

NEW MILFORD BOARD OF EDUCATION
New Milford Public Schools
50 East Street
New Milford, Connecticut 06776

BOARD OF EDUCATION
MEETING NOTICE

DATE: January 26, 2011 (SNOW DATE – January 27, 2011 – 7:00 p.m.)
TIME: 7:00 p.m.
PLACE: Sarah Noble Intermediate School – Library Media Center

GEORGE J. BIRKBEE
TOWN CLERK

AM

2011 JAN 25 P 2:38

NEW MILFORD, CT

REVISED AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. CALL TO ORDER

A. Pledge of Allegiance

2. PUBLIC COMMENT

The Board welcomes Public Participation and asks that speakers please limit their comments to three minutes. Speakers may offer objective comments of items on this agenda. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.

3. DISCUSSION AND POSSIBLE ACTION

A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence

B. Monthly Reports

1. Purchase Resolution D-632

2. Budget Position as of 12/31/10

C. Gifts & Donations

1. Exhibit B: PTO Gifts & Donations

D. Adoption of the 2011-2012 Board of Education Budget

4. ADJOURN

NEW MILFORD BOARD OF EDUCATION
New Milford, Connecticut 06776

AGENDA
2011 - 2012

BUDGET HEARINGS

DATE: January 18, 19, 25, and 26, 2011
TIME: 7:00 P.M.
PLACE: Sarah Noble Intermediate School – Library Media Center

GEORGE C. BUCKBEE
TOWN CLERK

2011 JAN 11 P 2:24

NEW MILFORD, CT

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

TUESDAY – JANUARY 18, 2011*

1. Pledge of Allegiance
2. Presentation by Dr. JeanAnn C. Paddyfote of the 2011-2012 School Budget
3. Discussion of the 2011-2012 School Budget including, but not limited to, Elementary Schools and the Intermediate School
4. Opportunity for the Public to be heard
5. Recessed to Wednesday, January 19, 2011

WEDNESDAY- JANUARY 19, 2011*

1. Pledge of Allegiance
2. Discussion of the 2011-2012 School Budget including, but not limited to, Middle School, High School, and the Department of Instruction
3. Opportunity for the Public to be heard
4. Recessed to Tuesday, January 25, 2011

TUESDAY – JANUARY 25, 2011*

1. Pledge of Allegiance
2. Discussion of the 2011-2012 School Budget including, but not limited to, Pupil Personnel/Special Education, Department of Maintenance, Utilities, Department of General Administration, and Capital
3. Opportunity for the Public to be heard
4. Recessed to Wednesday, January 26, 2011

WEDNESDAY – JANUARY 26, 2011*

1. Pledge of Allegiance
2. Opportunity for the Public to be heard
3. Discussion of the 2011-2012 School Budget including, but not limited to, the wrap-up issues and questions
4. Vote on Adoption of the 2011-2012 School Budget

*Please Note: If Tuesday, January 18th is cancelled, we will begin on Wednesday, January 19th and continue to Thursday, January 20, 2011. If Wednesday, January 19th is cancelled, we will continue on Thursday, January 20, 2011.

If Tuesday, January 25th meeting is cancelled, the meeting will be held on Wednesday, January 26th and continue to Thursday, January 27, 2011. Also, if Wednesday, January 26th is cancelled, we will continue on Thursday, January 27, 2011.

New Milford Board of Education
 Budget Hearing & Meeting Minutes
 January 19, 20, 25, & 27, 2011
 Sarah Noble Intermediate School Library Media Center

MAP
 GEORGE C. BUCKBEE
 TOWN CLERK

2011 JAN 31 P 4:10

NEW MILFORD, CT

Budget Hearing Minutes
 January 19, 2011
 Sarah Noble Intermediate School Library Media Center

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. David Lawson Mr. Thomas McSherry Mr. William Wellman Ms. Alexandra Thomas Mrs. Lynette Rigdon
Absent:	Mr. Rodney Weinberg Mrs. Nancy Tarascio-Latour Mr. Daniel Nichols

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Dr. Maureen McLaughlin, Assistant Superintendent Mr. Daniel DiVito, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Accounting Manager Mr. John Calhoun, Facilities Manager Mrs. Adele Johnson, Director, Pupil Personnel Services Mr. Greg Shugrue, Principal, New Milford High School Mrs. Dana Ford, Principal, Schaghticoke Middle School Mr. Les Weintraub, Principal, Sarah Noble Intermediate School Dr. Sandra Nadeau, Principal, Hill and Plain Elementary School Dr. Paula Kelleher, Principal, John Pettibone Elementary School Mrs. Susan Murray, Principal, Northville Elementary School
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1.	Call to Order A. Pledge of Allegiance The meeting of the New Milford Board of Education was called to order at 7:00 pm. The Pledge of Allegiance immediately followed the call to order.	Call to Order Pledge of Allegiance
2.	Presentation by Dr. JeanAnn C. Paddyfote of the 2011-2012 School Budget Dr. Paddyfote began her presentation by having everyone present read the mission of New Milford Public Schools. Dr. Paddyfote then went on to explain that the process of developing the budget included input from schools and departments with requests aligned with the strategic plan. She noted that the efforts were coordinated with the Town's Finance Department.	Presentation by Dr. JeanAnn C. Paddyfote of the 2011-2012 School Budget

Dr. Paddyfote noted that this budget is aligned with the district's strategic plan including improve communication with collaborative partners, continued integration of character attributes, and providing of professional development that focuses on accomplishing the district-wide mission.

The challenge in preparing this budget, according to Dr. Paddyfote, was to balance the instructional and managerial needs at a time when education budgets are competing for limited resources in a sluggish economy.

Some cost containment measures include continued energy education, demand direct, Constellation New Energy, LED retrofits at Schaghticoke, and digital controls for heating systems at John Pettibone and Schaghticoke. Also, medical costs have been contained through a negotiated plan change. Grants have been actively pursued such as Medicaid reimbursements, excess cost reimbursements, e-rate, and other grants.

Dr. Paddyfote's proposed budget maintains the 2010-2011 class size ratios, follows the five-year curriculum plan, and has capital technology and facilities requests.

The total proposed increase is \$1,317,654 which includes 3.94 positions, the retrofit of nine classrooms for all-day kindergarten, and a capital budget increase of \$734,676.

Specifically, the 4th grade instrumental program will be reinstated as well as the 7th grade general music program. A .5 custodian position at New Milford High will be reinstated. Additional positions will include a health teacher for grades K-6, a business teacher at New Milford High School, a .49 special education teacher and department chair at Sarah Noble, and three head teacher stipends at each elementary school.

