152-pound weight class
- Cody Hyatt - Trinity High School - 3rd Place - 2A - 220-pound weight class
- Chase McKinney - Wheatmore High School - 3rd Place - 2A - 138-pound weight class
- Jared Niemitalo - Wheatmore High School - 4th Place - 2A - 132-pound weight class

4. STAR³ Students

- Archdale Elementary School - David Salinas-Cornejo - 4th Grade
- Archdale-Trinity Middle School - Gul Hamza - 8th Grade
- Braxton Craven School - Kristina Glasgow - 6th Grade
- Hopewell Elementary School - Meghan Tucker - 4th Grade
- John Lawrence Elementary School - Brooklynn Tucker - 3rd Grade
- New Market Elementary School - Toby Gray - 3rd Grade
- Randolph Early College High School - Daniel Torrecillas Caceres - 10th Grade
- Trindale Elementary School - Ayleen Galeana-Rodriguez - 2nd Grade

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- Trinity Elementary School - Conner Jenkins - 1st Grade
- Trinity High School - Bailey Davis - 12th Grade
- Wheatmore High School - Cody Crews - 12th Grade

Public Comments (G.S. 115C-51)

There were no public comments.

Adoption of Agenda

Matthew Lambeth made a motion and the motion was seconded by Tracy Boyles to adopt the meeting agenda as presented. Motion passed unanimously.

Information Items

Curriculum and Instruction

1. Math and Problem-based/Project-based Learning for Student Success (MAPSS) professional development for elementary school teachers

Catherine Berry, Assistant Superintendent, shared that a total of twenty elementary teachers from Archdale Elementary, Coleridge Elementary, Liberty Elementary, Randleman Elementary, Tabernacle Elementary, and Trinity Elementary were currently participating in the MAPSS professional development. MAPSS is a collaborative effort between the Piedmont Triad Education Consortium (PTEC), five school districts (Mt. Airy City Schools, Lexington City Schools, Alamance-Burlington Schools, Davidson County Schools, and the Randolph County School System), Wake Forest University Mathematics Department and Center for Excellence in Research, Teaching, and Learning (CERTL), and the University of Texas at Dallas School of Natural Science and Mathematics and the Center for STEM Education and Research (C-SER). The teachers who are participating in the MAPSS training will be granted lifetime access to the Wake Forest University/University of Texas at Dallas repository of problem/project-based learning cases.

2. Math and Problem-based/Project-based Learning for Student Success (MAPSS) professional development for middle school teachers

Catherine Berry, Assistant Superintendent, shared that during the 2015-2016 school year, the middle schools in the Randolph County School System participated in the Math and Problem-based/Project-based Learning for Student Success (MAPSS) professional development. As of the 2016-2017 school year, the grant opportunity was extended to our elementary school teachers to continue this important work. In the 2016-2017 school year, our middle schools and high schools started on a three-year journey of high quality professional development that continues building on the MAPSS work to ensure that RCSS continues to have individuals submersed to sustain.

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3. Reality Redesigned: Stack Your Deck

Catherine Berry, Assistant Superintendent, and Nancy Cross, Director of Career & Technical Education and Innovative School Design, presented information regarding a great opportunity and partnership with Randolph Community College that was made possible through grant funding from the Gene Haas Foundation. Ms. Cross shared this is a design competition and a television show hosted by Edge Factor. The initiative has been active since February 1 with a focus on advanced manufacturing. Randolph Community College, through grant funding from the Gene Haas Foundation, is sponsoring this unique opportunity for students in the Randolph County School System. Voting ends on March 30 and the top three teams will face off in a televised finale held at Randolph Community College on April 24, 2017 for the first ever Reality Redesigned competition.

4. Randolph Educational Access for Limitless Learning (REAL2)

Ms. Berry shared that the REAL2 project started on March 1 with the Randolph County School System and the Randolph County Public Library. This project provides all students in the Randolph County School System easier access to books and learning resources. Out of 17,335 students, only 63 have opted out of the service of this program. Ms. Berry expressed her thanks to the school system's media/technology staff for their hard work with this project.

Consent Items

Tracy Boyles made a motion; motion was seconded by Emily Coltrane to approve the consent items as presented. Motion passed unanimously. The following is a list of consent items approved by the board.

