QUALIFICATIONS

- 1. Valid Tennessee teacher's license with administration endorsement;
- 2. Appropriate certification (TEAM) to evaluate teachers; and
- 3. Verified administrative or supervisory experience in public schools.
- **JOB GOAL**: To provide additional support to school principals and system-wide administrators.

ESSENTIAL FUNCTIONS

- 1. Assist principals with required evaluation of teachers;
- 2. Works directly with the system-wide Supervisors in regard to curriculum;
- 3. Work closely with Curriculum Specialists, Technology Specialist and the school level Curriculum/Instructional Coaches as well as principals to enhance professional skills of teachers;
- 4. Monitor support programs (specifically Prevention Coalition and Campora) to ensure that the provided services comply with district, state and federal requirements;
- 5. Implement the Aspiring Leader Academy;
- 6. Assist with grant writing;
- 7. Oversee the approved School Support Organizations at all schools; and
- 8. Perform other duties as deemed necessary by the Director of Schools.

PHYSICAL DEMANDS

This job may require lifting of objects that exceed twenty-five (25) pounds, with frequent lifting and/or carrying of objects weighing up to ten (10) pounds. Other physical demands that may be required are as follows:

- 1. Talking
- 2. Hearing
- 3. Seeing

TEMPERAMENT (Personal Traits)

- 1. Adaptability to performing a variety of duties, often changing from one task to another of a different nature without loss of efficiency or composure.
- 2. Adaptability to accepting responsibility for the direction, control, or planning of an activity.
- 3. Adaptability to dealing with people beyond giving and receiving instruction.
- 4. Adaptability to making generalizations, evaluations, or decisions based on sensory or judgmental criteria.
- 5. Good public speaking skills.
- 6. Well versed in research on teaching and learning.
- 7. Can model demonstration teaching.
- 8. Ability to meet the public well.
- 9. Prior curriculum and staff development experience.
- 10. Good organizational skills.
- 11. Demonstrates the ability to implement innovative ideas.
- 12. Enthusiasm.

CAPACITY AND ABILITY REQUIREMENTS

Specific capacities and abilities may be required of an individual in order to learn or adequately perform a task or job duty.

- 1. *Intelligence:* The ability to understand instructions and underlying principles. Ability to reason and make judgments.
- 2. <u>Verbal</u>: Ability to understand meanings of words and the ideas associated with them.
- 3. *<u>Numerical</u>*: Ability to perform arithmetic operations quickly and accurately.
- 4. <u>*Data Perception:*</u> Ability to understand and interpret information presented in the form of graphs, charts, or tables.

WORK CONDITIONS

Will work in a typical school (and/or office) environment.

Anticipated to work flexible hours - a maximum of 900 hours (equivalent of 120 work days of 7.5 hours) in the fiscal year beginning July 1 and extending through June 30.

Qualifies for the **PROFESSIONAL EXEMPTION** from the requirements of the *Fair Labor Standards Act (FLSA)* in regard to overtime. The employee is not entitled to the overtime rate of pay (time and a half) when the employee works over forty (40) hours in the defined work week (from Sunday 12:00 a.m. and continues through the following Saturday at 11:59 p.m.).

GENERAL REQUIREMENTS

The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. They are not intended to be a complete list of responsibilities, duties and skills required of personnel so assigned.