Dr. Paddyfote explained that this proposed budget was possible because of the Education Jobs Fund which must be used for personnel or a new program. She said early intervention is critical to the success of a child who lags behind and 43% of the current kindergarten

	<p>class has had no pre-school experience.</p> <p>In recapping the budget request, Dr. Paddyfote noted that this proposed budget is less than the budget she had recommended last year at this time. Other items include the pay to participate fee which she has recommended be cut in half. She also noted that the half day kindergarten has costs associated with it such as transporting the children mid-day – that cost is \$127,000 per year which could be put towards teachers for a full day program.</p> <p>Dr. Paddyfote thanked all those who worked to prepare this budget including teachers, administrators, and central office personnel.</p>	
<p>3.</p>	<p>Discussion of the 2011-2012 School Budget including, but not limited to, Elementary Schools and the Intermediate School</p> <p>Hill & Plain Elementary School</p> <p>Dr. Sandra Nadeau presented the budget for Hill & Plain and thanked the Board for its past support. She was excited about the full day Kindergarten proposal. Children are expected to leave Kindergarten reading at level four and many come in not knowing letters, colors, etc. The data teams are working with the SRBI results and the three elementary schools are coming together to share ideas.</p> <ul style="list-style-type: none"> • Mrs. Rigdon asked if the current PE teacher was certified to teach health and Dr. Nadeau said he was not certified. • Mrs. Rigdon asked how often a principal or assistant principal were not in the building together and Dr. Nadeau said the assistant principal is only a ½ day position. Sometimes there are meetings out of the building, and the assistant principal is at the other school. • Mr. Wellman asked Dr. Nadeau if she could suggest further savings and she noted that the biggest general expense line is supplies. • Mr. Lawson asked Dr. Nadeau to explain the computer educator position and Dr. Nadeau said it is a part time position shared with Hill 	<p>Discussion of the 2011-2012 School Budget including, but not limited to, Elementary Schools and the Intermediate School</p> <p>Hill & Plain Elementary School</p>

and Plain and John Pettibone. Dr. Paddyfote noted this position is in the secretary's bargaining unit and it is not a certified teacher.

- Mrs. Thomas noted that the budget pages are different and asked for clarification. Mr. Miller said in the past there was one year actual. Now there are two years actual.
- Mr. McSherry asked about the full time equivalents being up one position and Dr. Paddyfote said that was a health teacher.
- Mr. McSherry asked about the Kindergarten teachers and Dr. Paddyfote noted that was from the grant and did not show up in these figures.
- Mrs. Thomas asked Dr. Nadeau if there was one thing she would request that she did not put in the budget what would it be and Dr. Nadeau said it would be more people in the classroom.
- Dr. Nadeau noted that the literacy coaches will make a big difference.
- Mrs. Rigdon asked if there was room at Hill and Plain for kindergarten classes and Dr. Nadeau said there would be room.

Northville Elementary Schools

Mrs. Susan Murray noted there is a collaborative culture between and within the schools now. She said the motto at Northville is where everyone counts. The building SRBI data teams are strong. She said the full day Kindergarten will mean fewer gaps in education for the children. PTO money was used to purchase two smart boards for Northville and nine more have been installed this year.

- Mr. Lawson asked about the grade three testing and Mrs. Murray said at the CMT testing which includes reading, writing, and math the children were allowed to chew gum last year which helped keep the children focused.
- Mr. Lawson asked about the impact of full day kindergarten and Mrs. Murray said it would fill in the gaps for children making them more confident with reading skills and math.
- Mr. Wellman asked what the duties of a head teacher would be and Mrs. Murray said the

Northville Elementary School

head teacher would make it possible for the principal and assistant principal to attend meetings together and make sure someone is trained and informed about emergency procedures. She said the head teacher will not be involved with disciplinary issues.

- Dr. Paddyfote noted this is a proposed stipend position of approximately \$2,200 per position and would be a first level of intervention before contacting the Superintendent's office when the Principal or Assistant Principal are not available.
- Mrs. Thomas asked Mrs. Murray what her one wish would be and Mrs. Murray said it would be more time for professional development and collaboration with teachers.
- Mrs. Rigdon asked if there was a study which showed that children all level out by grade three whether they have full day kindergarten or not. Mrs. Murray said research does support that but the schools are seeing students coming to third grade with gaps in their education and a good solid base at kindergarten will lead to life long learning.
- Mrs. Kelleher said all students level out at some point, but having full day kindergarten would allow those who lack preschool experience to catch up more easily.

John Pettibone School

Mrs. Kelleher noted that the schools were getting back on track with the coaches and all day kindergarten.

- Mr. Lawson asked how the full day kindergarten pilot went at John Pettibone and Mrs. Kelleher said it was a wonderful experience.
- Mr. Lawson asked if there was any response from the parents who participated and Mrs. Kelleher said parents were trying very hard to get their children enrolled in all day kindergarten.
- Mr. Lawson asked what the range was from beginning to end and Mrs. Kelleher said kids

John Pettibone School

come in with a range of problems and needs and she felt all day Kindergarten would get the kids well prepared. She said the school would then not to have spend resources getting them caught up, but rather could teach them at the same level as other students.

- Mrs. Rigdon asked why the pilot all day Kindergarten ended. Dr. Paddyfote said the budget forced the school to abandon all day Kindergarten.
- Mrs. Rigdon asked how this would be paid for in future years and Dr. Paddyfote said there is \$127,000 in transportation for transporting kids at mid-day, there is a proposed \$75,000 retrofit expense in this budget and the enrollment projections go down through 2019. Also, some staffing will be retiring and can be replaced at lower cost.
- Mr. Wellman asked if there would really be a \$127,000 realized savings if mid-day busing was not done anymore and Dr. Paddyfote said the mid-day run is billed separately so the administration can see how much it costs.
- Mr. Wellman said that there would be more children needing transport then in the morning and afternoon might increase costs and Mrs. Johnson said the bus company is committed to not put more demands on needing more buses.
- Mr. Wellman asked if any of the \$75,000 retrofit could be paid with the grant and Dr. Paddyfote said the grant can only pay for personnel not equipment.
- Mr. Lawson noted that the Connecticut Business Industry Association (CBIA) in their legislative agenda is supporting all day Kindergarten to make Connecticut kids more competitive in the business world.
- Mrs. Rigdon felt she would rather improve the current program then get this program going and have to cut it out down the road.
- Mrs. Faulenbach said she understood Mrs. Rigdon's concerns, but that this budget is relatively flat due to success with negotiations and cost avoidance. She said the school has the stimulus money and now is the time to have

this discussion. She noted it is difficult to add positions when the economy is still so challenging.