Superintendent's Office/Board of Education

1. Approved recommendation to delete Board Policy 2235-Advisory Councils at the School Level and School System Level (First Reading)
2. Approved recommendation to revise Board Policy 2330-Board Meeting Agenda (First Reading)
3. Approved recommendation to revise Board Policy 2420-Adoption of Policies (First Reading)
4. Approved recommendation to revise Board Policy 2430-Dissemination and Preservation of Policies (First Reading)
5. Approved recommendation to revise Board Policy 4135-Tuition for Discretionary Admissions (First Reading)
6. Approved recommendation to delete Board Policy 7640-Tuition Waiver for Employees' Children (First Reading)
7. Approved recommendation to revise Board Policy 9400-Sale, Disposal, and Lease of Board-Owned Real Property (First Reading)
8. Approved recommendation to revise Board Policy 1610/7800-Professional and Staff Development (Second Reading)

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9. Approved recommendation to revise Board Policy 2010-Board and Superintendent Relations (Second Reading)
10. Approved recommendation to revise Board Policy 2110-Board Member Elections (Second Reading)
11. Approved recommendation to delete Board Policy 2116-Removal from Office (Second Reading)
12. Approved recommendation to adopt Board Policy 2116-Removal from Office (Second Reading)
13. Approved recommendation to revise Board Policy 2120-Code of Ethics for School Board Members (Second Reading)
14. Approved recommendation to revise Board Policy 2121-Board Member Conflict of Interest (Second Reading)
15. Approved recommendation to revise Board Policy 2123-Board Member Opportunities for Development (Second Reading)
16. Approved recommendation to revise Board Policy 2130-Board Member Compensation and Expenses (Second Reading)
17. Approved recommendation to revise Board Policy 2210-Duties of Officers (Second Reading)
18. Approved recommendation to revise Board Policy 2220-Official School Spokesperson (Second Reading)
19. Approved recommendation to revise Board Policy 2300-Board Meetings (Second Reading)
20. Approved recommendation to revise Board Policy 2310-Public Participation at Board Meetings (Second Reading)
21. Approved recommendation to revise Board Policy 2320-Compliance with the Open Meetings Law (Second Reading)
22. Approved recommendation to revise Board Policy 2321-Closed Sessions (Second Reading)
23. Approved recommendation to revise Board Policy 2325-Board Meeting News Coverage (Second Reading)
24. Approved recommendation to revise Board Policy 2341-Quorum (Second Reading)
25. Approved recommendation to revise Board Policy 2342-Voting Methods (Second Reading)
26. Approved recommendation to revise Board Policy 2400-Board Policies (Second Reading)
27. Approved recommendation to revise Board Policy 2470-Administrative Procedures (Second Reading)
28. Approved recommendation to revise Board Policy 2500-Hearings Before the Board (Second Reading)
29. Approved recommendation to revise Board Policy 2610-Board Attorney (Second Reading)
30. Approved recommendation to revise Board Policy 7650/8620-Employee Travel and Other Expense Reimbursement (Second Reading)

Finance and Budget

1. Approved budget amendment #5

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Action Items

Curriculum and Instruction

1. Proposal for 2017 Summer Academy Plan

Catherine Berry, Assistant Superintendent, presented the proposal for the 2017 Summer Academy Plan. She shared how Curriculum and Instructional staff were currently in the planning stages for a Summer Academy for June 2017. Information from the Fall data indicated the need for an additional face to face teaching opportunity for students who do not successfully complete the NC Math 1 course or the 8th Grade Math course during the 2016-2017 school year. In addition, students who pass but score a Level I or Level II on the state EOC or EOG will be invited to attend the Summer Academy. A chart was presented showing student participation at each Summer Academy site and the testing results at the end of the 2016 summer sessions. A proposal was presented outlining the projected number of students that would be eligible to attend this year for each high school and middle school, the projected number of teachers required for Summer Academy 2017, and the projected cost. After review and discussion, Brian Biggs made a motion; motion was seconded by Emily Coltrane to approve the 2017 Summer Academy Plan as presented. Motion passed unanimously.

Closed Session

Emily Coltrane made a motion and the motion was seconded by Tracy Boyles to enter into closed session to preserve the attorney-client privilege and to discuss personnel matters protected by state law as provided in North Carolina General Statute §143.318.11.

Return to Open Session

The board returned to open session at 7:55 p.m.

Human Resources

1. Action items

Certified Personnel Report

Matthew Lambeth made a motion and the motion was seconded by Brian Biggs to approve the certified personnel report as presented. The motion passed unanimously. The following is the certified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
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Temporary Employment

Robert Vinson	.70 Interventionist	ATMS	02/13/17 - 06/09/17
Glen Simpson	.50 Interventionist	ERHS	02/06/17 - 06/09/17
Pearl Herndon	Tutor	Franklinville	06/05/17 - 06/07/17
Kristen Day	Long Term Sub	RHS	03/06/17 - 06/09/17

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Sharona Thompson	Long Term Sub	RHS	02/22/17 - 06/09/17
Reann Gonzalez	Interventionist	SWRHS	04/03/17 - 06/09/17
Rebecca Spivey	Long Term Sub	SWRHS	02/13/17 - 04/07/17
Marian Saltzer	.25 Math Teacher	THS	03/01/17 - 06/13/17
David Spell	.50 Math Teacher	THS	03/01/17 - 06/13/17
Beth Campbell	.50 Interventionist	UMS	02/28/17 - 06/09/17

