

Oracle School District

Support Staff Hiring Rates

		Level A	Level B	Level C
Group	Description	Hourly Rate 0-3 years' experience	Hourly Rate 4-5 years' experience	Hourly Rate 6+ years' experience
1	Conduct Monitor; Food Service Assistant Paraprofessionals	\$9.08	\$9.58	\$10.08
2	Custodian; Office Clerk; Food Production Supervisor; Paraprofessional-Library; Paraprofessional-Computer; Technology Assistant	\$9.32	\$10.32	\$10.82
3	Bus Driver TRAINEE; Classified Pre-School Teacher; Community Schools Coordinator; Maintenance/Custodial; School Secretary; Special Projects Secretary; Technology Assistant II	\$10.40	\$11.40	\$11.90
4	Bus Driver CERTIFIED	\$11.00	\$12.00	\$12.50
5	Maintenance/Skilled	\$11.93	\$12.93	\$13.43
6	Auto/Bus Mechanic; District Secretary; Food Service Director; Medical Assistant	\$12.78	\$13.78	\$14.28
7	Administrative Assistant Fleet Maintenance- Head Mechanic	\$14.90	\$15.90	\$16.40

*Paraprofessionals that work with a student on a one-on-one basis earn an extra \$.25 per hour.

*Paraprofessionals that work with students on a one-on-one basis with toileting responsibilities earn extra \$1.00 per hour.

* There will be an alternate rate of pay for employees who have retired with the Arizona State Retirement System. The alternate rate of pay will be reduced from the applicable amount shown above by approximately 4.735% to allow the District to recoup some of the costs associated with paying an alternative contribution rate to ASRS pursuant to A.R.S. Section 38-766.02