- Mrs. Thomas asked Mrs. Kelleher what one thing she would add to this budget if she could and Mrs. Kelleher said she would also add people to the budget.
- Mr. Wellman said the principals have been using the word consistency and felt some times consistent is not good. Mrs. Kelleher said the idea of consistency was not each class being the same but that the skills being taught to the kids are consistent across the schools so that there is no difference in levels. Dr. McLaughlin noted that the children get the same education from each of the elementary schools.

Sarah Noble Intermediate School

Mr. Weintraub said there is a new effort on coordinating the efforts of K-12 and the curriculum is being coordinated better from K-8. There are goals for the entire grade level put in place and there is transparency of data. The professional development efforts and the literacy coaches are helping. Mr. Weintraub said he would like to have a literacy coach just at Sarah Noble.

Mr. Weintraub noted that there is a SRBI plan in place to help direct the education efforts. A math data team and a language arts data team have been added.

- Mrs. Faulenbach asked how many students participated in music and Mr. Weintraub said there were 190 in beginner band.
- Mrs. Faulenbach asked how many times the band class meets and Mr. Weintraub said the band meets one time per week with small group lessons also one time per week.
- Mrs. Rigdon asked about the .49 special education position and Mr. Weintraub said there has always been a need because there is a large special education population at Sarah Noble.
- Mrs. Thomas asked Mr. Weintraub what he

Sarah Noble Intermediate School

	<p>would add to this budget and he responded people and time. He said more professional development, more literacy coaches, and more time for teachers to be able to discuss what worked and what didn't.</p> <p>The meeting recessed at 9:00 p.m. for a brief break and reconvened at 9:13 p.m..</p> <p>Schaghticoke Middle School</p> <p>Mrs. Ford said the new items in this year's budget include new books for world languages per the five year curriculum plan and new tables for the cafeteria. She said supplies are a big part of the budget and thanked the Board for continuing to support that. She said this was a challenging year at Schaghticoke with administrative changes and team changes.</p> <p>Schaghticoke will take the NAPE tests which are national tests to practice for the CMT's.</p> <ul style="list-style-type: none"> • Mrs. Faulenbach asked what the average class size is and Mrs. Ford said the average is 27 but there are some with 29. • Mrs. Faulenbach asked what the class sizes might be next year and Mrs. Ford said English would have 24, science 21, math 22, and algebra would have 28. • Mrs. Thomas asked what Mrs. Ford would like to add to this budget and Mrs. Ford said she would like a longer school day. She felt if students could do their homework in school, each teacher could see who is getting the concept being taught and who is not and fix it right away. • Mr. Wellman noted that cameras were placed in the halls to monitor children saving teachers time and asked if there were any other such cost savings available. Mrs. Ford said she is concerned with technology taking the place of human interaction. She would not want to see the human component lost in society. 	<p>Schaghticoke Middle School</p>
4.	Opportunity for the Public to be Heard	Opportunity for the Public to be Heard

Sarah Noble Intermediate School Library Media Center

	Julie Learson, a New Milford resident, said she applauded the all day Kindergarten plan which makes the town more attractive to potential home buyers. She is also thrilled for the evident transparency in the budget process. She also asked everyone during this budget process to work for civility and choose their words carefully.	
5.	Recessed to Thursday, January 20, 2012 The meeting recessed at 9:32 p.m.	Recessed to Thursday, January 20, 2012

Budget Hearing Minutes

January 20, 2011

Sarah Noble Intermediate School Library Media Center

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. David Lawson Mr. Thomas McSherry Mr. William Wellman Ms. Alexandra Thomas Mrs. Lynette Rigdon Mr. Rodney Weinberg Mr. Daniel Nichols
Absent:	Mrs. Nancy Tarascio-Latour

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Dr. Maureen McLaughlin, Assistant Superintendent Mr. Daniel DiVito, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Accounting Manager Mr. John Calhoun, Facilities Manager Mrs. Adele Johnson, Director, Pupil Personnel Services Mr. Greg Shugrue, Principal, New Milford High School
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1.	Pledge of Allegiance The meeting of the New Milford Board of Education was reconvened at 7:00 p.m. The Pledge of Allegiance immediately followed.	Pledge of Allegiance
2.	Discussion of the 2011-2012 School Budget including, but not limited to, Middle School, High School, and the Department of Instruction	Discussion of the 2011-2012 School Budget including, but not limited to, Middle School, High School, and the Department of Instruction

<p>New Milford High School</p> <p>Mr. Shugrue noted that the high school education requirements are becoming more rigorous due to Scientific Research Based Intervention (SRBI) and the 21st century skills.</p> <p>Mr. Shugrue noted that the New England Association of Schools and Colleges (NEASC) self study is three years away. He said he is pleased to work every day with talented and committed staff member and it is a pleasure to work with the students as well.</p> <p>NMHS is above the national average on SATs for verbal and math. Over 240 NMHS students are taking the AP tests with 82% testing at three or better.</p> <ul style="list-style-type: none">• Mrs. Rigdon asked how taking the position from Social Studies last year has impacted the high school. Mr. Shugrue said staff was lost from other departments as well which has impacted class size. He noted that the average class size for art is 20; tech ed – 16; practical arts – 15.5; world language, Spanish – 22; math – 22; science – 24; and social studies – 22.5. He said all class sizes took a hit last year.• Mr. Nichols asked what the trend has become with pay for play and Mr. Oczkowski said there has been a slight decline in some sports, about five to eight percent, but there are still 800 unique athletes.• Mrs. Thomas asked why the library budget has an increased number for periodicals and Mr. Shugrue said there has been a move to online references.• Mr. Lawson said with the move to 25 credits to graduate what types of electives have been considered and Mr. Shugrue noted that was why the request for the business teacher had been made. He noted the school had been awarded a grant of \$25,000 to offer a personal finance course. He also said the school needs to offer 25 credits for graduation by 2018.• Mr. Wellman said at one time the high school had looked at distance or online learning and wondered what was happening with that and	<p>New Milford High School</p>
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Mr. Shugrue said the high school is piloting the Odysseyware program but that students were struggling with it.

- Mr. Wellman asked if the online learning was considered as an alternative to the business teacher and Mr. Shugrue said a teacher was still needed to monitor instruction.
- Mr. Wellman asked what today's students need and Mr. Shugrue said they need 21st century skills. He said they need to learn to collaborate, think critically, problem solve, speak in front of groups, work in teams, be good employees, follow instructions, and analyze data.
- Mr. Wellman said students today should learn on their own because once they leave the high school they will not have the support network they have in high school. Mr. Shugrue said that is what the high school is striving to do.
- Mr. Lawson asked Mr. Shugrue to explain differentiation and Mr. Shugrue said it means taking a concept and breaking it down to make it easier to understand.
- Mr. Lawson said it would require quite a computer program to offer this differentiation and Mr. Lawson said that is why person is needed in the classroom.
- Mrs. Thomas asked Mr. Shugrue for the one thing he did not ask for in this budget and he said time to do the things the teachers are being asked to do, added people as the special education population will increase by 80 students next year and elective offerings so the seniors can graduate on time. He felt New Milford should offer a culinary arts program.
- Mr. McSherry noted that the budget is relatively flat.

