

School Board Minutes
Jackson County Central Schools
ISD #2895
September 28th, 2015

The Jackson County Central School Board held their regular meeting of the School Board of Jackson County Central Public Schools on Monday, September 28th, 2015, at 6:00 p.m. in the JCC High School Board Room.

Chair Moore called the meeting to order at 6:03 p.m.

Members present: Rhonda Moore, Jody Thrush, Kirk Dunlavey, Holli Arp, Jeff Johnson, and Brad Anderson. Absent: Tim Thurmer. Also present: Business Manager Jim Hoffbeck. Others present: Principals Larry Traetow, Joel Timmerman, Chris Naumann, Bryan Boysen, and AD Eric Tvinnereim, Dave Schmidt (KKOJ), Justin Lessman (Pilot), Greg Crowe (Ehlers, Inc.), Mark Steffen, Barb Tvinnereim, Melissa Aschlager, Tammy Timko, Kim Albers, and Shelly Hotzler.

Motion was made by Johnson and seconded by Dunlavey to approve the agenda as presented. All members present yes, motion carried unanimously.

Motion was made by Anderson and seconded by Arp to approve the consent agenda.

1. Approve regular board minutes from August 24th, 2015 as presented.
2. Approval of the bills (Revenues \$1,775,315.70, Expenses \$1,176,742.98, Net Payroll \$98,238.09).
3. Approve donation of \$194,000 from Shelly & Terry Hotzler of HD Underground to replace fencing on Varsity and JV Softball fields, sprinkler system for both fields, rework the infields of both fields, reseed both outfields, and lay cement under bleachers and batting cage.
4. Approve donation of \$1100 from Pleasantview PTA for the Ecology Bus.
5. Approve resignation of Carey Wachal as Special Education para, effective August 24, 2015.
6. Approve first reading of JCC School Board Policies:
 - #403-Discipline, Suspension and Dismissal of School District Employees
 - #404-Employment Background Checks
 - #405-Veteran's Preference; Hiring
 - #407-Employee Right to Know—Exposure to Hazardous Substances
 - #408-Subpoena of a School District Employee
 - #409-Employee Publications, Instructional Materials, Inventions and Creations
 - #420-Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions
 - #421-Gifts to Employees and School Board Members
 - #422-Policies Incorporated by Reference

#423-Employee-Student Relationships

#424-License Status

#504-Student Dress and Appearance

#505-Distribution of Non-school-Sponsored Materials on School Premises by Students and Employees

7. Approve second reading of JCC School Board Policies:

#102-Equal Educational Opportunity

#214-Out-of-State Travel by School Board Members

#401-Equal Employment Opportunity

#402-Disability Nondiscrimination Policy

#412-Expense Reimbursement

#414-Mandated Reporting of Child Neglect or Physical or Sexual Abuse

#415-Mandated Reporting of Maltreatment of Vulnerable Adults

#522-Student Sex Nondiscrimination (Title IX)

#531-The Pledge of Allegiance

#612.1-Development of Parental Involvement Policies for Title I Programs

#203.5-School Board Meeting Agenda

#205-Open Meetings and Closed Meetings

#206-Public Participation in School Board Meetings

#208-Development, Adoption, and Implementation of Policies

All members present yes, motion carried unanimously.

Informational Items:

1. Refunding bonds—Greg Crowe from Ehlers, Inc.
2. Europe Tour—Melissa Aschlager & Tammy Timko
3. Superintendent's Report
4. Principal's Report
5. Business Manager's Report
6. Facilities/Grounds Director's Report
7. Activities Director Report
8. Committee Reports
 - a. Activities Council-Kirk Dunlavey, Jeff Johnson, Rhonda Moore
 - b. Wellness Committee-Jeff Johnson & Rhonda Moore
 - c. Staff Development Committee-Jody Thrush & Holli Arp
 - d. Policy Committee-Jody Thrush & Holli Arp
 - e. Pool Board-Kirk Dunlavey and Jeff Johnson
 - f. MSBA Area Meeting-Jody Thrush & Rhonda Moore
 - g. MREA Area Meeting-Holli Arp & Rhonda Moore

Business Action Items:

Motion was made by Anderson and seconded by Thrush to approve the resolution authorizing Ehlers to run the sale of refunding bonds on our old construction debt. ROLL CALL VOTE. Members voting yes: Moore, Thrush, Dunlavey, Johnson, Arp, and Anderson. Members voting no: None. Members abstaining: None. All members present yes, motion carried unanimously.

Motion was made by Arp and seconded by Dunlavey to approve bid from Minnesota Life at .135/thousand/month for life insurance. All members present yes, motion carried unanimously.

Motion was made by Thrush and seconded by Arp to approve bid from Sun Life for Long Term Disability insurance at .15%. All members present yes, motion carried unanimously.