Transfer

Seth Baxter	PE / Health Teacher	ERHS to SWRHS	08/17/2017
Joy Sudduth	EC Teacher	SWRHS to Southmont	03/01/2017

Resignation

Danielle Martin	Science Teacher	ERHS	02/24/2017
Misty West	English Teacher	ERHS	01/25/2017
Sheresha Russell	EC Teacher	PGHS	04/07/2017
Sheri-Lyn Robertson	Grade 5 Teacher	Ramseur	06/14/2017
Tangular Crews	Science Teacher	RMS	03/15/2017
Kelly Duffey	Health Science Teacher	SERMS	03/24/2017
Susan Eanes	Grade 8 Teacher	UMS	02/01/2017
Misty Maner	EC Teacher	WHS	04/03/2017

Retirement

Frankie Younts	Grade 2 Teacher	Archdale	07/01/2017
Lynn Southard	Grade 6 Teacher	Braxton Craven	07/01/2017
Marilyn Carter	Art Teacher	Level Cross	07/01/2017
Sarah Surratt	Kindergarten Teacher	Level Cross	07/01/2017
Suzy Campbell	Reading Teacher	Liberty	07/01/2017
Mark Siegelin	Technology Teacher	RMS	07/01/2017
Deborah Robbins	Social Worker	SWRMS	07/01/2017
Andree Snyder	Curriculum Instruction Specialist	SWRMS	07/01/2017

Classified Personnel Report

Matthew Lambeth made a motion and the motion was seconded by Emily Coltrane to approve the classified personnel report as presented. The motion passed unanimously. The following is the classified personnel report approved by the Board of Education:

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Name	Position	Work Location	Date Effective
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Employment

Gina Hodges	Fixed Asset Clerk	Central Services	02/20/17
Christy Gilland	Bus Driver	ERHS	02/20/17
John Hamelin	Bus Driver	Hopewell	03/09/17
Holly Hayes	School Nutrition Assistant	SWRHS	02/27/17

Temp Employment

Monica Southard	Teacher Assistant	Archdale	02/27/17-06/13/17
Edward Smith	APEX/Credit Recovery	Randleman High	06/19/17-06/29/17
Allison Mosley	Summer School APEX	Wheatmore	06/19/17-06/29/17

Transfer

Amy Stanley	Receptionist to Secretary/Treasurer	ATMS to Uwharrie	02/27/17
Sarah Smith Reynolds	Receptionist to Teacher Assistant	New Market	03/01/17-06/09/17
Melissa McDonald	School Nutrition/BD to SN Assistant Manager	Seagrove	03/13/17
David Phillips	School Nutrition to School Nutrition/BD	SWRHS	03/08/17
Matthew Wood	Mechanic I to Mechanic II	Transportation	03/01/17
Jamie Lowe	School Nutrition Mgr (Temporary to Permanent)	Trinity High	03/01/17

Change of Service

Whitney Moore	School Nutrition/BD	Southmont	04/01/17
	4 hours to 4.5 hours SN		

Resignation

Debra Moore	School Nutrition/BD	ATMS	12/31/16
Larry Poole, Jr	Technology Technician II	Central Services	02/28/17
Marla Ritter	EC Teacher Assistant Direct Support	Farmer	02/20/17

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Kathleen Wyatt	Custodian/BD	SERMS	03/10/17
Debra Hurley	Bus Driver	SWRHS	03/08/17
Rebekah Hall	Bus Driver	SWRHS	03/14/17
Shasta Steed	School Nutrition Assistant	Wheatmore	02/02/17
Wanda Curd	School Nutrition Assistant	Wheatmore	02/28/17

Retirement

Kathy Cribbs	Teacher Assistant	John Lawrence	07/01/17
Ruth Williamson	School Nutrition/BD	Seagrove	07/01/07
Doris Burrow	EC Teacher Assistant	SERMS	07/01/17
Nancy York	School Nutrition Assistant Manager	SERMS	07/01/17

Substitute Teachers

Name	Grades	Schools	Pay Level
Jennifer Dix	K-5	Archdale	STET
Rhonda Evans	K-12	Eastern area	Certified
Tony Southard	9-12	ERHS	STET
Amy Whitt	K-5	Farmer	Certified
Pamala Miller	9-12	PGHS	Non Certified
Megan Faulkner	K-5	Seagrove	Non Certified
Tammy Watson	6-8	SERMS	Non Certified
Elizabeth Engel	6-8	SWRMS	STET
Margaret Wright	K-5	Tabernacle	STET
Lauren Kidwell	K-5	Trinity Elementary	STET

Adjournment

Matthew Lambeth made a motion and the motion was seconded by Emily Coltrane to adjourn the meeting. The motion passed unanimously and the meeting adjourned at 8:00 p.m.

Board Chair

Board Secretary