Department of Instruction

Dr. McLaughlin noted that the department of instruction budget did not remain flat for next year. She said with the addition of summer school and transportation, an increase of tuition for Nonnewaug and the magnet school, a \$50,000 increase in curriculum writing this department's budget has increased by about \$145,000.

Department of Instruction

Dr. McLaughlin noted there are new materials for kindergarten which have put the children in a better position. A camaraderie has developed with colleagues and they are working together on things such as the new report card.

Professional development has focused on SRBI to help increase student learning. A new program, called TEAM, has been introduced for new teachers replacing the BEST program. Training has been done for the everyday math which has replaced the previous math program.

The increase in the curriculum line is due to the need for new curriculum for the five year curriculum plan. Dr. McLaughlin noted the teachers are excited about the literacy coaches and the new math coach when that person is hired. The school system is looking at Odysseyware but they still use the A Plus program having just purchased a license for special education at NMHS and SMS.

- Mrs. Faulenbach asked about the proposed summer school and Dr. McLaughlin said many students who need summer school don't attend because they have no transportation. These students are in the bottom tier for reading and summer school would get them more help.
- Mrs. Faulenbach asked if there is summer school for special education students and Dr. McLaughlin said there is always summer school for special education students but there are about 130 regular education students who would benefit as well.
- Mrs. Rigdon asked about the \$19700 for summer school transportation and said parents need to be held responsible for taking charge of their kids. Dr. McLaughlin said some parents do not have the means to get their kids to school. She said \$19,000 to reach 150 children is not a big price to pay.
- Dr. Paddyfote noted that there was an increase in the free and reduced lunch by 127 students this year.

- Mr. Nichols asked how many of these 150 regular students participated in summer school this past year and Dr. McLaughlin said there was no summer school available to them. Dr. Paddyfote said summer school is mandated in some IEP's, but there is a significant group of students that are behind in reading that could use extra help.
- Mrs. Thomas asked what Dr. McLaughlin would ask for if she could but did not and Dr. McLaughlin said time and staff.
- Mr. Wellman asked what DRP assessments are and Dr. McLaughlin said it is degrees of reading power.
- Mr. Wellman asked about the Odysseyware program and the A Plus program. Dr. McLaughlin said the Odysseyware program is newer and is webbased so students can use it at home. Marianne Ness said the Odysseyware program is more rigorous than A Plus. Odysseyware can individualize courses, pick specific lessons, and test students before they start a course so if they do well in one area that won't be focused on in the teaching.
- Mrs. Rigdon asked what the process is to update the curriculum and Dr. McLaughlin said the curriculum is constantly being updated. When updating the curriculum, the standards are looked at, units are created based on themes, then the curriculum is pulled together to be sure the standards are met.
- Mrs. Faulenbach asked if the curriculum number in the budget was based on the five year plan that the Board approved this past year and Dr. McLaughlin said it was.
- Mrs. Rigdon commented that the Superkids reading program is really working and the kids really enjoy it.

Department of Maintenance

Mr. Calhoun said the operating budget for custodial and maintenance remains relatively flat up \$37,000 from this past year. He said the initiatives for this year include improving the air quality in the classrooms;

Department of Maintenance

~~Sarah Noble Intermediate School Library Media Center~~

	<p>recycling efforts, collaborating with other town agencies, performing previously contracted services in-house, and lighting retrofits.</p> <ul style="list-style-type: none"> • Mrs. Faulenbach asked about the price of oil and Mr. Miller said 105,000 gallons were used this past year, 110,000 are projected for this budget at \$2.79 per gallon. He said the town will go out to bid late April or early May for next year. • Mrs. Faulenbach asked how many schools can switch over to natural gas and Mr. Calhoun said Sarah Noble, John Pettibone and the high school could switch over. • Mr. McSherry asked what the \$15,000 dues-maintenance number was and Mr. Calhoun said that was the sewer assessment for the high school. • Mrs. Faulenbach asked about the addition of the .50 custodian and Mr. Calhoun said last year a custodian was lost and this is restoring half of that position at New Milford High during the lunch periods. • Mr. McSherry noted the electricity is \$75,000 lower and Mr. Calhoun said the goal is to keep reducing that number. • Mr. Weinberg asked about the current ongoing projects and wondered if any other money might be needed and Mr. Calhoun said there could be some additional costs. <p>Mrs. Faulenbach asked the Board if they had a preference for continuing the budget discussions and Mr. Wellman said the agenda says that certain departments will be addressed next week, if the public thinks that they should have the opportunity next week to hear those. Mr. Lawson agreed with Mr. Wellman.</p>	
3.	<p>Opportunity for the Public to be Heard There was none.</p>	<p>Opportunity for the Public to be Heard</p>
4.	<p>Recessed to Tuesday, January 25, 2011 The meeting recessed at 8:28 p.m.</p>	<p>Recessed to Thursday, January 25, 2011</p>

~~Sarah Noble Intermediate School Library Media Center~~

**Budget Hearing Minutes
 January 25, 2011
 Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. David Lawson Mr. Thomas McSherry Mr. William Wellman Ms. Alexandra Thomas Mrs. Lynette Rigdon Mr. Rodney Weinberg Mr. Daniel Nichols
Absent:	Mrs. Nancy Tarascio-Latour

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Dr. Maureen McLaughlin, Assistant Superintendent Mr. Daniel DiVito, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Accounting Manager Mr. John Calhoun, Facilities Manager Mrs. Adele Johnson, Director, Pupil Personnel Services Mrs. Maryann Ness, Special Education Supervisor, New Milford High School Mr. Greg Shugrue, Principal, New Milford High School
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1.	Pledge of Allegiance The meeting of the New Milford Board of Education was reconvened at 7:00 pm. The Pledge of Allegiance immediately followed.	Pledge of Allegiance
2.	Discussion of the 2011-2012 School Budget including, but not limited to, Pupil Personnel/Special Education, Department of Maintenance, Utilities, Department of General Administration, and Capital Pupil Personnel Mrs. Johnson said the school should showcase regular education because it gives the special education tools to make all the kids successful. Mrs. Johnson said full day kindergarten will help kids learn to read early on instead of getting to third or fourth grade still needing to learn to read. She suggested that early intervention may decrease the demand for special education services in the future.	Discussion of the 2011-2012 School Budget including, but not limited to, Pupil Personnel/Special Education, Department of Maintenance, Utilities, Department of General Administration, and Capital Pupil Personnel

Mrs. Johnson said regular education needs to be an investment for the community so that special education students can be included in these environments. Regular education experiences afford students with different learning styles an opportunity to be exposed to different content areas and different careers.