Motion was made by Johnson and seconded by Thrush to approve interagency agreement between Jackson County Central School District and Western Community Action Head Start. All members present yes, motion carried unanimously.

Motion was made by Anderson and seconded by Arp to approve resolution for 2015 MSBA Legislative Platform to continue to support students in concurrent enrollment courses in Minnesota High Schools, by supporting current policy and practice used by Minnesota Universities and Colleges to credential high school teachers to teach courses and codify state policy to assure dual-credit. All members present yes, motion carried unanimously.

Motion was made by Dunlavey and seconded by Anderson to approve going out for Solid Waste and Recycling Collection bids, starting January 1, 2016. All members present yes, motion carried unanimously.

Motion was made by Johnson and seconded by Thrush to approve levying the maximum on 2015 Payable 2016 Levy Limitation Certification. All members present yes, motion carried unanimously.

Motion was made by Thrush and seconded by Arp to approve the Assurance of Compliance with State and Federal Law Prohibiting Discrimination Report for 2015-16. All members present yes, motion carried unanimously.

Motion was made by Arp and seconded by Thrush to approve raising the hourly minimum wage for lifeguards 15¢ to \$7.50/hour for those under 18, and raise the hourly minimum wage to \$9.00/hour for those lifeguards 18 and older, starting October 1, 2015. All members present yes, motion carried unanimously.

Motion was made by Dunlavey and seconded by Thrush to approve amending ECFE/Preschool Director contract with Amber Lessman to reduce it \$8,000 per year and increasing Jody Buresch's contract \$8,000 per year. All members present yes, motion carried unanimously.

Motion was made by Anderson and seconded by Arp to approve Pleasantview fundraiser for the month of November. All members present yes, motion carried unanimously.

Motion was made by Johnson and seconded by Thrush to approve Family Medical Leave for Kim Albers, starting approximately February 18, 2016 and to last through the remainder of the school year. All members present yes, motion carried unanimously.

Motion was made by Arp and seconded by Thrush to approve hiring Cynthia Simmons as a long-term substitute for Wendy Fredrickson, to start approximately November 9, 2015. All members present yes, motion carried unanimously.

Motion was made by Thrush and seconded by Arp to approve hiring Amy Gathercole as a long-term substitute, effective August 27th to approximately October 30, 2015. All members present yes, motion carried unanimously.

Motion was made by Anderson and seconded by Arp to approve hiring Moncia Knuston as a para at Riverside Elementary, effective August 24, 2015. All members present yes, motion carried unanimously.

Motion was made by Anderson and seconded by Thrush to approve hiring Dawn Potthoff as a para at Riverside Elementary, effective August 31, 2015. All members present yes, motion carried unanimously.

Motion was made by Dunlavey and seconded by Arp to approve hiring Samantha Phillis as a part-time ECSE para at Riverside Elementary, to start September 14, 2015. All members present yes, motion carried unanimously.

Motion was made by Thrush and seconded by Arp to approve Minnesota's Reading and Math Corps to hire and place the following tutors in our buildings: Kim Klassen-Kindergarten Focus Tutor at Riverside; Jessika Mitchell-K-3 Reading Tutor at Riverside; Arica Svoboda-K-3 Reading Tutor at Riverside; Rosemary Swanson-K-3 Reading Tutor at Pleasantview; Theresa Rasmussen-Pre-School Tutor at Riverside; Darci Thurmer-Pre-School Tutor at Pleasantview; and Barrett Berkner-Math Tutor at Riverside, Pleasantview, and JCC Middle School. All members present yes, motion carried unanimously.

Motion was made by Arp and seconded by Johnson to approve the Katie Anderson Memorial 5k Fun Run/Walk to start and end in the upper north High School parking lot on Thursday, October 8th. All members present yes, motion carried unanimously.

Motion was made by Thrush and seconded by Anderson to approve JCC Policies:

- #102-Equal Educational Opportunity

- #214-Out-of-State Travel by School Board Members

- #401-Equal Employment Opportunity

- #402-Disability Nondiscrimination Policy

- #412-Expense Reimbursement

- #414-Mandated Reporting of Child Neglect or Physical or Sexual Abuse

- #415-Mandated Reporting of Maltreatment of Vulnerable Adults

- #522-Student Sex Nondiscrimination (Title IX)

- #531-The Pledge of Allegiance

- #612.1-Development of Parental Involvement Policies for Title I Programs

- #203.5-School Board Meeting Agenda

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- #206-Public Participation in School Board Meetings

#208-Development, Adoption, and Implementation of Policies

All members present yes, motion carried unanimously.

Motion was made by Arp and seconded by Anderson to adjourn at 7:18 p.m. All members present yes, motion carried unanimously.

Rhonda Moore, Chair

Kirk Dunlavey, Clerk