

RANDOLPH COUNTY BOARD OF EDUCATION

Monday, January 14, 2019

Regular Monthly Meeting

Minutes

Open Session

On Monday, January 14, 2019 the Randolph County Board of Education met for their regular monthly meeting in the Central Services Boardroom. Board Members in attendance: Gary Cook (Chair), Brian Biggs (Vice Chair), Tracy Boyles, Fred Burgess, Todd Cutler, and Sharon Farlow. Superintendent Stephen Gainey, Leadership Team, and Attorney Jill Wilson also were present at the meeting.

Call to Order

Chairman Cook called the meeting to order at 6:30 p.m.

Moment of Silence

A moment of silence was observed.

Pledge of Allegiance

The Pledge of Allegiance was led by the Board of Education.

Comments by Superintendent

1. December 18 and December 19 – Attended C.A.R.E. (Child Abuse Reduction Effort) graduation ceremonies at various elementary schools. Special thanks went to staff members as well as Sheriff Seabolt's staff for their great work with these programs and graduation ceremonies.
2. December 18 – Attended a chorus and band concert at Trinity High
3. December 20 – Attended a Ferree Scholarship annual luncheon honoring graduates have received a Ferree Scholarship in past years.
4. December 20 – Attended a band concert at Southwestern Randolph Middle
5. December 21 – Attended a band concert involving the 6th grade band and Jazz band at Northeastern Randolph Middle
6. January 8 – Attended the Special Olympics Basketball event for high school students at the Asheboro/Randolph YMCA. Also attending the D.A.R.E. (Drug Abuse Reduction Education) graduation ceremony at Randleman Middle, Special thanks went to the staff and Sheriff Seabolt's staff for their great work with this program.
7. January 10 – Attended a chorus concert at Wheatmore High. Congratulations went to the students and Sarah Downey, chorus teacher.

The Superintendent thanked the county commissioners, county manager, and the county finance officer for spending time with our Board of Education and Leadership Team during the 4:30 p.m. Board work session.

Finally, the Superintendent shared that January is "School Board Appreciation Month." Dr. Gainey expressed a big thank you to the board members for their efforts to help our school system every

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day. The Superintendent also personally thanked them for their guidance and advice as well as their teamwork with him and his staff.

Approval of Minutes

Todd Cutler moved to approve the minutes for the meeting held on 12/17/18. Brian Biggs seconded the motion and the motion passed unanimously.

Recognitions

1. Exceptional Children “Teacher of Excellence” award

Harmonee Klein was recognized as the Exceptional Children “Teacher of Excellence” award recipient for the 2018-2019 school year.

2. STAR³ Students

- Franklinville Elementary School - Briley Ellis - Kindergarten
- Grays Chapel Elementary School - Christopher Castro Vasquez - 2nd Grade
- Level Cross Elementary School - Lily Kye - 3rd Grade
- Liberty Elementary School - Alexis Hernandez-Lechuga - Kindergarten
- Northeastern Randolph Middle School - Asia Steverson - 7th Grade
- Providence Grove High School - Andrew Ritter - 12th Grade
- Ramseur Elementary School - Ellie Bowser - 5th Grade
- Randleman Elementary School - Jacqueline McDaniel - 3rd Grade
- Randleman High School - Chesney Strider - 12th Grade
- Randleman Middle School - Jireh Price - 6th Grade

3. RCSS STAR Employees

- Franklinville Elementary School - Sandy McMasters
- Grays Chapel Elementary School - Shelley Stover
- Level Cross Elementary School - Danielle Brewer
- Liberty Elementary School - Joe Swaim
- Northeastern Randolph Middle School - Chris Rose
- Providence Grove High School - Danny Martin
- Ramseur Elementary School - Doely Watkins
- Randleman Elementary School - Katie McMichael
- Randleman High School - Poppy Cox
- Randleman Middle School - Jennifer Prince

Public Comments (G.S. 115C-51)

There were no public comments.

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Adoption of Agenda

Tracy Boyles made a motion and the motion was seconded by Fred Burgess to adopt the meeting agenda for the 1/14/19 Board of Education meeting as presented. The motion passed unanimously.

Information Items

Finance and Budget

1. Quarterly budget update

Todd Lowe, Finance Officer, presented the second quarter budget update for the following:

- State Allotments
- RCSS Enrollment
- Charter School Enrollment
- Current Expense Budget
- A-T Tax Budget
- Areas to Watch

Operations

1. Quarterly student assignment update

Marty Trotter, Assistant Superintendent, presented the following for the second quarter student assignments:

- Reassignments = 921
- Releases = 337
- Admissions = 327
- Net transfer = -10

2. Results of survey for alternative calendar

Marty Trotter, Assistant Superintendent, shared the results of a survey for an alternative school calendar and percentage/number of students, parents, and staff that were reflected in the survey information that was gathered.

Consent Items

Brian Biggs made a motion and the motion was seconded by Sharon P. Farlow to approve the following consent items.

Superintendent's Office/Board of Education

1. Approved recommendation to revise Board Policy 6401/9100-Ethics and the Purchasing Function (First Reading)
2. Approved recommendation to revise Board Policy 2121-Board Member Conflict of Interest (Second Reading)

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3. Approved recommendation to revise Board Policy 4152-Unsafe School Choice Transfer (Second Reading)
4. Approved recommendation to revise Board Policy 6125-Administering Medicines to Students (Second Reading)
5. Approved recommendation to revise Board Policy 6140-Student Wellness (Second Reading)
6. Approved recommendation to revise Board Policy 6450-Purchases of Services (Second Reading)
7. Approved recommendation to revise Board Policy 8305-Federal Grant Administration (Second Reading)

Finance and Budget

1. Approved budget amendment #6

Action Items

Operations

1. Recommendation for the 2020-2021 school calendar (First Reading)

Marty Trotter, Assistant Superintendent for Operations, presented the first reading for the 2020-2021 school calendar. After review and discussion, Fred Burgess made a motion and the motion was seconded by Brian Biggs to approve the first reading for the 2020-2021 school calendar.