The pupil personnel budget has increased by about \$1,500. Mrs. Johnson, however, noted that special education requires changes throughout the year. She is projecting Medicaid revenues about the same as this year.

Special Education

Mrs. Johnson noted the special education department has increased by \$91,000 mostly due to non public tuition. The Litchfield Hills Transition Center start up costs were primarily paid through ARRA funds but now the costs to maintain the program are in this budget. She said she is staying with the same excess costs reimbursement from this year.

- Mr. Lawson asked what would happen with these students if we did not offer the transition center and Mrs. Johnson said the costs would be increased because the tuition at the academy is \$27,000 per year. She noted the school is responsible for providing a program for these students through age 21. She said the schools look at all the skills of these students including employability, self-help, leisure, etc.
- Mr. Lawson asked if this program was a cost avoidance and Mrs. Johnson said yes and it is a win for the district as other districts have approached New Milford to be part of it.
- Mr. McSherry asked if there was a decrease in excess costs reimbursement and Mrs. Johnson said she has kept the same number.
- Mrs. Thomas asked Mrs. Johnson to explain the responsibility the school has for special education. Mrs. Johnson said as of October 1st there were 674 students identified as special needs. Children have to be identified from birth.

Special Education

to 21 though the school only has responsibility from age three because the state has a program for birth to three. When a child identified as special needs turns three they must be allowed into the program, no matter when that is. This responsibility goes to the non-public schools as well. Some of the programs include voice to text, para educators, Applied Behavior Analysis (ABA) clinicians, special instruction in math, reading or writing. At the high school level, students start exploring their interests, strengths and weaknesses so they can begin to understand what courses to take or work settings to undertake.

- Mrs. Thomas asked for the difference between the Education Cost Sharing (ECS) grant and excess costs. Dr. Paddyfote said the ECS grant is the major grant for the schools and is based on a complicated formula that is based on enrollment and other variables. Mrs. Johnson said the excess costs grant is for students with high expenses that is over the \$51,706 base. The school then gets a percentage back over that amount – currently 70% of excess costs. Mrs. Johnson noted she and her staff track every expense from tuitions, transportation, assessments, software provided, aids, etc.
- Mrs. Thomas asked if it was better for students to be educated in district rather than be placed out and Mrs. Johnson said it is and also that parents can communicate more easily with the schools.
- Mrs. Rigdon asked if anyone had contacted other districts for a decrease in future special education costs with full day kindergarten and Mrs. Johnson said she had not done that yet. She said there is a need to keep kids motivated to learn and if they are lagging behind in reading they might begin to develop emotional issues and sometimes it becomes hard to know what is the disability versus the emotional/behavioral reaction.
- Mrs. Faulenbach asked about the large number of special education students entering the high school and Mrs. Johnson said a section of the

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preschool grant can be redirected to the high school staffing.

- Mr. Lawson asked if the mandates to teach special education were different now than 20 years ago and Mrs. Johnson said co-teaching is new and is not the only way, but is a proven technique for special education. She said the special education students need strong role models and need choices of classes. Mrs. Ness noted that students have different learning styles, interests, and readiness and therefore need different teaching styles.
- Mr. Wellman asked if state law required full day kindergarten and Mrs. Johnson said that was not the case, but that special education has changed and the needs must be met with a whole range of services.
- Mr. Weinberg asked if the state mandated the teacher-student ratio and Mrs. Johnson said they did not mandate ratios but they collect data on how much time is spent in regular education classes and if more than 50% of a class is special education students than that is no longer considered a regular education class.
- Mr. Weinberg asked what students might need and Mrs. Johnson said some case managers have only six or seven students because their cases are very challenging.
- Mr. Weinberg asked if these students were the majority or the minority and Mrs. Johnson said they are the minority, but the population is growing.
- Mrs. Rigdon asked how SRBI was impacting special education and Mrs. Johnson said New Milford is in the beginning stages of using SRBI, but that the special education laws have regular education initiatives written in. She said there is still a long way to go to have solid tier II and tier III interventions.

Department of General Administration

Mr. Miller said the overall costs in the Department of General Administration (DOGA) have decreased by 1% due to the medical line. He said 2910 (social security)

Department of General Administration

has a slight decrease and 2920 (medicare) has a slight increase. 2930 will go out to bid for July 1st, a 3% increase has been proposed but the hope is to do better. 2940 (disability) will go out to bid and a slight decrease is projected. 2950 (medical) is only increasing because three staff members will be added. 2960 (unemployment) is decreasing because the town self insures and there is a slight increase now but will be lowering and stabilizing soon. 2970 (workers comp) is done in conjunction with the town and is remaining flat. This line also contains the final year of the early retirement package. 2980 needs to be corrected to the favor of the Board in the amount of \$94,377.

- Mrs. Faulenbach said the favorable amount is due to the union and Board working hard.

Capital – Facilities

Mr. Calhoun said each year he brings a budget with capital needs to the central office team with building improvements, energy savings initiatives and improved air quality in the classrooms – this year, the entire proposal has been brought to the Board. He said all the capital requests fall under energy issues, security, safety, maintenance or OSHA. Last year there was zero in capital but at the end of the year the surplus allowed some projects to move forward.

- Mrs. Faulenbach asked if these items were taken from the five year capital plan and Mr. Calhoun said they were.
- Mr. Lawson asked about the new truck with the snow plow and Mr. Calhoun noted two of the trucks were not operating today and will be needed for an impending storm tomorrow.
- Mrs. Faulenbach asked how the trucks were repaired and Mr. Calhoun said some of the repairs were made by the maintenance staff but other repairs were bid out and Robert's Automotive is the garage that has won that bid.
- Mayor Murphy asked where the bid specs were drawn up and Mr. Calhoun said they came out of his office.
- Mayor Murphy asked about the engine size and

Capital - Facilities

Mr. Calhoun said these were no bigger than 3500 or 350 series because they were not just for plowing.

