

**New Milford Board of Education
Special Meeting Minutes
Lillis Administration Building--Boardroom
June 26, 2007**

Present:	Mrs. Wendy Faulenbach, Chairperson
	Dr. Lisa Diamond
	Mr. Joseph Failla
	Mr. David A. Lawson
	Mrs. Dian Traisci-Marandola
	Mrs. Elizabeth Finney
	Mr. Tom McSherry
	Mrs. Julie Turk
	Mr. Robin Ruggiero
	Mrs. Dian Traisci-Marandola
	Dr. Lawrence Stillman
Absent:	Mr. Joseph Vita

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools
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1.	The Special Meeting of the New Milford Board of Education was Called to Order at 7:01 p.m.	Call to Order
2.	Public Comment—There was no public comment.	Public Comment
3.	Discussion and Possible Action	
3.A	<p>Superintendent’s Contract</p> <p>Motion by Dr. Stillman: Move that the Board approve and accept the proposed contract of employment between the Superintendent of Schools and the New Milford Board of Education.</p> <p>Seconded by: Mr. Lawson</p> <p>Discussion:</p> <ul style="list-style-type: none"> • The proposed contract was distributed to the Board members for their review. • The Chair explained that the items discussed at the June 19th meeting are in bold, italicized text. • The Superintendent presented regional salary information. • Contracts from the following districts were made available to Board members: Litchfield, Bethel, Brookfield, Newtown, Region 10, and Region 15. • There was discussion regarding base salary. The 	<p>Motion made that the Board accept the proposed contract of employment between the Superintendent of Schools and the New Milford Board of Education.</p>

	<p>salary is increased by 4% of which there is an annuity of 8%. The total proposed salary is \$160,601.</p> <ul style="list-style-type: none">• There was a discussion of retirement plans offered to teachers and administrators since 1994. The cost of these plans ranged from \$40,000 to \$200,000.• The plan offered to the teachers in 1998 included life insurance in the amount of \$50,000 and a payment of \$40,000. A question was raised about the cost of replacement staff and the related savings.• There was a savings with the replacement of staff except those assigned to shortage instructional areas.• Some Board members expressed that they needed time to read the contract. <p>Mr. Failla left the meeting at 7:26 p.m. Mr. Ruggiero left the meeting at 7:27 p.m.</p> <ul style="list-style-type: none">• During the question and answer period, Mr. McSherry noted that the contract has everything that was discussed at the June 19th meeting. <p>Mr. Failla and Mr. Ruggiero entered the meeting at 7:34 p.m.</p> <ul style="list-style-type: none">• The following documents were distributed to Board members: Memorandum of Agreement for Dr. John Robinson dated July 1994; Schedule S 354—Instructional Resignation—Early Retirement Plan for Joanne Mendillo; Minutes of the August 22, 2000 Board of Education Meeting approving Schedule S 354; Early Retirement Incentive Applications of Dr. Burley, Dr. Lillis, & Mrs. Kallenbach; Minutes of December 8, 1998 meeting when 12 Early Retirees were approved.• Regarding Retirement Bank: Dr. Paddyfote explained that this is a benefit in the New Milford School Administrators' contract and in the Superintendent's contract. At the end of the school year five days are set aside into a district retirement bank to be paid out if the Superintendent retires and files with the Connecticut Teacher's Retirement Board. The funds are paid from the Board of Education's budget, as it is the district's retirement bank.• Regarding Severance: Severance is calculated at 1.5 % of the Superintendent's salary, times the	
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<p>number of years of service. In this case the severance would be approximately \$65,000—payable over four years. The Superintendent has 27 years of experience in the district.</p> <ul style="list-style-type: none">• Regarding sick days: There is no payment for unused sick days.• In CT teachers and administrators do not pay into Social Security, and therefore do not collect that benefit.• In CT the school district does not pay into the CT Teachers' Retirement Board (TRB) with matching contributions. The Superintendent has a mandatory TRB contribution of 8% of her salary deducted from her salary.• The Chair noted that the Board could have as many meetings as the Board wants to convene to go over the contract. <p>Mr. Lawson moved to call the question. Seconded by: Dr. Stillman</p> <p>Aye: Mr. Lawson, Mrs. Finney, Dr. Stillman, Dr. Diamond, Mrs. Faulenbach, Mr. McSherry, Mrs. Marandola, Mr. Failla Nay: Mrs. Turk, Mr. McLachlan, Mr. Ruggiero</p> <p>Motion Passed: 8-3-0</p> <p>The first motion was read again.</p> <p>Move that the Board approve and accept the proposed contract of employment between the Superintendent of Schools and the New Milford Board of Education. Aye: Mr. Lawson, Mrs. Finney, Dr. Stillman, Dr. Diamond, Mrs. Faulenbach, Mr. McSherry, Mrs. Marandola, Mr. Failla Nay: Mrs. Turk, Mr. McLachlan, Mr. Ruggiero</p> <p>Motion Passed: 8-3-0</p> <p>Motion by Mr. Lawson: Move that the Board authorize the Board Chair to sign on behalf of the Board the Contract of employment between the Superintendent of Schools and the New Milford Board of Education. Aye: Mr. Lawson, Mrs. Finney, Dr. Stillman,</p>	<p>Motion Made and Passed to Call the Question.</p> <p>Motion made and passed to accept the proposed contract of employment between the Superintendent of Schools and the New Milford Board of Education.</p> <p>Motion made and passed that the Board authorize the Board Chair to sign on behalf of the Board the Contract of employment</p>
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<p>4.</p>	<p>Dr. Diamond, Mrs. Faulenbach, Mr. McSherry, Mrs. Marandola, Mr. Failla Nay: Mrs. Turk, Mr. McLachlan, Mr. Ruggiero</p> <p>Motion Passed: 8-3-0</p> <p>Motion by Dr. Stillman: Move to adjourn.</p> <p>Seconded by: Dr. Diamond</p> <p>Aye: Mr. Lawson, Mrs. Finney, Dr. Stillman, Mrs. Marandola, Dr. Stillman, Mr. McSherry, Dr. Diamond, Mr. Failla, Mrs. Turk, Mr. McLachlan, Mr. Ruggiero</p> <p>Motion: Passed Unanimously The meeting adjourned the meeting at 8:01 p.m.</p>	<p>between the Superintendent of Schools and the NMBOE.</p> <p>Motion made and passed to adjourn the meeting.</p> <p>Adjournment</p>
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Respectfully submitted,

**Dian Traisci-Marandola
Board Secretary**