



## Notice under the Americans with Disabilities Act

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the 2008 ADA Amendments Act, and Section 504 of the Rehabilitation Act of 1973, the Seaside School District does not discriminate against qualified individuals with disabilities on the basis of disability in the Seaside School District's programs, services, or activities.

**Employment:** The Seaside School District does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the Americans with Disabilities Act.

**Effective Communication:** The Seaside School District will generally, upon request, provide appropriate auxiliary aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the District's programs, services, and activities, including qualified sign language interpreters, documents in large print, Braille, audio tape and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

**Modification to Policies and Procedures:** The Seaside School District will make all reasonable modifications to policies, practices, procedures and programs to ensure that people with disabilities have an equal opportunity to enjoy all Seaside School District programs, services, and activities. For example, individuals with service animals are welcomed in Seaside School District offices and facilities, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a Seaside School District program, service, or activity, should contact the office coordinating the program, service, or activity, or contact the Seaside School District ADA/Section 504 Coordinator, Justine Hill at 2600 Spruce Drive, Suite 100, Seaside, Oregon, 97138 (503) 738-5591, [jhill@seasidek12.org](mailto:jhill@seasidek12.org) as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the Seaside School District to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Questions, concerns, or complaints that a Seaside School District program, services, or activity is not accessible to persons with disabilities should be directed to Justine Hill, the ADA Coordinator whose contact information is provided above.

The Seaside School District will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

This notice is available in alternate formats such as large print, Braille or audio tape from Justine Hill, the ADA/504 Compliance Coordinator.