- Mayor Murphy asked if the state bids were used and Mr. Calhoun said they were when a product could be found that met the schools needs.
- Mr. Miller noted that the Schaghticoke school cafeteria tables had been deleted by mistake from this budget and should be added back in here, that amount is about \$25,000.
- Mrs. Faulenbach asked about the number of phases for the windows at East Street Lillis Administration building and Mr. Calhoun said he would like to do them in two phases.
- Mrs. Rigdon asked about the blind replacement project and Mr. Calhoun said all the blinds are from the same generation and they provide no thermal properties, no safety properties in case of a code blue, and will be replaced with a roman shade type of product.
- Mr. Nichols asked if these shades would be better health wise in terms of being easier to clean and Mr. Calhoun said they would be.

Capital – Technology

Mr. DiVito said he has been assessing the current state of technology and assuring its alignment with the district plan. This year, 75 Smart boards were purchased with ARRA funding for a total of 125. He is proposing 35 more in this year's budget. ARRA funds will be used to begin the enterprise wireless solutions project so all the schools will be wireless.

- Mr. Nichols noted that the wireless infrastructure means less replacement issues down the road and Mr. DiVito said the emerging technology trending toward wireless and moving away from tethered.
- Mrs. Faulenbach asked if the ARRA funds only covered a portion of the wireless project and Mr. DiVito said the whole project is about \$350,000.
- Mr. Nichols noted some teachers were creating their own whiteboards and asked about that. Mr. DiVito said they are very innovative but they

Capital - Technology

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have limited capabilities.

- Mr. Nichols asked how long the companies supported technologically their software and Mr. DiVito said it is usually three years.
- Mr. McSherry asked about keeping up with the computers so they were not getting outdated and Mr. DiVito said the software should be the same on all computers.
- Mrs. Thomas asked what Mr. DiVito thought would be more beneficial to the system that he did not ask for and Mr. DiVito said it would be more support for teachers. He said technology is a part of the curriculum and teachers need support and training.
- Mrs. Thomas asked how teachers were trained without taking them out of the classroom and Dr. McLaughlin noted there is a plan for professional development on early release days but that SRBI was the focus for professional development days.
- Mr. Weinberg asked if the companies from which the school was buying products was asked to provide support and Mr. DiVito said it depends on the product.
- Mrs. Faulenbach asked Mr. DiVito for an overview of employees in his department and he said there are five Tech Is that work 182 days per contract, one Tech II, and a network administrator. There are 1200 computers, 100 Smart boards, three laptop carts, one computer lab at the elementary school, three at Schaghticoke, three at Sarah Noble, and at least six at the high school. Plus there are 50 network printers, in addition to switches and servers.
- Mr. Nichols asked how many computers were five years or older and Mr. DiVito said at least 50%.
- Mrs. Thomas asked for some information for the budget deliberations including the cost for an additional Tech 2 and para educators for each elementary school.
- Mayor Murphy asked for a written overview of the proposed full day kindergarten program and how it would be funded in the future. Dr. Paddyfote said one could be provided.

Sarah Noble Intermediate School Library Media Center

	<ul style="list-style-type: none"> Mrs. Faulenbach noted if the weather is bad tomorrow, the meeting would be Thursday, weather permitting. Mrs. Rigdon asked for district information for Kindergarten and Dr. McLaughlin said she had started to collect that information. 	
3.	Opportunity for the Public to be Heard There was none.	Opportunity for the Public to be Heard
4.	Recessed to Wednesday, January 26, 2011 The meeting recessed at 8:31 p.m.	Recessed to Thursday, January 26, 2011

**New Milford Board of Education
Budget Hearing, Adoption, and Meeting Minutes
January 19, 20, 25 & 27, 2011
Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. David Lawson Mr. Thomas McSherry Mr. William Wellman Ms. Alexandra Thomas Mrs. Lynette Rigdon Mr. Rodney Weinberg Mr. Daniel Nichols
Absent:	Mrs. Nancy Tarascio-Latour

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Dr. Maureen McLaughlin, Assistant Superintendent Mr. Daniel DiVito, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Accounting Manager Mr. John Calhoun, Facilities Manager Mrs. Adele Johnson, Director, Pupil Personnel Services Mrs. Susan Murray, Northville Elementary School Principal Mrs. Paula Kelleher, John Pettibone School Principal Mr. Les Weintraub, Sarah Noble Intermediate School Principal Mayor Patricia Murphy
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1.	Pledge of Allegiance The meeting of the New Milford Board of Education was reconvened at 7:00 pm. The Pledge of Allegiance	Pledge of Allegiance
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<p>C.</p>	<p>Gifts & Donations 1. Exhibit B: PTO Gifts & Donations</p> <p>Mr. Lawson moved to approve Exhibit B: PTO Gifts & Donations, seconded by Mr. Nichols.</p> <ul style="list-style-type: none">• Mr. Lawson said he was grateful for the hard work the PTO does to collect the donations.• Mrs. Rigdon said she thought the field trip policy was to be equitable for the three elementary schools and yet six of the third grade classes will be going to the state capital. Dr. Paddyfote said schools were told if the trip is cost neutral, the parents won't have to pay anything for the trip, than it is okay. <p>The motion passed unanimously.</p>	<p>Gifts & Donations Exhibit B: PTO Gifts & Donations</p> <p>Motion made and passed to approve Exhibit B: PTO Gifts & Donations</p>
<p>D.</p>	<p>Adoption of the 2011-2012 Board of Education Budget</p> <p>Mr. Nichols moved to approve the Superintendent's proposed 2011-2012 budget in the amount of \$58,262,765, seconded by Mr. Lawson.</p> <ul style="list-style-type: none">• Mr. Lawson asked what the method would be for amendments and Mrs. Faulenbach said the amendments would be changing the superintendent's budget.• Mrs. Rigdon asked if general questions could be asked and Mrs. Faulenbach said as long as they are budget related.• Mrs. Rigdon asked if the staffing from the all-day Kindergarten would come from the current staffing and Dr. Paddyfote said the new positions would be posted, if the current teachers are interested they can apply, and then the principals will interview them.• Mrs. Thomas asked for the information she had requested on the Tech 2 position. Ms. Baldelli passed around the information. Mrs. Thomas noted that Board heard time and time again that more time and people were needed and high school staff will be needed with the additional credits needed to graduate from high school soon.	<p>Adoption of the 2011-2012 Board of Education Budget</p> <p>Motion made to approve the Superintendent's proposed 2011-2012 budget in the amount of \$58,262,765</p>