2. Resolution supporting local control of school calendars

Marty Trotter, Assistant Superintendent for Operations, presented a resolution supporting local control of school calendars. Todd Cutler made a motion and the motion was seconded by Brian Biggs to approve the resolution. The following is the resolution approved by the Board of Education:

RESOLUTION SUPPORTING LOCAL CONTROL OF SCHOOL CALENDARS

WHEREAS, the North Carolina General Statutes give local boards of education powers of supervision and control of local school systems; and

WHEREAS, local control over establishing school calendars is an integral component of school system supervision and administrative powers with which local boards of education have been vested; and

WHEREAS, in 2004 the North Carolina General Assembly seized control of setting school calendars and imposed a one-size-fits-all mandate on how school calendars are to be set; and

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WHEREAS, the current one-size-fits-all school calendar start date is no earlier than the Monday closest to August 26 and the end date is no later than the Friday closest to June 11; and

WHEREAS, the State-mandated late August start date means high schools do not complete the first semester until mid to late January; and

WHEREAS, the current law essentially requires high school students to take first semester exams after the winter break, which negatively impacts test scores, according to students and educators; and

WHEREAS, the charter schools are not bound by the calendar law legislation; and

WHEREAS, the second semester for high schools starts two to three weeks later than community colleges and universities; and

WHEREAS, superintendents report that the calendar misalignment makes it difficult for high school students or recent winter graduates to take courses at a nearby community college or university during the second semester; and

WHEREAS, exams for Advanced Placement and International Baccalaureate classes are given on the same day nationwide, and the current calendar law shortens the amount of time North Carolina's students have to learn the material before test day; and

WHEREAS, with little flexibility built in to the calendar, scheduling make-up days is extremely challenging; and

WHEREAS, major hurricanes and severe winter snow storms have caused the Randolph County School System to miss 38 school days over the past six years; and

WHEREAS, fall sports and band begin August 1, schedules for extracurricular activities have not changed to coincide with the State-mandated school calendar; and

WHEREAS, local boards of education are best equipped to understand the balancing act of meeting the community's needs and maximizing student success; and

WHEREAS, restoring local control of school calendars will allow local boards of education to best meet the calendar preferences of the families, educators, and businesses in our community while allowing for innovative experimental approaches to improve student achievement.

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THEREFORE, be it resolved that the Randolph County Board of Education requests that the North Carolina General Assembly pass legislation in support of calendar flexibility in terms of local control of our school calendar.

Adopted by the Randolph County Board of Education this 14th day of January 2019.

Closed Session

Brian Biggs made a motion for the Randolph County Board of Education to enter into closed session to preserve the attorney-client privilege and to discuss confidential matters as protected by state law, as provided in North Carolina General Statute §143-318.11. Tracy Boyles seconded the motion and the motion passed unanimously.

Human Resources

- 1. Various personnel items and advice from attorney

Return to Open Session

Human Resources

- 1. Action items

Brian Biggs made a motion and the motion was seconded by Tracy Boyles to approve the certified personnel report as presented. The motion passed unanimously.

The Board of Education approved the following employment actions.

Name Position Work Location Date Effective

Employment

| | | | |
|----------------|---|------|-----------|
| Alanah Brady | Science Teacher | PGHS | TBD |
| Megan Marley | CTE Business/Technology Teacher | PGHS | 1/24/2019 |
| Kaitlin Fraley | English Teacher | THS | 1/24/2019 |
| Misty Maner | EC Occupational Course of Study Teacher | WHS | 1/22/2019 |

Temporary Employment

| | | | |
|-------------|---------------------|------|-------------------|
| Robin Croom | 50% English Teacher | ERHS | 01/02/19-06/13/19 |
|-------------|---------------------|------|-------------------|

Classified Personnel Report

Todd Cutler made a motion and the motion was seconded by Fred Burgess to approve the classified personnel report as presented. The motion passed unanimously.

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The Board of Education approved the following employment actions.

| Name | Position | Work Location | Date Effective |
|-------------------|---------------------|------------------|----------------|
| Employment | | | |
| Lisa Robertson | Fixed Asset Clerk | Central Services | 01/02/19 |
| Laura Henderson | Secretary/Treasurer | New Market | 01/02/19 |
| Judy Albright | Daycare Director | Tabernacle | 01/02/19 |

Temporary Employment

| | | | |
|------------------|-------------------|------------|-------------------|
| Ashley Albertson | Teacher Assistant | New Market | 01/02/19-06/13/19 |
|------------------|-------------------|------------|-------------------|

Substitute Teachers

| Name | Grades | Schools | Pay Level |
|-----------------|--------|-----------------------------|---------------|
| Jakob Barkle | K-12 | AT/Randleman area | STET |
| Emily Brown | K-12 | AT/Randleman area | Non Certified |
| Teena Reddeck | K-5 | John Lawrence | Certified |
| Janet Rodriguez | 6-12 | NERMS/PGHS | Certified |
| Bonnie Snyder | 6-8 | SERMS | Certified |
| Andrea Hall | K-12 | Southwestern/Randleman area | STET |

Tracy Boyles made a motion; motion was seconded by Fred Burgess to authorize the superintendent to make the necessary adjustments with principal salaries to hold harmless due to school size. The motion passed unanimously.

Adjournment

Tracy Boyles made a motion to adjourn the meeting. Brian Biggs seconded the motion and the motion passed unanimously. The meeting adjourned at 8:40 p.m.

Board Chair

Board Secretary