

August 24th, 2015 Board of Directors Meeting Minutes

Attendees: C. Williams D. Dunlap K. Sandiford Dr. Hamer Z. Griffiths L. Stephens Dr. Rice D. Benons R. Wilson M. Anglin T. Muniz

After a short welcome from Dr. Hamer, the meeting was officially called to order.

Verification of public notice was reported by Ms. Muniz.

The attendance sheet was signed and submitted to Ms. Muniz.

A motion was made by Mr. Wilson to accept the agenda. Ms. Anglin seconded the motion.

Business Operations Report by Tawana Muniz

Ms. Muniz presented to the board with three insurance companies to compare life and disability insurance. They were Guardian, Lincoln, & UNUM. She stated that Guardian offered us the best deal which was 13 cents on each ,000.00 which would be a total cost of ,000.00 for all staff per year. She also informed us that the staff could buy additional coverage on their own from Guardian if they chose to.

Principal Report given by Derrick Dunlap

Mr. Dunlap announced that the parent orientation would be held on August 27, at 5:00 p.m. for Pre-K & K.

He also announced that "Meet the Teacher" would be held on September 16 & 17 at 5:30 p.m. His hope is that parents will join the PTO during these meetings. This school year the ELA test dates are April 5-7 2016 the Math test dates are April 13-15, 2016 and the Science test will be on June 6, 2016. Mr. Dunlap informed us that there will be a strategic literacy plan which includes:

- Morning Intervention 7:30-8:15
- Lunch Intervention
- Saturday School starting October 3 thru April 9

Mr. Dunlap explained that the school is updating our website and moving forward, it will be updated daily in an effort to have on going communication with parents. The teachers are set to return on August 31st for professional development and team building activities. September dates for PD have been outlined.

CEO report by Dr. Calvin. Rice

We have received a validated PW7 (Certificate of Occupancy Letter of Completion) for our relocation site The Rescue Church of Christ 110-51 Guy R. Brewer Annex cite. We also received a 90 day TCO for the main cite 122-05 Smith Street. Dr. Rice discussed the pros and cons of keeping Kindergarten at the main site. This might allow for an additional Pre –k class at the annex.

There are 16 families that will have dual drop offs for both cites if we keep kindergarten at the annex.

Personnel Report by Kamla Sandiford

Mrs. Sandiford informed that the personnel committee has been interviewing for various school positions. She announced that we have hired an Educational assistant (Dr. Hamer then formally introduce Dr. Alvin Knight to attending parents). He will be collaborating with Mr. Dunlap to prepare for a smooth beginning of the school year. To date the school has received two resignations from staff members. There are open positions for two special education teacher, 1 science teacher, and 1 social studies teacher. Mrs. Sandiford asked the board to vote to hire

- An Early Childhood Teacher
- Special Ed. Coordinator
- General Ed. Teacher
- Teacher Assistant

She stated that the board has been diligently looking for a new School Leader that will ensure that everyone buys into our mission here at REACS. She thanked the board for their help with the interview process.

The Personnel hand book and staff job descriptions are being revised to meet the ongoing needs of school culture. There will be two classes on a grade from Pre-K to 4th grade. There will be one fifth grade class with two teachers and a TA. Each grade from K-4 will have one ICT class with a General Ed. Teacher, a Special Ed. Teacher, and a TA. All new hires are experienced and most important certified in their respected fields.

Dr. Hamer reiterated that the website will now be updated daily from now on.

Dr. Hamer proposed that we vote for the Guardian Life and disability Insurance recommended by Ms. Muniz for the staff. Kamla Sandiford made a motion to except Guardian as the schools Life and disability insurance. Mr. Wilson seconded the motion. The vote was made all were in favor with the exception of one member who abstained.

Dr. Hamer proposed that we accept the hiring of the four open positions we had interviewed for. Mrs. Anglin Made the motion. Mr. Wilson seconded the motion. All were in favor.

Next regular meeting is scheduled for Monday, September 21, 2015 at 6:30 p.m.

Meeting was adjourned at 7:25 p.m.