<p>Mrs. Thomas moved to amend the Superintendent's proposed budget by increasing it by \$54,911 to be used to hire a Tech 2 systems analyst, seconded by Mr. Lawson.</p> <ul style="list-style-type: none">• Mrs. Thomas noted that technology is critical to the operation of the system in many ways. She noted a lot of the equipment is aging out. She said with six schools and the administration building the technology department has a lot to do.• Mr. Nichols said the technology piece needs to be developed and updated but with the big capital expenditure in capital, he couldn't see adding more to this budget right now.• Mr. Wellman asked if this position could be paid with the grant funds which were currently scheduled to go to other places and Mr. Miller said it could.• Mr. McSherry said he could not see adding more positions from the grant money and if this position was a priority it would be in the proposed budget.• Mr. Weinberg asked if Mr. DiVito had looked into using the suppliers of the products to come teach the teachers and Mr. DiVito said the supplier support has turn around time and does not always respond as quickly as needed. <p>The motion failed 1-7. Aye: Mrs. Thomas No: Mr. McSherry, Mr. Weinberg, Mr. Lawson, Mrs. Faulenbach, Mr. Nichols, Mr. Rigdon, Mr. Wellman</p> <ul style="list-style-type: none">• Mrs. Thomas noted that she had asked about adding certified personnel to the classroom to help out but suggested that interns might be doable.• Ms. Baldelli said internships work through universities or colleges and the interns work for the year versus student teachers who work for 50-60 days. The average cost is about \$15,530 depending on the institution.• Mrs. Rigdon asked if the cost included benefits and Ms. Baldelli said they did not receive	<p>Motion made and failed to amend the Superintendent's proposed budget by increasing it by \$54,911 to be used to hire a Tech 2 systems analyst</p>
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Sarah Noble Intermediate School Library Media Center

benefits.

- Mr. Wellman asked for the difference between an intern and a student teacher and Ms. Baldelli said an intern stays the whole school year and the student teacher only stays 10 weeks. They assist teachers with small group instruction and working with students. They also attend parent teacher conferences and plan lessons. They can fill in as long term subs if necessary.
- Mr. Nichols asked if student teachers were paid and Ms. Baldelli said they were not.
- Mrs. Faulenbach asked if this had been done in the past and was it successful and Ms. Baldelli said it had been done in the past and several districts are doing it now.
- Mayor Murphy asked if the grant money could be used to pay for the interns and Mr. Miller said he did not know.
- Mrs. Thomas said money could be saved in the substitute account as well.
- Mr. Weinberg asked who did a better job, interns or student teachers and Ms. Baldelli said it depends on the person.
- Mr. Wellman asked if interns were some place between teachers and classroom aides and Ms. Baldelli said they were closer to teachers.

Mrs. Thomas moved to amend the Superintendent's proposed budget to add \$54,220 for the purpose of bringing four interns into the system, seconded by Mrs. Rigdon.

- Mr. Nichols asked if this would be offset in the substitute line and Mr. Miller said it would be hard to quantify that amount.
- Mr. Lawson said this is a worthwhile idea which should be investigated further but he was not prepared to add to this budget.
- Mr. McSherry asked where the offset would be and Ms. Baldelli said substitutes are paid \$70 per day but long term subs are paid more. An intern can fill in for a long term sub which could save \$2000 but it is hard to determine that. She said the schools have long term subs all the time.
- Mr. Nichols asked if this was a request that could

Motion made and failed to amend the Superintendent's proposed budget to add \$54,220 for the purpose of bringing four interns into the system

be brought before the operations committee and Dr. Paddyfote said the positions could be looked at down the road. Mrs. Thomas noted that during the budget is when positions are discussed and committed to.

- Mr. McSherry said he felt the Board was making a big commitment already.
- Mrs. Faulenbach said this was a good idea, and good discussion which should be looked at again.

The motion failed 1-7.

Aye: Mrs. Thomas

No: Mr. McSherry, Mr. Weinberg, Mr. Lawson, Mrs. Faulenbach, Mr. Nichols, Mr. Rigdon, Mr. Wellman

- Mr. Lawson asked Mr. Miller what the Superintendent's proposed increase would cost the average homeowner and Mr. Miller said for a house assessed at \$250,000 the increase would be \$10 per month. However, he noted that this is a re-evaluation year which means this could be off.

Mr. Nichols moved to amend the Superintendent's proposed budget by reducing \$94,377 from the pension account, seconded by Mr. Lawson.

- Mr. Nichols asked for the new increase percentage and Mr. Miller said it was 2.15% and the total budget is \$58,168,388.

The motion passed unanimously.

Mrs. Thomas moved to amend the Superintendent's proposed budget to add \$25,878 for 24 cafeteria tables for Schaghticoke, seconded by Mr. McSherry.

- Mrs. Thomas said the tables had become a safety concern and were in need of replacement.
- Dr. Paddyfote noted that Mrs. Ford had requested these but an error had been made and they were deleted from capital.
- Mayor Murphy asked why even though there was no capital expenditure in the budget, money was expended after a surplus, that didn't show up on

Motion made and passed to amend the Superintendent's proposed budget by reducing \$94,377 from the pension account

Motion made and passed to amend the Superintendent's proposed budget to add \$25,878 for 24 cafeteria tables for Schaghticoke

the budget sheets. Mr. Miller said the numbers could show up here but he views this budget as forecasting tool.

The motion passed unanimously.

- Mrs. Ridgon asked Mrs. Murray if she shared teachers with Schaghticoke and Mrs. Murray said she shared a teacher for music.
- Mrs. Ridgon asked if more music/PE teachers would need to be added for all-day kindergarten and Mrs. Murray said no, that all the staff was in place.

Mrs. Ridgon moved to amend the Superintendent's proposed budget by reducing the Department of Instruction, 1410-511, pg. 223 by \$19,756 for regular education summer school transportation, seconded by Mr. Wellman.

- Mrs. Ridgon said she feels it is the responsibility of the parents to be able to get their children to summer school.
- Mr. Nichols asked Mrs. Ridgon if she was opposed to summer school or just the transportation and Mrs. Ridgon said the transportation.
- Mr. Nichols said he understood Mrs. Ridgon's philosophy but if the parents are working full time he did not want the students to miss out on the opportunity.
- Mr. Lawson said he concurred with Mr. Nichols that if the school system is going to offer something, then the Board needs to support the program and give the children an opportunity to catch up.
- Mr. McSherry said the children who most need summer school lack the transportation to get there and so the need is compounded.
- Mrs. Thomas said the data supports if transportation is not provided for those who need it, they can't get to summer school.
- Mrs. Faulenbach noted that free and reduced lunches are up and families are struggling.
- Mayor Murphy asked if this was an expanded

Motion made and failed to amend the Superintendent's proposed budget by reducing the Department of Instruction, 1410-511, pg. 223 by \$19,756 for regular education summer school transportation

summer school program and Dr. Paddyfote said there has not been summer school for two years.

- Mayor Murphy asked why the Board would expand the problems of struggling families by increasing taxes so that the families have to work harder to pay for the new program. Mr. McSherry responded that the next generation should not be shortchanged to save a few dollars. What summer school can give these students is worth more than \$10 per month. Summer school and all-day Kindergarten are important pieces.
- Mrs. Faulenbach said this is not adding a program just to add a program, the transportation piece of summer school will make the program successful.
- Mr. Lawson noted the Board will always have its critics but they must consider the mission statement and abandoning summer school is in day and age would be a bad move.
- Mr. Wellman said the cost of transportation is an inherent part of summer school, he said the question really is whether to have summer school or not under the current circumstances. He noted that the electorate is expecting government to do a better job of determining whether the funds are available to spend. He said he has not heard anything about what the economic times are now and why the Board thinks the town can afford these new programs.

The motion failed 2-6.

Aye: Mrs. Rigdon, Mr. Wellman

No: Mrs. Thomas, Mr. McSherry, Mr. Weinberg,
Mr. Lawson, Mrs. Faulenbach, Mr. Nichols.

- Mrs. Faulenbach asked for the current budget amount and Mr. Miller said it was \$58,194,226 or 2.19% increase.
- Mrs. Rigdon asked Dr. Paddyfote how all-day Kindergarten would be funded in the future. Dr. Paddyfote said the total grant is \$698,117 of which \$95,000 has been spent on teaching coaches for this year and continuing next year leaving a balance of \$413,117 for 2011-2012. There will also be a savings of \$127,000 in the afternoon Kindergarten bus run. Next year, the

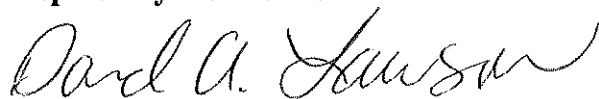
transportation will still be savings, the equipment and materials purchased for this year can be put towards the total, the final year of this retirement plan will be done and a new retirement plan should be proposed.

- Mr. Nichols asked what the total cost is for a year and Dr. Paddyfote said it is \$540,000.
- Mayor Murphy asked about the raises and step increases for the teachers for year two and Dr Paddyfote said that would depend on the contracts.
- Mayor Murphy asked about the early retirement program and Mr. Miller said last time it was offered 15 took it, and this budget estimate only projects 10 taking it.
- Mayor Murphy said no one can project the revenue from the state so she asked how it would be funded when the grant runs out and Mr. McSherry commented that there is no guarantee that it will be funded, that everything is on the table every year.
- Mr. Lawson said the Board did not know that they would be in such a favorable position this year and that the bargaining units did their parts, the 0% increase in medical, and all the energy savings added up so now the Board can focus on education.
- Mrs. Rigdon asked where the classes would be located at John Pettibone and Northville and Mr. Calhoun said they have looked through the buildings and they feel they can modify the existing classrooms to make the space available. He noted that all of these rooms were already classrooms and really it was a matter of bringing in the right equipment.
- Mr. Wellman said he would think it would be wiser for the Board to use the job education funding for the interns or to improve the existing personnel but not to start a whole new program where all of these people may be laid off in next year's budget.
- Mr. Nichols said the mission statement says the education should inspire students to pursue dreams and aspirations and the money should be used to hit the most amount of students. All-day

<p>Kindergarten will effect a lot of children, it will effect the whole school system.</p> <p>Mrs. Rigdon moved to amend the Superintendent's proposed budget to delete all-day Kindergarten and that the balance of the Education Job Funds be appropriated as follows: one full day Kindergarten per school with a lottery system like the Excel program; one full time health teacher for grades K-6; one full time business teacher for New Milford High School; restoration of the grade four instrumental program at Sarah Noble for a .45 position; restoration of the .50 full time equivalent music teacher for grade seven general music program at Schaghticoke, and four intern positions as discussed at this meeting, seconded by Mr. Wellman.</p> <ul style="list-style-type: none">• Mrs. Rigdon said after a thorough review of this budget, she felt this was feasible and sustainable going forward and would allow people the programming they wanted and allow the Board to see how all-day Kindergarten would work.• Mrs. Faulenbach asked Mrs. Rigdon to identify the dollar amounts associated with the motion.• Mrs. Rigdon deferred to Mr. Miller for the amount of the reduction.• Mr. Miller said the sum total reduction would be \$178,915. <p>The motion failed 2-6.</p> <p>Aye: Mrs. Rigdon, Mr. Wellman No: Mrs. Thomas, Mr. McSherry, Mr. Weinberg, Mr. Lawson, Mrs. Faulenbach, Mr. Nichols</p> <p>Mr. Nichols moved to accept the budget as amended in the amount of \$58,194,266, seconded by Mr. Weinberg.</p> <ul style="list-style-type: none">• Mrs. Thomas noted she is one of those taxpayers who was born and raised in this town and struggles to pay the taxes but felt this was a responsible budget and provided an opportunity to correct the wrongs over past two budgets. She said she would support this budget.	<p>Motion made and failed to amend the Superintendent's proposed budget to delete all-day Kindergarten and that the balance of the Education Job Funds be appropriated as follows: one full day Kindergarten per school with a lottery system like the Excel program; one full time health teacher for grades K-6; one full time business teacher for New Milford High School; restoration of the grade four instrumental program at Sarah Noble for a .45 position; restoration of the .50 full time equivalent music teacher for grade seven general music program at Schaghticoke, and four intern positions as discussed at this meeting</p> <p>Motion made and passed to accept the budget as amended in the amount of \$58,194,266</p>
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	<p>would probably not need to be in the budget next year.</p> <ul style="list-style-type: none"> • Mr. Weinberg thanked the unsung heroes, the people who worked on the negotiations. • Mrs. Faulenbach said this budget is the story of collaborations. The union was asked to step forward and they did. This was the collaboration of a lot of individuals working year round. • Mr. Nichols said it is important to build for the future. • Mrs. Rigdon said she did not take this budget lightly but she believed in all-day Kindergarten and so should be supporting this budget. <p>The motion passed 7-1. Aye: Mrs. Thomas, Mr. McSherry, Mr. Weinberg, Mr. Lawson, Mrs. Faulenbach, Mr. Nichols, Mrs. Rigdon No: Mr. Wellman</p>	
<p>4.</p>	<p>Adjournment</p> <p>Mr. Nichols moved to adjourn the meeting at 8:45 p.m., seconded by Mr. Lawson and passed unanimously.</p>	<p>Adjournment</p> <p>Motion made and passed to adjourn the meeting at 8:45 p.m.</p>

Respectfully submitted:



**David A. Lawson, Secretary
 New Milford Board of Education**